



# MICHELLE LEWIS

Michelle is a business leader who has specialized in human resources for more than 20 years. From the first time she attended an HR professional association meeting, she knew she wanted to get involved as a volunteer to learn and grow in the professional while helping others do the same.

Building on formal training and education in human resource management, Michelle has held frontline and managerial HR positions with mid-sized organizations such as Howard Center and IDX, as well as with larger global organizations such as General Electric, Texas Instruments, and Wyeth.

While she considers herself a bit of a serial specialist, having worked across many specialty areas of the HR profession over the years, Michelle's favorite HR expertise area is Compensation. She loves it so much she started a consulting business several years ago with that very focus (HR Delta, LLC).

As a recent transplant to Arizona from Vermont, Michelle is excited to be joining the SHRM Greater Phoenix Board. She brings with her more than two decades of very active volunteering with another SHRM-affiliated chapter and SHRM State Council.

Michelle earned her BBA in Organizational Behavior and Human Resources and her MBA in Human Resource Management from the University of North Texas and hold SPHR and SHRM-SCP certifications through the Human Resources Certification Institute and the Society of Human Resource Management, respectively. Michelle has also earned the Certified Compensation Professional (CCP) and Certified Benefits Professional (CBP) certifications through World at Work.

**Fun Fact:** Michelle attended her very first HR association chapter meeting during graduate school when she was being honored as a recipient of a local chapter's annual scholarship. Since she had no way to leave campus, her professor kindly drove her to accept the scholarship for which she had been selected. While the meeting was rather intimidating, she knew from those first conversations over lunch with complete strangers that it would be important to join a chapter upon graduation since it would become her link to continuing education. What an amazing opportunity that was!