

SPRING 2019
ALL DAY CONFERENCE

March 22, 2019

**CHANGES, CHALLENGES, AND OPPORTUNITIES
IN REHABILITATION**



GENERAL ANNOUNCEMENT & REGISTRATION INFORMATION

Friday, March 22, 2019 • 7:30 a.m. – 5:30 p.m.

Conference Center • Preston Ridge Campus • Collin College

9700 Wade Boulevard • Frisco, Texas 75035

The Course of a Lifetime Starts with IARP

8.00 contact hours for CRC, CDMS, CCM, Texas LPC, and UNTWISE Applied, Approval pending

WELCOME TO THE IARP Texas SPRING ALL DAY CONFERENCE!

Goals of Conference Attendance and Participation

- **Sharpen** your knowledge and skills – resulting in professional growth and accomplishment
- **Gather** new ideas – acquire and share new information about what is happening today in the field of Case Management and Vocational Rehabilitation
- **Be inspired** by learning new ways of accomplishing your personal goals and objectives for your profession through educational sessions and conversation
- **Understand** how to better use new methods and trends involved in today's communications and networking
- **Build, establish, expand, and utilize** your networking skills with noted and accomplished professionals and practitioners in rehabilitation and case management
- **Become aware** of the latest products, services, solutions, and innovative programming through interaction with exhibitors.
- **Expand** your practice and explore new career options as a rehabilitation professional.
- **Earn** continuing education contact hours to apply toward professional growth and skill enhancement
- **Educate** CCM board certified case managers, CRCC certified rehabilitation counselors, CDMS certified disability management specialists, State of Texas licensed professional counselors (LPC), Community Rehabilitation Program (CRP) Providers of employment services (UNTWISE) and other appropriate rehabilitation professionals regarding the changes that are occurring in the general field of rehabilitation with regard to communications, updating of laws and regulations, ethics, and new approaches to traditional aspects of rehabilitation and case management.
- **Network** with your peers or develop professional relationships with new peers from all across the state. Connect with other professionals that will help build your practice.

Conference Objectives

At the completion of the Spring All Day Conference participants will be able to:

1. **Gain a better understanding** of the priorities and operation of the Texas public vocational rehabilitation transition program under the state employment agency, Texas Workforce Commission.
2. **Understand** the spectrum of care and issues related to the opioid crisis and the treatment options associated with chronic pain.
3. **Realize** the weight of licensure as rehabilitation professionals to ensure all clients/customers/evaluatees are receiving the best possible vocational rehabilitative service from a qualified, certified, and licensed professional.
4. **Realize** the latest trends in the general field of rehabilitation and how they might be applied to our own practice as rehabilitation professionals.
5. **Inform yourself** on other areas of practice available to you as a rehabilitation professional in the private sector.
6. **Become aware** of the varying sectors of rehabilitation that you can enter with your experience as a rehabilitation professional and how to enter the private sector.
7. **Fully understand** the ethical dilemmas that are most common in the rehabilitation counseling and case management professions working with a diverse population.
8. **Become aware** of the challenges and ethical dilemmas that are present with multicultural counseling and how to perform your job ethically within your profession.
9. **More fully understand** the applicability of various provisions of the **Codes of Ethics, Codes of Professional Behavior** or **Codes of Professional Conduct** of organizations such as CRCC, CDMSC, CCMC, and IARP as well as more completely understand the ethical expectations of case managers and other rehabilitation professionals as they make contact and work with medical facilities, employers, insurance companies, and patient/client representatives, including families.

