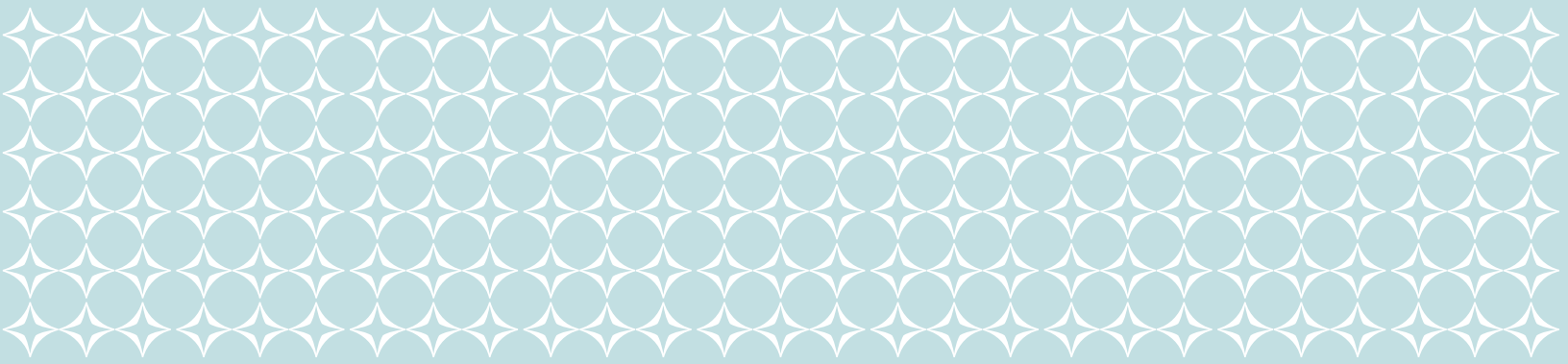


27th Annual IARP Conference



Monumental Concepts in Rehabilitation: Building on the Future

April 26 – 29, 2007

Omni Shoreham Hotel, Washington, DC

Learn from your peers | Discover innovative solutions | Explore issues impacting your profession



INTERNATIONAL ASSOCIATION OF REHABILITATION PROFESSIONALS

COME TO WASHINGTON, DC
FOR THE CONFERENCE



ABOUT IARP

IARP unites rehabilitation professionals across North America and beyond to promote the availability of effective, interdisciplinary services for persons with disabilities.

IARP serves a diverse membership practicing in the fields of long-term disability and disability management consulting, case management and managed care, forensics and expert testimony, life care planning, and Americans with Disabilities Act (ADA) consulting.

IARP supports professional growth of its 2,800 members by providing professional competence standards, continuing education programs, networking opportunities, and group-discounted packages of professional benefits.

IARP fosters rehabilitation research and management innovation through national conferences and the publication of peer-reviewed articles in the RehabPro and the Journal of Life Care Planning, its quarterly journals.

IARP strives to shape public policy favorable to private-sector rehabilitation by working closely with other professional associations, government, and industry.

WHO ATTENDS THE ANNUAL CONFERENCE

- Insurance Claims Representatives
- Life Care Planners
- Forensic Experts
- Vocational Rehabilitation Counselors
- Certified Case Managers
- Vocational Case Managers
- Occupational Health Professionals
- Disability Management Specialists
- Medical Case Managers
- Rehabilitation Nurses
- Managed Care Professionals
- Business Owners and Managers
- Disability Representatives

WHY ATTEND

Enhance your skills and grow professionally at the IARP Annual Conference.

Acquire the information you need to know today, ideas you can implement tomorrow and the latest on what is shaping the future of rehabilitation direct from recognized leaders during specialized workshops and breakout sessions.

Awaken new perspectives, collect new ideas and be inspired through special presentations at our general sessions.

Build and establish your own personal network with the best rehabilitation professionals. Contribute to an information exchange, from informal discussions to evening social events.

Discover the newest products, services and innovative solutions in the conference's exhibit hall. Take advantage of the opportunity to meet face-to-face with more than 40 conference vendors.

Earn CEUs towards the following certifications: APA, ARN, CRC, CDMS, CCM, ABVE, CLCP, and CVE. Application has been made for up to 18.5 contact hours plus for 7.0 for the full-day workshop and 3.5 for the half-day workshop.

VISIT WASHINGTON, DC AND CRAFT YOUR OWN AMERICAN EXPERIENCE

Teeming with American treasures, Washington, D.C. is home to many celebrated symbols of patriotism, unique neighborhoods, free attractions and special events. Bring your walking shoes for visits to the many monuments and museums. And no vacation to the nation's capitol is complete without a tour of the White House or the Capitol Building. From trendy Georgetown to energetic downtown, Washington, D.C. offers more than just tourist attractions. Home to a lively urban center with a variety of dining options and plenty of shopping, visitors can find culture at the Kennedy Center or enjoy the view of the Potomac River.

We look forward to seeing you in April!

STAY FOR THE EXPERIENCE



IARP CONFERENCE COMMITTEE

TRUDY R. KOSLOW
Conference Chair

ROBERT TAYLOR
President

NEIL BENNETT
Vice President

JOHN MELTZER
Secretary/Treasurer

KAREN STARR
Council of Chapter President's
Representative

JEAN HOPE
IALCP Section Representative

JUDI DREW
Case Management Section
Representative

DON SHREY
Disability Management Section
Representative

STEVE SHEDLIN
Forensic Section Representative

DARLA MCCRACKEN
Host State Co-Chair from the
Chesapeake Chapter

ASHLEY HARMON
Host State Co-Chair from the Virginia
Chapter

JINNIE LAWSON
Member at Large

DIANNE SIMMONS-GRAB
Member at Large



WELCOME TO THE IARP 2007 ANNUAL CONFERENCE

Dear Fellow Rehabilitation Professional:

Welcome to IARP's 27th annual professional development and leadership conference in Washington, DC. This year the conference is proud to be sponsored by two chapters—the Virginia and the Chesapeake Chapters encompassing Maryland, Delaware and the District of Columbia. They have worked hard and have planned a welcome reception at the International Spy Museum in Washington, DC. This will provide the attendees with an opportunity to get acquainted while visiting one of our newest museums.

