

**WELCOME to the 17th AGM of
PMSA
(Project Management South Africa)**

Thursday 10th December 2015



17th AGM of PMSA (Project Management South Africa)

at

Eskom, Lethaba Auditorium,
1 Eglin Road, Sunninghill – Johannesburg

by

Taryn van Olden CEO &
Hareesh Patel Chairperson



Agenda

- 1 Welcome
- 2 Attendance
- 3 Apologies
- 4 Approval of previous AGM Minutes
- 5 Chairperson's Report
- 6 CEO's Report
- 7 General
- 8 Close



Chairperson's Report

1. PMSA brief History & Achievements
2. Key Growth areas of PMSA
3. PMSA's Constraints & Challenges impeding further expansion
4. PMSA Looking Ahead: VISIONS
5. Approval of Resolutions
6. Acknowledgements



Brief History & Achievements of PMISA up to 2015



Brief History & Achievements by 2015

PMSA established Feb 1997, 18 years ago as a NPO Volunteer Body

August 2008
PMSA decision to establish a National Office & appoint CEO

2010
PMSA Opens a Book Shop.
Sales exceed R2.2M as at Feb 2015

March 2012
Paid up members exceed 1 000

November 2012
begin SAQA Application for Prof. Designations



Brief History & Achievements by 2015

September 2013
SAQA granted
PMSA PM
designations

May 2014
PMSA
commences
with
Organisational
review to meet
the Professional
Designations

September 2014
Pre-pilot of
designations begins

February 2015
Paid up
members
exceed
1 400

April 2015
PMSA confers
first batch of PM
Professional
Designations of
the Pre-Pilot
Phase



Brief History & Achievements by 2015

April 2015
Board adopts
PMSA Vision 2017
Short Term Vision

April 2015
Board adopts
PMSA Vision 2017
to 2020 Medium
Term Vision

April 2015
Board adopts
PMSA Vision
2020 plus Long
Term Vision

June 2015
PMSA Board
adopts the new
PMSA
Organisation
Structure

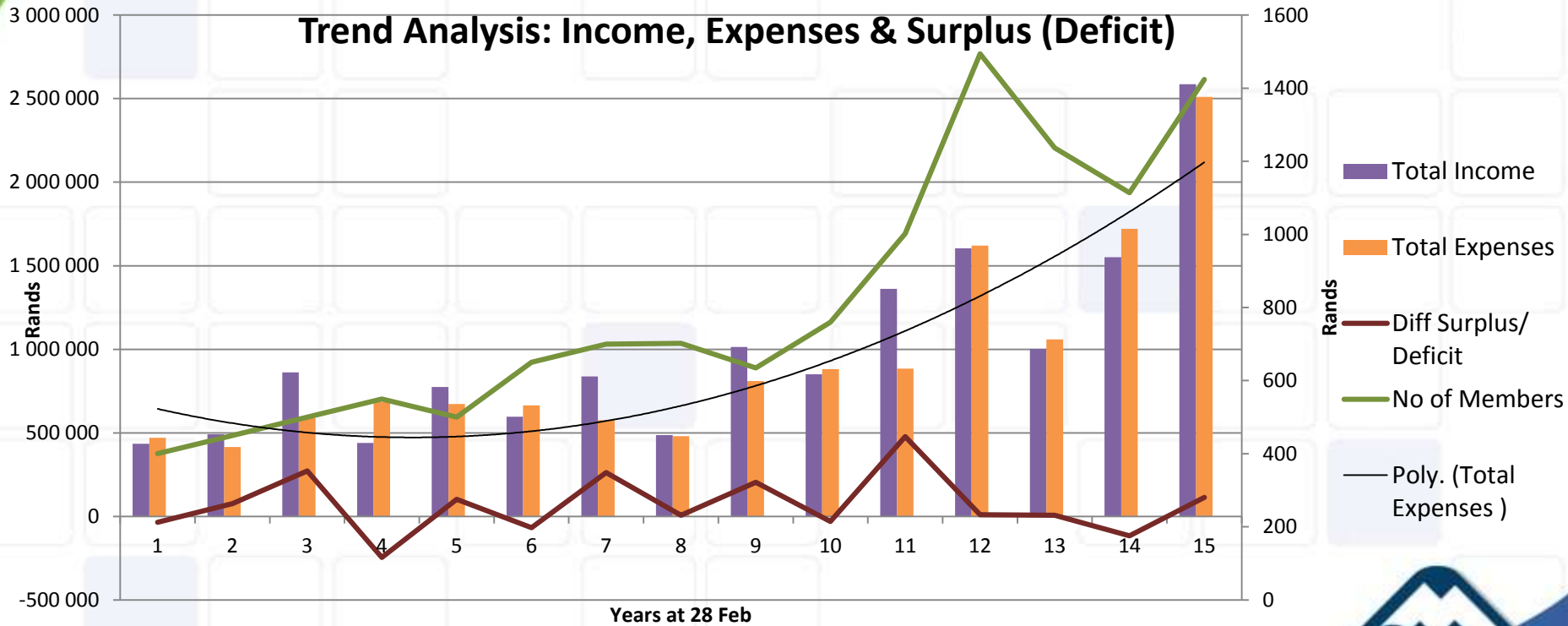
June 2015
PMSA Board
approves the
development
of Designation
Assessment
Centre



