Welcome
AHRD Faculty Mentoring Partners!

AHRD Faculty Mentoring Partner Program Team
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Mentoring is a two-way street. You get out what you put in.

STEVE WASHINGTON | COO & CO-FOUNDER, CASENTRIC
BE THE MENTOR
you wish you HAD.
Mentoring is a brain to pick, an ear to listen, and a push in the right direction.

John Crosby
"I'm not saying it's going to be easy, I'm telling you it's going to be worth it."
Welcome, Overview & Introductions

- Name, Rank, University Affiliation

- A piece of **good news** you received this week
Faculty Mentoring Program (FMP) Overview

- Origins, Survey data, Anecdotes, Board focus

- Evolution of mentoring literature: From top-down (1:1) to mentoring networks → Relational mentoring partner model that includes “rotating of the mentor/mentee role”
Faculty Mentoring Partner (FMP) Process

- Meet & Greet (today!)
- Matching Process (Mentoring Partner choice Form)
- Timeline (Pairing done by April 1, 2015)
- Mentoring Partner Expectation (Mentoring Agreement Form)
“Meet & Greet” Interaction Sessions

Instructions for 3 rounds of interaction sessions (speed dating)

- Round 1 assigned – Rounds 2-3 random
- Meet as many people as you can
- Have fun
- Wild Card Questions
Faculty Mentoring Partner Program Evaluation

Proposed **outcomes** include:
- Increased expertise in teaching, research, and/or service
- Nature of relationship between mentor partners (respect, trust, collegiality, power distance, etc.)
- Satisfaction with mentor partnership
- Satisfaction with overall program

Proposed **impact** includes:
- Sense of community in AHRD
- Value of AHRD membership
- Benefit for personal/professional development
- Strength of scholar network

*Evaluation of this program is ongoing and emergent.*
We look forward to YOU developing many great relationships!