In keeping with the location of the conference, there will be concurrent sessions regarding current federal legislation and programs. There will also be sessions with information on social security programs. In addition, we have speakers that will cover updated information within the field of life care planning, case management, disability management and forensics.

I am especially happy to see increased international participation in the conference. Dr. Norm Hursh will be moderating a session that will include speakers/rehabilitation professionals from countries outside of the United States and Canada. We will continue to expand our programming to include international members of the association.

April is usually beautiful this time of year in Washington, DC. We hope you have an exciting time in the nation's capital, and that you are able to see some of the sights in addition to attending the conference.

Sincerely,

Trudy R. Koslow, M.Ed., CRC, CCM, CLCP
Conference Chair

SCHEDULE-AT-A-GLANCE

Thursday, April 26, 2007

7:00 a.m. – 5:00 p.m.	Registration Desk Open
8:00 a.m. – 5:00 p.m.	Full-Day Workshop: Workability Job Analysis Applications
1:00 p.m. – 5:00 p.m.	Half-Day Workshop: Using the O*Net Database for Occupational Analysis
1:00 p.m. – 5:00 p.m.	Exhibitor Move-in
4:30 p.m. – 5:00 p.m.	Exhibitors Meeting
5:00 p.m. – 5:30 p.m.	Volunteer Meeting
5:00 p.m. – 6:00 p.m.	Town Hall Meeting
7:00 p.m. – 10:00 p.m.	Welcome Reception

Friday, April 27, 2007

6:30 a.m. – 5:00 p.m.	Registration Desk Open
7:00 a.m. – 8:00 a.m.	Continental Breakfast
8:00 a.m. – 9:30 a.m.	General Session: Why Rehabilitation Professionals Matter Dr. James R. Harding
9:30 a.m. – 10:00 a.m.	Refreshment Break in Exhibit Hall
10:00 a.m. – 11:30 a.m.	Concurrent Sessions
11:30 a.m. – 1:00 p.m.	Lunch in Exhibit Hall
1:00 p.m. – 2:30 p.m.	Concurrent Sessions
2:30 p.m. – 2:45 p.m.	Refreshment Break in Exhibit Hall
2:45 p.m. – 4:15 p.m.	Concurrent Sessions
4:15 p.m. – 4:30 p.m.	Refreshment Break in Exhibit Hall
4:30 p.m. – 6:00 p.m.	Concurrent Sessions
6:00 p.m. – 7:30 p.m.	President's Reception



Saturday, April 28, 2007

7:00 a.m. – 5:00 p.m.	Registration Desk Open
7:30 a.m. – 9:00 a.m.	General Session: Breakfast, Awards Ceremony & IARP Annual Meeting
9:00 a.m. – 10:30 a.m.	General Session: Raising Awareness: Cultural Competency and Rehabilitation Counseling Valerie J. Lyons and Anthony J.P. Patterson
10:30 a.m. – 10:45 a.m.	Refreshment Break in Exhibit Hall
10:45 a.m. – 12:15 p.m.	Concurrent Sessions
12:15 p.m. – 1:30 p.m.	Lunch on your Own – Final Exhibit Hall Session
1:30 p.m. – 3:30 p.m.	General Session: International Disability Management Norman Hursh
3:30 p.m. – 3:45 p.m.	Refreshment Break
3:45 p.m. – 5:15 p.m.	Concurrent Sessions
5:30 p.m. – 7:00 p.m.	IARP Board, Task Force and Section Meetings

Sunday, April 29, 2007

7:00 a.m. – 1:30 p.m.	Registration Desk Open
7:30 a.m. – 8:30 a.m.	Continental Breakfast
8:30 a.m. – 10:00 a.m.	General Session: Ethical Decision Making Model – Practical Applications
10:00 a.m. – 10:30 a.m.	Refreshment Break
10:30 a.m. – 12:00 p.m.	General Session: Can Ethics be an Absolute in the Field of Rehabilitation
12:00 p.m. – 1:30 p.m.	CEU Tally Desk Open



DAILY HIGHLIGHTS

THURSDAY, APRIL 26, 2007

REGISTRATION DESK OPEN

7:00 A.M. – 5:00 P.M.

FULL-DAY WORKSHOP WORKABILITY JOB ANALYSIS APPLICATIONS

8:00 A.M. – 5:00 P.M.

Registration fee is \$150 for IARP Members and \$175 for Non-members.

Implementing an effective team process to create positive return to work outcomes is an enormous challenge. This seminar develops critical skills necessary to evaluate functional job demands, specify Workability Fitness Screen components, and develop a strong foundation for progressive accommodation of persons with work restrictions.

This course is appropriate for physical therapists, occupational therapists, nurses, vocational case managers, human resource professionals, and safety/risk managers that facilitate work injury management. It is a MUST for Workability physical or occupational therapists to qualify for “Certified Workability Therapist (CWT)”.

PRESENTER: RICK WICKSTROM, PT, CPE, TWD, PRESIDENT, WORKABILITY SYSTEMS AND WORKABILITY NETWORK

HALF-DAY WORKSHOP USING THE O*NET DATABASE FOR OCCUPATIONAL ANALYSIS

1:00 P.M. – 5:00 P.M.

Registration fee is \$90 for IARP Members and \$115 for Non-members.

