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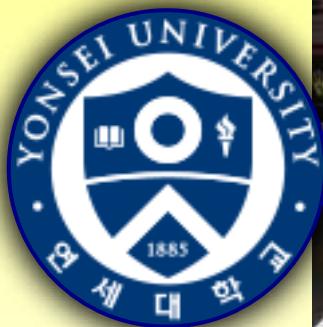


VOL. 39 NO. 1 | Winter 2015 EDITION

EAST MEETS WEST ADED goes to South Korea

ADED was invited to present driver rehabilitation workshops to facilitate the growth of the field in South Korea.

Look for the full story in the Spring News Brake!





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Keith has a C5-6 spinal cord injury and has been using a **right-sided** electronic gas and brake for over 15 years. Due to the high cost in replacing this, we decided to contact Sure Grip to see if they had any ideas. They willingly donated a set of their push-rock hand controls that they recently designed for the **right side**. The tri-pin hand piece afforded Keith the confidence to maneuver the hand control and the mounting on the **right side** allowed for consistency in what he is accustomed to. He has successfully switched from electronic controls to Sure-Grip and loves them! The significant difference in cost will allow him to continue driving. The crew at Sure-Grip continue to be creative, generous, and open to feedback. THANKS for all you do for our industry!!

*Mary Breister, OTR/L, CDRS
Woodrow Wilson Rehabilitation Center*



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Winter

President's Address

Isn't it funny how from day to day, it seems everything stays the same? But when you take a glance back, you recognize that there are many things that have actually changed over time. That's how I feel about this past year with our organization. Reflecting on it, I realize that it was another year full of activity for ADED, with noteworthy changes, improvements and new initiatives. With that in mind, I recall a quote by Walt Disney:

"Around here, we don't look backwards for very long...we keep moving forward, opening up new doors and doing new things because we're curious...and curiosity keeps leading us down new paths."

There is no doubt that we are moving forward and going down new paths. Old or young, people want to drive and have access to their communities. With our aging society, we will have drivers with multiple medical conditions impacting their driving skills. When there is a need for our services, we need to be there as the preferred leader for driver rehabilitation. ADED is the only international professional organization



**Amy Lane, OTR/L,
CDRS**

for driver rehabilitation specialists, and we need to cultivate those specialists.

"Alone we can do so little; together we can do so much." —Helen Keller

Clearly, we cannot do this alone. Teamwork and collaboration is a necessity. I am so impressed with what was initiated and accomplished by our staff, board and committees this year. For example, it's hard to believe that it was just this past year that we changed our website to a much more user-friendly site, for both the members

and for our consumers.

The education committee, with Leah Belle as chair, is working to update the ADED Traffic Safety course, which will be presented in its revised format at the ADED Annual Conference and Exhibits in Louisville this year. There also are plans to present ADED two-day courses at least six times across the US in 2015. Additional educational offerings will be available to our members through ADED's involvement with a new on-line education company. This is in addition to our current ADEDLearns program. Watch for more news about this 2015.

(Continued on page 6)

ADED
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The articles published in News Brake reflect the opinions of their authors, not the editor, the ADED organization at large, or its Board of Directors. As such, ADED neither takes a position on, nor assumes responsibility for, the accuracy of the information or statements contained in any articles published in News Brake.

Additional issues are available by contacting the editor at 603-793-9335. News Brake is published quarterly. Articles by members and nonmembers of the ADED association are accepted at the discretion of the editor and as space permits.

For advertising rates, please contact Staci Frazier, OTR/L, CDI, CDRS at 603-793-9335 or email to snpfraz@comcast.net.



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Editor's Note

Au revoir y'all

Over the past four years I have tried to pick a word or an idea as a theme for each of my editor's notes. For my final note, I picked a French phrase (with a Southern twist) in honor of our Canadian board members. Okay, I know the vast majority of Canadians speak English even if they live in Quebec, but we had some nice Franglisch moments at the transitional board meeting this past December, so this is in the same vein.

"When you dance, your purpose is not to get to a certain place on the floor. It's to enjoy each step along the way." - Wayne Dyer

My husband and I have taken ballroom dance classes for ten years and you would think we would be Fred and Ginger by now. Alas, I am just happy that we don't usually have that "deer in the headlights" look anymore, even if we still lack a certain grace when doing the waltz--and don't get me started on our tango! I have tried to enjoy the dance that is the newsletter, and much like my ballroom journey, I feel like there has been some real progress. Nevertheless, there is plenty of room for continued improvement. The News Brake has evolved from a black and white document that frankly looked the same from year to year, particularly if you count the Crescent Industry ad which had not changed since I was the editor in the late '90's. (I love you Rex but you know I am right.) Now we have a full color publication with a real cover and glossy paper. As the quote says, it is not about getting to a certain place on the floor. I feel like I started a new dance or at least a new variation, but it will be up to the next editor to continue to refine the steps.

