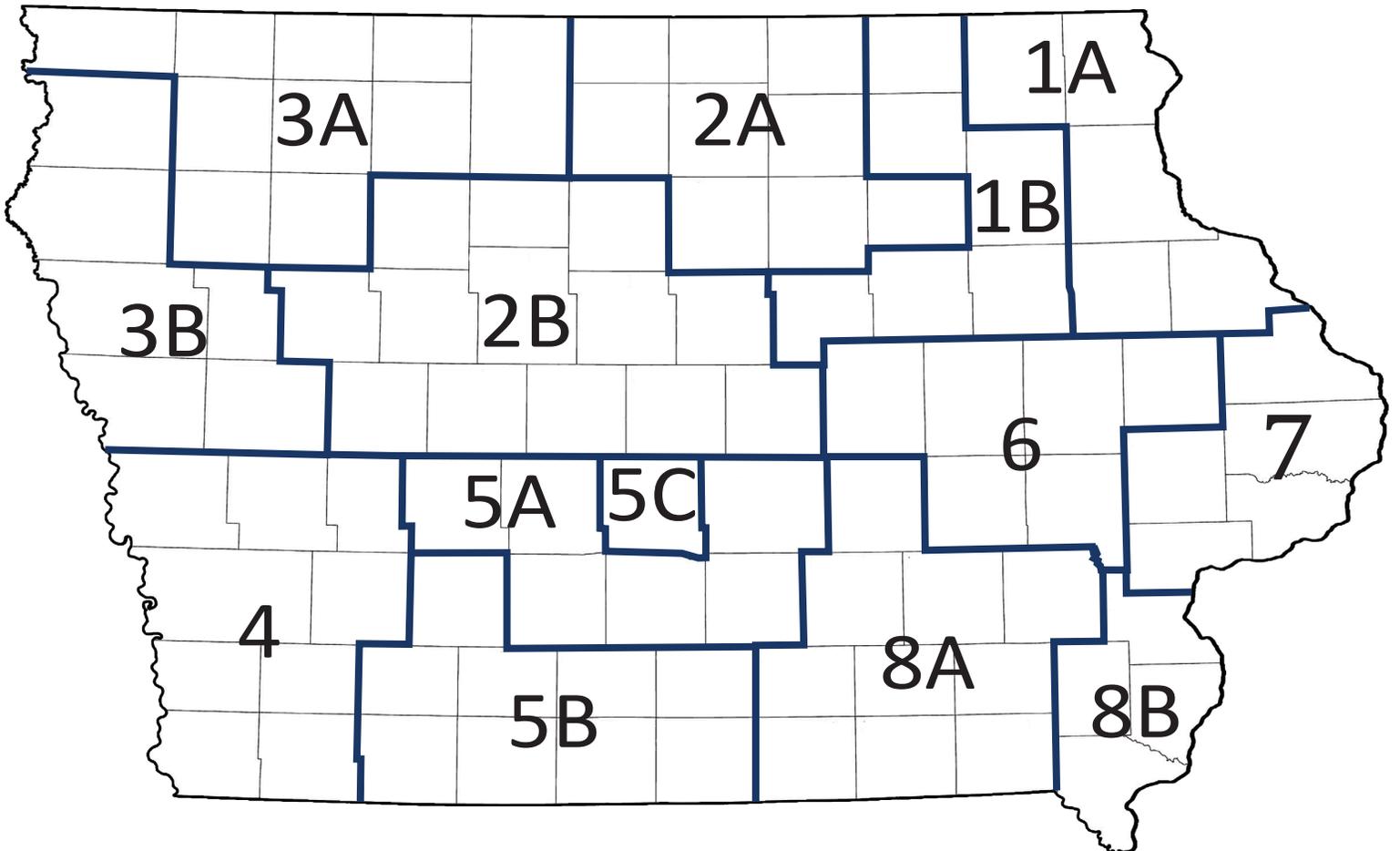




2014

Judicial Performance Review

Prepared by The Iowa State Bar Association



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2014 Judicial Performance Review Information

The 70 district court judges and two court of appeals judges standing for retention in this year's general election Nov. 4 are well qualified to remain as judges.

All 72 received high marks on the 12 questions (10 for members of the court of appeals) for their professionalism and demeanor as determined by the attorneys who voted in the biennial Judicial Performance Review conducted by The Iowa State Bar Association. There were 1,117 attorneys who completed the performance review in early September.

All 14 of Iowa's judicial election districts have at least one judge standing for retention in the 2014 general election.