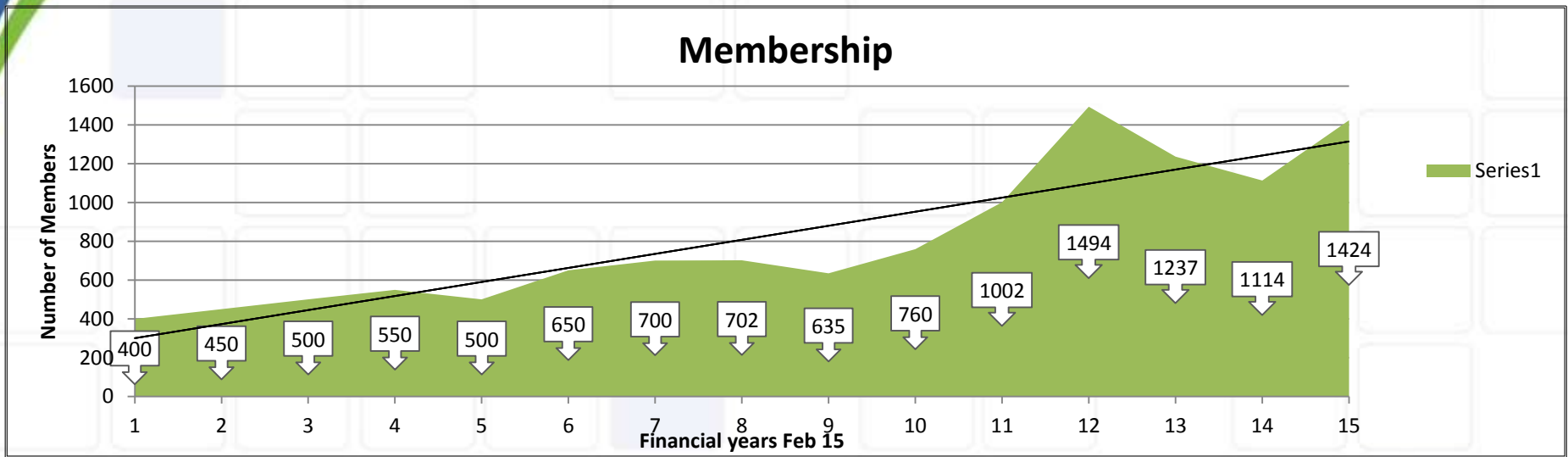
Key Growth areas of PMSA up to 2015



PMSA Finance Growth as at Feb 2015



PMSEA Membership Growth as at Feb 2015

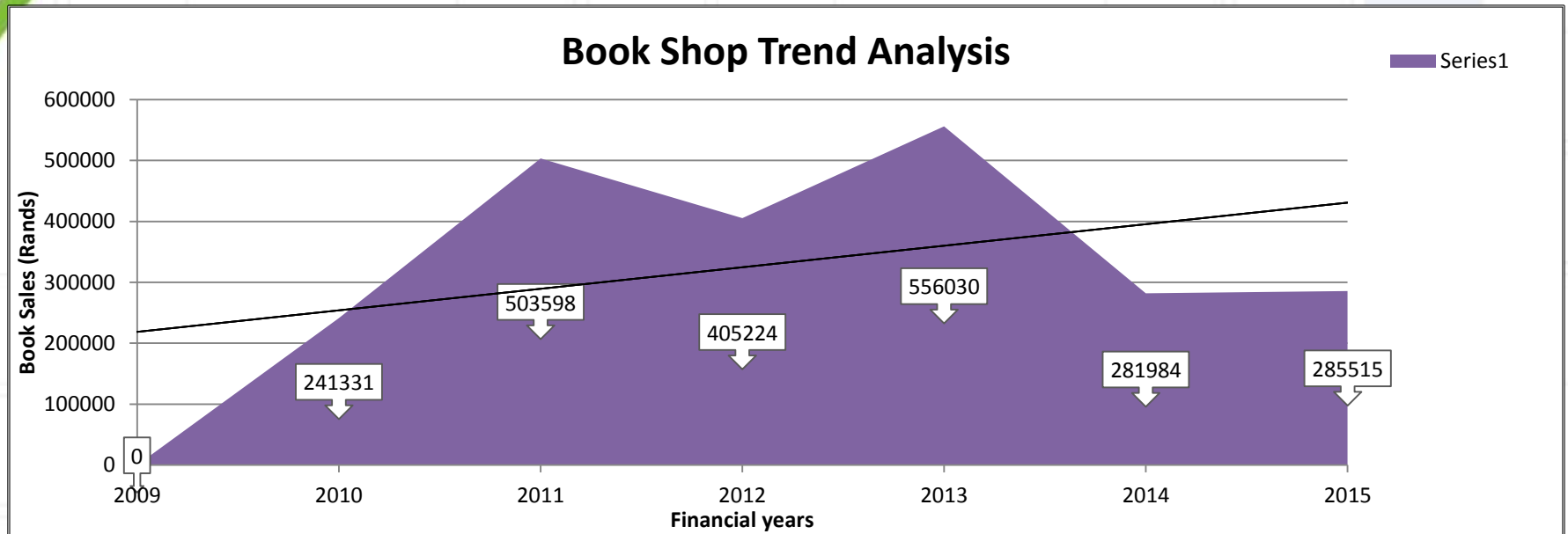


PMSA Cash Reserves Growth as at Feb 2015

Actual Cash



PMSA Book Shop Sales as at Feb 2015



PMISA's Constraints & Challenges impeding further expansion



PMSA's Constraints & Challenges as at Feb 2015

#1 Lack of funding (Financial Resources)

#2 Lack of resources to break through to next level

#3 Too few volunteer resources

#4 Too few paid resources

#5 Distraction brought about by org. changes

#6 Lack of PMSA Marketing and Branding

#7 Expectation to grow the org. with current resources (paid & volunteer)

#8 Is the current operations model working?

PMSEA Looking Ahead: VISIONS

April 2015 : PMSEA Board adopts

- Short Term Vision (2015 to 2017)
- Medium Term Vision (2017 to 2020)
- Long Term Vision (2020 and beyond)



Looking Ahead: **SHORT** Term

PMSA Vision for the Short Term :
Next Two Years: March 2015 to Feb
2017

PMSA Vision 2017:

Be the Leading Professional Project
Management Designation Body in South Africa



Short Term Imperative # 1

Implement and Grow Professional Designations & Framework for Careers in Project Management

FOCUS	BENEFIT
Concentrate on 'roll out to South African market'	<ul style="list-style-type: none">● Revenue / Income generation● Supports RETPs – enabling them to provide supporting training (aligned to Career Path)



Short Term Imperative # 2

Maintain & Improve IT Systems for Member Management & Administration

FOCUS	BENEFIT
Fully enable IT system functionality and improve basic service delivery	<ul style="list-style-type: none">● Revenue / Income generation● Functional CPD programme<ul style="list-style-type: none">● Supports RETPs● Supports designees & builds interest with ordinary members



Short Term Imperative # 3

Maintain & Improve the National Conference & Regional Conferences

FOCUS	BENEFIT
Work together as an organisation to realise quality content and efficiencies	<ul style="list-style-type: none">● Revenue / Income generation● Part of CPD programme & growing local body of knowledge<ul style="list-style-type: none">● Supports RETPs● Supports designees & builds interest with ordinary members



Short Term Imperative # 4

Maintain & Improve the Branch Meetings, Knowledge Series

FOCUS	BENEFIT
Work together as an organisation to address relevant themes, secure participation	<ul style="list-style-type: none">● Revenue / Income generation● Part of CPD programme & growing local body of knowledge<ul style="list-style-type: none">● Supports RETPs● Supports designees & builds interest with ordinary members



Short Term Imperative # 5

Maintain & Improve the Book Shop

FOCUS	BENEFIT
Grow range and reach and capitalise on relationships and opportunities	<ul style="list-style-type: none">● Revenue / Income generation● Member Benefit● Enhance access to the body of knowledge



Short Term Imperative # 6

Develop and Sell a Funding Proposal

FOCUS	BENEFIT
Position PMSA in a manner that attracts investment	<ul style="list-style-type: none">● Revenue / Income generation● Establish global understanding of our value proposition● Enhance Credibility



Short Term Imperative # 7

Maintain & Improve the Development & Marketing of PMSA Brand

FOCUS	BENEFIT
Articulate our value proposition in multiple channels and stakeholder groups	<ul style="list-style-type: none">● Revenue / Income generation● Membership growth● Establish global understanding of our value proposition● Enhance Credibility



Short Term Imperative # 8

Maintain & Improve Strategic South African, African and International Relationships that will enhance PMSA's Visions

FOCUS	BENEFIT
Develop a growth strategy relevant to our value proposition and competitive edge	<ul style="list-style-type: none">● Growth of Stakeholder network● Benefits through capitalising on Reputation<ul style="list-style-type: none">● Membership growth● Enhance International Credibility



Short Term Imperative # 9

Fulfil Requirements of SAQA Registration & Renewal for Professional Designations

FOCUS	BENEFIT
Fully enable and quality-test each element of SAQA requirements	<ul style="list-style-type: none">● Maintain our competitive advantage● Secure a further 5-year term● Reap operational & reputational rewards of implementing best practice



Short Term Imperative # 10

- Maintain & Improve Governance and Compliance with King III and other Regulations

FOCUS	BENEFIT
Review and update all Governance issues to ensure compliance and Governance best practice	<ul style="list-style-type: none">● Enhance Stakeholder respect● Reap reputational rewards of implementing Governance best practice● Enhance Credibility



Looking Ahead: **MEDIUM** Term

PMISA Vision for the Medium Term :
March 2017 to Feb 2020

PMISA Vision 2020:

Become the Leading Professional Project
Management Association in
Southern Africa (SADAC)



Medium Term Imperatives

Maintain & improve the short-term priorities plus:

- Continue to improve the 'PMSEA Brand & Vision
- Develop Strategic Southern African PM Relationships
- Roll out the Professional Designations to "Southern African market"



Looking Ahead: LONG Term

PMISA Vision for the Long Term:
Beyond March 2020 to March 2025



Long Term Imperatives

Continue to improve the PMSA Brand & Vision

PMSA Vision 2025: Become the Leading Professional Project Management Association in Africa



AGM Resolutions for Approvals

- New Organisational Structure
- Drafting & Lodging of Memorandum of Incorporation (MOI) incorporating new Organisational Structure
- February 2014 Audited Financials
- February 2015 Audited Financials
- Retention of current Auditor: Consultus Auditors