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CONFERENCE AGENDA AND SCHEDULE

Friday, March 22, 2019

- 7:30 a.m. – 8:00 a.m.** **Registration/Breakfast/Exhibits Open**
- 7:45 a.m. – 8:00 a.m.** **IARP Texas President: Welcome**
- 8:00 a.m. – 9:30 a.m.** **First General Session** **1.5 contact hrs.**
An Overview of the Vocational Rehabilitation Process and Transition Services
- Provide an overview of the Transition Services provided by the Texas Workforce Commission-Vocational Rehabilitation Division to special education students across the state of Texas.*
- Kevin Markel, Rosla Hocker, and Gena Swett**
Texas Workforce Commission
Dallas, Texas
- 9:30 a.m. – 10:45 a.m.** **Second General Session** **1.25 contact hrs.**
Texas Licensure for Rehabilitation Counselors: The Time is Now!
- Review the qualifications required to provide vocational rehabilitation services and consideration of state licensure to ensure qualified professionals are rendering vocational rehabilitative services to individuals with disabilities in the state of Texas.*
- | | |
|--|---|
| <p>Michelle Aliff, MRC, CRC
 Vocational Expert
 Aliff Vocational Consultants, LLC
 Lubbock, Texas</p> | <p>Bruce Bloom, M.Ed., CRC, CAS, IPEC
 CEO/Vocational Expert
 Bloom Consulting, LLC
 Austin, Texas</p> |
|--|---|
- 10:45 a.m. – 11:00 a.m.** **Break/Refreshments/Explore Exhibits**
- 11:00 a.m. – 12:15 p.m.** **Third General Session** **1.25 contact hrs.**
Careers in Private Rehabilitation
- Discuss and review career options for rehabilitation professionals interested in a career in private vocational rehabilitation. Areas discussed will include forensic rehabilitation, case management, disability management, Social security testimony, life care planning, and transitional services.*
- Anthony R. Morin, MA, CRC**
Senior Vocational Rehabilitation Counselor
Unum
Portland, Maine

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CONFERENCE AGENDA AND SCHEDULE (continued)

12:15 p.m. – 1:15 p.m.	Lunch/Exhibits Open (sponsored by IARP Texas)	
1:15 p.m. – 2:30 p.m.	Fourth General Session Adding Civil Case Experience to Case Management and Social Security Expert Practices	1.25 contact hrs.
	<i>Discuss transition steps and strategies to expand skills of the rehabilitation professional into other evaluation and testimony areas. Review the principles of building on current skills and grown into expert consultation in civil case work in state and federal courts.</i>	
	R. Brad Coffey Vocational Expert Re-Employment Resources, L.C. San Antonio, Texas	
2:30 p.m. – 4:00 p.m.	Fifth General Session Understanding Personal Ethical Constructs that Impact Multicultural Counseling Relationships and Outcomes	1.5 contact hrs. <i>Ethics</i>
	M. Dillon Snowden, Ph.D. Rehabilitation Consultant Dillon Snowden & Associates Fort Worth, Texas	
	<i>Discuss the potential ethical challenges that may be present when providing counseling services to a multiculturally diverse population and the guidance provided by our ethical codes of practice.</i>	
4:00 p.m. – 4:15 p.m.	Break/Refreshments/Explore Exhibits	
4:15 p.m. – 5:30 p.m.	Sixth General Session The Opioid Crisis and Chronic Pain	1.25 contact hrs.
	<i>Discuss chronic pain and the current opioid crisis facing patients. Discuss the history of opioid use, the current crisis, and explore alternatives for treatment.</i>	
	Tommy Overman, Ed.D. Clinical Director Dallas Spinal Rehabilitation Center Dallas, Texas	
5:30 p.m. – 5:45 p.m.	Awarding of Certificates of Attendance and Continuing Education Credits Adjournment	
	Total	8.00 contact hrs.

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SPONSORING ORGANIZATION

The International Association of Rehabilitation Professionals – Texas Chapter (IARP Texas), which was formerly known as the **Texas Association of Rehabilitation Professionals and Providers of Services (TARPPS)** is an affiliate of the **International Association of Rehabilitation Professionals (IARP)**. IARP was established in 1977 and incorporated in 1982. **IARP Texas** was established in 1982.