Since Iowa adopted its merit system for selecting judges in 1962, the ISBA has conducted the performance review as a way of giving voters information on which to base their decisions about keeping a judge in office. Under Iowa's judicial merit selection system, judges are appointed by the governor after going through an extensive interview and evaluation process by the Judicial Nominating Commission. Voters then decide every few years during the November general elections whether the judges should remain in office.

In order for attorneys to be eligible to rate a judge, attorneys must have appeared before him or her frequently enough that the judge can evaluate the attorney. Attorneys rate the judges on eight (six for appellate court judges) questions related to their professional competence, i.e. knowledge and application of the law, perception of factual issues, attentiveness to arguments and testimony, management and control of the courtroom and promptness of rulings and decisions. The ratings range from 1-5 with 5 being "excellent" and 1 being "very poor."

Attorneys also rated judges on four questions related to their demeanor, i.e. avoids undue personal observations or criticisms of litigants, judges and lawyers from the bench or in written orders; decides cases on the basis of applicable law and fact, not affected by outside influence; is courteous and patient with litigants, lawyers and court personnel; and treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability. The ratings on these questions also range from 1 to 5, with 5 being "strongly agree" and 1 being "strongly disagree."



What is a judicial retention election?

In a retention election, voters decide whether a judge should be retained or removed from office. If a judge receives a simple majority of “yes” votes, the judge serves another full term. If a judge receives a simple majority of “no” votes, the judge is removed from office at the end of the year.

Why does Iowa have a retention election?

In 1962, Iowa voters approved a constitutional amendment that replaced the election of judges with merit selection and retention elections. Although no judicial selection system is completely free of politics, a process using merit selection and retention elections:

- Curbs the influence of political parties and special interest groups in the selection of Iowa’s judges;
- Emphasizes the selection of judges based upon their professional qualifications;
- Gives voters the final say about who serves as a judge; and
- Is the most effective way to ensure fair and impartial courts.

What makes a good judge?

- Integrity - honest, upright and committed to the rule of law
- Professional Competence - keen intellect, extensive legal knowledge and strong writing abilities
- Judicial Temperament - neutral, decisive, respectful and composed
- Experience - strong record of professional excellence
- Service - committed to public service and the administration of justice

What about a judge’s personal views on certain issues?

It is inappropriate for a judge to consider his or her personal views, political pressure or public opinion when deciding cases. Judges must be neutral and follow the rule of law.

A judge has the First Amendment right to free speech, but if a judge announces a position on an issue, the judge’s impartiality may be called into question. If this occurs, the judge may need to decline presiding over any case that involves that issue.

Judicial ethics prohibit judges from commenting about cases pending in court to ensure that litigants receive a fair trial.



How are courts accountable?

Our system of government is carefully designed to foster fair and impartial courts while maintaining judicial accountability through a series of checks on judicial power.

If a party in a case believes a judge made an error in a case, the party may appeal to a higher court to review the judge's ruling.

If citizens disagree with a judge's interpretation of a law, they may petition the legislature to amend the law and change the law's effect in the future.

If citizens disagree with a court's interpretation of the constitution, they have the ultimate power to amend the constitution to change its effect in the future.

If a person thinks a judge has behaved unethically, the person may ask the Judicial Qualifications Commission to investigate.

In these ways, courts are accountable to the laws, to the constitution and to the people.

What about an unpopular court decision?

There are many reasons why a voter may want to consider more than the outcome of one case when assessing a judge's performance:

- Over the course of a career, a judge will dispose of thousands of cases. One case alone is not necessarily an accurate barometer of a judicial career
- Judges must follow the law, and sometimes the law leads to unpopular results. If citizens disagree with a law, they may petition the legislature to change it
- High-profile cases that catch the media's attention often bear little resemblance to the cases that constitute the bulk of a judge's work. Most court cases do not involve hot-button issues

What about decisions reversed by a higher court?

Sometimes a higher court reverses the decision of a lower court. Reversal by a higher court does not in itself indicate the quality of a judge's work. For instance, the higher court could be ruling on an issue for the first time or clarifying one of its earlier opinions that served as precedent for the lower court.



