

PDF	Measure	Notes	Current Status	Introducer(s)	Referral	Companion
	HB1627 HD1 SD2 Employment; Individuals with Disabilities; Minimum Wage; DLIR RELATING TO THE MINIMUM WAGE. Repeals the exemption of persons with disabilities from minimum wage requirements. Requires the Department of Labor and Industrial Relations to submit annual reports to the legislature. Effective 1/1/2050. (SD2)		S 4/6/2018: 48 Hrs. Notice 04-10-18.	TAKUMI	LBR, WAM	SB2362
	HB1727 HD1 SD1 Employment; Paid Sick Leave; Minimum Wage Workers RELATING TO LABOR. Requires employers to provide a minimum amount of paid sick leave to employees to be used to care for themselves or a family member who is ill or needs medical care, or due to a public health emergency. Gives employers flexibility to offer paid sick leave to minimum wage and other employees or to pay minimum wage employees a salary that is more than the minimum wage. Takes effect on 1/1/2050. (SD1)	Oppose	S 4/6/2018: One Day Notice 04-10-18.	JOHANSON, HOLT, ICHIYAMA, Yamashita	LBR, WAM	SB2359
	HB2137 HD1 Employment; Job Applicants; Salary History; Gender Discrimination; Wage Secrecy RELATING TO EQUAL PAY. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages. (HB2137 HD1)		S 3/8/2018: Referred to LBR, JDC.	FUKUMOTO, BELATTI, EVANS, ICHIYAMA, JOHANSON, LEARMONT, LOPRESTI, LOWEN, LUKE, MCKELVEY, MIZUNO, MORIKAWA, NISHIMOTO, SAN BUENAVENTURA, TAKAYAMA, THIELEN, YAMASHITA, DeCoite, Matsumoto	LBR, JDC	SB2351
	HB2173 HD2 SD1 Personal Online Account; Privacy; Employees; Students RELATING TO ONLINE ACCOUNT PRIVACY. Prohibits employers and educational institutions from requiring employees, applicants, students, and prospective students to provide protected personal online account information. Authorizes private civil actions against violators. Takes effect on 1/1/3000. (SD1)		S 3/23/2018: Report adopted; Passed Second Reading, as amended (SD 1) and referred to JDC.	LOPRESTI	LBR/CPH, JDC	

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	HB2200 HD1 Public Safety; Workplace Violence; Restraining Orders RELATING TO PUBLIC SAFETY. Allows an employer to seek a temporary restraining order and injunction against further harassment of an employee or invitee who may be harassed at the employer's premises or worksite, provided that the provisions do not apply to the Department of Labor and Industrial Relations or any of its employees with investigatory duties and responsibilities. (HB2200 HD1)	Support	S 3/27/2018: The committee on LBR deferred the measure.	JOHANSON	LBR	SB2994
	HB2202 HD2 SD1 Workers' Compensation; Medical Examination; Duly Qualified Physician; Duly Qualified Surgeon RELATING TO WORKERS' COMPENSATION. Requires a physician or surgeon selected and paid for by an employer to perform a medical examination on an employee, relating to a work injury under workers' compensation, to be duly qualified. Defines "duly qualified". Effective 7/1/2055. (SD1)		S 4/6/2018: 48 Hrs. Notice 04-10-18.	JOHANSON	LBR, CPH	
	HB2375 HD1 SD1 Temporary Disability Insurance; Disability Certification; Submission of Wage and Employment Information; Hearing Location; Service; Notice RELATING TO TEMPORARY DISABILITY INSURANCE. Permits advanced practice registered nurses to certify an employee's disability. Increases the penalty an employer is assessed for failing to submit timely wage and employment information. Permits filing of an appeal of a decision related to temporary disability insurance at the various offices of the Department of Labor and Industrial Relations throughout the State. Allows the department to send notices of hearing electronically or by first-class mail. Clarifies that when the notice of hearing cannot be delivered to a party in the appeal, the notice may be given by online posting on the department's webpage. Allows the parties to a hearing to appear in person, via telephone, or by other communication devices. (SD1)		H 4/6/2018: Returned from Senate (Sen. Com. No. 569) in amended form (SD 1).	SAIKI (Introduced by request of another party)	LBR/CPH, JDC	SB2802

