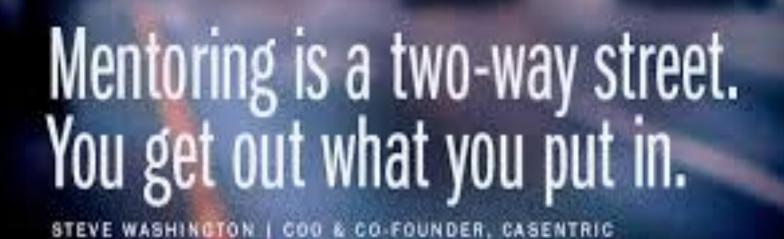
Welcome AHRD Faculty Mentoring Partners!



AHRD Faculty Mentoring Partner Program Team

(Holly Hutchins, Rajashi Ghosh, Matt Bergman, Linda Hite, Kevin Rose, Seung Won Yoon)

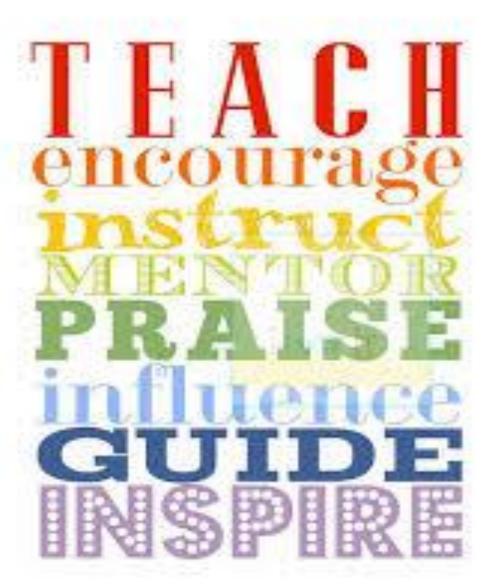


MAKE SIMPLESS OF FIGURE HOLD TO FATE

BE THE MENTOR

Upu HAD.

Mentoring is a brain to pick, an ear to listen, and a push in the right direction.



"I'm not saying it's going to be easy, I'm telling you it's going to be worth it."

Welcome, Overview & Introductions

➤ Name, Rank, University Affiliation

A piece of **good news** you received this week





Faculty Mentoring Program (FMP) Overview

➤ Origins, Survey data, Anecdotes, Board focus

➤ Evolution of mentoring literature: From *top-down (1:1)* to mentoring networks → Relational *mentoring partner* model that includes "rotating of the mentor/mentee role"



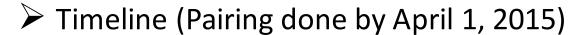


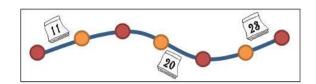
Faculty Mentoring Partner (FMP) Process

Meet & Greet (today!)



Matching Process (Mentoring Partner choice Form)





Mentoring Partner Expectation (Mentoring Agreement Form)



"Meet & Greet" Interaction Sessions

- ➤ Instructions for 3 rounds of interaction sessions (speed dating)
 - Round 1 assigned Rounds 2-3 random
 - Meet as many people as you can
 - ❖ Have fun
 - Wild Card Questions





Faculty Mentoring Partner Program Evaluation

Proposed outcomes include:

- > Increased expertise in teaching, research, and/or service
- ➤ Nature of relationship between mentor partners (respect, trust, collegiality, power distance, etc.)
- > Satisfaction with mentor partnership
- Satisfaction with overall program

Proposed **impact** includes:

- > Sense of community in AHRD
- ➤ Value of AHRD membership
- Benefit for personal/professional development
- Strength of scholar network

Evaluation of this program is ongoing and emergent.



We look forward to YOU developing many great relationships!