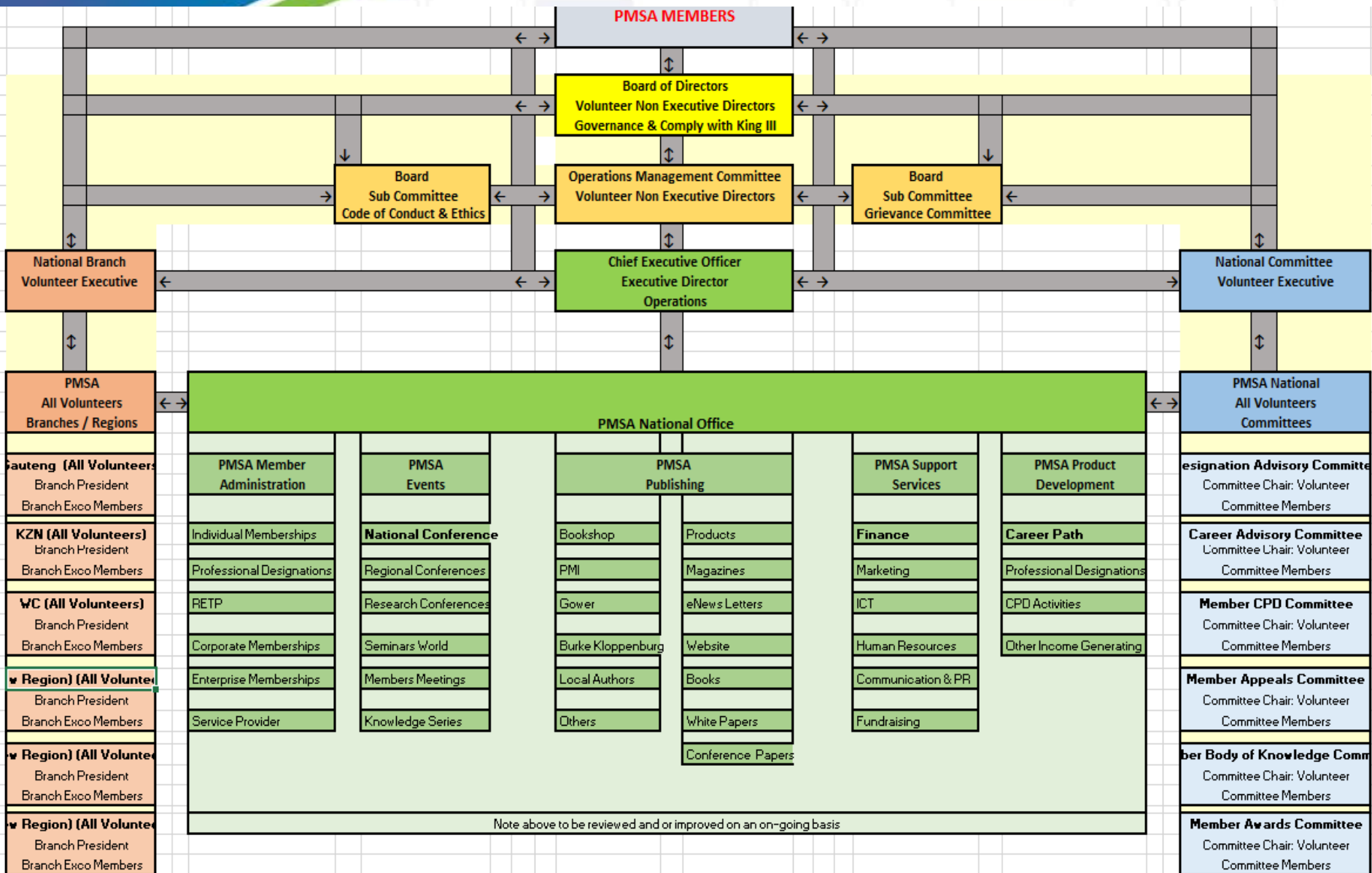


Proposed new Organisational Structure

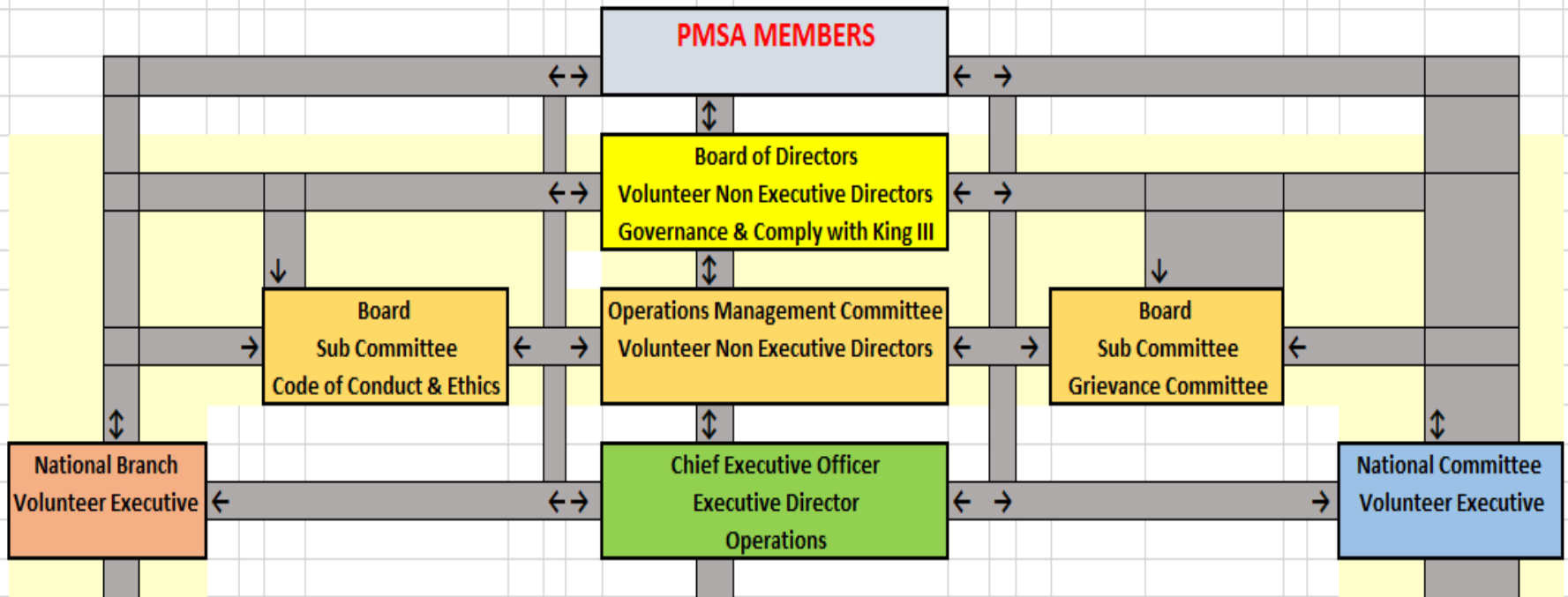
PMISA has developed and adopted a new Organisational Structure that best supports its Visions for the Short, Medium & Long Terms



Proposed New Organisational Structure



Proposed New Organisation Structure



**National Branch
Volunteer Executive**

**PMSA
All Volunteers
Branches / Regions**

Gauteng (All Volunteers)

KZN (All Volunteers)