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	HB2377 HD1 SD1 Workers' Compensation; Vocational Rehabilitation; Department of Labor and Industrial Relations RELATING TO WORKERS' COMPENSATION. Establishes training options as part of vocational rehabilitation for injured employees when training for employment in another occupational field is required for the employee and as part of the employee's rehabilitation plan. Provides that all professional and clerical employees of the Department of Labor and Industrial Relations Rehabilitation Unit are to be administered by the DLIR Director. (SD1)		S 4/5/2018: 48 Hrs. Notice 04-10-18.	SAIKI (Introduced by request of another party)	LBR	SB2804
	HB2598 HD2 SD2 Paid Family Leave; DLIR; Insurance; Report; Appropriation RELATING TO FAMILY LEAVE. Requires the Department of Labor and Industrial Relations to establish paid family leave for all workers by January 1, 2021. Requires reports to the Legislature. Appropriates funds. Effective 7/1/2030. (SD2)	Oppose	S 4/6/2018: 48 Hrs. Notice 04-10-18.	JOHANSON, BELATTI, BROWER, CULLEN, EVANS, FUKUMOTO, GATES, HOLT, ICHiyAMA, KEOHOKALOLE, KOBAYASHI, C. LEE, LOPRESTI, LOWEN, LUKE, MATSUMOTO, MORIKAWA, NAKAMURA, NAKASHIMA, OHNO, ONISHI, QUINLAN, SAIKI, TAKAYAMA, TAKUMI, THIELEN, TODD,	LBR, WAM	SB2990
	HB2602 HD1 SD1 Employment Security Law; Independent Contractors; Employer and Employee Relationship RELATING TO INDEPENDENT CONTRACTORS. Provides three categories and twelve factors for the Department of Labor and Industrial Relations to apply to determine independent contractor status. Takes effect on 1/1/3000. (SD1)		S 4/5/2018: 48 Hrs. Notice 04-10-18.	YAMASHITA, DECOITE, EVANS, HASHEM, ICHiyAMA, LUKE, MCKELVEY, NAKAMURA, SOUKI, TAKAYAMA, WOODSON, Keohokalole	LBR	SB3106

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	SB2333 SD2 HD1 Hawaii Retirement Savings Program; Hawaii Retirement Savings Board; Private Sector Employees; Market Analysis; Appropriation RELATING TO RETIREMENT SAVINGS. Requires the Legislative Reference Bureau to conduct a study on the feasibility of implementing the Hawaii Retirement Savings Program and to submit to the Legislature a report detailing its findings and proposals. If the results of the study are positive, a Hawaii Retirement Savings Board is established to administer the Hawaii Retirement Savings Program and the Hawaii Retirement Savings Program Administrative Fund. Requires the Board to annually report to the Governor and Legislature. Gives the Department of Budget and Finance interim rule making authority. Appropriates moneys. (SB2333 HD1)		H 4/6/2018: Passed Third Reading with none voting aye with reservations; none voting no (0) and Representative(s) Holt excused (1). Transmitted to Senate.	L. THIELEN, ENGLISH, KIM, RUDERMAN, Espero, Gabbard, Riviere	LAB, FIN	
	SB2351 SD1 HD1 Employment; Job Applicants; Salary History; Gender Discrimination; Wage Secrecy RELATING TO EQUAL PAY. Prohibits prospective employers from requesting or considering a job applicant's wage or salary history as part of an employment application process or compensation offer. Prohibits enforced wage secrecy and retaliation or discrimination against employees who disclose, discuss, or inquire about their own or coworkers' wages. (SB2351 HD1)		H 4/6/2018: Passed Third Reading with none voting aye with reservations; none voting no (0) and Representative(s) Holt excused (1). Transmitted to Senate.	KIM, BAKER, GREEN, INOUYE, KIDANI, L. THIELEN, TOKUDA, S. Chang, Dela Cruz, English, K. Kahele, Riviere, Shimabukuro	LAB, JUD	HB2137
	SB2364 SD2 HD1 Workers' Compensation; Compensable Claims; Employer Payment RELATING TO WORKERS' COMPENSATION. Requires employers to pay for all medical services required for the employee for the compensable injury and the process of recovery, even when claims are disputed. Establishes negotiation, notice, and review procedures for disputed claims. Imposes fines and penalties for failure to negotiate in good faith. Permits service providers to charge interest on late bill payments. (SB2364 HD1)	Oppose	H 4/6/2018: Passed Third Reading with Representative(s) DeCoite, Har, Nakamura, Thielen voting aye with reservations; Representative(s) Matsumoto, Tupola, Ward voting no (3) and Representative(s) Holt excused (1). Transmitted to Senate.	TOKUDA, Baker, English, Gabbard, Ihara, Taniguchi	LAB, FIN	HB1640

