

| PDF | Measure | Notes | Current Status | Introducer(s) | Referral | Companion |
|-----|---|--------|---|--|--------------|-----------|
| | HB1627 HD1 Employment; Impaired Individuals; Minimum Wage RELATING TO THE MINIMUM WAGE. Clarifies exemption authorizing compensation of persons with intellectual disabilities at less than minimum wage. (HB1627 HD1) | | S 3/16/2018: The committee(s) on LBR has scheduled a public hearing on 03-20-18 2:45PM in conference room 229. | TAKUMI | LBR, WAM | SB2362 |
| | HB1727 HD1 Employment; Paid Sick Leave; Minimum Wage Workers RELATING TO LABOR. Requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care, or due to a public health emergency. Gives employers flexibility to offer paid sick leave to minimum wage and other employees or to pay minimum wage employees a salary that is more than the minimum wage. (HB1727 HD1) | Oppose | S 3/15/2018: The committee(s) on LBR deferred the measure until 03-20-18 2:45PM in conference room 229. | JOHANSON, HOLT, ICHIYAMA, Yamashita | LBR, WAM | SB2359 |
| | HB2137 HD1 Employment; Job Applicants; Salary History; Gender Discrimination; Wage Secrecy RELATING TO EQUAL PAY. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages. (HB2137 HD1) | | S 3/8/2018: Referred to LBR, JDC. | FUKUMOTO, BELATTI, EVANS, ICHIYAMA, JOHANSON, LEARMONT, LOPRESTI, LOWEN, LUKE, MCKELVEY, MIZUNO, MORIKAWA, NISHIMOTO, SAN BUENAVENTURA, TAKAYAMA, THIELEN, YAMASHITA, DeCoite, Matsumoto | LBR, JDC | SB2351 |
| | HB2173 HD2 Internet; Privacy; Employees; Students RELATING TO ONLINE ACCOUNT PRIVACY. Prohibits employers and educational institutions from requiring employees, students, and prospective employees and students to provide protected personal online account information. Authorizes private civil actions against violators. (HB2173 HD2) | | S 3/15/2018: The committee(s) on LBR/CPH added the measure to the public hearing scheduled on 03-21-18 9:00AM in conference room 229. | LOPRESTI | LBR/CPH, JDC | |

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| | HB2200 HD1 Public Safety; Workplace Violence; Restraining Orders RELATING TO PUBLIC SAFETY. Allows an employer to seek a temporary restraining order and injunction against further harassment of an employee or invitee who may be harassed at the employer's premises or worksite, provided that the provisions do not apply to the Department of Labor and Industrial Relations or any of its employees with investigatory duties and responsibilities. (HB2200 HD1) | Support | S 3/8/2018: Referred to LBR/JDC. | JOHANSON | LBR/JDC | SB2994 |
| | HB2202 HD2 Workers' Compensation; Medical Examination; Duly Qualified Physician; Duly Qualified Surgeon RELATING TO WORKERS' COMPENSATION. Provides that a duly qualified physician or duly qualified surgeon selected and paid for by an employer to perform a medical examination on an employee relating to a work injury under workers' compensation shall be duly qualified to treat the injury being examined, possess medical malpractice insurance, and owe the same duty of care to the injured employee as to a traditional patient. (HB2202 HD2) | | S 3/15/2018: The committee(s) on LBR deferred the measure until 03-20-18 2:45PM in conference room 229. | JOHANSON | LBR, CPH | |
| | HB2375 HD1 Temporary Disability Insurance; Disability Certification; Submission of Wage and Employment Information; Hearing Location; Service; Notice RELATING TO TEMPORARY DISABILITY INSURANCE. Permits advanced practice registered nurses to certify an employee's disability. Increases the penalty an employer is assessed for failing to submit timely wage and employment information. Permits filing of an appeal of a decision related to temporary disability insurance at the various offices of the Department of Labor and Industrial Relations throughout the State. Allows the department to send notices of hearing electronically or by first-class mail. Clarifies that when the notice of hearing cannot be delivered to a party in the appeal, the notice may be given by online posting on the department's webpage. Allows the parties to a hearing to appear in person, via telephone, or by other communication devices. (HB2375 HD1) | | S 3/14/2018: The committee(s) on LBR/CPH has scheduled a public hearing on 03-21-18 9:00AM in conference room 229. | SAIKI (Introduced by request of another party) | LBR/CPH, JDC | SB2802 |