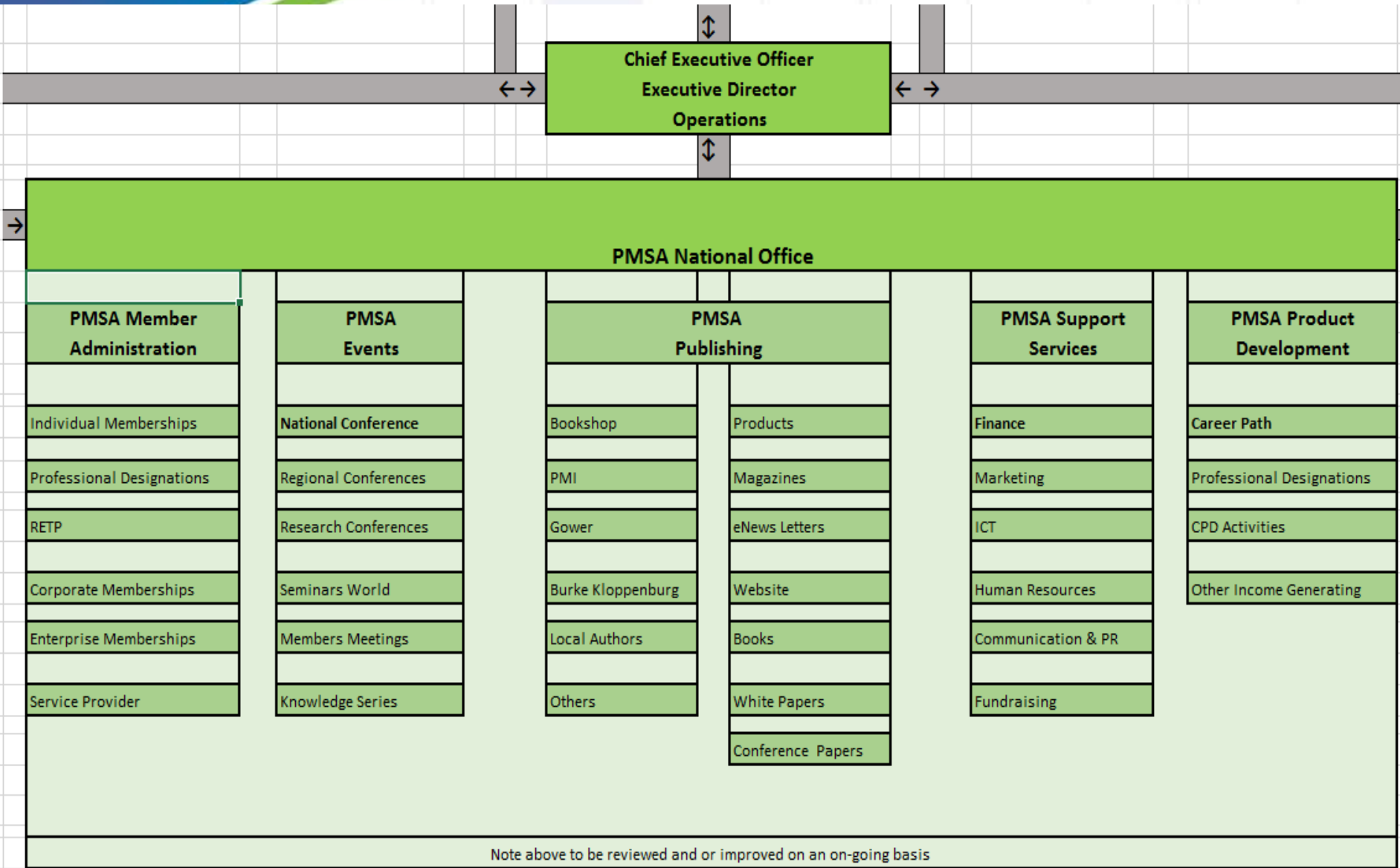
WC (All Volunteers)

(New Region) (All Volunteers)

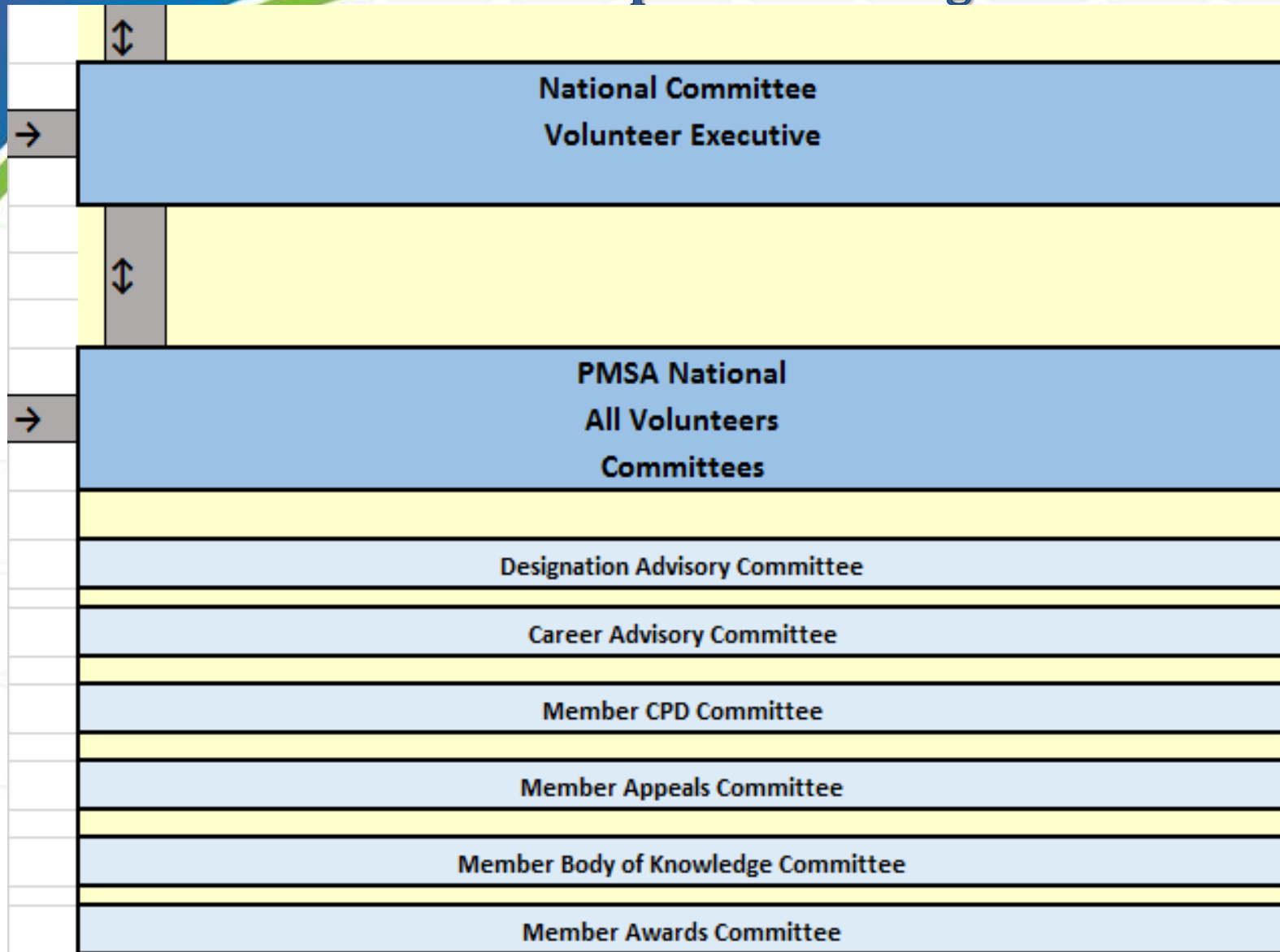
(New Region) (All Volunteers)

(New Region) (All Volunteers)

Proposed New Organisational Structure



Proposed New Organisational Structure



Approval of New Organisational Structure and to draft and lodge MOI

- Approval of the new Organisational Structure
- PMSA currently have Articles of Association in place based on the old Companies Act 1973
- PMSA need to draft an MOI which will incorporate the new Organisational Structure and submit to CIPC for registration in terms of the new Companies Act 2008
- Approval of the draft & lodge MOI with CIPC



Approval of Financials

- Feb 2014 Audited Financial Statements
- Feb 2015 Audited Financial Statements



Approval of Auditor

CONSULTUS Auditors

Reg. no. 97/01312/2

PR 926167A

Abacus House

1150 Pretorius & Grosvenor Street

Hatfield



Acknowledgements

- PMSA paid-up Members
- RETP's & Sponsors
- PMSA Board Members
- Previous Exco Members
- Branch Exco Members
- Bookkeeper
- National Office & CEO



CEO Report PMSA AGM 2015

Taryn van Olden



CEO Report

- Membership Information (2013 – 2015)
- Professional Development Activity (2013 – 2015)



