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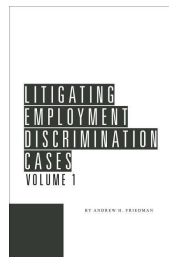


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Andrew H. Friedman literally wrote "the book" on employment discrimination law – *Litigating Employment Discrimination Cases* (James Publ. 2005 - 2023)

Andrew H. Friedman, a name partner with the law firm of Helmer · Friedman LLP, primarily represents employees in all aspects of employment law.

Mr. Friedman has handled a wide range of employment-related litigation in state and federal courts including winning a \$4.1 Million jury verdict in a fraud and breach of employment contract lawsuit in the Los Angeles Superior Court and jury verdict in the Orange County Superior Court in a sexual harassment case. He has resolved multiple seven-figure wage and hour class actions.

Mr. Friedman served as Counsel of Record in *Lightfoot v. Cendant Mortgage Corp. et. al.* (Case No. 10-56068) where he successfully convinced the U. S. Supreme Court to grant the petition for certiorari that he filed on behalf of his clients. In January 2017, the Supreme Court, in a unanimous decision authored by Justice Sotomayor, reversed the Ninth Circuit and ruled in favor of Mr. Friedman's clients.

From 2020-2023, out of more than 25,000 attorneys in the Los Angeles area, Super Lawyers named Andrew H. Friedman to its list of the Top 100 Super Lawyers in Southern California and

from 2019-2023, LAWDRAGON selected Mr. Friedman as one of the Nation's leading plaintiff employment attorneys.

Chambers USA, the Nation's leading legal data and analytics provider, has awarded Mr. Friedman with its highest possible rating ("Band 1") for Labor & Employment.

Mr. Friedman is the author of a two-volume, approximately 1500-page, employment discrimination law treatise entitled *Litigating Employment Discrimination Cases* (James Pub. 2005-2023). Contributing Authors to the treatise include attorneys from: Proskauer Rose LLP, Sheppard Mullin LLP, Lewis Brisbois Bisgaard & Smith LLP, and Brown, Goldstein & Levy as well as mediators Lisa Klerman, Jan Frankel Schau, and Mark Fingerman.

Lately, Mr. Friedman has received significant positive (and negative) buzz for his law review article -*Attorney Workplace Investigations: Neither Impartial Nor Independent*, Cal. Lab. & Emp. L. R. Vol. 37, No. 2 (2023).