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| | HB2377 HD1 Workers' Compensation; Vocational Rehabilitation; Department of Labor and Industrial Relations RELATING TO WORKERS' COMPENSATION. Establishes training options as part of vocational rehabilitation for injured employees when training for employment in another occupational field is required for the employee and as part of the employee's rehabilitation plan. Provides that all professional and clerical employees of the Department of Labor and Industrial Relations Rehabilitation Unit are to be administered by the DLIR Director. (HB2377 HD1) | | S 3/16/2018: The committee(s) on LBR has scheduled a public hearing on 03-20-18 2:45PM in conference room 229. | SAIKI (Introduced by request of another party) | LBR | SB2804 |
| | HB2598 HD2 Paid Family Leave; DLIR; Insurance; Board; Report; Appropriation RELATING TO FAMILY LEAVE. Requires the Department of Labor and Industrial Relations to establish paid family leave for all workers by January 1, 2020. Authorizes DLIR to adopt interim rules. Establishes the Paid Family Leave Implementation Board to assist DLIR and report to the Legislature. Requires the Legislative Reference Bureau to conduct a study, including an actuarial analysis, on aspects of implementing paid family leave. Establishes a Paid Family Leave Special Fund. Appropriates funds. (HB2598 HD2) | Oppose | S 3/16/2018: The committee(s) on LBR has scheduled a public hearing on 03-20-18 2:45PM in conference room 229. | JOHANSON, BELATTI, BROWER, CULLEN, EVANS, FUKUMOTO, GATES, HOLT, ICHIIYAMA, KEOHOKALO, KOBAYASHI, C. LEE, LOPRESTI, LOWEN, LUKE, MATSUMOTO, MORIKAWA, NAKAMURA, NAKASHIMA, OHNO, ONISHI, QUINLAN, SAIKI, TAKAYAMA, TAKUMI, THIELEN, TODD, WOODSON, YAMASHITA, Learmont, San Buenaventura | LBR, WAM | SB2990 |
| | HB2602 HD1 Employment Security Law; Independent Contractors; Employer and Employee Relationship RELATING TO INDEPENDENT CONTRACTORS. Provides three categories and twelve factors for the Department of Labor and Industrial Relations to apply to determine independent contractor status. (HB2602 HD1) | | S 3/16/2018: The committee(s) on LBR has scheduled a public hearing on 03-20-18 2:45PM in conference room 229. | YAMASHITA, DECOITE, EVANS, HASHEM, ICHIIYAMA, LUKE, MCKELVEY, NAKAMURA, SOUKI, TAKAYAMA, WOODSON, Keohokalole | LBR | SB3106 |
| | SB2351 SD1 Employment; Job Applicants; Salary History; Gender Discrimination; Wage Secrecy RELATING TO EQUAL PAY. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages. Effective 7/1/2050. (SD1) | | H 3/16/2018: Bill re-scheduled to be heard by LAB on Tuesday, 03-20-18 10:00AM in conference room 309. | KIM, BAKER, GREEN, INOUYE, KIDANI, L. THIELEN, TOKUDA, S. Chang, Dela Cruz, English, K. Kahele, Riviere, Shimabukuro | LAB, JUD | HB2137 |