Membership Movement

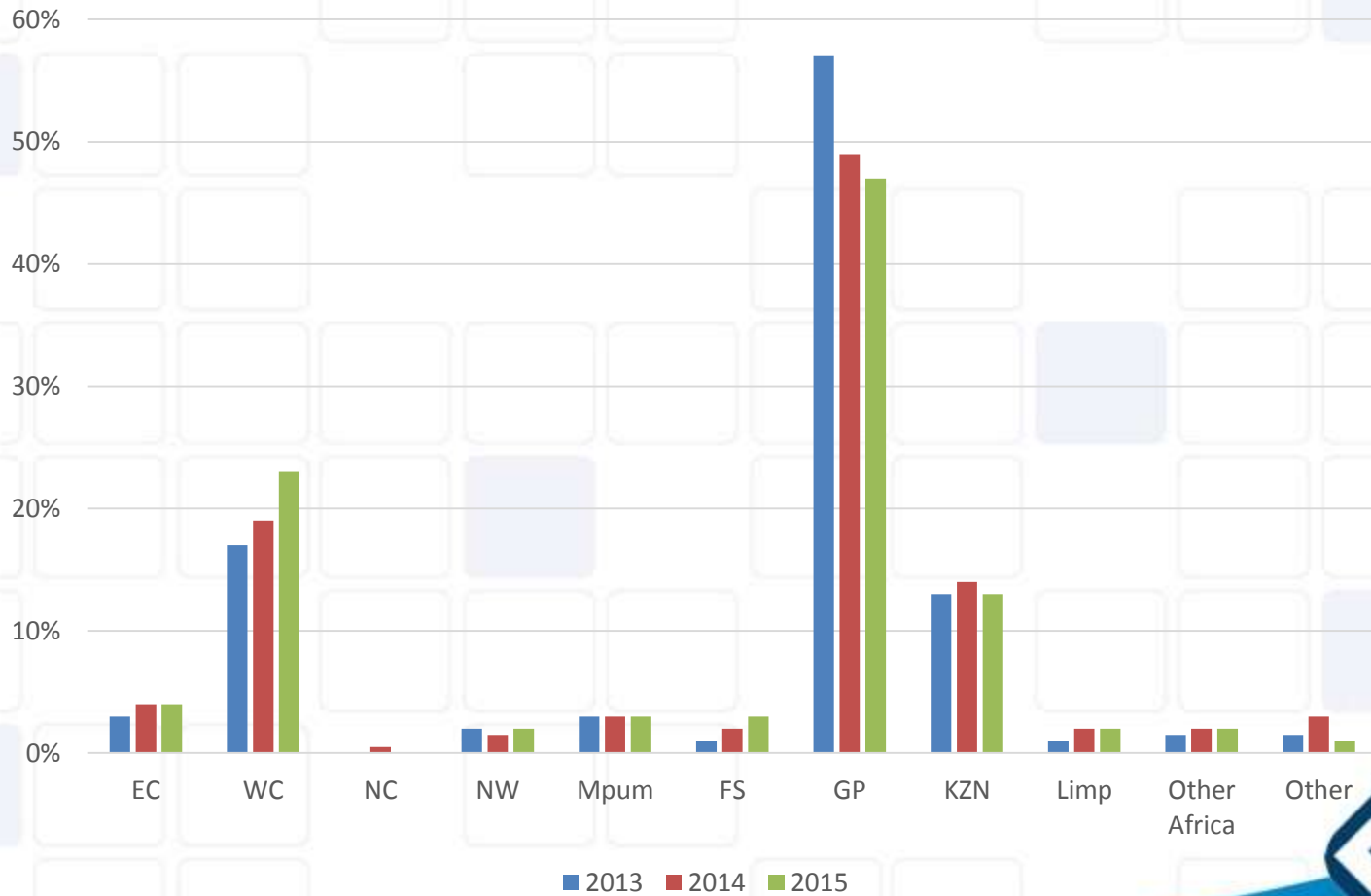
MEMBERSHIP OVER TIME AT FINANCIAL YEAR-END

	Associate	Retiree	Student	FULL	PROFESSIONAL	TOTAL	% inc
2012	568	11	47	812	56	1494	49%
2013	767	3	51	355	61	1237	(21%)
2014	518	2	63	433	98	1114	(11%)
2015	627	4	104	553	136	1424	27%