IARP Texas is a Texas association that exclusively represents the interests of rehabilitation professionals in both the public and private sectors, and its membership is composed of case managers, vocational counselors, insurance nurses, professional counselors, job placement specialists, vocational evaluators, occupational therapists, physical therapists, psychologists, rehabilitation counselors, rehabilitation educators, disability management specialists, ergonomic specialists, social workers, students enrolled in rehabilitation counseling programs and other related curricula, and a variety of rehabilitation facility personnel including administrators, managers, counselors, therapists, psychologists, and marketing personnel.

ACKNOWLEDGEMENTS

A number of IARP members made suggestions for topics and presenters for this All Day Conference and board members made the contacts necessary to secure some of the speakers we have here today. Special thanks to the Education Committee Chair: **Jacqueline Valencia Mendez as well as Education Committee members: Bob Cogburn and Carolina Valencia Salazar**, for their very valuable assistance in preparing an educational and informative conference.

Special **THANKS and APPRECIATION** to all the **presenters** who have agreed to give freely of their time and effort to share their knowledge and expertise with those in attendance. They have unselfishly agreed to take time away from their busy careers to spend with us at the Spring All Day Conference.

IARP TEXAS OFFICERS & BOARD MEMBERS

President	Todd Harden	Board Member	Bob Cogburn (North Texas)
President-Elect	Kacy Turner	Board Member	Jacqueline V. Mendez (Central Texas)
Past President	John Camacho	Board Member	Carolina V. Salazar (South Texas)
Secretary (since 1/19)	Joanna Vasquez	Board Member/At-Large	Calvin Turner (West Texas)
Past Secretary	Jeffrey Kiel	Student Board Member	Alison Burns
Treasurer	Jennifer Pavlik	Student Board Member	Elaine Mora

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CONTINUING EDUCATION CREDIT

IARP Texas has applied for and approval is pending for **8.00** contact hours for Continuing Education purposes for **CRC, CCM, CDMS, Texas LPC, and UNTWISE**. In addition, sufficient documentation and verification, as needed, will be provided for those seeking continuing education approval on their own from other licensing or certifying bodies including those for physical therapy, occupational therapy, social work, nursing, psychology, etc.

"It is CRCC, CDMSC, CCMC's philosophical belief that all programs must be held in an accessible, barrier free location so that no one with a disability is excluded from participation. Furthermore, CRCC, CDMSC, CCMC strongly encourage all programs to comply with relevant federal, state, and local laws relating to serving people with disabilities."

Certificates of Completion will be issued to seminar participants who fulfill the requirement of attendance at individual sessions; these certificates will be issued at the Continuing Education table by authorized officials of IARP Texas upon the presentation of completed Evaluation Forms for each individual session attended as well as the Overall Evaluation Form that applies to all aspects of the Spring All Day Conference.

Specific Certificates of Completion for CCM, CRC, CDMS, Texas LPC, and UNTWISE will be issued only to those individuals who can be properly identified as having those certifications or licenses. A generic Certificate of Attendance and Completion will be issued to non-certified or non-licensed attendees who desire them. Questions should be directed to John Camacho.

ETHICS CONTINUING EDUCATION CREDITS

The **ethics** presentation to be given by **M. Dillon Snowden** has been prepared specifically to cover ethical topics, concerns, and incidences that are found in the **Codes of Ethics or Codes of Professional Conduct for CRCC, CCMC, CDMSC, Texas LPC, IARP, and others.** *The organizations and their individual codes are referenced, when appropriate, throughout the presentation.* **1.5 contact hours** have been applied for and is pending approval from CRCC, CDMSC, CCMC, Texas LPC, and UNTWISE.

TO OUR COLLEAGUES AND YOUNG PROFESSIONALS:

The best way to be the most effective, most productive, and most ethical, rehabilitation professional is to continue **learning** – learning about everything one can about rehabilitation, case management, disability management, vocational counseling, life care planning, forensics and all the other fields and niches within rehabilitation. It is hoped that this All Day Conference and the various topics that have been chosen for presentation will be just one opportunity today to continue your learning. Your learning will also be continued and enhanced through the **connections** you make or renew today with other professionals in the general field of rehabilitation and case management. You will find many professionals who have many years of experience as well as relatively new professionals all of whom can be helpful as you seek to grow in your profession – **growth** in knowledge, experience, ability, technique, and capacity.

