2012 AHRD Awards Ceremony

Master of Ceremony

Carole J. Elliott

University of Hull
Cutting Edge Awards
2011
Chair: Greg Wang
Associate Chair: Jessica Li

“Construct Validation of the Managerial Coaching Scale Tailored for the Chinese Context” Xuya Chen, Baiyin Yang, Xuefen Chen

“The Work Intention Inventory: Initial Evidence of Construct Validity” Kim Nimon, Drea Zigarmi, Dobie Houson, David Witt, Jim Diehl
Cutting Edge Awards 2011

“Do Work Relationships Matter? Exploring the Impact of the Organizational Social Climate on Health Promotion”
Karen Mastroianni, Julia Storberg-Walker

“Development and Validation of the Ethical Business Culture Construct and Survey Instrument ”
Douglas Jondle, Alexandre Ardichvili, James Mitchell

“Toward Further Conceptualizations of Strategic Learning”
Hanna Moon, Wendy Ruona
Cutting Edge Awards 2011

“Structuration Theory’s Relevance to HRD: A Review and Application”
Abby Veliquette

“Training Design with eLearning”
Larry Dooley
Malcolm S. Knowles
Dissertation of the Year Award
2011
Chair: Thomas Reio
Malcolm S. Knowles
Dissertation of the Year Award
Finalist 2011

Laird D McLean
University of Minnesota

Dr. Kenneth R. Bartlett, Dissertation Advisor

“Understanding creativity in organizations: The relationships among cross-level variables and creativity in research and development organizations”
Malcolm S. Knowles  
Dissertation of the Year Award  
Finalist 2011  

Maria S. Plakhotnik  
Florida International University  

Dr. Tonette S. Rocco, Dissertation Advisor  

“How employees with different national identities experience a geocentric organizational culture of a global corporation: A phenomenological study”
Malcolm S. Knowles
Dissertation of the Year Award
Finalist 2011

M. Grant Wofford
University of Illinois at Urbana-Champaign

Dr. Andrea Ellinger, Dissertation Advisor

“Examining the influence of frames of reference on flight instructors’ process of informal learning in an aviation setting”
Malcolm S. Knowles
Dissertation of the Year Award
Winner 2011

Laird D McLean
University of Minnesota

Dr. Kenneth R. Bartlett, Dissertation Advisor

“Understanding creativity in organizations: The relationships among cross-level variables and creativity in research and development organizations”
Early Career Scholar Award
2011
Chair: Jamie Callahan
Early Career Scholar Award
2011

Jia Wang
Texas A&M University

Holly Hutchins
University of Houston
AHRD Excellence in Publications Awards
R. Wayne Pace
HRD Book of the Year
2011
Chair: Richard Herling
R. Wayne Pace
HRD Book of the Year
2011

Small Group facilitation: Improving Process and Performance in Groups and Teams by Judith Kolb, published by HRD Press
Richard A. Swanson
Research Excellence Award
2011
Chair: Baiyin Yang
Richard A. Swanson
Research Excellence Award 2011

HRDQ volume 22:

**Title:** Managing Workplace Incivility: The Role of Conflict Management Styles – Antecedent or Antidote?

**Authors:** Jeannie Trudel, Indiana Wesleyan University & Thomas G. Reio, Jr. Florida International University
Elwood F. Holton, III
Research Excellence Award
2011
Chair: Julia Storberg-Walker
The role of reflective practices in building social capital in organizations from an HRD perspective.

Monica M. Lee
Research Excellence Award
2011
Chair: Rob F. Poell
Monica M. Lee
Research Excellence Award 2011

“Criteria for assessing theory in human resource development from an interpretive perspective”

Authors: Lincoln, Yvonna; Lynham, Susan

Source: Human Resource Development International, Volume 14, Number 1, February 2011, pp. 3-22
Advances in Developing Human Resources
Outstanding Issue Award
2011
Chair: Marilyn Byrd
HRDR Outstanding Reviewer of the Year Award 2011

Dr. Rajashi Ghosh
Drexel University
ADHR Outstanding Reviewer of the Year Award 2011

Elena Sandoval-Lucero, PhD
Dean of Enrollment Management
Community College of Aurora (U.S.A.)