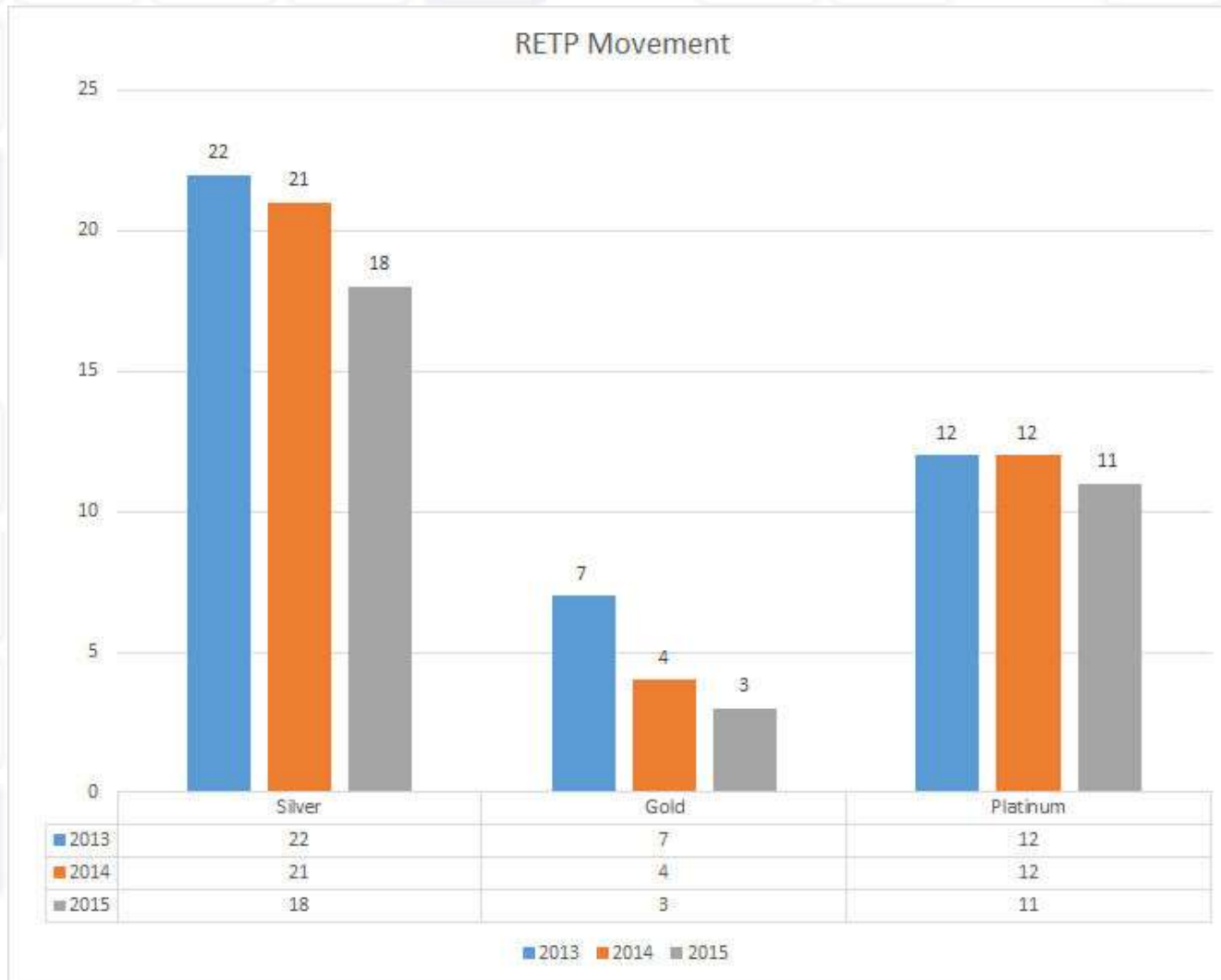


Membership Distribution

Membership Distribution

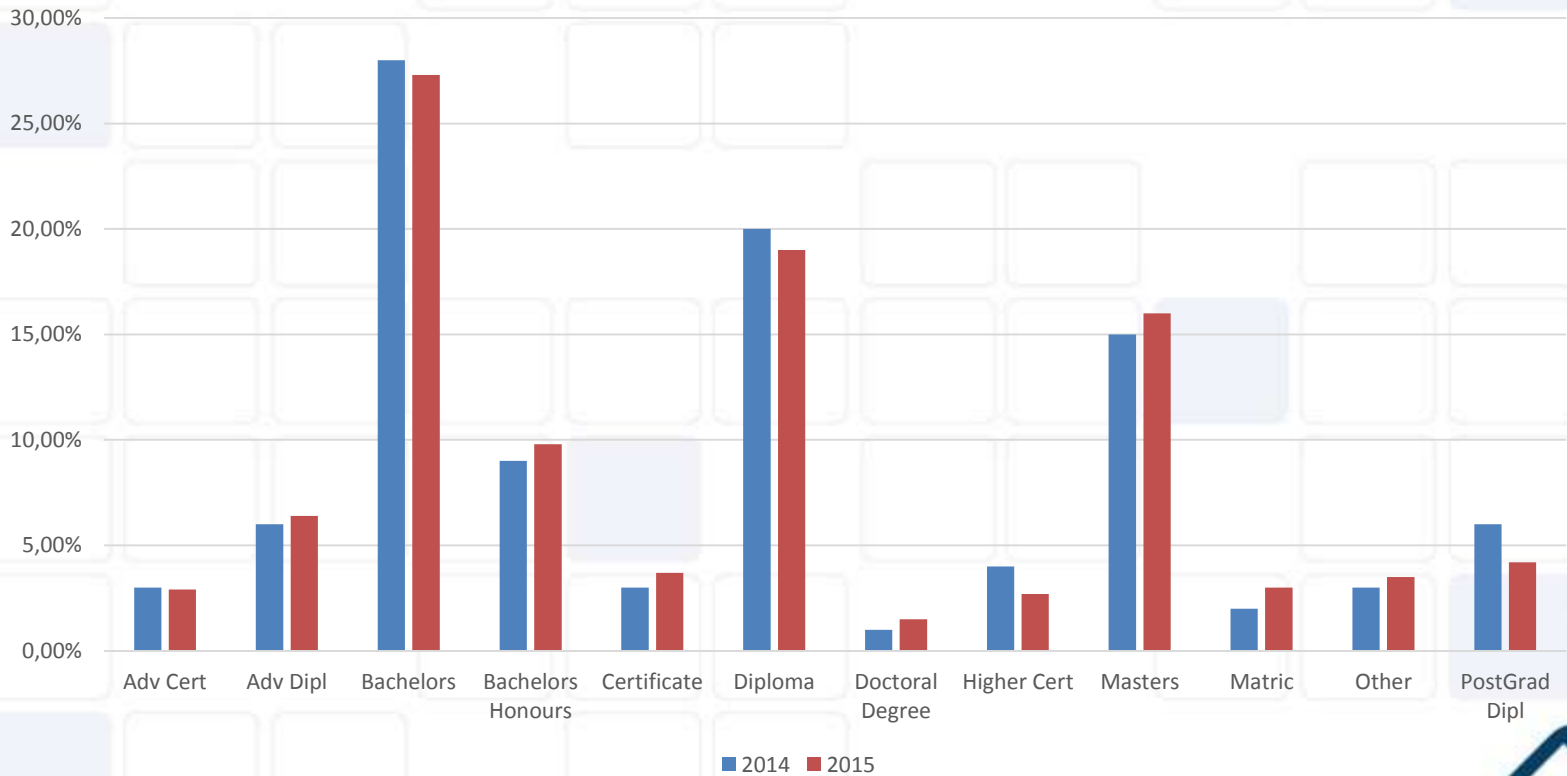


RETP Membership



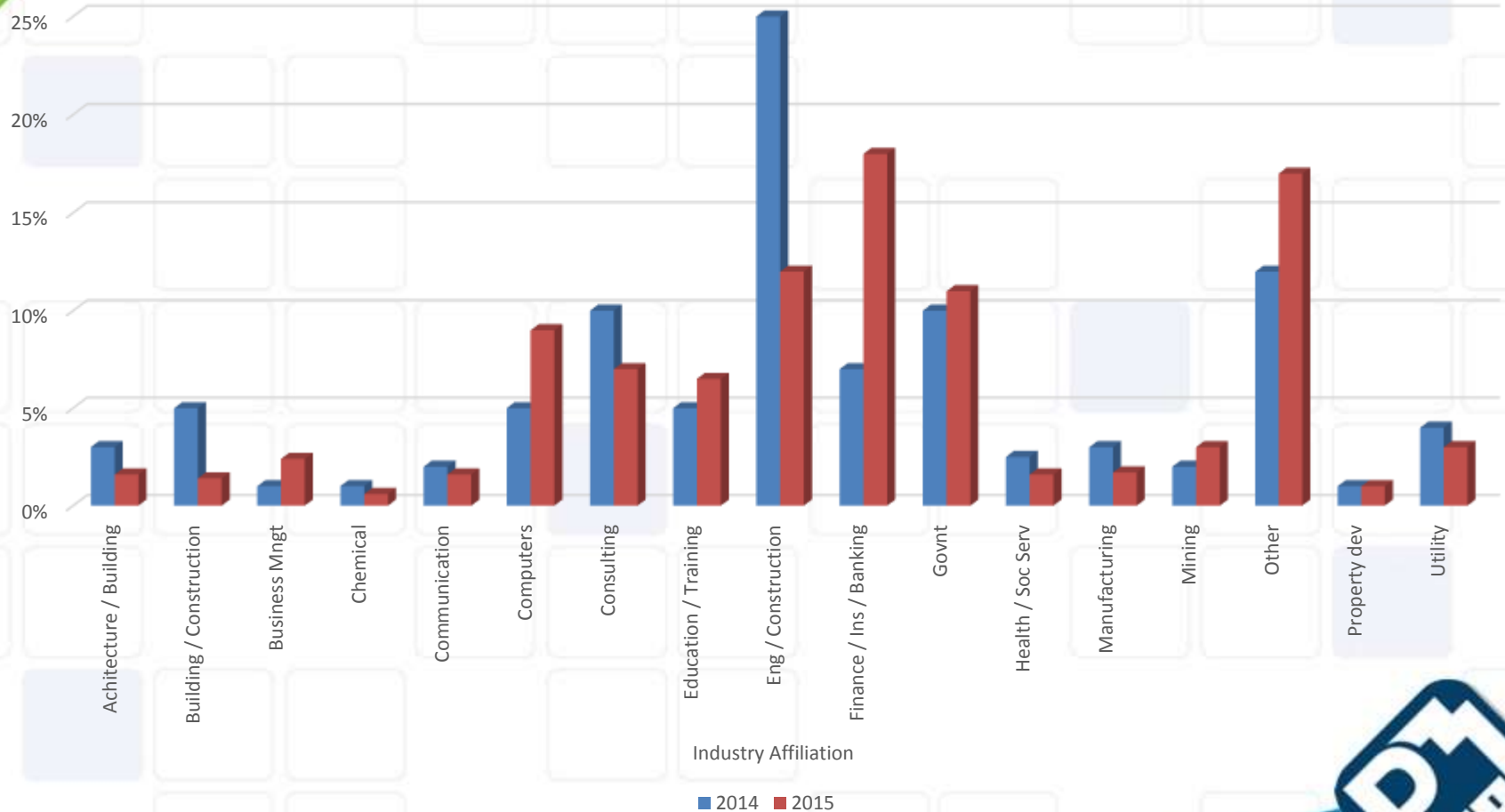
Highest Qualification

Highest Qualification



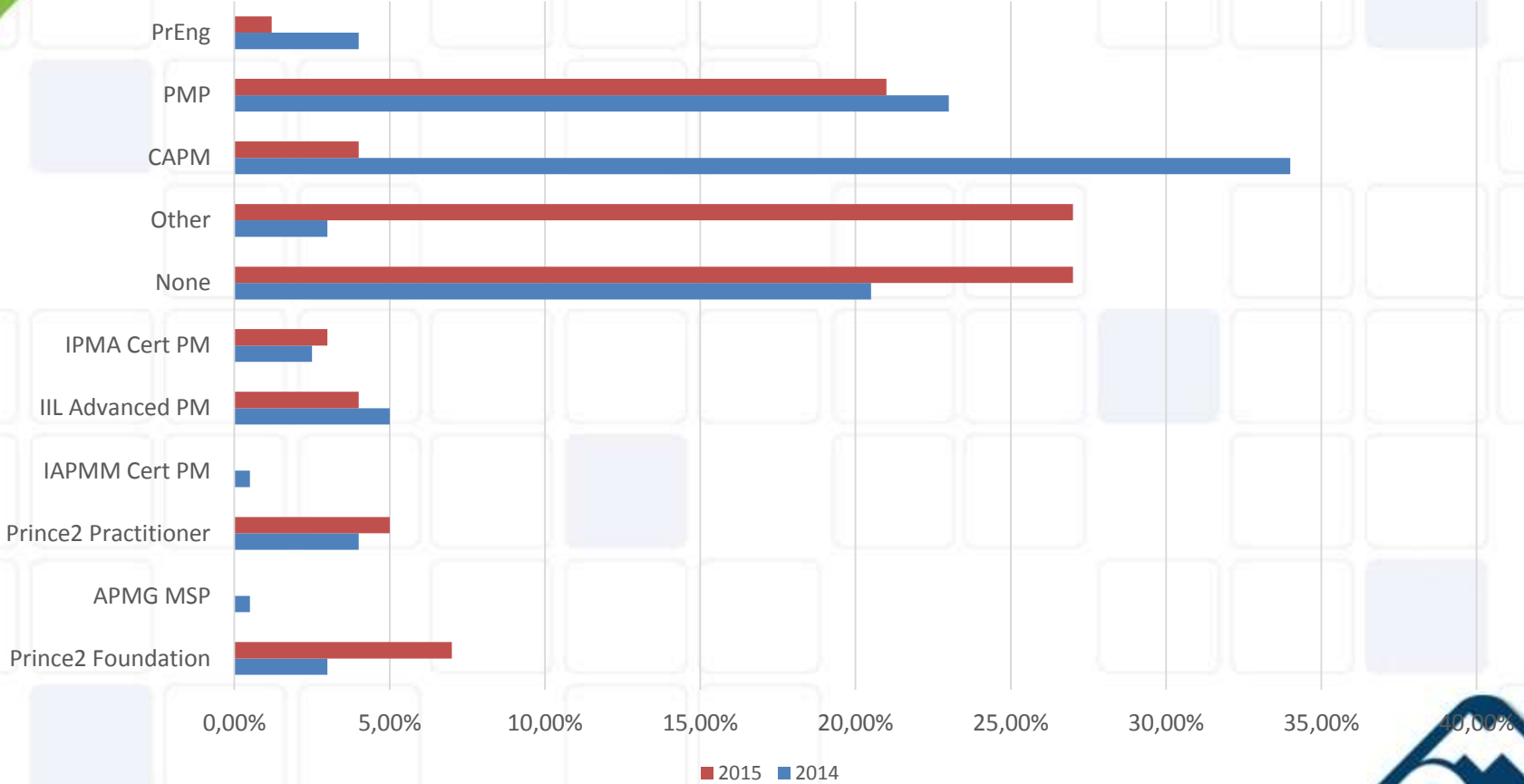
Industry Affiliation

Industry Affiliation



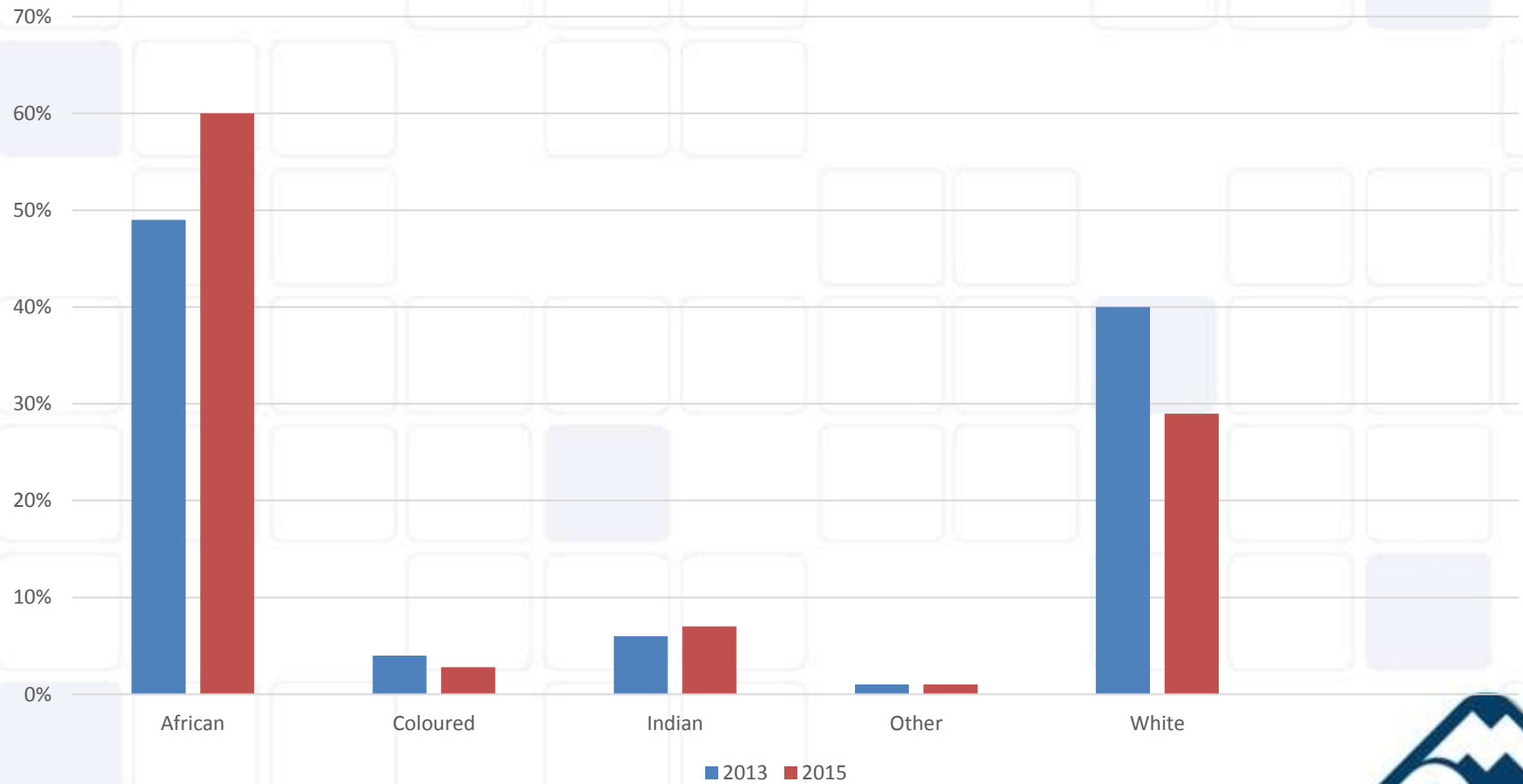
Certification

Certification



Ethnicity

Ethnicity



Professional Development Opportunities



Knowledge Series



PMSA Knowledge Series



Knowledge Series Events

The Knowledge Series

2014-04-04 IT Project Management Success	2014-05-09 Project Management in Africa	2014-07-11 Under- standing the Value of the PMO	2014-09-16 Applied Project Governance	2015-06-26 Front end planning - Foundation for predictable & efficient project delivery	2015-08-14 Women in PM - Moving SA Forward	2015-08-28 Programme Management for Owner Teams	2015-11-09 Conver- sational Leadership
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Average attendance: 60
Contact hours: 2



Seminar Series



**Project Management South Africa Presents its Three-day Seminar Series
- Executive Development for Portfolio Leaders:
Global Insights, Local Realities, Universal Relevance**

THEME: Strategic Leadership of Portfolios and Projects to Successfully Implement Strategy
Johannesburg: 16, 17 & 18 March 2015 • Cape Town: 25, 26 & 27 March 2015



Special Interest Groups



National Conference

GROWING PROJECT MANAGEMENT IN AFRICA

*PMSA National Conference
29 September - 01 October 2014*



Regional Conference



Branch Events

Western Cape

24 Events

KwaZulu-Natal

11 Events

Gauteng

6 Events



Thank You



THANK YOU

THANK YOU
for your time & attendance
Hareesh Patel

Any Questions?



