



Phyllis Cheng is a neutral at ADR Services, where she mediates employment, civil rights, and other matters. She also serves on the mediation panels of the Second District Court of Appeal and the U.S. District Court, Central District of California.

Phyllis served in the administrations of four California Governors. She was director of the Department of Fair Employment and Housing, vice chair of the Fair Employment and Housing Commission, and member of the Commission on the Status of Women and Comparable Worth Task Force.

Phyllis was a partner at DLA Piper, of counsel at Littler Mendelson, and associate at Hadsell & Stormer. She was a research attorney at the Second District Court of Appeal and a deputy attorney general at CalDOJ's Civil Rights Enforcement Section.

For 20 years, Phyllis has written a column on *Cases Pending before the California Supreme Court* in the *CALIFORNIA LABOR & EMPLOYMENT LAW REVIEW*. She co-edits *CALIFORNIA FAIR HOUSING AND PUBLIC ACCOMMODATIONS* (The Rutter Group), prepares the *CALIFORNIA LABOR & EMPLOYMENT CASE LAW ALERT*, and contributes to other publications.