As I wrap up this final issue, I want to thank the following people. I really could not have done this without them.

Marti Hansell - our layout guru/graphic artist and all-around team player.

She has worked with me through vacations, power outages, and countless late night changes to every issue, and she never gives me more of a hard time than I deserve. I am so pleased that we recognized her with an award at conference this year. She richly deserved it.

The Publications Committee members - who have helped to ensure the quality of the issues, often having to give feedback more on my schedule than their own.

Amy Lane - for asking me to take this position and for helping me whenever I needed it.

Liz Green - for being a real partner and helping me by sending out email blasts when I needed them, keeping up with the advertisers and making sure we don't step on too many toes.

Connie Truesdail - This is one of the other pivotal people you have never met. She was introduced to me by Johnnell Brooks and has been editing the articles for punctuation and grammar errors for the past several years. Trust me, this would not be nearly as professional a publication without her invaluable assistance. I have said it before, but I think I must have been sick the day they taught how to properly punctuate.

The Advertisers - without these companies you would not have a printed newsletter of nearly the same quality. Their willingness to purchase adver-

(Continued on page 7)



Beth Gibson
News Brake Editor



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Greetings from the Executive Office

Greetings ADED members! I trust that your holidays were joyful and spent with loved ones. A New Year is upon us and with that, your 2015 ADED Board has set forth an ambitious operating plan to meet strategic plan goals and further advance our mission. ADED's mission statement was the guiding principle in the decision making process: ADED is promoting excellence in the field of driver rehabilitation in support of safe, independent community mobility.

The board met in Charlotte, North Carolina this past December for the annual orientation, transition and planning meeting. Incoming 2015 board members were provided with an orientation and training workshop conducted by the president, president-elect and me. Many thanks go to Larry Bowen, Board Development Committee Chair, for his previous work in developing the orientation manual. The strategic planning session included the current and incoming board members in determining goals and objectives for the next two years. Some of the goals for 2015 include strategies for increasing numbers of CDRSs to meet demand, expanding educational opportunities for membership, offering tools and resources for members to promote their programs and ideas for promoting the profession.



Liz Green
Executive Director

2015 BOARD MEMBERS:

President: Jenny Nordine, OTR/L, CDRS

Past President: Amy Lane, OTR/L, CDRS

President Elect: Dana Benoit, MSc, OT, CDRS

Treasurer: Peggy Gannon, CTRS, CDRS

Secretary: Beth Gibson, OTR/L, CDRS

Board Member at Large: Dan Allison, MS, OTR/L, ATP, CDRS

Board Member at Large: Mary Beth Meyer, OTR, CDRS, CDI

Corporate Member: Gina Lewis/Adapt Solutions

Mobility Equipment Dealer Member: Eric Mansfield/Mobility Works

Your 2015 board is excited and motivated to move the association forward and advance the ADED mission, but they cannot do it alone. There are openings in many ADED committees, and I encourage each of you to consider joining a committee. This is YOUR organization, and the best way to reap the benefits of membership is through active participation.

CDRS RENEWALS

Check your certificate! If your CDRS expired 12/31/2014 and you have not submitted a renewal, your credentials are now expired. However, it is not too late; you may still renew! CDRS renewal applications are available on the web at www.aded.net. If you require a hard copy mailed to you, please contact the ADED Executive office at: info@aded.net or by telephone at: (866) 672-9466.

MEMBERSHIP RENEWALS

A huge "thank you" goes out to the members who have already renewed their memberships for 2015. With this membership drive, ADED offered a drawing worth 50% off ADED Annual Conference & Exhibits. A total of 20 names were randomly selected from the pool of renewals that came in by the deadline. Congratulations to the winners!

In order to keep your member profile active on the ADED website, you must renew your membership by March. Continuing with our efforts to reduce costs and waste, we are going paper-LESS by encouraging on-line renewals. If you prefer to submit paper applications, they are available on the website and in the newsletter (page 25). If you have any trouble logging into your account, please e-mail us at info@driver-ed.org.