PMSA: Entering the Future

Taryn van Olden

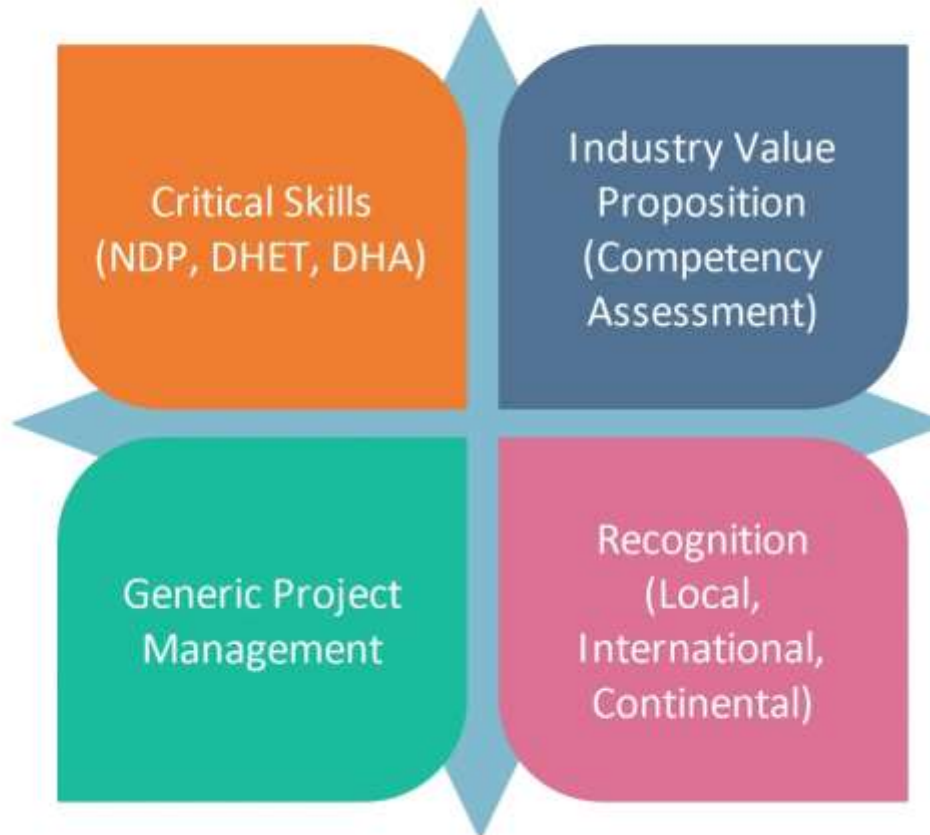


Discussion Points

1. Our Relevance
2. Aligning our Governance
3. Our National Mandate
4. The Way Forward



Our Relevance



Current State of PM Landscape

Regulatory Environment

Statutory Requirements for the Built Environment

- Non-statutory Registration for Generic Project Management

- Inclusion of PB designations in Acts

Scarce Skills Environment

DHET named Project / Programme Management 5th most scarce skill in SA

- Home Affairs has made PM designation a pre-requisite for scarce skills work permit applicants

100 sectors in dire need of employees

Engineering tops government's national scarce skills list

LOUISE FLANAGAN
louiseflanagan@ini.co.za

IT'S THE government's Top 100 most wanted. These are not criminals. They're the sort of people who are really needed but just can't be found.

This is the "National Scarce Skills List: Top 100 occupations in demand".

The list was released by Minister of Higher Education and Training Blade Nzimande a week ago. It's a draft and is open for public comment until June 20.

Engineers of various types dominate the list - there are 11 in the top 20.

These are the top 10: electrical engineers, civil engineers, mechanical engineers, quantity surveyors, programme or project managers, financial managers, physical and engineering science technicians, industrial and production engineers, electricians



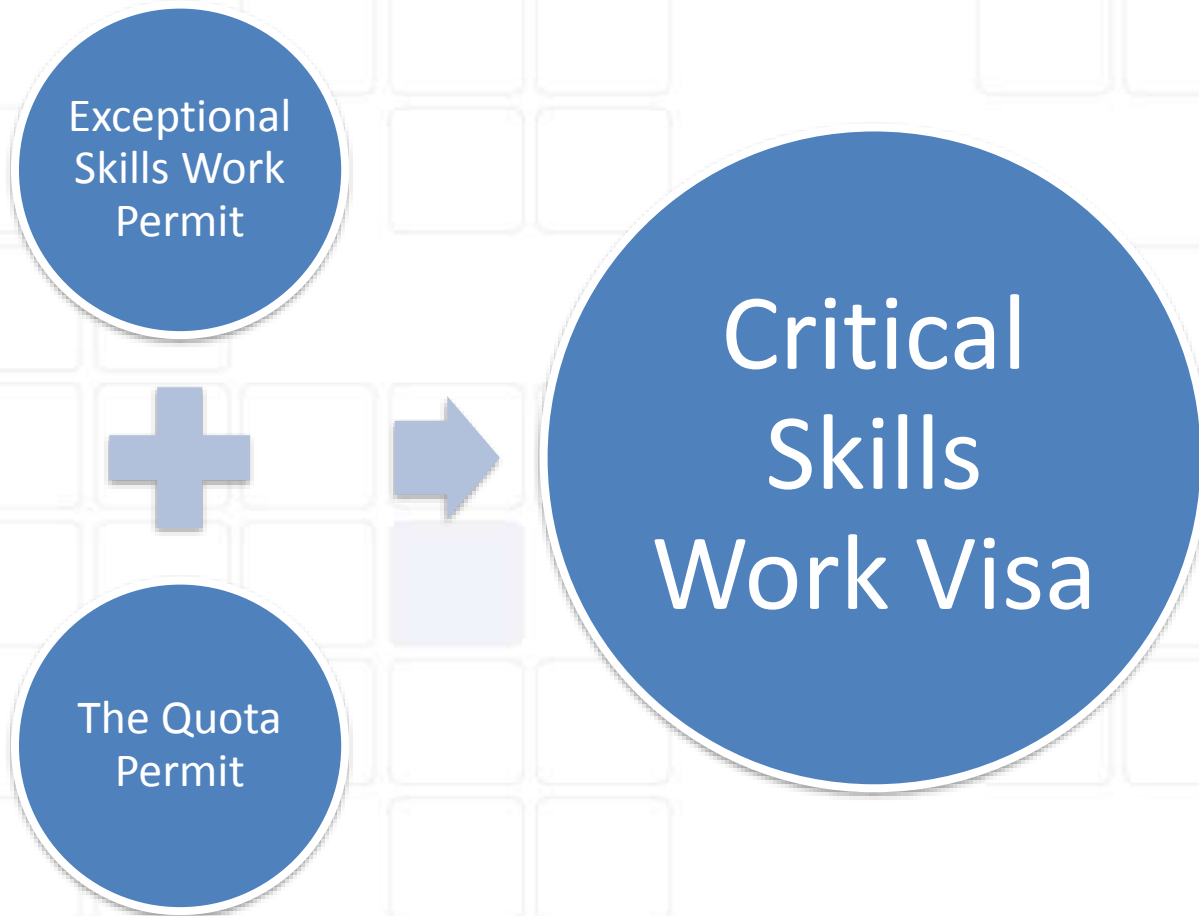
The occupations are defined as "scarce" either because such skilled people are not available, or they are available but don't meet employment criteria. Scarcity includes what's defined as "relative scarcity", where there are skilled people available but they aren't willing to work out of their home areas or equity considerations aren't met.

The 100 occupations listed are sets of jobs or specialisations, so represent categories which could encompass a number of jobs or specialisations, said the document.

The list was based on information from a range of sources including government and university research reports, and various organisations were consulted.

authority managers (86), ship's engineers (93) and forestry technicians (97), and ends with medical

The Critical Skills Work Visa



Competency Areas



Aligning our Governance




Our National Mandate



How You can Contribute

- Designation Advisory Committee
- Career Advisory Committee
- CPD Committee
- Appeals Committee
- Body of Knowledge Committee
- Disciplinary Committee
- Assessors & Moderators
- Other



A 3D rendered blue figure stands on a grey, textured rock. The figure is viewed from the back and slightly to the side, with its right hand raised to its forehead in a gesture of looking far into the distance. The background consists of a white grid of squares, some of which are shaded in light blue. A thick green arc curves across the top of the image, and a blue arc curves across the bottom. The overall scene is set against a white background.

"Vision without execution is hallucination"
— Thomas Edison



Thank You