For the **student attendees**, you not only have an opportunity to continue your classroom learning, but you have the opportunity to consult with and learn from rehabilitation professionals who are already doing what you are preparing to do – and you might just learn about opportunities available to you with regard to **mentors, internships, and future employment.**

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LOCATION



**Preston Ridge Campus Conference Center
Frisco, Texas**

The Spring 2019 All-Day Conference will be held at the **Preston Ridge Campus Conference Center of Collin College in Frisco, Texas**. The location is easily accessible by automobile from anywhere in the Greater Dallas – Fort Worth area as well as from other locations in Texas. Those traveling to the Seminar from other parts of Texas by plane will find the location easy to reach by means of taxi, shuttle, rental car, or private automobile from either Dallas Love Field or DFW International Airport. Frisco is a northern suburb of Dallas, and the Preston Ridge Campus is located just a short distance from the Sam Rayburn Tollway's Preston Road exit approximately 20 miles north of Downtown Dallas.

The **Preston Ridge Campus Conference Center** is a fairly new, stand-alone, beautiful, utilitarian facility on the college campus and is also well-designed for seminars and workshops and equipped with the latest in technology. There is ample parking in lots adjacent to the Conference Center and, in case of inclement weather, there is an enclosed parking garage adjacent to the Center as well. All parking is free.

DIRECTIONS

Those needing detailed directions to the Preston Ridge Campus of Collin College please enter the address: 9700 Wade Boulevard, Frisco, TX 75035 into your GPS or map application. The best way to get directions that are specific to you is to Google [Preston Ridge Campus, Collin College](#), and click on **Map/Directions** for written directions and a map to the campus from your location. With the completion of the Sam Rayburn Tollway and its links with the Dallas North Tollway and the President George Bush Tollway, reaching the Preston Ridge Campus is fast and easy. It is also easily accessible by means of Preston Road, Central Expressway, I-35 North, and I-635 – LBJ Freeway.

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PARKING

There is ample parking adjacent to the Preston Ridge Campus Conference Center. There is a huge surface parking lot immediately in front of the Conference Center and another one in back of the Center. There is easy and immediate entry to the Conference Center from either lot. In addition, there is a parking garage a short distance from the back of the Conference Center. Conference Attendees are welcome to use any of the parking accommodations and all parking is free.

DRESS

Dress for all the events involved with the All-Day Conference is business casual and comfortable. A light sweater or cardigan may be brought due to the cool room and air-conditioning used for the number of Attendees in one large conference area.

ACCESSIBILITY

The campus and buildings of Collin College (including the Conference Center) are completely accessible to the handicapped and disabled and, once inside, all accommodations are barrier-free and accessible as well. Anyone wishing to attend the IARP Texas All Day Conference and who needs any type special assistance should indicate this on the Registration Form or contact Carolina Salazar (carolina@lopezkramberg.com) or 713/526-7215 ext. 014. Interpreters for deaf/hearing impaired attendees will be provided **on request** and noted on the Registration Form. **The request must be made by Friday, March 1, 2019**, to give sufficient time to make the necessary arrangements.

All documents used or distributed at the Spring All Day Conference **can** be provided in accessible formats **upon request**. Any request for accessible documents must be presented no later than **Friday, March 1, 2019**, to assure the timely preparation and availability. **Forward your request to Carolina Salazar at carolina@lopezkramberg.com.**

SMOKING POLICY

Collin College is a **smoke-free** campus; **No Smoking** is allowed anywhere on campus at any time.

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LODGING/OVERNIGHT ACCOMMODATIONS

There are many hotels, motels, and inns located near the Preston Ridge Campus of Collin College in Frisco, Texas – some less expensive than others. Attendees needing lodging accommodations will need to make their own arrangements for lodging; however, a list of nearby hotels has been attached at the back of this General Announcement.