Court of Appeals

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Thomas Bower	Christopher McDonald
Knowledge and application of the law	4.30	4.38
Perception of factual issues	4.37	4.30
Attentiveness to arguments and testimony	4.44	4.39
Temperament and demeanor	4.52	4.25
Clarity and quality of written opinions	4.31	4.33
Promptness of rulings and decisions	4.22	4.27
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree		
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.58	4.39
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.51	4.23
Is courteous and patient with litigants, lawyers and court personnel.	4.63	4.37
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.67	4.45
Retention percentage	95	87
Number of respondents	145	155



District 1A

	Mark Hostager	Stephanie Rattenborg	Thomas J. Straka
5 - Excellent (performance is outstanding)			
4 - Good (performance is above average)			
3 - Satisfactory (performance is adequate)			
2 - Deficient (performance is below average)			
1 - Very Poor (performance is well below average and unacceptable)			
Knowledge and application of the law	3.69	3.68	4.00
Perception of factual issues	3.77	3.79	3.93
Punctuality for court proceedings	4.23	4.10	4.18
Attentiveness to arguments and testimony	3.77	4.10	4.08
Management and control of the courtroom	4.15	4.21	4.18
Temperament and demeanor	4.31	4.32	4.46
Clarity and quality of written opinions	4.00	4.05	3.92
Promptness of rulings and decisions	4.08	4.21	4.00
5 - Strongly Agree			
4 - Agree			
3 - Neither			
2 - Disagree			
1 - Strongly Disagree			
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.23	4.40	4.31
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.08	4.16	4.15
Is courteous and patient with litigants, lawyers and court personnel.	4.46	4.50	4.42
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.54	4.55	4.31
Retention percentage	92	81	78
Number of respondents	36	39	38



District 1B

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Joel Anthony Dalrymple	Bradley J. Harris
Knowledge and application of the law	3.71	4.37
Perception of factual issues	3.86	4.38
Punctuality for court proceedings	4.27	4.54
Attentiveness to arguments and testimony	4.23	4.58
Management and control of the courtroom	4.14	4.55
Temperament and demeanor	3.83	4.52
Clarity and quality of written opinions	3.83	4.43
Promptness of rulings and decisions	3.89	4.49
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree		
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.11	4.63
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.22	4.54
Is courteous and patient with litigants, lawyers and court personnel.	4.00	4.57
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.44	4.75
Retention percentage	92	95
Number of respondents	67	70



District 2A

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Christopher Foy	Gregg R. Rosenblatt	DeDra L. Schroeder	Colleen D. Weiland	Annette Boehlje	Karen Kaufman Salic
Knowledge and application of the law	3.79	4.18	4.04	3.84	3.42	3.57
Perception of factual issues	3.71	4.25	4.13	3.92	3.59	3.55
Punctuality for court proceedings	3.97	4.47	4.28	4.28	4.00	3.96
Attentiveness to arguments and testimony	4.11	4.46	4.32	4.28	3.68	3.69
Management and control of the courtroom	3.90	4.40	4.24	4.23	3.92	3.96
Temperament and demeanor	4.13	4.58	4.21	4.31	3.74	3.71
Clarity and quality of written opinions	3.77	4.19	4.08	3.93	3.60	3.73
Promptness of rulings and decisions	2.94	4.19	4.28	3.95	3.96	4.07
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree						
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.26	4.63	4.27	4.38	3.65	3.70
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.03	4.56	4.24	4.18	3.67	3.79
Is courteous and patient with litigants, lawyers and court personnel.	4.34	4.75	4.31	4.44	3.89	3.90
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.40	4.79	4.55	4.49	4.04	3.96
Retention percentage	77	94	90	88	73	72
Number of respondents	67	59	59	66	53	56



District 2B

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	James C. Ellefson	Timothy J. Finn	James A. McGlynn	Gary L. McMinimee	Michael J. Moon	William C. Ostlund	Adria Kester	James B. Malloy	Stephen A. Owen
Knowledge and application of the law	4.16	4.33	4.02	4.44	4.52	4.01	4.52	4.32	4.34
Perception of factual issues	4.00	4.26	4.02	4.27	4.54	4.04	4.56	4.34	4.32
Punctuality for court proceedings	4.27	4.34	4.18	4.48	4.63	4.18	4.54	4.50	4.58
Attentiveness to arguments and testimony	4.16	4.25	4.23	4.45	4.51	4.17	4.52	4.45	4.39
Management and control of the courtroom	4.07	4.39	4.14	4.31	4.51	4.27	4.52	4.48	4.42
Temperament and demeanor	3.91	3.81	4.29	3.98	4.11	4.28	4.43	4.51	4.55
Clarity and quality of written opinions	4.10	4.16	4.02	4.21	4.35	4.11	4.44	4.35	4.34
Promptness of rulings and decisions	4.21	4.14	4.24	4.05	4.51	4.17	4.50	4.43	4.55
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree									
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.00	3.90	4.32	4.27	4.10	4.28	4.41	4.45	4.57
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.10	4.20	4.17	4.40	4.37	4.07	4.52	4.39	4.56
Is courteous and patient with litigants, lawyers and court personnel.	3.94	3.99	4.32	4.13	4.26	4.35	4.38	4.45	4.56
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.28	4.48	4.33	4.38	4.27	4.32	4.60	4.45	4.70
Retention percentage	84	86	91	90	93	89	90	95	94
Number of respondents	88	99	79	88	101	90	71	79	77