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| | SB2364 SD2 Workers' Compensation; Compensable Claims; Employer Payment RELATING TO WORKERS' COMPENSATION. Prohibits employer disputes of workers' compensation claims without reasonable cause or while the claim is pending investigation. Establishes negotiation, notice, and review procedures for disputed claims. Establishes penalty for failure to negotiate in good faith. Permits service providers to charge interest on late bill payments. Effective 7/1/2050. (SD2) | Oppose | H 3/16/2018: Bill re-scheduled to be heard by LAB on Tuesday, 03-20-18 10:00AM in conference room 309. | TOKUDA, Baker, English, Gabbard, Ihara, Taniguchi | LAB, FIN | HB1640 |
| | SB2375 SD2 Temporary Disability Insurance; Disability Certification; Submission of Wage and Employment Information; Hearings; Notice RELATING TO TEMPORARY DISABILITY INSURANCE. Permits advanced practice registered nurses to certify an employee's disability. Increases the penalty for employers who fail to submit timely wage and employment information. Permits filing of an appeal of a decision on temporary disability insurance at the various statewide offices of the Department of Labor and Industrial Relations. Requires the Department to send notices of hearings electronically or via first-class mail but permits the notice to be posted on the Department's webpage in certain circumstances. Allows parties to an appeal to appear in person, by telephone, or by other communication device. Effective 1/1/2050. (SD2) | | H 3/8/2018: Referred to LAB, FIN, referral sheet 35 | TOKUDA | LAB, FIN | |
| | SB2397 SD1 Telecommuting Task Force; Department of Human Resources Development RELATING TO TELECOMMUTING. Establishes a temporary telecommuting task force to develop incentives and recommendations to encourage and expand telecommuting opportunities in the public and private sectors. (SD1) | | H 2/20/2018: Referred to LAB, FIN, referral sheet 28 | GABBARD, ESPERO, Baker, S. Chang, Galuteria, Ihara, Nishihara | LAB, FIN | |

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| | SB2746 SD1 Child Support; Income Withholding; Employer; Fines RELATING TO INCOME WITHHOLDING FOR CHILD SUPPORT. Amends the income withholding requirements to impose a fine against any employer who discharges from employment, refuses to employ, or takes disciplinary action against any noncustodial parent subject to income withholding, or who fails to comply with an order of assignment of future income. (SD1) | | H 3/13/2018: The committee(s) on HHS recommend(s) that the measure be deferred. | KOUCHI (Introduced by request of another party) | HHS, JUD, FIN | HB2319 |
| | SB2990 SD2 Paid Family Leave; DLIR; Insurance; Board; Report; Appropriation RELATING TO FAMILY LEAVE. Requires the Department of Labor and Industrial Relations to adopt rules by 1/1/2020 that establish paid family leave for all workers. Authorizes the Department to adopt interim rules. Establishes the Paid Family Leave Implementation Board to assist the Department and report to the Legislature; repeals the Board on January 1, 2024. Establishes a Paid Family Leave Special Fund. Appropriates funds. Effective 7/1/2050. (SD2) | Oppose | H 3/16/2018: Bill re-scheduled to be heard by LAB on Tuesday, 03-20-18 10:00AM in conference room 309. | TOKUDA, BAKER, S. CHANG, ENGLISH, HARIMOTO, IHARA, INOUE, KEITH-AGARAN, KIM, NISHIHARA, K. RHOADS, Galuteria, Kidani | LAB, FIN | HB2598 |
| | SB3023 SD2 Employment; Minimum Wage; Persons with Disabilities; DBEDT; Study RELATING TO MINIMUM WAGE. Includes persons with disabilities under the minimum wage requirements. Requires the Department of Business, Economic Development, and Tourism to study the impacts of raising the minimum wage and recommend to the Legislature how the minimum wage should be adjusted in the future. Effective 7/1/2050. (SD2) | | H 3/16/2018: Bill re-scheduled to be heard by LAB on Tuesday, 03-20-18 10:00AM in conference room 309. | S. CHANG | LAB, FIN | HB1721 |