REGISTRATION

You are encouraged to register as soon as possible so as to give Conference planners additional information with which to work and to help the Sponsoring Organization (IARP Texas) honor its commitments regarding attendance, food, and accommodations. Registrant information is needed to make decisions about presentation style, handouts, etc. **You may register in a number of ways:**

- 1. Online.** IARPS' new management company, Ewald Management, has made it possible for individuals to register and pay online. Please visit the IARP webpage at www.rehabpro.org, and log in. Find the Texas IARP chapter webpage and register by clicking on the seminar announcement. Any technical issues related to the IARP website should be directed to Ewald.
- 2. Regular Mail.** Complete the enclosed Registration Form and return with your check or money order **by mail** to the address noted on the form. Make all checks payable to "IARP Texas." Get the **EARLY REGISTRATION DISCOUNT** by mailing your Registration Form and check so it is postmarked by Friday, **March 8, 2019**. **Please mail registration form along with check or money order to our treasure: Jennifer Pavlik at 4606 Morningside Drive, Suite A, Houston, TX 77005.**
- 3. E-mail.** Complete and email the Registration Form or simply provide the information requested on the form in your e-mail and indicate whether you are sending a check or money order by mail or will be paying at the Registration Desk on the day of the conference. Get the **EARLY REGISTRATION DISCOUNT** by e-mailing your form or required information **AND** then sending your check by mail by Friday, **March 8, 2019**. **If you e-mail your form or information, but do not pay until the day of the Conference, you do not qualify for the discount. If you would like to register via email, please email your registration form to our treasurer: Jennifer Pavlik at jennifer@lopezkramberg.com.**
- 4. On the day of the conference.** You may register on the day of the All-Day Conference and pay all fees at that time. Walk-Ins are welcome! Discounts **do not apply** on the day of the Conference.

Method # 1, # 2, or # 3 is strongly **Preferred** method because it allows us to do better planning and meet our commitments.

The schedule of **Registration fees** is found at the top of the next page and is also found on the **Registration Form**.

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REGISTRATION FEES

<u>Attendee Category</u>	<u>Conference Registration Fee On or Before 03/08/2019</u>	<u>Registration Fee After 03/08/2019</u>
IARP Member	\$100.00	\$125.00
WFS-VR Services Staff	\$115.00	\$115.00
TRA Member	\$115.00	\$130.00
Non-Member/Guest	\$125.00	\$150.00
IARP Student Member	\$ 30.00	\$ 30.00
Student (Non IARP Member)	\$ 40.00	\$ 40.00

REFUNDS

Should an individual who has **registered and paid** to attend the IARP Texas Spring 2019 All Day Conference find that he/she cannot attend, he/she may request a refund of the registration fee. It is the policy of IARP Texas to offer a **full refund** of the **registration fee** if **the individual makes the request on or before Friday, March 8, 2019**. The refund request may be made via e-mail, letter, or phone call to **Jennifer Pavlik**, and the request must be **received** by the **March 8th date**. **No refund will be made on any request after Friday, March 8, 2019**, due to financial obligations and commitments that have been made by IARP Texas – **no exceptions!** All refund requests will be processed within ten (10) days of the receipt of the request. Contact information for **Jennifer Pavlik** is:

E-mail: jennifer@lopezkramberg.com

Phone: 713/526-7215 ext. 017

Mail: 4606 Morningside Drive, Suite A
Houston, Texas 77005

IARP Texas SPRING 2019 ALL-DAY CONFERENCE

FRIDAY, MARCH 22, 2019

Changes, Challenges, and Opportunities in Rehabilitation

CONFERENCE CENTER • PRESTON RIDGE CAMPUS • COLLIN COLLEGE

9700 Wade Boulevard • Frisco, Texas 75035

REGISTRATION FORM

Check One (1): () IARP Texas Member () Non-Member () WFS-VR STAFF () Student IARP Member () Student Non IARP () TRA Member

Last Name: _____ First Name: _____

Home Address: _____ Street and number city state zip code

Home Telephone: ____/____ Cell Phone: ____/____

E-Mail: _____

Employer: _____

Employer Address: _____ Street and number or P. O. Box city state zip code

Business Telephone: ____/____ Fax Number: ____/____

Registration Options (Check all that apply)