This training is designed to provide rehabilitation professionals with a technical understanding and rationale for use of the O*NET in occupational analysis and expert witness work. The O*Net database will be discussed in terms of conversion of standard occupational demand terms to the O*NET factors. Additionally, issues of functional capacity, transferability; and linkage to occupational information will be covered.

PRESENTER: ROBERT HALL, PH.D., CRC, CDMS, PRESIDENT, SEER SOFTWARE / HALL ASSOCIATES

EXHIBITOR MOVE-IN

1:00 P.M. – 5:00 P.M.

EXHIBITORS MEETING

4:30 P.M. – 5:00 P.M.

VOLUNTEER MEETING

5:00 P.M. – 5:30 P.M.

TOWN HALL MEETING

5:00 P.M. – 6:00 P.M.

The IARP Board and committee chairs will inform the IARP membership of new trends in the rehabilitation field and recent developments within IARP, as well as activities within the sections this year. The 3-year strategic plan will also be reviewed and participants will have the opportunity to provide feedback on the coming year's goals. This session is included in the general conference registration, so all are welcome. CEUs have been applied for.

WELCOME RECEPTION ZOLA CAFÉ AT THE INTERNATIONAL SPY MUSEUM

7:00 P.M. – 9:00 P.M.

Registration fee is \$50 for IARP Members and \$60 for Non-members.

The IARP Chesapeake and Virginia Chapters invite you to join your rehabilitation colleagues on Thursday evening for the Welcome Reception to kick off the annual IARP conference at the ZOLA Café in the International Spy Museum. This is a great way to catch up with old friends and a wonderful opportunity to make some new ones and support the local chapters. Hors d' Oeuvres and drinks will be served along with entertainment provided by “James Bond” and one of the “Bond girls.”



DAILY HIGHLIGHTS

FRIDAY, APRIL 27, 2007



REGISTRATION DESK OPEN

6:30 A.M. – 5:00 P.M.

CONTINENTAL BREAKFAST

7:00 A.M. – 8:00 A.M.

GENERAL SESSION

WHY REHABILITATION PROFESSIONALS MATTER

8:00 A.M. – 9:30 A.M.

On Friday morning, Dr. James R. Harding will share his moving experience guided by rehabilitation professionals to independent living, gainful employment and family. A two-time survivor of spinal cord injuries, Dr. Harding lives with quadriplegia. Despite these challenges, he has earned two higher education degrees and has dedicated his life to promoting employment, inclusion and full participation for those with disabilities. He works full-time for the Florida Department of Education in the Division of Vocational Rehabilitation and was appointed by President George W. Bush to the United States Access Board. Dr. Harding educates lawmakers and the public regarding vocational rehabilitation services. In his spare time, he is involved with community advocacy issues/leadership activities.

Because of his acute understanding of living with disabilities, Dr. Harding empowers others to overcome their own unique challenges. He truly believes that an individual with a disability is equal, in every sense of the word, to a non-disabled person. He has received numerous honors and awards for his activism and achievements. This story is why you are a rehabilitation professional.

PRESENTER: JAMES R HARDING, EDD, PARTNERSHIP SPECIALIST III, VOCATIONAL REHABILITATION SERVICES

REFRESHMENT BREAK IN EXHIBIT HALL

9:30 A.M. – 10:00 A.M.

CONCURRENT SESSIONS

10:00 A.M. – 11:30 A.M.

Session description on pages 10-11

LUNCH IN EXHIBIT HALL

11:30 A.M. – 1:00 P.M.

CONCURRENT SESSIONS

1:00 P.M. – 2:30 P.M.

Session description on pages 10-11

REFRESHMENT BREAK IN EXHIBIT HALL

2:30 P.M. – 2:45 P.M.

CONCURRENT SESSIONS

2:45 P.M. – 4:15 P.M.

Session description on pages 10-11

REFRESHMENT BREAK IN EXHIBIT HALL

4:15 P.M. – 4:30 P.M.

CONCURRENT SESSIONS

4:30 P.M. – 6:00 P.M.

Session description on pages 10-11

PRESIDENT'S RECEPTION

6:00 P.M. – 7:30 P.M.

Join IARP in celebrating its 27th Anniversary. IARP is planning a spectacular President's Reception in the Exhibit Hall to mark our 27th Anniversary and to salute the service of our past presidents. This reception is a great opportunity to have fun, network and re-establish the relationships that you have been developing over the years.



DAILY HIGHLIGHTS

SATURDAY, APRIL 28, 2007

REGISTRATION DESK OPEN

7:00 A.M. – 5:00 P.M.

GENERAL SESSION: BREAKFAST, AWARDS CEREMONY & IARP ANNUAL MEETING

7:30 A.M. – 9:00 A.M.

Join us for this essential component of how IARP works together. Come and celebrate our award winners.

GENERAL SESSION: RAISING AWARENESS: CULTURAL COMPETENCY AND REHABILITATION COUNSELING

9:00 A.M. – 10:30 A.M.

Through the use of experiential exercises, dialogue and self-exploration, participants will have a heightened awareness of how their own cultural values, biases, norms and stereotypes can influence the counseling relationship. African American values (Nguzo Saba) and experiences (Maafa) will be introduced as a means of exploring ways in which cultural concepts can be integrated within rehabilitation counseling.

PRESENTERS: VALERIE J. LYONS, MSED, CRC, LMHC, ASSISTANT PROJECT DIRECTOR, HUNTER COLLEGE/OASAS WORK- STUDY PROJECT, HUNTER COLLEGE, CUNY AND ANTHONY J.P. PATTERSON, EDM, CRC, LMHC, DIRECTOR OF VOCATIONAL AND EDUCATIONAL SERVICES, OUTREACH DEVELOPMENT CORPORATION

REFRESHMENT BREAK IN EXHIBIT HALL

10:30 A.M. – 10:45 A.M.