2015 ADED ANNUAL CONFERENCE

Mark your calendars for 2015 Annual Conference in Louisville, Kentucky. The theme this year is "Achieving the Triple Crown: expertise, professionalism and service". ADED courses will be offered July 31-August 1, 2015, with pre-conference workshops offered on August 1, 2015. ADED Conference runs August 2-4, 2015. ADED selects the program contents by using a peer review process to approve submissions for program selection. In a format that allows for objectivity, all proposals are presented to the committee, which includes program abstract and learning objectives with the presenter identifying information redacted. This format allows for objective and thorough assessment of the selections before they are accepted for the conference program. We had many wonderful submissions, and although we could not use them all, we are certain that this is a program you will not want to miss.

CONFERENCE SCHOLARSHIPS

Scholarship opportunities are available through generous support from Adaptive Driving Alliance and the Spirit of Crescent Industries Scholarship. Through the ADED Memorial Scholarship Fund, the association provides financial assistance to members for ADED course attendance. Two courses will be offered in the days prior to conference. Do not hesitate to submit your application!

Sincerely,
Liz Green, OTR/L, CDRS
Executive Director

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President's Address (cont'd from page 3)

Kathy Rakowczyk and Lisa Clubb, co-chairs of the certification committee, have completed multiple policy reviews and revisions for improved practices. Some of these new policies include a new falsification of information policy, a CDRS extension policy and a new Contact Hour Associate Provider program which will be launched in the spring. In addition to their regular duties and responsibilities, they have actively contributed and participated in meetings as requested relating to certification. The number of members on their committee has grown, as the demands of this committee also have grown. There are big plans for 2015, including for the first time ADED will offer an online CDRS examination, in addition to the examination offered at the annual conference in August.

Beth Anderson Gibson has done an outstanding job as publications chair and editor of the Newsbrake over the past few years. With her team, each issue has continued to evolve, and now is presented as an attractive, full-color publication.

The board has approved a 2015 marketing plan which not only will continue but augment the initial plan originally developed in 2013 with ADED's ad agency, McHale & Koepke. Jerome McHale recently participated in a phone conference with the board to discuss this year's plan in detail. According to Liz Green, chair of the committee, in addition to the primary goals of increasing membership, professional development and increasing the number of CDRSs, strategies within the plan are designed to reach out and engage the end user, promote driver rehabilitation and fill the gaps where DRS professionals are in need.

"Progress is impossible without change, and those who cannot change their minds cannot change anything." —George Bernard Shaw

This past year, various ad hoc committees completed substantial work leading to significant improvements and changes. For example, the cer-

tification ad hoc, chaired by Michele Luther-Krug, led to proposed and approved changes in the requirements for applicants who plan to sit for the certification examination. Michele also chaired a committee that explored methods to increase the availability and volume of practicing DRSs and CDRSs. Liz Green with Raj Pagadala co-chaired a group that completed a review and revisions to the "Model Practices for Driver Rehabilitation for Individuals with Disabilities". Research ad-hoc, chaired by Beth Rolland, has worked to identify methods to move driver rehabilitation specialists towards evidence-based practice, through education opportunities presented at the ADED Annual Conference and Exhibits. James Morrison will continue to work on a driver rehabilitation program toolkit development project, which will be available sometime in 2015.

As you read this, you may realize that ad hoc committees are a great way to get specific tasks accomplished. With that in mind, a few new ad hoc committees were appointed at our most recent board meeting, including one that will investigate possible revisions to the ADED logo and acronym. Another committee will be initiating a review of the ADED Code of Ethics document and exploring options for education on ethics for our general membership. And finally, another is working on a project to develop a study guide for those taking the CDRS examination. Be on the lookout for these changes and more.

"Teamwork is the secret that makes common people achieve uncommon result." —Ifeanyi Enoch Onuoha

The board conducted its final meeting early in December, with both outgoing and incoming members in attendance. The incoming board members participated in an orientation session to help familiarize them with operations of the organization, board functions, responsibilities, current programs and processes in general. I want to extend a warm welcome to Dana Benoit (president-elect), Beth Anderson Gibson (secretary), Mary Beth Meyer (member-at-large) and Gina Lewis (corporate member). You have

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On The Road To Independence

Editor's Note (cont'd from page 4)

elected an energetic and driven group of board members. I was impressed with their initiative and anticipate great things from this new group.

During the weekend meeting, we had a chance to recognize our outgoing board members, Michele Luther-Krug, Ann St. John, James Morrison, and Dean Robertson. Your hard work and dedication to our profession has not gone unnoticed. Each was awarded with a plaque of appreciation for contributions to ADED during his or her term of office.