- () \$100.00 Early Registration Fee (IARP Texas Member) () \$125.00 Late Registration Fee After 03/08/2019 (IARP Texas Member)
() \$115.00 Early Registration Fee (WFS-VR Staff) () \$115.00 Late Registration Fee After 03/08/2019 (WFS-VR Staff)
() \$115.00 Early Registration Fee (TRA Members) () \$130.00 Late Registration Fee After 03/08/2019 (TRA Members)
() \$125.00 Early Registration Fee (Non-Member Guest) () \$150.00 Late Registration Fee After 03/08/2019 (Non-Member Guest)
() \$ 30.00 Early Registration Fee (IARP Student Guest) () \$ 30.00 Registration Fee After 03/08/2019 (IARP Student Guest)
() \$ 40.00 Early Registration Fee (Student, Non IARP) () \$ 40.00 Registration Fee After 03/08/2019 (Student, Non IARP Member)

Make Check or Money Order Payable to: IARP Texas

Do You Have Any Special Needs to help Accommodate a disability or health situation? O Please Specify: _____

Individuals with Special Needs must notify the Conference Committee by Friday, March 01, 2019 to help assure accommodations. Special Dietary Needs must also be requested by Friday, March 1, 2019. O Special Dietary Needs: _____

Mail Form and Payment to:

Jennifer Pavlik, Treasurer
IARP Texas Spring All-Day Conference
4606 Morningside Drive, Suite A
Houston, Texas 77005

Questions?

Re: payment
Jennifer Pavlik
713/526-7215 ext. 017
jennifer@lopezkramberg.com

Re: accessibility
Carolina Salazar
713/526-7215 ext. 014
carolina@lopezkramberg.com

Registration Forms may also be made by e-mail (jennifer@lopezkramberg.com), with payment to be sent by mail or paid in person at the door; however, DISCOUNTS do not apply for payment received or postmarked after Friday, March 8, 2019.

Lodging/Hotel Accommodations: Make your own reservations directly with the accommodation of your choice. A list of nearby Hotels is noted below.

HOTELS in FRISCO, TEXAS
Near Collin College – Preston Ridge Campus

Aloft Frisco

3400 Parkwood Blvd.
Frisco, TX 75034
Phone: 972/668-5959
2.6 miles from campus

Holiday Inn Frisco

3400 Parkwood Boulevard
Frisco, Texas 75034
Phone: 972/668-5959
2.6 miles from campus

Candlewood Suites Dallas-Plano

4701 Legacy Drive
Plano, TX 75024
Phone: 972/618-5446
5.1 miles from campus

Homewood Suites by Hilton

3240 Parkwood Blvd.
Frisco, Texas 75034
Phone: 214/618-0111
2.8 miles from campus

Comfort Suites at Frisco Square

9700 Dallas Parkway
Frisco, TX 75034
Phone: 972/668-9700
4.9 miles from campus

Inn at Stonebriar

4246 Preston Road
Frisco, Texas 75034
Phone: 972/668-9400
1.7 miles from campus

Embassy Suites

7600 John Q Hammons Dr.
Frisco, TX 75034
Phone: 972/712-7200
3.1 miles from campus

NYLO Plano at Legacy

8201 Preston Road
Frisco, Texas 75034
Phone: 972/624-6990
1.9 miles from campus

Hampton Inn & Suites Legacy

Park-Frisco
3199 Parkwood Blvd.
Frisco, TX 75034
Phone: 972/712-8400
2.7 miles from campus

The Westin Stonebriar

1549 Legacy Drive
Frisco, Texas 75034
Phone: 972/668-8000
5.2 miles from campus

Hilton Garden Inn Frisco

7550 Gaylord Parkway
Frisco, TX 75034
Phone: 469/362-8485
3.1 miles from campus

Wingate by Wyndham

14700 State Hwy. 121
Frisco, Texas 75034
Phone: 214/494-5500
4.5 miles from campus