CONCURRENT SESSIONS

10:45 A.M. – 12:15 P.M.

Session description on pages 12-13

LUNCH ON YOUR OWN – FINAL EXHIBIT HALL SESSION

12:15 P.M. – 1:30 P.M.

GENERAL SESSION

INTERNATIONAL DISABILITY MANAGEMENT: ISSUES, RESOURCES, BARRIERS TO EFFECTIVE PRACTICE

1:30 P.M. – 3:30 P.M.

The practice of effective disability management is becoming a competitive necessity for employers globally. However, cultural, socio-economic, healthcare, educational, and legal/regulatory issues can critically impact the development, delivery, and outcome of disability management interventions. An international panel of experts will identify the current status, resources, professional issues, and implementation of disability management practice in their countries. Strategies will be discussed, including research, education, certification, and technical assistance to promote effective international disability management growth.

PANEL MODERATED BY NORMAN HURSH, SCD, CRC, CVE, DIRECTOR OF VOCATIONAL REHABILITATION SERVICES, CDMSC AND BOSTON UNIVERSITY

REFRESHMENT BREAK

3:30 P.M. – 3:45 P.M.

CONCURRENT SESSIONS

3:45 P.M. – 5:15 P.M.

Session description on pages 12-13

IARP BOARD, TASK FORCE AND SECTION MEETINGS

5:30 P.M. – 7:00 P.M.



DAILY HIGHLIGHTS

SUNDAY, APRIL 29, 2007



REGISTRATION DESK OPEN

7:00 A.M. – 1:30 P.M.

CONTINENTAL BREAKFAST

7:30 A.M. – 8:30 A.M.

GENERAL SESSION ETHICAL DECISION MAKING MODEL – PRACTICAL APPLICATIONS

8:30 A.M. – 10:00 A.M.

An overview of ethical principles/practices for the rehabilitation consultant and the case manager conducting return to work services within the disability insurance industry. Ethical Decision Making models (EDM) will be presented within the framework of CDMS and CRC Ethical Guidelines. Small group discussions with case study examples of the application of EDM models will be utilized to facilitate the attendees' practical ability to integrate and utilize ethical decision making in their own practice/work setting.

PRESENTERS: JOHN CLANCY, MS, CRC, ABDA, SENIOR VOCATIONAL REHABILITATION CONSULTANT, UNUMPROVIDENT AND JON VELTRI, M.ED., CAS., CRC, CCM, SENIOR VOCATIONAL REHABILITATION CONSULTANT, UNUMPROVIDENT

REFRESHMENT BREAK

10:00 A.M. – 10:30 A.M.

GENERAL SESSION CAN ETHICS BE AN ABSOLUTE IN THE FIELD OF REHABILITATION?

10:30 A.M. – 12:00 P.M.

Is ethics an absolute—black and white or is it evolving as our culture and society change. Can it be black and white if we are a pluralistic society with many religions and cultures or if we have multiple sources and codes of ethics to answer to? To answer these questions we will review several scenarios and discuss the process for determining whether you are facing a hard decision or an ethical dilemma. To provide us guidance we will review a couple code of ethics (CRC, CDMS, CCM). The presentation will recruit answers from the audience, thereby getting them involved, stimulated and encourages the participant to think and come up with answers that help them apply the presentation directly to their daily routine.

PRESENTERS: DIANNE SIMMONS-GRAB, MA, PRESIDENT, SIMMONS GRAB & ASSOCIATES, LLC AND ANDREA WILLIAMS

CEU TALLY DESK OPEN

12:00 P.M. – 1:30 P.M.



CONCURRENT SESSIONS

FRIDAY, APRIL 27, 2007

FRIDAY
10:00 A.M. – 11:30 A.M.

F101: CM, DM
PTSD: A MODEL FOR SUCCESSFUL TRANSITIONAL RTW

PTSD is a broad and often long-term psychological disorder that affects the timely return to work of injured employees each year. This model Transitional RTW Plan is a tool designed to assist rehabilitation case managers with proactive management for successful return to work. A team approach is vital to the success of this plan and includes the employee, employer, payor, treating physician, and rehabilitation professional.

PRESENTER: TERRY H. OWENS, MRC, LPE, CCM, CRC, RETURN TO WORK MANAGER, UNION PACIFIC RAILROAD

F102: FOR
FORMAL TRAINING FOR THE VOCATIONAL EXPERT, AN ACADEMIC PERSPECTIVE

Daubert requires the vocational expert be qualified, in part, by education and training. However, few rehabilitation training programs offer forensic coursework. How then will experts meet Daubert standards in the face of increasing scrutiny among the various courts? The presenters, faculty of CORE accredited rehabilitation training programs, will offer an academic perspective on the needs, barriers, and contents of a formal training program. A proposed training program will be discussed.

PRESENTER: CRAIG JOHNSTON, PH.D., ASSISTANT PROFESSOR, TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER

F103: LCP
NEW THERAPIES FOR NEURO-REHABILITATION

This session will describe two new options for individuals who have experienced neurological disorders. Constraint induced movement therapy (CIMT) and body weight supported treadmill training (BWSTT) are 2 new therapies that offer promise in the rehabilitation of individuals who are suitable candidates. BWSTT is designed to enhance locomotor recovery for walking after an acute incomplete spinal cord injury. CIMT is hope for appropriate clients recovering from a stroke to regain function in the affected arm by constraining the unaffected arm for "forced use." Shaping is designed to overcome learned "non-use" and after a period of therapy to regain the ability to use the affected extremity for activities of daily living (ADL) and other functions.

