



CASE CADRE OF LEADERSHIP COACHES

NAME: *Joyce Joyce*

JOB TITLE: *Learning Forward*

ORGANIZATION: *Leadership Consultant*

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BIOGRAPHY: Joyce's professional background includes Independent Consultant focused on Leadership Development, Facilitation and Systems Support for Change; The Center for Adaptive Schools Training Associate; PEBC Leadership Coach; McREL Professional Development Cadre; Advanced Training Cognitive Coaching; Retired Community Superintendent Jefferson County Public Schools; Past President Learning Forward Colorado.

COACHING PRACTICE PHILOSOPHY: Whether looking back, planning for the future or unraveling complex challenges, coaching provides opportunities for thoughtful conversation focused on the context of the world in which you lead. My coaching practice provides the opportunity to reflect on your own thinking and provides opportunities to see that thinking from multiple perspectives. My practice is driven by your needs and is guided by thoughtful listening and inquiry to help mediate your thinking. The goal of coaching is for you to access your own internal resources for decision making and moving to action.

K-12 EXPERIENCE: Consultant to K-12 school systems (7 years); Community Superintendent K- 12 (4 years); Elementary Principal (7 years); Elementary Assistant Principal (3 years); PreK-12 School Physical Therapist (15 years).

DEGREES AND COACHING CERTIFICATIONS: M.ED. Education Administration; B.S. Physical Therapy; Advanced Cognitive Coaching - Center for Cognitive Coaching Training Associate; The Center for Adaptive Schools Balanced Leadership (Schools and District) Facilitator - McREL

COACHING EXPERTISE: Change Leadership; Systems Thinking; Leading Quality Professional Development; Facilitation; Leadership Team Development

YEARS COACHING: 15 years

ADDITIONAL INFORMATION: Leadership can be a lonely position. We all understand the value of thinking before acting and reflecting on the actions we have taken, but who thinks with us as leaders? With whom can we share our vulnerabilities and our wonderings without losing credibility or violating confidentiality? Think of a leadership coach as a thought partner; someone who thinks along side of you, who helps you hear your own thoughts and allows you to learn from your own reflections. Coaching is a gift that every leader deserves and every good leader values.