

# SHRM of NWFSC

February 2016 Newsletter

Contact information:

Email: [shrm\\_nwfsc@yahoo.com](mailto:shrm_nwfsc@yahoo.com)

Website: [nwfscshrm.wordpress.com](http://nwfscshrm.wordpress.com)

Follow us on Twitter: @SHRM\_NWFSC

Like us on Facebook: SHRM of NWFSC

**SHRM of NWFSC is a new club at NWFSC. We are actively recruiting new members. If you are a student at NWFSC or the Collegiate High School and have an interest in business or HR then join SHRM of NWFSC today!!**

## Why Join SHRM?

With SHRM of NWFSC you will gain access to a variety of opportunities such as:

- Networking with HR professionals in our area
- Internships
- Job shadowing
- Access to National SHRM website, full of helpful HR information
- Access to local SHRM, HR educational event
- Connections with fellow students with same/similar career goals

If you are interested in joining SHRM of NWFSC please contact:

Professor Burns  
[burnsd@nwfsc.edu](mailto:burnsd@nwfsc.edu)  
or  
SHRM of NWFSC  
[shrm\\_nwfsc@yahoo.com](mailto:shrm_nwfsc@yahoo.com)

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## Upcoming Events

**February 16**

**Tour of Local Business**

Bay State Cable Ties in  
Crestview, Florida  
8:00 a.m. – till

**February 16**

**Member Meeting**

Small 10-15 minute meeting  
after tour.

**February 23**

**Law Seminar: Seating Limited**

Free Seminar: The Law on  
Social Media  
8:30-10:00 a.m.

More information included in  
newsletter.

## Important Announcement

On February 16, 2016 at 8am  
Bay State Cable Ties in  
Crestview will be hosting a  
tour of the business to SHRM  
of NWFSC members and  
anyone else interested. Come  
join us in an informational  
and interesting tour of a local  
business. The tour will be  
followed by SHRM of  
NWFSC's February member  
meeting.

## SHRM of NWFSC News:

### Recap of January 2016 Events:

SHRM of NWFSC hosted a panel of local HR Directors at the NWFSC campus on January 26. The topic of the panel was How to break into HR; everything you need to know to find that first great job! SHRM of NWFSC would like to thank GinNeal McVay, Meribeth Poole, and Lindsey Maxey for attending the panel event, and offering their professional expertise. The panel was a great learning experience for those who are interested in joining the HR profession. Attendees were educated on various aspects of the HR career field such as certification, private vs. public sector, valuable skills needed, what it means to be an HR professional, different job roles in HR, and much more.

One of the best pieces of advice was:

“Take all opportunities that present themselves even if it means volunteering, not getting a promotion, or getting a pay raise. By taking all opportunities you will gain well rounded experience in field, and it also shows that you are serious about the HR field, and strengthens your chances of promotions in the future.”



Pictured above from left to right: GinNeal McVay, Meribeth Poole, and Lindsey Maxey

## **Upcoming Local Event:**

### **Free Seminar: The Law on Social Media: What Every Employer Needs to Know**

With growing popularity with social media comes issues concerning in the work place, so come join us to learn about laws regarding social media practices in the workplace.

**When:** Tuesday February 23, 2016 from 8:30 to 10:00 a.m.

**Where:** Destin Chamber of Commerce

Seminar Presented by: Amie Remington, General Counsel at Landrum Human Resources

**Seating is limited!! To make a reservation email Laura or Amie by February 19, 2016.**

Laura Kirby: [LKirby@LandrumHR.com](mailto:LKirby@LandrumHR.com)

Amie Williamson: [AWilliamson@LandrumHR.com](mailto:AWilliamson@LandrumHR.com)

Phone Reservations: 850-244-0026

## **More Important News: SHRM Share**

**SHRM Share provides monthly news about SHRM, local and/or regional.**

### **SHRM Scholarships:**

One of the great advantages of being a SHRM member are the scholarship opportunities. The SHRM Foundation offers fourteen educational scholarships, totaling over \$25,000, for both graduate and undergraduate students. The deadline for applications is November 1, 2016. For more information visit the SHRM website or contact SHRM of NWFSC.

### **Information for Graduating SHRM of NWFSC members:**

SHRM offers a two year discount to student chapter members who convert to professional membership. As a student SHRM member, you already have an understanding of the benefits associated with being a SHRM member; but for informational purposes as a professional SHRM member, you will have access to a professional network with over 275,000 members, extra bonus for your resume, news and trends in the HR field, learning opportunities, and so much more.

If you are interested in converting your student membership to professional membership visit:

<http://shrm.org/Communities/StudentPrograms/pages/conversion.aspx>.

### **More information for graduating SHRM of NWFSC members:**

Certifications are important in the HR field, as they can set you apart from other job applicants and colleagues. The following are two popular certifications in HR.

## SHRM SHARE CONTINUED:

### Assurance of Learning® Assessment

The Society for Human Resource Management's (SHRM) Assurance of Learning® Assessment for graduating HR students is the universal benchmark for students who are completing a bachelor's or master's HR or HR-related degree and who have little to no work experience in HR.

The SHRM Assurance of Learning Assessment shows employers that as a student you have acquired the basic/essential knowledge required to be a successful HR professional; it complements both formal classroom knowledge acquired through a degree program and experiential learning gained through internships.

For more information visit [www.shrm.org/assessment](http://www.shrm.org/assessment).

#### Important dates for the SHRM Assurance of Learning® Assessment:

Exam Window	Application Period	Eligibility Graduation Date *
February 15 – April 15	November 16, 2015 – March 5, 2016	February 15, 2015 – April 15, 2017
September 15 – November 15	June 1, 2016 – October 5, 2016	April 16, 2015 – October 5, 2017

\* If your graduation date falls within this range of dates, you are eligible to take the exam during the associated exam window.

### SHRM Certification:

SHRM-CP (certified professional) is a certification for a variety of applicants. Unlike the Assurance of Learning Assessment, which does not require HR experience, SHRM-CP requires experience in the HR field before applying to test. Anyone can take this certification, as long as they meet the HR experience requirements for the education level (education levels include: pursuing bachelor's degree, bachelor's degree, or graduate degree in HR and Non-HR related programs). SHRM membership is not required to take this certification.

For more information visit:

<http://www.shrm.org/certification/apply/eligibilitycriteria/pages/default.aspx>.

### SHRM-CP Key Testing Dates

Testing Window	Regular Application Deadline	Late Application Deadline
May 1 - July 15, 2016	March 25, 2016	April 15, 2016
Dec. 1, 2016 - Feb. 15, 2017	October 21, 2016	November 11, 2016

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## SHRM of NWFSC Member News:

- New and existing members, our student chapter has been actively volunteering at the basketball concession stands. More volunteers are always needed, and the need for volunteers will continue into baseball season. If you are interested in volunteering for the concession stand please email our secretary Lee Bolton for more information.
- We are also looking for new ways to volunteer in our community. If you have any ideas or suggestions please share them in our next meeting or email one of our board members.
- SHRM of NWFSC's board has been busy the last few months. They have created a new website, Facebook account, and twitter account in an effort to advertise and recruit. Please feel free to visit the websites!!
- We look forward to seeing you at the next member meeting!!

### SHRM of NWFSC Board Contact Information:

- **President:** Krystal Turla – kcpz18@gmail.com
- **Vice President:** Elizabeth Scruggs – scruggs.meaam@yahoo.com
- **Secretary:** Raymond (Lee) Bolton – red1997zq8@yahoo.com
- **Treasurer:** Lauren Sydnor – lauren.k.smith23@gmail.com



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