PRESENTER: ELLEN BARKER, MSN, APN, CNRN, CLCP, ABDA, FOUNDER & PRESIDENT, NEUROSCIENCE NURSING CONSULTANTS

F104: GEN
STATE CHAPTER ORIENTATION

Goals: To present information to incoming chapter leaders that will make you more effective in your home state and to also assist you in taking a more active role in the association on a national level. Information on chapter fundraising and enhancing revenue for chapters will be provided. Responsibilities and expectations of the chapter presidents to your state, the IARP Board & the Association's headquarters will be reviewed. CEU applications have been submitted.

FRIDAY
1:00 P.M. – 2:30 P.M.

F201: CM/LCP
SEXUAL DYSFUNCTION & FERTILITY IN SCI, BI & MS

This session will address the sexual infertility options, their availability and associated costs for those individuals who have diagnosis of SCI, BI & MS. Discussion will further

address the importance of the physiological and psychological benefits of both partners having a satisfied finality to the act.

PRESENTER: DAVID BUCK, FERTILITY HEALTH CARE

F202: DM/FOR
THE NATIONAL EEOC ADA RESEARCH PROJECT: TRENDS IN WORKPLACE DISCRIMINATION

In the past two years, the National EEOC ADA Research Project has completed over 30 studies which provide disability and industry-specific profiles of workplace discrimination involving Title I of the Americans with Disabilities Act (ADA). This presentation is intended to highlight these findings, and discuss their ramifications for how the ADA is playing out.

PRESENTER: BRIAN T. MCMAHON, PH.D., CRC, PROFESSOR, VIRGINIA COMMONWEALTH UNIVERSITY

F203: PRD
THE STATUS OF VOCATIONAL REHABILITATION: A LOOK AT 18 STATES.

This session will review survey findings as produced by the IARP Workers' Compensation Committee about the condition of vocational rehabilitation across the country. The committee received surveys from 18 States providing a good overview of the Voc Rehab profession.

PRESENTER: BOB COGBURN, BS, MA, VOCATIONAL CASE MANAGER, TEXAS MUTUAL INSURANCE

F204: GEN
COUNCIL OF CHAPTERS PRESIDENT MEETING

Goals: To provide Chapter leaders with up-to-date information from the IARP Board and the Association headquarters regarding issues of importance to them and their state membership. The association's goals from the previous year and the progress made toward these goals will be reviewed. Discuss current concerns and issues with participants sharing information from their

SESSION CODES

CM: CASE MANAGEMENT
DM: DISABILITY MANAGEMENT

LCP: LIFE CARE PLANNING
FOR: FORENSICS

PRD: PROFESSIONAL DEVELOPMENT
GEN: LEADERSHIP

experience in the chapters. Set goals for the new year and develop an action plan to meet those goals. CEU applications have been submitted.

FRIDAY
2:45 P.M. – 4:15 P.M.

F301: CM NEUROPSYCHOLOGY AND FCE: BENEFITS OF THE COMPREHENSIVE CAPACITY EVALUATION

This presentation reviews the strengths and weaknesses of various approaches to neuropsychological evaluation and the benefit of combining traditional neuropsychological assessment with other tools, such as Functional Capacity Evaluation. The Comprehensive Capacity Evaluation™ is a hybrid approach that incorporates critical elements of neuropsychological, psychological, validity/effort and functional assessment into a complete and cost effective evaluation process that best examines total capacity. This improves ecological validity, recommendations and ensuring satisfaction of the Daubert standard.

PRESENTER: TINA M. TRUDEL, PHD, PRESIDENT/COO, LAKEVIEW HEALTHCARE SYSTEMS, INC.,

F302: DM “WE’RE ALL WORKING ON THE RAILROAD” –THE RETURN TO WORK PROGRAM AT UNION PACIFIC RAILROAD

We’ve been working on the railroad for over 30 years assisting railroad employees with their return to work efforts. Come to this session and learn how powerful the simple words “you are needed, you are wanted, and your job is available” can be, in facilitating the return to work of an injured/ill employee.

PRESENTERS: CANDACE GIRARD, MS,CRC, DIRECTOR DISABILITY MANAGEMENT, UNION PACIFIC RAILROAD AND BONNIE L. HUNEKE, MA, CRC, GENERAL DIRECTOR, DISABILITY

MANAGEMENT & PREVENTION, UNION PACIFIC RAILROAD

F303: FOR/LCP LESSONS LEARNED: A REVIEW OF CASES IN LIGHT OF DAUBERT AND KUMHO

A review of Life Care Planning related cases, based on deposition and/or appeals, which have been subjected to scrutiny under Daubert/Kumho Tire rulings has revealed some trends and patterns about what “works” in the courtroom. Sample cases will be summarized and a 16 point checklist of “Lessons Learned” will be presented to help the life care planning professional with ethical participation in forensic cases.

PRESENTER: ROGER WEED, PH.D., CRC, CDMS, CDM, CLCP, PROFESSOR, GEORGIA STATE UNIVERSITY

FRIDAY
4:30 P.M. – 6:00 P.M.

F401: CM/DM BRIDGING THE ABYSS: TRANSITIONING INJURED WORKERS BACK INTO THE WORKPLACE

There are many factors that can impede the process of returning an injured worker back to the job, even after thousands of dollars and many hours of rehabilitation have been expended. Hear from two rehabilitation providers, who have found that the keys to a successful return to work require identification of the barriers, communication of the findings to all parties involved and systematically eliminating those barriers.

PRESENTER: GUY SEELEY, PT, CEES, DIRECTOR OF WORK-SITE SERVICES, REHAB AT WORK

F402: FOR EFFECTIVE CROSS EXAMINATION

The session will be designed to demonstrate through lecture and role play how an attorney prepares an expert for anticipated cross examination, effective and ineffective ways for an expert to handle questions on

cross examination and the ways in which an expert can assist an attorney in preparing to cross examine the opposing expert.