District 3A

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Patrick M. Carr	Don E. Courtney	Carl J. Petersen
Knowledge and application of the law	4.56	4.09	4.20
Perception of factual issues	4.29	4.13	4.16
Punctuality for court proceedings	4.48	4.35	4.53
Attentiveness to arguments and testimony	4.23	4.30	4.47
Management and control of the courtroom	4.46	4.20	4.52
Temperament and demeanor	3.74	4.52	4.50
Clarity and quality of written opinions	4.40	4.06	4.28
Promptness of rulings and decisions	4.05	3.63	4.23
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree			
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.03	4.56	4.59
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.12	4.41	4.37
Is courteous and patient with litigants, lawyers and court personnel.	3.73	4.60	4.64
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.23	4.63	4.49
Retention percentage	93	91	98
Number of respondents	77	70	66



District 3B

	Duane E. Hoffmeyer	Edward A. Jacobson	Mary Jane Sokolovske	John C. Nelson	Julie Ann Schumacher
5 - Excellent (performance is outstanding)					
4 - Good (performance is above average)					
3 - Satisfactory (performance is adequate)					
2 - Deficient (performance is below average)					
1 - Very Poor (performance is well below average and unacceptable)					
Knowledge and application of the law	4.56	3.71	4.02	4.10	4.24
Perception of factual issues	4.45	3.72	4.00	4.20	4.24
Punctuality for court proceedings	4.71	3.44	4.14	4.43	4.36
Attentiveness to arguments and testimony	4.60	3.58	4.16	4.18	4.33
Management and control of the courtroom	4.67	3.89	3.95	4.27	4.21
Temperament and demeanor	4.13	3.81	4.48	3.97	4.46
Clarity and quality of written opinions	4.45	3.58	3.92	4.11	4.04
Promptness of rulings and decisions	4.52	3.42	3.23	4.29	4.08
5 - Strongly Agree					
4 - Agree					
3 - Neither					
2 - Disagree					
1 - Strongly Disagree					
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.34	3.96	4.50	4.10	4.48
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.53	3.83	4.35	4.38	4.36
Is courteous and patient with litigants, lawyers and court personnel.	4.21	3.90	4.62	3.93	4.63
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.56	4.20	4.56	4.28	4.50
Retention percentage	99	81	89	97	89
Number of respondents	91	79	86	72	76



District 4

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	James S. Heckerman	Timothy O'Grady	Susan Kay Christensen
Knowledge and application of the law	4.16	4.54	4.40
Perception of factual issues	4.11	4.44	4.20
Punctuality for court proceedings	4.55	4.59	3.72
Attentiveness to arguments and testimony	4.11	4.43	4.04
Management and control of the courtroom	4.52	4.52	3.81
Temperament and demeanor	4.33	4.31	3.71
Clarity and quality of written opinions	4.00	4.48	4.22
Promptness of rulings and decisions	4.34	4.50	4.19
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree			
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.42	4.60	3.72
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.18	4.46	4.10
Is courteous and patient with litigants, lawyers and court personnel.	4.20	4.38	3.90
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.50	4.60	4.14
Retention percentage	91	95	84
Number of respondents	53	61	50



District 5A

5 - Excellent (performance is outstanding)	Richard Clogg	Steven W Guiter	Steven J. Holwerda	Mark F. Schlenker
4 - Good (performance is above average)				
3 - Satisfactory (performance is adequate)				
2 - Deficient (performance is below average)				
1 - Very Poor (performance is well below average and unacceptable)				
Knowledge and application of the law	4.02	4.57	4.53	4.10
Perception of factual issues	4.14	4.57	4.53	4.10
Punctuality for court proceedings	4.41	4.74	4.60	4.29
Attentiveness to arguments and testimony	4.24	4.71	4.60	4.15
Management and control of the courtroom	4.28	4.68	4.53	4.19
Temperament and demeanor	4.48	4.96	4.73	4.00
Clarity and quality of written opinions	4.07	4.55	4.73	4.06
Promptness of rulings and decisions	4.17	4.57	4.69	4.18
5 - Strongly Agree				
4 - Agree				
3 - Neither				
2 - Disagree				
1 - Strongly Disagree				
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.48	4.70	4.73	4.33
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.39	4.57	4.73	4.24
Is courteous and patient with litigants, lawyers and court personnel.	4.55	4.96	4.80	4.19
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.62	4.77	4.67	4.50
Retention percentage	91	92	100	87
Number of respondents	77	57	50	55



