

2016 Calendar of Presentations

January 14



The Life and Death of a Performance Review

Mike Deblieux, trainer, author, consultant and coach

The Performance Review has come under attack in recent years. The bandwagon roar of criticism points to significant flaws in this time honored HR tool. The real question is “What does it take to create collaborative communication about job performance in a 21st century organization?” Join us for an engaging session that can lead to a new path for your organization that supports strategic goals, job performance, and core competencies.

Pending 1.25 SHRM PDCs and 1.25 hours Strategic Credit

February 11



The Affordable Care Act in 2016: Are you compliant?

Marilyn Monahan, attorney, Monahan Law Office

It’s finally time to process that PPACA report to the IRS. What other requirements and reporting mandates are we subject to in 2016? Will the Cadillac tax be repealed? What happened to the auto-election mandate for large employers? Come learn what’s new with the Affordable Care Act and how it continues to affect employees, employers and H.R. professionals.

Pending 1.25 SHRM PDCs and 1.25 hours General Credit

March 10



Employment Law Jeopardy—The California Version

John Lattin, partner, Fisher & Phillips, LLP

Test your knowledge of employment law with this interactive, fun experience. The game board focuses on factual hypotheticals similar to those HR professionals confront on a regular basis, and the presenter provides explanations for each topic. Of course we had to throw a fun twist in there and all correct answers will be based on California-specific law. You may have conquered the federal version, but do you have what it takes to dominate the state version. Join us and find out!

Pending 1.25 SHRM PDCs and 1.25 hours California Credit

April 14



2016 Global Outlook: An Economic Perspective

Demosthenes Vardiabasis, professor, Pepperdine University

Learn about the state of the economy and how your organization can prepare to respond to changes projected for 2016. The presentation will focus on the opportunities and threats which industries and organizations will face in 2016 as well as provide a framework for developing appropriate strategies to help companies and specific business units make decisions about labor, management, loans, inventories, and other factors, in order to maximize their profits.

Pending 1.25 SHRM PDCs and 1.25 hours Strategic Credit

May 12



Top California “Quirks” HR Professionals Get Wrong

Nicole Minkow, attorney, Law Offices of Pearlman, Borska, and Wax

From mandatory sick pay to reporting time pay to meal premiums if lunch is provided too late, the Golden State has certainly earned a reputation for being different, and shall we say, difficult for employers. Join us for this session as Ms. Minkow highlights some of these rules that can be a risk to your organization. We will discuss wage and hour issues, classifying independent contractors, the myths and risks of outsourcing and other top issues.

Pending 1.25 SHRM PDCs and 1.25 hours California Credit

**2016 PIHRA South Bay
Calendar of Presentations**

June 9



Power Up!

Mimi Donaldson, author and nationally recognized speaker

In this highly interactive session, Mimi will challenge you to get out of your comfort zone create an action plan and take control of your career. Practically speaking, she will deliver a six-point map to get you where you want to go as well as motivate you when you don't feel it. Join us for this dynamic presentation.

Pending 1.25 SHRM PDCs and 1.25 hours General Credit

July 14



Workplace Investigations

Lonnie Giamela, attorney, Fisher and Phillips

Both investigations and workplace complaints must be immediately explored and a proper and thorough investigation undertaken. Disciplinary action should be based on thoughtful analysis and not emotional reaction or water-cooler whispers. Join us to hear Lonnie Giamela, well-respected speaker, navigate through the sometimes murky process of investigations.

Pending 1.25 SHRM PDCs and 1.25 hours General Credit

August 29-31



We will not meet in August

See You at the California HR Conference in Anaheim

September 8



Cyber Bullying and Data Security in the Age of Social Media

Nicky Jatana and Cynthia Sandoval, attorneys, Jackson Lewis

Data breaches are a real threat to every company and are increasing rapidly. During this session, employers will learn best practices for handling a data security breach, including identifying a data breach, understanding how a data breach occurs, and managing the three critical phases of a data breach. In addition, this session will cover the elements of an effective social media policy and how to identify, prevent and respond to cyber bullying in the workplace through investigations, disciplinary actions and terminations.

Pending 1.25 SHRM PDCs and 1.25 hours General Credit

October 13



Diversity and Inclusion

James Wright, PHR, a Diversity and Inclusion Strategist

James has served as featured speaker and educator on Diversity, Recruiting and Social Media related topics at numerous national/international events. In recent years he has built a reputation for enabling organizations to not only achieve and leverage diversity in the workplace, but utilize it effectively to gain speed and flexibility in trend-spotting, decision-making and building a widespread mindset of Inclusion to deliver high levels of employee satisfaction and increased productivity.

Pending 1.25 SHRM PDCs and 1.25 hours General Credit

November 10



Employment Law Preview: A Look to 2017

Amanda Sommerfeld, partner, Winston and Strawn, LLP

Don't miss this event to gain new strategies to help you avoid common pitfalls and prevent new problems. Favorite speaker Amanda Sommerfeld will discuss employment law developments, new state and federal court cases and significant California legislation enacted during 2016, as well as insights into how HR professionals can prepare for 2017. You'll be better prepared to handle the new laws headed your way (and existing ones) in the upcoming year!

Pending 2.0 SHRM PDCs and 2.0 hours General Credit

December



**Please plan on joining us at our Holiday Networking event
Date, location and time to be Announced**