"If you do not step forward, you will always be in the same place."

-Nora Roberts

All of these successes crafted over this past year are the result of the collective efforts of so many people, each of whom has stepped up to the plate. I am deeply grateful and count my blessings that they have so freely volunteered their time and talents for ADED. Our team would not be complete without the work of our executive office. Thank you to Liz Green and Robert Dant, who consistently contribute to the success of the organization.

In stepping down as president, I must say that it has been a privilege to work with such a committed and talented group. You have energized me, inspired me, encouraged me and supported me and for that, I thank you. I look forward to next year with great expectations. As I have officially passed the gavel to Jenny Nordine, I know that she will serve the organization well as your 2015 ADED president. She has a great deal of knowledge, energy and experience to keep us moving in the right direction.

"It is good to have an end to journey toward; but it is the journey that matters, in the end." –Ursula Le Guin

Best wishes for a happy and healthy New Year,
Amy Lane, OTR/L, CDRS
ADED 2014 President

tising and to write articles for the Manufacturer's Corner is critical to the survival of this publication. I want to also thank them for not turning tail and running when they saw me coming with my renewal forms in hand. I hope they feel it has been a good investment. It has been wonderful getting to know all of you.

"The secret to a rich life is to have more beginnings than endings." - Dave Weinbaum

Though my time as Publications Chair is ending, I am beginning my tenure as board secretary. I don't expect the minutes to be as much fun to write as the editor's note. If I think of anything interesting to write about, you may still see some words from me on these pages.

I will close out this final note the same way I have closed many others. Please consider contributing to the organization in some way. We all have different gifts, so you should never think that you have nothing to offer. We always need articles for the newsletter. Committees need new members. (The publications committee is still looking.) All of us were new at one time, and we all had to find our place within the organization. I am leaving this position knowing that the newsletter will be in good hands. Thank you for your support and kind words over the past four years.

Beth Anderson Gibson, OTR/L, CDRS

Tired of being confused with someone else? Ever meet a great new person at conference and then have difficulty remembering their information when you try to get back in touch? Ever have someone who you know by sight but not by name or want to put a face with a name you keep hearing? We can fix that. Post your picture to your ADED member profile on the ADED website.



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2014 President Amy Lane presents service awards to the outgoing board members



2014 Past President Michele Luther-Krug



2014 President Elect Jenny Nordine



2013-14 Corporate Rep James Morrison

Behind The Scenes at the Transitional Board Meeting

Beth Gibson 2015-16 Secretary

Ever wonder how the board of directors works and what the board does? Well, having attended my first meeting, I thought I would give you a glimpse into what goes on at the board meeting and general information about how things run. Here are some basics.

The board meets 12 times a year. Most are monthly phone conferences but three are in person: the transitional board meeting in December, the pre-NM-EDA meeting and the pre-ADED meeting.

Four of the nine board members rotate off each year to allow for continuity.

All offices have a two year commitment, with the exception of president (which lasts three years). There is always a new president-elect and the past-president rotates off. In 2015 the offices of treasurer, board member at large (A) and vendor representative will be up for election. (Turns out there is a board member at large A and a board member at large B, kind of like Thing 1 and Thing 2. Dan is A and Mary Beth is B in case you wondered.)

Incoming board members report for orientation a day prior to the transitional board meeting to review duties, policies and procedures, take official pictures and find out the basic rules of the organization. (The "welcome to the board" notebook is no joke -- 3" thick. I think we were all a little intimidated.)

The next few days of meetings provide an opportunity for the incoming board members to observe the final meeting of the year, to meet with the outgoing board office holder, to learn the basics of their new roles and to receive any necessary materials. It also allows the board members to interact in informal as well as formal settings to help with team building.

Meetings are run according to parliamentary procedures detailed in Robert's Rules of Order. This means that all business is conducted by making motions which have to be seconded and voted upon. Amendments can be offered to the motion by other board members.

The president cannot make motions or even ask others to make motions.

The president only votes to break a tie. (I would bet most members assume the president has more direct power.)

Not everything is voted upon immediately; complex or controversial issues could be referred to the appropriate committee or could be tabled to allow time to gather additional information. Every motion needs some kind of action to close it out, even if that action is a delay.

The executive director is an ex-officio member of the board, which means she attends the meetings and participates in discussions, but she does not have a vote.