District 5B

<p>5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)</p>	Monty W. Franklin
Knowledge and application of the law	4.32
Perception of factual issues	4.25
Punctuality for court proceedings	4.25
Attentiveness to arguments and testimony	4.19
Management and control of the courtroom	4.22
Temperament and demeanor	3.54
Clarity and quality of written opinions	4.32
Promptness of rulings and decisions	4.41
<p>5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree</p>	
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.19
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.18
Is courteous and patient with litigants, lawyers and court personnel.	3.71
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.48
Retention percentage	93
Number of respondents	53



District 5C

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Richard G. Blane II	Robert J. Blink	Rebecca Goodgame Ebinger	Arthur E. Gamble	Michael D. Huppert	Lawrence P. McLellan	Douglas F. Staskal	Dennis DJ Stovall	Joseph W. Seidlin	Colin Witt	Craig E. Block
Knowledge and application of the law	4.51	4.49	4.28	4.52	4.58	4.59	4.36	3.82	4.56	4.77	4.59
Perception of factual issues	4.46	4.42	4.32	4.47	4.55	4.73	4.37	3.86	4.59	4.72	4.60
Punctuality for court proceedings	4.60	4.56	4.56	4.48	4.68	4.78	4.56	4.11	4.60	4.67	4.71
Attentiveness to arguments and testimony	4.54	4.42	4.50	4.44	4.61	4.76	4.39	4.08	4.64	4.67	4.71
Management and control of the courtroom	4.50	4.46	4.43	4.55	4.59	4.75	4.52	4.05	4.61	4.69	4.63
Temperament and demeanor	3.91	3.79	4.30	4.11	4.56	4.79	4.44	3.84	4.69	4.66	4.69
Clarity and quality of written opinions	4.47	4.40	4.37	4.44	4.58	4.65	4.39	3.81	4.56	4.67	4.63
Promptness of rulings and decisions	4.34	4.41	4.30	4.51	4.57	4.69	4.44	3.95	4.63	4.64	4.69
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree											
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.26	4.01	4.36	4.42	4.56	4.75	4.47	4.13	4.71	4.63	4.70
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.43	4.31	4.30	4.42	4.54	4.70	4.48	4.04	4.68	4.64	4.69
Is courteous and patient with litigants, lawyers and court personnel.	3.99	3.89	4.29	4.23	4.61	4.79	4.50	4.03	4.79	4.67	4.74
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.49	4.40	4.42	4.55	4.66	4.74	4.61	4.29	4.77	4.77	4.74
Retention percentage	92	89	87	92	95	97	92	84	97	98	100
Number of respondents	169	175	143	175	176	146	160	151	130	147	133

District 6

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Marsha Bergan	Mary E. Chicchelly	Patrick R. Grady	Fae Hoover-Grinde	Casey D. Jones	Russell G. Keast	Barbara H. Liesveld	Angeline M. Wilson
Knowledge and application of the law	4.24	4.25	4.62	4.45	4.69	4.47	4.05	4.45
Perception of factual issues	4.17	4.51	4.58	4.58	4.69	4.51	3.97	4.48
Punctuality for court proceedings	4.54	4.56	4.53	4.64	4.76	4.62	4.14	4.42
Attentiveness to arguments and testimony	4.48	4.58	4.41	4.72	4.76	4.49	4.05	4.58
Management and control of the courtroom	4.29	4.51	4.57	4.63	4.80	4.58	4.08	4.61
Temperament and demeanor	4.47	4.53	4.32	4.82	4.81	4.49	4.18	4.48
Clarity and quality of written opinions	4.22	4.39	4.48	4.59	4.74	4.49	4.00	4.53
Promptness of rulings and decisions	3.88	4.47	4.31	4.45	4.80	4.67	4.00	4.55
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree								
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.52	4.63	4.61	4.82	4.74	4.42	4.34	4.52
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.47	4.64	4.66	4.76	4.80	4.51	4.21	4.58
Is courteous and patient with litigants, lawyers and court personnel.	4.59	4.62	4.53	4.86	4.76	4.50	4.32	4.59
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.71	4.66	4.71	4.84	4.76	4.74	4.47	4.59
Retention percentage	89	95	98	99	96	96	88	95
Number of respondents	119	99	128	113	99	97	89	94

