

Federal Leadership and Professional Development Seminar Series



Description:

This cross-agency seminar series on leadership and professional development topics is meant for a broad audience – from budding leaders who wish to lead where they are and individuals striving to attain leadership positions one day, to those managing leadership development programs and seasoned leaders wishing to learn from other federal leaders. These “by government/for government” seminars are presented by federal experts to employees across the government. There is no cost to attendees or payment to speakers. The seminars occur every 1 to 2 months, and attendance may be in-person in Rockville, Maryland, or remote by webinar or phone. The seminar listserv currently connects approximately 3,600 members and is steadily growing.

Goals:

1. Share federal leader expertise and lessons learned;
2. Disseminate best practices for common activities/goals/hurdles;
3. Provide free training, as training resources are always limited; and
4. Bring individuals together from across the federal government and foster intra- and inter-agency connections, collaborations, and sharing.

Chair:

Kim M. Wittenberg, MA; Email: Kim.Wittenberg@ahrq.hhs.gov

Sponsors:

- Agency for Healthcare Research and Quality (AHRQ) Making AHRQ Great Implementation Committee
- General Services Administration (GSA) DigitalGov University

News Coverage:

- Federal News Radio Interview: <https://federalnewsradio.com/federal-drive/2018/09/no-cost-career-development-series-helping-feds-move-up-the-ladder/>

Want More Information?



Access Past Seminars:

Seminar Series YouTube Channel: https://www.youtube.com/channel/UCJ1wh1JcX9nwin7w1f_S3fQ

Join the Seminar Series Listserv:

Would you like to receive seminar invitations and resources? Then join the seminar series listserv (email list)! To join, send a blank email from your government email address to FedLeadershipSeminar-subscribe-request@listserv.gsa.gov.

Have Additional Questions or Suggestions?

Contact Kim.Wittenberg@ahrq.hhs.gov.

Future Seminar Topic Idea List*: (*The topic list is not comprehensive; other suggestions are welcome.)

Executive Core Qualifications

ECQ 1: Leading Change

- Creating a Culture that Supports Innovation and Change
- Resilience/Keeping Calm under Stress/Mindfulness
- Creating and Communicating a Shared Vision

ECQ 2: Leading People

- Conflict Management
- Motivating Staff and Increasing Employee Engagement
- Maintaining Productivity and Improving Morale during Transition/Uncertainty
- Maximizing Employee Performance
- Servant Leadership
- The Importance of Diversity
- Creating a Safe Culture that Supports Diversity and Inclusion
- Building and Leading Effective Teams
- Delegation – How to Best Utilize Others' Strengths
- How to Develop a Productive Mentoring Program for your Agency

ECQ 3: Results Driven

- Developing Plans and Goals during Transition/Uncertainty
- Program Management
- Program Evaluation
- How to Best Measure and Communicate Your Agency's Impact
- Process and Quality Improvement
- Increasing Your Agency's Impact and Reach
- Strategic Thinking and Decision Making
- Shift Thinking

ECQ 4: Business Acumen

- Federal Budget Process
- Using Technology to Facilitate Collaboration and Sharing

ECQ 5: Building Coalitions

- Building Collaborations and Coalitions
- Negotiation and Finding Common Ground
- Building Consensus
- Building Trust

Fundamental Competencies

Communication

- Data Visualization
- Effective Messaging
- Effective Communication
- Crucial Conversations
- Facilitating Panel Discussions

Professional Development

- Identifying the Right Mentor for Your Needs
- Assessments (e.g., Personality, Emotional Intelligence, Strengths, 360, etc.)
- Tips for Developing an Individual Development Plan (IDP)
- Positioning Yourself for Career Progression and Promotions
- Creative Strategies for Gaining ECQ Experience
- Networking for Success
- Leading in a Non-Leadership Position
- Maintaining Work/Life Balance in Advanced Positions

Attendee Quotes:

"I look forward to sharing these points with my colleagues."

"I am so grateful for this information. I feel empowered to better assist my leadership to utilize the FEVS data to make informed decisions."

"In 26 years in public service, I have never heard anything so remarkable and relevant on leadership."

"I think he's proven the point on why federal leaders should teach leadership programs in the federal government."

"Certainly there are plenty of good 'outside' teachers on leadership. But it's very powerful to have someone who walks in government shoes."