Incoming board members are guests at the board meeting and technically cannot participate in discussions unless recognized by the president. (Being quiet was easier for some than others; generally, we failed at being quiet.)

Outgoing and incoming board members participate in a strategic planning meeting to update the progress made in the past year towards the organization's goals and to update or set any additional goals for the next three years. The strategic plan is a document used to guide not only board and executive director's activities but also the activities of committees, as they may be the ones to do the work needed to achieve the goal.

Opportunities to volunteer for committees and task forces abound, and board members step up to the plate repeatedly in addition to their regular duties.

Outgoing members don't necessarily retire. Several will continue to volun-



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2013-14 Secretary Ann St. John



Amy Lane passes gavel to Jenny Nordine



Michele Luther Krug presents president's award to Amy Lane

teer on committees and projects past the end of their terms in order to finish what they started. That's the kind of dedicated people you have working on your behalf.

Now don't get me wrong. There were touching moments, dull moments, tense moments, some swearing (mostly quietly), a lot of snacks and plenty

of laughs. People don't always agree but discussions are civil. We have two new members who hail from French speaking parts of Canada, and there were definitely some "lost in translation" moments. I have a feeling we will all *parlez vous* a little francais by the time Dana and Gina leave office.

At the conclusion of the meeting, the traditional hand off of the gavel from 2014 president Amy Lane to president elect Jenny Nordine was completed as was the presentation of a symbolic gavel plaque from Michelle Luther-Krug 2014 past president to the outgoing president. Plaques also were handed out in recognition of their service to the outgoing board members. (We are a plaque giving group, aren't we?)

By the end of the weekend, new goals had been set, handoffs had been made and goodbyes said. The 2015 board has forged new bonds, set our goals for the year and is ready to keep ADED moving ahead.



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ADED Attends DSAA Conference

LAS VEGAS, NV. ADED Executive Director, Elizabeth Green, attended the Driving School Association of the Americas (DSAA) Annual Conference held from November 6-8, 2014 in Las Vegas, Nevada. She hosted an ADED booth in the exhibit hall and participated in a special exhibitor round table session designed to allow more interaction between attendees and exhibitors. Attendance at the conference consisted of approximately 100 driver education professionals from the United States and Canada plus 10 exhibitors. Interest at the ADED booth ranged from driver educators searching for resources for their clientele to those that are interested in becoming driver rehabilitation specialists. Two new members to ADED joined at the conference; these members have expressed desire to increase their knowledge about working with drivers with disabilities.

Topics related to driver rehabilitation and education were offered at the convention. ADED member and CDRS, Dan Cox, with Heights Driving School, presented a pre-conference workshop for instructors training persons with disabilities. Elizabeth Green presented a session on Vision and Driving. She also co-presented with James Morrison of Veigel North America in a session focused on developing relationships between driving schools and driver rehabilitation programs. The presenters encouraged those educators working with drivers with disabilities to seek additional education in driver rehabilitation as offered by ADED.



“**T**he more scared we are of a work or calling, the more sure we can be that we have to do it.”

– STEVEN PRESSFIELD

Get the most out of your ADED membership.

Membership Forums can be a great way to get input from colleagues when you have an issue with a client. They can be particularly useful if you are new to the field or work alone. To date these forums have been lightly used on the new website. They will only become useful tools if the membership begins to post questions, upload interesting information and share unusual cases. It is also important to check in on them frequently to see if you can be helpful or just to learn something new. Challenge yourself to participate on some level on a regular basis. We are stronger when we work together. Log onto the ADED website and the forums are found under the Member Services tab.

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Meet Your Board



Jenny Nordine
President

I am so excited to continue to serve the ADED membership as 2015 ADED President. My year as President Elect has provided me with continued passion to continue the work of bringing ADED to the next level as an organization.

Our outgoing board has been responsive to your requests in many of the key areas of our industry, including increased opportunities to sit for our certification exam and changes in the eligibility of those seeking our certification as a driver rehabilitation specialist. We have provided a method for other education providers to become approved as a preferred provider of education for our members and identified a western US conference site for 2017.

These are goals I plan to continue to support as well as identifying funding and grant sources to support our mission of increasing the number of driving evaluators available and the research needed to support the impact for our clients we see every day. I look forward to working with our incoming ADED board and Professional Development committee on a board development program to continue to introduce qualified board nominees for your consideration and election.

