



## **WHISTLEBLOWER POLICY**

The purpose of this policy is to provide all International Association of Rehabilitation Professionals (“IARP”) members, board members, committee members and staff with guidelines for the reporting of unethical or illegal behavior by IARP members, board members, committee members, or staff.

IARP is committed to lawful and ethical behavior in all of its activities and requires its members, board members, committee members and staff (“IARP person”) to conduct themselves in a manner that complies with all applicable laws and regulations.

At any time, an IARP person has a concern regarding the propriety or legality of any action contemplated to be taken or that has been taken by IARP or any other IARP person, or believes that an action needs to be taken for IARP to be in compliance with the law or appropriate ethical standards, the IARP person should promptly advise the IARP President unless the IARP President is himself the subject of the concern, in which case the IARP person should contact the Executive Director.

Every effort will be made to investigate a report by an IARP person as discreetly as possible. Because of the need to investigate the report, correct a problem, or prevent future problems, IARP cannot, however, promise complete confidentiality.

No IARP person will be discharged, threatened, or discriminated against in any manner for reporting in good faith what he or she perceives to be wrongdoing, violations of law, or unethical conduct.