PRESENTERS: C. MICHAEL BEE, ESQ., PARTNER, HILL, PETERSON, CARPER, BEE & DEITZLER, P.L.L.C. AND STEVEN SHEDLIN, M.ED., CRC, PRESIDENT, REHABILITATION EXPERTS OF MARYLAND INC

F403: LCP LIFE CARE PLANNING IN ABUSE CASES

“I look back on my childhood with sadness and horror.” Civil case filings involving abuse by clergy, prominent community members, foster parents, and facility staff are up. Fear, guilt, nightmares, broken relationships, difficulty concentrating, and stress-induced illnesses are sequelae from childhood physical and sexual abuse. Early treatment ameliorates some symptoms, but there’s no standardized approach. In this hands-on workshop, learn life care planning methods for the long-term care of these individuals. Participants will walk through plan development step-by-step.

PRESENTERS: DARLENE, CARRUTHERS, M.ED., CRC, CDMS, CCM, EXECUTIVE VICE PRESIDENT, COMPREHENSIVE REHABILITATION CONSULTANTS, INC. AND LAWRENCE FORMAN, MED, JD, CRA, CRC, CDMS, CCM, CVE, FIALCP, MSCC, PRESIDENT, COMPREHENSIVE REHABILITATION CONSULTANTS, INC.

F404: PRD CURRENT FEDERAL LEGISLATION

This session will be a federal legislative update from IARP’s Legislative Committee Chair. Learn what’s happening in legislation which will affect your practice.

PRESENTER: BRUCE GROWICK, PH.D., ASSOCIATE PROFESSOR OF REHABILITATION SERVICES, THE OHIO STATE UNIVERSITY

CONCURRENT SESSIONS

SATURDAY, APRIL 28, 2007

SATURDAY
10:45 A.M. – 12:15 P.M.

S101: CM **CURRENT AND EMERGING** **ETHICAL DILEMMAS**

In 2006, CRCC's Ethics Committee surveyed rehabilitation counselors to determine current and potentially emerging ethical dilemmas and themes. The methodology employed was modeled after the first study developed by the American Psychological Association in the 1940s and adapted by IARP in 2003 during its Code of Ethics revision process. Results of the CRCC survey and its implications to best practices will be discussed.

PRESENTERS: MARY BARROS-BAILEY, MA, CRC, CDMS, CLCP, NCC, ABVE-D, ETHICS COMMITTEE CHAIR, COMMISSION ON REHABILITATION COUNSELOR CERTIFICATION, ANN T. NEULICHT, PHD, CRC, CLCP, CVE, CDMS, LPC, ABVE-D, ETHICS COMMITTEE CHAIR, COMMISSION ON REHABILITATION COUNSELOR CERTIFICATION AND LINDA SHAW, PHD



S102: DM **DISABILITY MANAGEMENT** **THAT WORKS**

Getting the buy in from the corporation is the hardest part because you are asking the corporation to do business differently from the past.

A personal relationship is the key to the whole thing. You can have all the book learning, but if they don't know or trust you they won't believe you.

The bringing back of the disabled has educated the coworkers to "diversity" and has improved the moral of the coworkers. It has embraced the "inclusion," which helps with the metric statistical proof.

This model became successful through a paradigm shift in traditional work environment.

- Bend flexible hours
- Telecommunicating
- Shorten work week/ or new position

PRESENTER: RUTH BESELINOFF, RN, CCM, CDMS, CHUBB SERVICES

S103: LCP **COMPLEX CLINICAL CASES**

The presentation will identify the rehabilitation care alternatives of clients and families with an undetermined clinical course. The first group will address organ failure, cancer, and sexual abuse. The second group involves quadruplets with bronchopulmonary dysplasia; intraventricular hemorrhage/cerebral vascular accident; cerebral palsy; and cognitive delay. The last group will be twins, with pervasive developmental disorder and brain injury. The ultimate life care planning goal is to preserve and support a healthy family system.

PRESENTERS: JODY M. MASTERSON, RN, MSN, CRRN, FIALCP, REHABILITATION NURSE CONSULTANT, NURSING CONSULTATION SERVICES, LTD., TERRI S. PATTERSON, RN, MSN, CRRN, FIALCP, PRESIDENT, NURSING CONSULTATION SERVICES, LTD. AND KATHLEEN B. MURPHY, RN, MSN, CRRN, FIALCP, REHABILITATION NURSE CONSULTANT, NURSING CONSULTATION SERVICES, LTD.

S104: FOR **SOCIAL SECURITY VE**

The history of the Social Security Vocational Expert. This presentation will review the history of the vocational expert in the Social Security process, case law which formed the requisite requirements of vocational expert testimony and the present status of vocational experts. The presenters also will discuss the transferability of skills from social security vocational expert to social security representative.

PRESENTER: ART KAUFMAN, MED, CRC, CDMS, DIPLOMAT OF ABVE, OWNER/PRESIDENT, ACCU-PRO DISABILITY ADVOCATES AND GIL SPRUANCE, MS, CRC, CVE, VE, CCM, CLCP, MSCC, NON-ATTORNEY REPRESENTATIVE, PRESIDENT/OWNER, SPRUANCE AND ASSOCIATES, INC.

SATURDAY
3:45 P.M. – 5:15 P.M.

S201: CM **PROFESSIONAL BOUNDARIES: AN** **ESSENTIAL COMPONENT IN CASE** **MANAGEMENT PRACTICE**

Case management of catastrophically injured persons has the potential to test the personal and professional strength of any case manager. Specifically, the initial dependency and length of case manager service involvement may pull at the heart strings of the case management provider.

This session will focus on the need for boundaries; the ethical issues associated with client services, and will examine the process of shared decision making. Please join this session to learn the skills to be effective in the role of case manager when cases are medically complex, technically demanding, and heart wrenching.