I have been in private practice since 2001 and a CDRS since 2002. Our practice has grown to include the states of Arizona and New Mexico, including four full-time CDRS's and support staff. Private practice has given me a rare experience as an Occupational Therapist to practice in a unique setting as well as learn to manage a business. I look forward to bringing this unique perspective for adaptive driving to the ADED board and its strategic plan for the future.

Prior to joining the ADED board as President Elect, I served ADED as Education Committee chair since 2010 as well as the NMEDA CAMS-HP committee since 2011. Additional board experience includes our Arizona Brain Injury Board and the Arizona State Rehabilitation Committee.

The next two years will be challenging and inspiring, and I look forward to serving you and your needs. Please never hesitate to contact me at my office or email.



Dana Benoit
President Elect

It is with excitement and no small measure of trepidation that I embark on this adventure that is the "ADED Board of Directors"... Although I have been assured that the transition from Professional Development Chair to President-Elect is a natural progression and will be "seamless", I am not thoroughly convinced! And to be honest, I was even less convinced after the initial orientation we had in early December. The acronyms of the many, many partners with whom we have affiliations were zinging by before I could write them all down and request a "Canadian" translation, while the strategic plan for the next few years seemed to grow toward outrageously optimistic proportions. It was indeed an eye-opener to realize the scope to which the ADED association has grown over the past decade and to appreciate how very effective this evolving group of dedicated volunteers has been.

But I am ready... ready to jump in and offer whatever the past 16 years in the field has taught me, to spin it with an eye toward current research, and to add just a little dash of "Canada" to the mix. The strategic plan for our organization will take us through to 2016. It will be a huge challenge to meet the goals that have been set, but we have a dynamic and passionate group on board who are eager to keep up the momentum that the 2014 Board of Directors has set. I look forward to the challenges ahead!



Amy Lane
Past President

It has been a privilege to work on the board as your president. When I joined ADED in 1999 and then offered to help out a few years later, I had no idea how my career path would be affected. I certainly didn't realize how volunteering for ADED would impact me in so many positive ways. As an occupational therapist working at the University of Pittsburgh, I am actively involved in driver rehabilitation on a daily basis. I am keenly aware of how each of us needs to be an advocate for our profession, and I feel everyone has something to contribute.

As I move into the final year of my second term, I have begun to reflect on the considerable changes that have occurred in this organization over the past few years. I'm very fond and proud of the incredible group of board members with whom I have worked. Personally, I think we have made a formidable team. With the strength and talent of our team, I realize that we have made a significant impact on the future of this organization.

I look forward to participating this coming year as your past president and to seeing how we can continue to promote excellence in the field of driver rehabilitation.

It is not too late to sign up for the ADED pre-conference workshops at NMEDA



Meet Your Board



Beth Gibson
Secretary

Well, I left the transition board meeting armed with a flash drive and 23 lbs. of paper (I had to know so I weighed it) consisting of old minutes with all the handouts from the last two years of board meetings (in two very heavy binders, each one is 3 ½ inches thick!) and a three inch binder of policies and procedures as well as job duties. Once I buy my new computer (I am still torn with the whole Mac vs. PC dilemma), I will be all set for the next two years as board secretary. I figured out that doing the minutes would be similar to doing the newsletter but without the creative license. I did not really know how familiar I would need to become with Robert's Rules but I promise I will do my best to keep everything straight.

For those of you who were at the annual membership meeting, you may remember Amy Lane saying that I didn't get the memo as I was bucking the trend of former newsletter editors running for board president (Lori Benner, Staci Frazier and Amy herself to name a few). I made the decision to run for secretary because I figured it would force me to listen more than I spoke. Ann St. John, the outgoing secretary, told me that the one thing she had to keep reminding herself was to speak up during board meetings and not just take the minutes. Well, for anyone who knows me, that is not likely to be my main problem. You will know I failed if next year's minutes run something like, "Motions were made about stuff and someone seconded them, we talked a bunch and then we voted and some of them passed. The End."

I ran for this office in part because I want to keep working to increase awareness of our organization on a national level. I have served on the marketing committee for the past two years, and I am on the speaker's bureau for the "Disability Vision and Aging" course as well as helping to revise the "Traffic Safety" course. I believe we need to be more aggressive in reaching out to other professional groups through education in order to build the ranks of DRS and CDRS to meet what should be a growing demand for our services. I am looking forward to working with this impressive group on our membership initiatives as well as our other strategic goals.



Peggy Gannon
Treasurer

I am excited to see the 2015 year roll in for ADED. The Board has had their final meeting of the year and has several initiatives that are geared towards making others aware of ADED, our mission and the services we provide.