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	SB2375 SD2 Temporary Disability Insurance; Disability Certification; Submission of Wage and Employment Information; Hearings; Notice RELATING TO TEMPORARY DISABILITY INSURANCE. Permits advanced practice registered nurses to certify an employee's disability. Increases the penalty for employers who fail to submit timely wage and employment information. Permits filing of an appeal of a decision on temporary disability insurance at the various statewide offices of the Department of Labor and Industrial Relations. Requires the Department to send notices of hearings electronically or via first-class mail but permits the notice to be posted on the Department's webpage in certain circumstances. Allows parties to an appeal to appear in person, by telephone, or by other communication device. Effective 1/1/2050. (SD2)		H 3/8/2018: Referred to LAB, FIN, referral sheet 35	TOKUDA	LAB, FIN	
	SB2397 SD1 HD1 Telecommuting Task Force; Department of Human Resources Development RELATING TO TELECOMMUTING. Establishes a temporary telecommuting task force to develop incentives and recommendations to encourage and expand telecommuting opportunities in the public and private sectors. (SB2397 HD1)		H 3/23/2018: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) C. Lee, Lowen, McDermott, Souki, Tokioka excused (5).	GABBARD, ESPERO, Baker, S. Chang, Galuteria, Ihara, Nishihara	LAB, FIN	
	SB2746 SD1 Child Support; Income Withholding; Employer; Fines RELATING TO INCOME WITHHOLDING FOR CHILD SUPPORT. Amends the income withholding requirements to impose a fine against any employer who discharges from employment, refuses to employ, or takes disciplinary action against any noncustodial parent subject to income withholding, or who fails to comply with an order of assignment of future income. (SD1)		H 3/13/2018: The committee(s) on HHS recommend(s) that the measure be deferred.	KOUCHI (Introduced by request of another party)	HHS, JUD, FIN	HB2319

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	SB2990 SD2 HD2 Paid Family Leave; Department of Human Services; Insurance; Board; Report; Appropriation RELATING TO FAMILY LEAVE. Establishes the Paid Family Leave Implementation Board to assist the Department of Human Services in establishing paid family leave for all workers in the State. Authorizes DHS to adopt rules, including interim rules by January 1, 2020. Repeals the Board on January 1, 2024. Establishes a Paid Family Leave Special Fund and a Paid Family Leave Supplementation Special Fund. Appropriates funds. (SB2990 HD2)	Oppose	H 4/6/2018: Forty-eight (48) hours notice Tuesday, 04-10-18.	TOKUDA, BAKER, S. CHANG, ENGLISH, HARIMOTO, IHARA, INOUE, KEITH-AGARAN, KIM, NISHIHARA, K. RHOADS, Galuteria, Kidani	LAB, FIN	HB2598
	SB3023 SD2 HD1 Employment; Minimum Wage; Persons with Disabilities; DBEDT; Study RELATING TO MINIMUM WAGE. Includes persons with disabilities under the minimum wage requirements. Requires the Department of Business, Economic Development, and Tourism to study the impacts of raising the minimum wage and submit a report to the Legislature on its findings and recommendations. Appropriates funds. (SB3023 HD1)		H 3/23/2018: Passed Second Reading as amended in HD 1 and referred to the committee(s) on FIN with none voting aye with reservations; none voting no (0) and Representative(s) C. Lee, Lowen, McDermott, Souki, Tokioka excused (5).	S. CHANG	LAB, FIN	HB1721