District 7

5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Joel William Barrows	Marlita A. Greve	Mary E. Howes	Henry William Latham II	Mark R. Lawson	Mark R. Fowler	Christine Dalton Ploof	Cheryl Traum
Knowledge and application of the law	4.23	4.61	3.79	4.20	4.13	4.35	3.76	3.77
Perception of factual issues	4.35	4.57	4.01	4.28	4.13	4.35	3.79	3.91
Punctuality for court proceedings	4.46	4.71	3.72	4.62	4.41	4.57	4.28	4.20
Attentiveness to arguments and testimony	4.46	4.66	3.99	4.56	4.30	4.42	3.92	4.14
Management and control of the courtroom	4.47	4.70	4.16	4.36	4.38	4.50	4.15	4.14
Temperament and demeanor	4.50	4.61	4.19	4.45	4.13	4.65	3.59	4.33
Clarity and quality of written opinions	4.36	4.62	3.90	4.22	4.15	4.44	3.83	4.11
Promptness of rulings and decisions	4.33	4.63	3.92	4.26	4.27	4.63	4.13	4.25
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree								
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.60	4.61	4.28	4.45	4.26	4.65	3.83	4.33
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.54	4.62	4.18	4.51	4.27	4.65	4.00	4.23
Is courteous and patient with litigants, lawyers and court personnel.	4.59	4.65	4.33	4.49	4.24	4.77	3.79	4.33
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.65	4.67	4.59	4.61	4.36	4.82	4.07	4.25
Retention percentage	94	96	88	94	84	96	76	82
Number of respondents	70	77	72	66	67	56	56	55



District 8A

	Randy S. DeGeest	Daniel P. Wilson	Rose Anne Mefford
5 - Excellent (performance is outstanding)			
4 - Good (performance is above average)			
3 - Satisfactory (performance is adequate)			
2 - Deficient (performance is below average)			
1 - Very Poor (performance is well below average and unacceptable)			
Knowledge and application of the law	4.29	4.22	4.19
Perception of factual issues	4.38	4.27	4.26
Punctuality for court proceedings	4.52	4.68	4.19
Attentiveness to arguments and testimony	4.47	4.53	4.31
Management and control of the courtroom	4.52	4.51	4.36
Temperament and demeanor	4.68	4.52	4.29
Clarity and quality of written opinions	4.33	4.23	3.87
Promptness of rulings and decisions	4.50	4.43	3.61
5 - Strongly Agree			
4 - Agree			
3 - Neither			
2 - Disagree			
1 - Strongly Disagree			
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.61	4.53	4.52
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.36	4.28	4.24
Is courteous and patient with litigants, lawyers and court personnel.	4.73	4.64	4.59
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.67	4.64	4.69
Retention percentage	94	92	93
Number of respondents	57	67	50



District 8B

5 - Excellent (performance is outstanding)	Mary Ann Brown	John G. Linn	Michael J. Schilling	Emily S. Dean
4 - Good (performance is above average)				
3 - Satisfactory (performance is adequate)				
2 - Deficient (performance is below average)				
1 - Very Poor (performance is well below average and unacceptable)				
Knowledge and application of the law	4.40	4.18	4.67	3.96
Perception of factual issues	4.33	4.16	4.62	4.04
Punctuality for court proceedings	4.54	4.28	4.57	3.92
Attentiveness to arguments and testimony	4.50	4.14	4.74	3.85
Management and control of the courtroom	4.47	4.27	4.59	3.96
Temperament and demeanor	4.13	4.15	4.69	3.89
Clarity and quality of written opinions	4.38	4.05	4.62	3.96
Promptness of rulings and decisions	4.31	4.14	4.19	4.12
5 - Strongly Agree				
4 - Agree				
3 - Neither				
2 - Disagree				
1 - Strongly Disagree				
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.19	4.24	4.73	4.50
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.40	4.24	4.74	4.12
Is courteous and patient with litigants, lawyers and court personnel.	4.30	4.22	4.64	4.19
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.53	4.39	4.74	4.31
Retention percentage	89	89	100	71
Number of respondents	56	48	54	40





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