



ERIC KNOTT

Mr. Eric Knott has spent 20 years in various areas of operations management and senior human resources leadership including working as the vice president of human resources (HR) for K-12 education firm BASIS Educational Group (the Phoenixbased firm that runs the world's topperforming K-12 schools), the senior HR executive for Goodwill Industries of Central and Northern Arizona, and HR leadership positions with Cox Communications and Target Corporation.

Mr. Knott owns an HR consulting firm based in Phoenix, Arizona (FinePoint HR), is a lecturer at Arizona State University's top-ranked W. P. Carey School of Business, is chairman of the board of the Arizona Small Business Association, is the president of the Society for Human Resource Management (SHRM) of Greater Phoenix, and is a board member for the Arizona SHRM State Council.

Mr. Knott is the recipient of the Al O'Connor Lifetime Achievement Award (2019) from Arizona SHRM, the "Who's Who in Arizona Business" from Arizona Business Magazine (2022, 2019, 2018), and the John W. Teets Outstanding Undergraduate Teaching Award (2022). He authored the top-selling career guide *A Recruiter's Guide to Job Hunting*, is a PHR, a SHRM-CP, has his Certified Labor Relations Leader (CLRL) credentials from Michigan State University, a Bachelor of Arts in Psychology from Arizona State University, and a Master of Business Administration from the University of Arizona.