As Treasurer, I oversee the Scholarship Committee and the Finance Committee. The Scholarship Committee was very busy over the past year awarding money to ADED members. Approximately \$18,000 dollars was allocated to members to assist in continuing their education and expertise in the area of Driver Rehabilitation. The money that is awarded comes from the Memorial Scholarship Fund that has donations from vendors, members and friends of ADED. Our largest fund raiser occurs at conference during the live auction and silent auctions. Thank you to everyone who contributes to this fund. One of the initiatives from the Executive Board this past year was to try to utilize more of the funds for our members. I believe we did an excellent job in this area, and the monies were given to many deserving members. Our goal for next year is to continue this endeavor.

The other area the Treasurer oversees is the Finance Committee. The goal for the upcoming year is to determine if there is a way to earn a higher return on some of the money we have in our "rainy day" fund. If you are not aware, ADED has a financial advisor as a consultant, and the committee will be meeting with him in early January to determine if there is a better option for us to utilize. One of the questions posed to this committee at Conference was whether we needed to raise our rates at conference and/or our membership dues. Since the rates had been changed recently we will continue to monitor this option as needed. However, we are going to assess the fee structure for the membership and determine if there is a more cost-effective way to charge for groups with multiple members.

If you have any questions that I can assist you with, please feel free to contact me via email at peggy.gannon@brookshealth.org.

Did you remember to renew
your ADED membership?

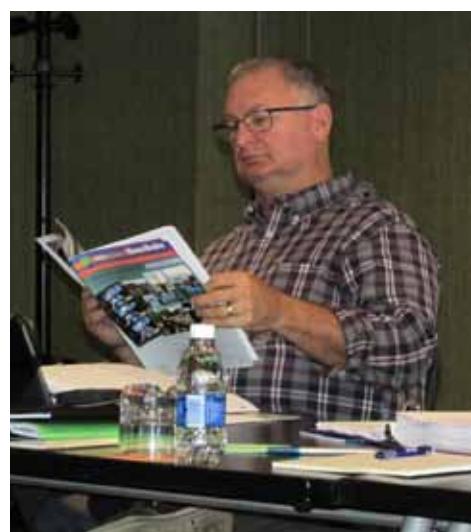


Dan Allison
Board member at large

For those that don't know me, I am employed at Shepherd Center in Atlanta as an OTR, specializing in driving full time. I am also active in the AOTA physical disabilities SIS for driving and community mobility, and the RESNA COW-HAT (committee on wheelchairs and transportation).

I've had a great first year on the ADED board as board-member-at-large. I can't believe how fast it has gone and the accomplishments that the board has made. I feel blessed to have had the support of the other board members as I have learned how to be productive in my position. This leads me to my ambitions for 2015! I feel my most important task is to be a good representative/liaison to the general membership; in that light I hope to improve communication between the board and general membership and to make myself more available. We will work continue to improve and expand the mentor program, as we hope to increase not only general membership but also the number of CDRSs.

I hope all members take advantage of the new website, especially the forum. It has a different structure than the previous forum, but I ask you to give it a try and chime in on topics. We will be continuing to monitor it and look for ways to improve it. Please feel free to contact me with your questions, comments, and concerns.



Meet Your Board



Mary Beth Meyer
Board Member at Large

Having a background as an OT and driver instructor in both hospital based setting and private practice, I understand the challenges we face delivering services to those in need. Funding, marketing, collaborating with others, and promoting the practice of driver rehabilitation are all issues that require constant attention. We work in a challenging field!

In December I attended my first meeting of the ADED board to learn how the board works and transition into my official role which starts in 2015. You should feel comfortable knowing that the ADED board is well organized; establishes clear goals for promoting the field of driver rehab and increasing membership; outlines a strategic plan that spans three years and updates it annually; works within a budget; and has an executive director who works diligently to support this organization.

The two Board Member at Large positions are YOUR representatives on the board. I am working with committees on three projects, all of which will need input from ALL members. Please give your voice when asked to complete a survey, answer an email or help with a project. Look for notices in the News Brake about the upcoming plans. When you send in your conference registration, please remember to say "yes" to participate in the mentorship program. We all have something to offer others. This is your organization, and you have a say in the direction it is moving. Feel free to contact me so I can be your voice when voting on important issues at board meetings.



Gina Lewis
Corporate Board Member

I live just outside beautiful Quebec City. On most weekends I referee a men's hockey game. My husband of 11 years and I are foodies. Cooking and baking followed by evenings with friends, including good wine and whiskey by the fireplace, make the winter bearable.