This program will follow the workshop format and is appropriate for any case manager. We will examine the need for boundaries in the provision of case management, exploring the process of and ethical issues associated with shared decision making.

SESSION CODES

CM: CASE MANAGEMENT

DM: DISABILITY MANAGEMENT

LCP: LIFE CARE PLANNING

FOR: FORENSICS

PRD: PROFESSIONAL DEVELOPMENT

GEN: LEADERSHIP

We will define the ethics of care, autonomy and justice, and discuss how to make an ethical decision.

PRESENTER: CAROLE STOLTE-UPMAN, RN, MA, CCM, CRC, CDMS, CPC, PRESIDENT, CHESAPEAKE DISABILITY MANAGEMENT

S202: DM

ETHICAL CONSIDERATIONS IN DM

With the employer focus on cost containment, how do we ensure that our program designs and resolution of an individual's escalated issues meet the fundamental principles of ethical behavior? Ensuring compliance with governmental regulations is a good start, but is it enough? Do the employers you work with suffer from periodic bouts of "managerial mischief"? Join this thought provoking session sponsored by the Certification of Disability Management Specialist Commission to learn how to coach employers through a framework for ethical decision making. Case studies will be provided.

PRESENTER: MARIA HENDERSON, MS, CRC, CDMS, CCM, PRINCIPAL, WORKFORCE PRODUCTIVITY CONSULTING, HDM-SOLUTIONS, INC.

S203: PRD

AN IARP CHAPTER CAN MAKE A DIFFERENCE IN A STATE WORKERS' COMPENSATION PROGRAM - BEING AN ADVOCATE FOR THE INJURED WORKER!

Find out the successful steps that the Ohio Chapter of IARP took to be a voice and advocate for the injured worker. What steps do you take as a Medical/Vocational Rehabilitation Case Manager Provider Group to continue to provide the medical and vocational rehabilitation services that an injured worker is entitled to receive in a State Workers' Compensation Program?

PRESENTERS: SHEILA COTTLE, R.N., CDMS, CCM, CLCP, OWNER/CASE MANAGER/LIFE CARE PLANNER, SHEILA J. COTTLE & ASSOCIATES AND KATHLEEN TRUMM, CDMS, CCM, OWNER/CASE MANAGER, KORCARE

S204: FOR

SOCIAL SECURITY DISABILITY DETERMINATIONS

Will the Social Security Administration expand the utilization of private sector vocational expertise in disability decision making? Where does the DOT and/or the O*Net fit in? These and other questions will be posed to a panel consisting of representatives from the SSA and the National Association of Disability Representatives. The objective is to address SSA's initiatives to improve the accuracy and timeliness of disability determinations and the current status of the occupational information system used in the determination and adjudication processes.

PRESENTER: GALE GIBSON, PRESIDENT, VERTEK, INC.



HOTEL/TRAVEL INFORMATION

HOTEL INFORMATION

Omni Shoreham Hotel

A Luxury Hotel in the Land of American Historic Treasures



Since 1930, the Omni Shoreham Hotel in Washington, D.C. has played host to presidents, world leaders and inaugural balls, making it a true historic Washington landmark. Located in one of the most influential cities of the world, this grand luxury hotel offers a resort atmosphere and a personal taste of politics, culture, art and music at its best. The

four-diamond Omni Shoreham Hotel is nestled on 11 acres in picturesque Rock Creek Park in northwest Washington, D.C. and is only steps away from the National Zoo.

Room Reservations

IARP has arranged for a special conference rate of \$199 per night rate (plus applicable taxes) at the Omni Shoreham Hotel. In order to receive this special rate, call the hotel directly at 1-800-THE-OMNI or (202) 234-0700 by Sunday, March 25, 2007. Be sure to mention that you are attending the IARP Conference when you make your reservation. Space is limited and IARP can not guarantee the room block with still be available at the cut-off date.

Please note that wheelchair access and Braille signage, TDD phones and alarms are available on request. Contact the hotel directly if you need any assistance.

TRAVEL INFORMATION

Air Travel

The Omni Shoreham Hotel is just 8 miles from Reagan National Airport and 28 miles from Dulles International Airport.

IARP has arranged special discounted fares on American Airlines (IARP discount code: A8747AW). Reservations can be made online at www.aa.com or by contacting American Airline's meeting services desk at (800) 433-1790 from anywhere in the United States or Canada. Lowest fares depend on space availability, so book your flight early.

Ground Transportation

FROM DULLES INTERNATIONAL AIRPORT

Shuttle Service: Super Shuttle is available at Ground Transportation Level directly to the hotel. Approximately \$25 for one passenger and \$8 for additional passengers.

Taxi Service: Approximately \$55

Sedan Service (reservations required): Approximately \$65.

FROM REAGAN NATIONAL AIRPORT

Metro: Take the Metro (Yellow Line in the direction of Mount Vernon Square) to Gallery Place/Chinatown. Change to the Red Line in the direction of Shady Grove. Take Red Line to Woodley Park/Zoo/Adams Morgan stop. The hotel is located half a block from the metro. Approximately \$1.20 - \$1.90 per person

Taxi: Approximately \$20

Shuttle Service: Approximately \$12 for one passenger; \$8 for additional passengers

Sedan Service (reservations required): Approximately \$39

CONFERENCE/REGISTRATION INFORMATION

Registration fees apply to the individual and cannot be shared among people from the same firm or company. To qualify for the IARP member registration fees, you must be a member of IARP when you register for and attend the Annual Conference or enclose a completed membership application with full payment. Please note that registrations for the pre-conference workshops and the Welcome Reception are extra and not included in the conference attendee fee.

Early-bird Registration Deadline

The early-bird registration deadline is March 14, 2007. All registrations received on or before March 14, 2007 will be eligible for early-bird rates.

