



Testimony to the Senate Committee on
Judiciary and Labor
February 16, 2016 at 9:00 a.m.
State Capitol - Conference Room 16

RE: SB 2456 Relating to Labor

Aloha members of the Committee:

I am John Knorek, the Legislative Committee chair for the Society for Human Resource Management – Hawaii Chapter (“SHRM Hawaii”). SHRM Hawaii represents more than 800 human resource professionals in the State of Hawaii.

We are writing to respectfully oppose SB 2456, which requires certain employers with fifty or more employees to provide sick leave to service workers for specified purposes under certain conditions. This measure defines the terms "service worker" and "employer".

Human resource professionals are keenly attuned to the needs of employers and employees. We are the frontline professionals responsible for businesses’ most valuable asset: human capital. We truly have our employers’ and employees’ interests at heart. We respectfully oppose this measure because of the implementation challenges and administrative burden it would impose, and for the potential of unintended conflict with other leave laws.

We will continue to review this bill and, if it advances, request to be a part of the dialogue concerning it.

Thank you for the opportunity to testify.

