# 2012 AHRD Awards Ceremony

Master of Ceremony

Carole J. Elliott
University of Hull

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# AHRD Excellence in Research Awards

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# Cutting Edge Awards 2011

Chair: Greg Wang

Associate Chair: Jessica Li

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# Cutting Edge Awards 2011

"System Induced Voluntary Career Transitions among Chinese Managers: A Grounded Theory Study".
Judy Sun, Greg Wang

"Construct Validation of the Managerial Coaching Scale Tailored for the Chinese Context"
Xuya Chen, Baiyin Yang, Xuefen Chen

"The Work Intention Inventory: Initial Evidence of Construct Validity"
Kim Nimon, Drea Zigarmi, Dobie Houson, David Witt, Jim Diehl

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# Cutting Edge Awards 2011

"Do Work Relationships Matter? Exploring the Impact of the Organizational Social Climate on Health Promotion"

Karen Mastroianni, Julia Storberg-Walker

"Development and Validation of the Ethical Business Culture Construct and Survey Instrument "

Douglas Jondle, Alexandre Ardichvili, James Mitchell

"Toward Further Conceptualizations of Strategic Learning"

Hanna Moon, Wendy Ruona

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# Cutting Edge Awards 2011

"Structuration Theory's Relevance to HRD: A Review and Application"

Abby Veliquette

"Training Design with eLearning"

Larry Dooley

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# Malcolm S. Knowles Dissertation of the Year Award 2011

Chair: Thomas Reio

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# Malcolm S. Knowles
## Dissertation of the Year Award
## Finalist 2011

Laird D McLean
University of Minnesota

Dr. Kenneth R. Bartlett, Dissertation Advisor

"Understanding creativity in organizations: The relationships among cross-level variables and creativity in research and development organizations"

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# Malcolm S. Knowles
## Dissertation of the Year Award
## Finalist 2011

Maria S. Plakhotnik
Florida International University

Dr. Tonette S. Rocco, Dissertation Advisor

"How employees with different national identities experience a geocentric organizational culture of a global corporation: A phenomenological study"

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# Malcolm S. Knowles Dissertation of the Year Award Finalist 2011

M. Grant Wofford

University of Illinois at Urbana-Champaign

Dr. Andrea Ellinger, Dissertation Advisor

"Examining the influence of frames of reference on flight instructors' process of informal learning in an aviation setting"

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# Malcolm S. Knowles
## Dissertation of the Year Award
## Winner 2011

Laird D McLean
University of Minnesota

Dr. Kenneth R. Bartlett, Dissertation Advisor

"Understanding creativity in organizations: The relationships among cross-level variables and creativity in research and development organizations"

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# Early Career Scholar Award 2011

Chair: Jamie Callahan

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# Early Career Scholar Award 2011

Jia Wang
Texas A&M University

Holly Hutchins
University of Houston

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# AHRD Excellence in Publications Awards

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# R. Wayne Pace HRD Book of the Year 2011

Chair: Richard Herling

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# R. Wayne Pace
# HRD Book of the Year
# 2011

*Small Group facilitation: Improving Process and Performance in Groups and Teams* by Judith Kolb, published by HRD Press

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# Richard A. Swanson Research Excellence Award 2011

Chair: Baiyin Yang

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# Richard A. Swanson Research Excellence Award 2011

HRDQ volume 22:

**Title**: Managing Workplace Incivility: The Role of Conflict Management Styles – Antecedent or Antidote?

**Authors**: Jeannie Trudel, Indiana Wesleyan University & Thomas G. Reio, Jr. Florida International University

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# Elwood F. Holton, III Research Excellence Award 2011

Chair: Julia Storberg-Walker

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# Elwood F. Holton, III Research Excellence Award 2011

The role of reflective practices in building social capital in organizations from an HRD perspective.

Nakamura, Y.T. & Yorks, L. (2011).

Human Resource Development Review 10(3), 222-245.

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# Monica M. Lee Research Excellence Award 2011

Chair: Rob F. Poell

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# Monica M. Lee Research Excellence Award 2011

"Criteria for assessing theory in human resource development from an interpretive perspective"

Authors: Lincoln, Yvonna; Lynham, Susan

Source: Human Resource Development International, Volume 14, Number 1, February 2011, pp. 3-22

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# Advances in Developing Human Resources Outstanding Issue Award 2011

Chair: Marilyn Byrd

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# Advances in Developing Human Resources Outstanding Issue Award 2011

Issue 13(4)

## Employee Engagement & HRD: Linking Theory and Scholarship to Practice Issue

Editors: Brad Shuck, Thomas G. Reio, Jr., & Karen Kelly Wollard

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# HRDR Outstanding Reviewer of the Year Award 2011

Dr. Rajashi Ghosh
Drexel University

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# ADHR Outstanding Reviewer of the Year Award 2011

Elena Sandoval-Lucero, PhD
Dean of Enrollment Management
Community College of Aurora (U.S.A)

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