Registration Confirmation

All registrants will receive confirmation/receipt of registration via e-mail. If you have not received written confirmation from IARP, please contact the registration department at (847) 657-6964.

Questions

If you have any questions about the IARP Annual Conference and the registration procedures, please contact IARP Headquarters at (847) 657-6964.



IARP 2007 Annual Conference

Monumental Concepts in Rehabilitation: Building on the Future
April 26 – 29, 2007, Omni Shoreham Hotel, Washington, DC

**IT'S EASY TO REGISTER ONLINE AT
WWW.REHABPRO.ORG**

REGISTRATION QUESTIONS: Call (847) 657-6964

When filling out the following, PLEASE PRINT CLEARLY. THANK YOU.

FIRST NAME _____

MIDDLE NAME _____

LAST NAME _____

DEGREE/CREDENTIALS _____

TITLE _____

INSTITUTION _____

ADDRESS _____

CITY _____

STATE/PROVINCE _____ ZIP/POSTAL CODE _____

COUNTRY _____

PHONE _____

FAX _____

E-MAIL _____

FIRST NAME FOR BADGE _____

If you have any special needs, please let us know and we will do our best to accommodate you:

Demographic Questions:

Is this your first time attending the IARP Annual Conference? Yes No

How many previous IARP Annual Conferences have you attended?

- 1 – 2 6 – 8
 3 – 5 More than 9

How did you hear about the conference? (Check all that apply)

- Email announcement Conference Promotional Brochure
 IARP Leader A peer from within my company
 A peer from another company Conference Ad
 Other:

Years Involved in Rehabilitation

- 0-2 6-10 N/A
 3-5 10+

Preferred Education Track?

- Case Management Forensic
 Disability Management Life Care Planning

Did you also attend the 2006 Forensic Conference?

- Yes
 No

Refund Policy: Cancellations must be made in writing and faxed or mailed to IARP Headquarters according to the following schedule. There are no refunds for no-shows. Any requests for refunds of room reservations must be made directly with the Omni Shoreham Hotel.

On or before March 16, 2007	Full refund
Between March 17 – April 4, 2007	Full refund less \$100
After April 4, 2007	No refund

Conference Registration

To qualify for the IARP member registration fees, you must be a member of IARP when you register for and attend the Annual Conference or enclose a completed membership application with full payment.

	Early Bird Received or postmarked by 3/14/07	Regular Received or postmarked after 3/14/07
IARP Individual Professional Member	<input type="checkbox"/> \$365	<input type="checkbox"/> \$465
IARP Member One-Day Registration	<input type="checkbox"/> \$215	<input type="checkbox"/> \$265
IARP Associate Member	<input type="checkbox"/> \$415	<input type="checkbox"/> \$515
Non-Member	<input type="checkbox"/> \$465	<input type="checkbox"/> \$565
Non-Member One-Day Registration	<input type="checkbox"/> \$315	<input type="checkbox"/> \$365
Student Member	<input type="checkbox"/> \$255	<input type="checkbox"/> \$255
Retiree	<input type="checkbox"/> \$235	<input type="checkbox"/> \$235

Guest \$150 _____
Guest Name _____

Additional Program Registration

Thursday, April 26 (8:00 a.m. – 5:00 p.m.)
Workability Job Analysis Applications \$150 IARP Member \$175 Non-Member

Thursday, April 26 (1:00 a.m. – 5:00 p.m.)
Using the O*Net Database \$90 IARP Member \$115 Non-Member
for Occupational Analysis

(The pre-conference sessions are not included in the conference registration fee.)

Activities Registration

Thursday evening, April 26
Welcome Reception Qty___ x \$50 IARP Member Qty___ x \$60 Non-Member

(The welcome reception at the International Spy Museum is not included in the conference or guest registration fee.)

Breakout Sessions

Please indicate your interest in attending these sessions. Choose one session per time slot. Refer to pages 10-13 for codes.

FRIDAY, APRIL 27 – 10:00 A.M. – 11:30 A.M.	<input type="checkbox"/> F101	<input type="checkbox"/> F102	<input type="checkbox"/> F103	<input type="checkbox"/> F104
FRIDAY, APRIL 27 – 1:00 P.M. – 2:30 P.M.	<input type="checkbox"/> F201	<input type="checkbox"/> F202	<input type="checkbox"/> F203	<input type="checkbox"/> F204
FRIDAY, APRIL 27 – 2:45 P.M. – 4:15 P.M.	<input type="checkbox"/> F301	<input type="checkbox"/> F302	<input type="checkbox"/> F303	
FRIDAY, APRIL 27 – 4:30 P.M. – 6:00 P.M.	<input type="checkbox"/> F401	<input type="checkbox"/> F402	<input type="checkbox"/> F403	<input type="checkbox"/> F404
SATURDAY, APRIL 28 – 10:45 A.M. – 12:15 P.M.	<input type="checkbox"/> S101	<input type="checkbox"/> S102	<input type="checkbox"/> S103	<input type="checkbox"/> S104
SATURDAY, APRIL 28 – 3:45 P.M. – 5:15 P.M.	<input type="checkbox"/> S201	<input type="checkbox"/> S202	<input type="checkbox"/> S203	<input type="checkbox"/> S204

Total:

*Make checks payable and return form with payment to:
International Association of Rehabilitation Professionals
1926 Waukegan Rd. Suite 1, Glenview, IL 60025*

If paying by credit card, complete below and fax to (847) 657-6819

SIGNATURE _____

VISA/MC/AMEX NUMBER _____

EXP. DATE _____

PRINT NAME _____

We look forward to seeing you April 26-29, 2007!



IARRP

1926 Waukegan Road Suite 1
Glenview, IL 60025