



CECILIA “CESI” BENAVIDES

Cecilia A. Benavides, SPHR, SHRM-SCP
CalPortland Company
Human Resources Manager, Arizona

I have been working in Human Resources for the last 24 years in various industries including Banking, Manufacturing and Construction (Ready-Mix). I began my career in HR as an entry level Clerk and have progressed to a Regional HR Manager role. Most recently, I've worked in the Ready-Mix industry for the last 12 years with CalPortland, the largest Ready-Mix Company in Arizona with over 500 employees in the state. I graduated Cum Laude from the University of Texas at El Paso in 2003 with a Bachelors in Business Administration (Human Resources concentration.) I am very involved in the HR community with SHRM of Greater Phoenix (SHRMGP -largest Chapter in AZ) and Arizona Rock Products Association (ARPA) HR Committee. I have been a Member with SHRMGP since 2004, serving on the Board since 2008. I have also been a member of ARPA since 2010 and served as Chair of the ARPA HR Committee, 2014-15. I had the privilege and honor of serving as President of SHRMGP in 2013 a year in which our Association merged with two other HR Associations, Staffing Management Association and East Valley HR Association. I greatly enjoy my career in HR and enjoy the ability to help other HR professionals in their career paths. I have had many professional and personal opportunities due to my involvement as a Volunteer Leader in the HR Community. I have gained great confidence in myself and my abilities and have reinforced my leadership skillset, which is necessary to be a successful HR Professional and Strategic Business Partner.

Fun fact: I participated in the HR Games while at University of Texas, El Paso, in 2002. Our Team won 2nd place in the state competition, the University's first time placing in the competition. This was a great event to participate in and great preparation for the PHR Exam!!!