A little over a decade ago, I started working for Adapt Solutions. Our company consists of two divisions, manufacturing and a mobility dealership: Centre de l'auto St-Lambert. (Yes, that is French.) I started with the role of answering the phone, preparing quotes and working with our local clients and occupational therapists as well as building Adapt Solutions' client base. The company has grown substantially since then, and I now hold the position of Director.

I have been active in many committees and boards over the past years, and I am anxious to work with the ADED Board. I truly am passionate about this industry and can't wait to see what the future holds.



**Elizabeth Green,
OTR/L, CDRS
Executive Director**

It is my great pleasure to serve the Association for Driver Rehabilitation Specialists as your executive director. Prior to my employment with ADED, I was an occupational therapist, having earned my degree from Loma Linda University in Loma Linda, California. I earned my CDRS in 1999 and worked until 2008 simultaneously as an occupational therapy department director and manager of the driver evaluation program at Frye Regional Medical Center in Hickory, North Carolina. I joined ADED as a professional member in 1998 and served as secretary on the ADED board of directors from 2005-2008. In January 2008, I was in the midst of my second term as secretary when I was appointed by the board of directors to serve as interim executive director. It came as a great honor to be hired in September of 2008 as ADED's full time executive director. As I look back on the challenges and changes that ADED has encountered over the years, I am encouraged and excited about our road ahead. ADED is stronger and larger than ever and our membership is engaged and active. I believe in the ADED mission and hope to help the association become the very best that it can be.

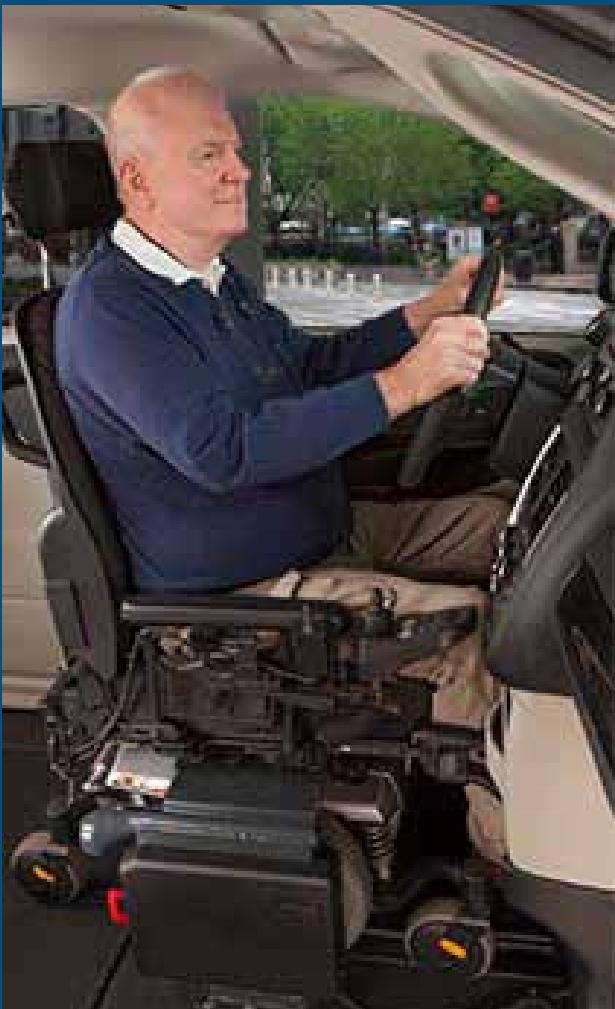
I still live in Hickory, where ADED's home office is located, and although I no longer provide local driver rehabilitation services, I feel that I am serving the industry on a much larger scale. One of my goals for 2015 is to earn the title, CAE-Certification Association Executive. The CAE designation identifies association professionals who demonstrate the knowledge essential to the practice of association management. I have been dutifully attending continuing education and studying about my new professional career, and I am looking forward to achieving this important benchmark. I plan to sit for the CAE examination in May 2015, so wish me luck!

Did you know nonmembers are eligible for Memorial Scholarships to ADED 2-day courses? If you have a colleague who is looking to enter our profession suggest they apply. The Intro course or Disabilities, Vision and Aging are good overviews.

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Education Committee Update

Leah Belle, OTR/L, CDRS Chairperson

Current Education Committee members

Leah Belle- Chairperson

Mary Beth Meyer

Susan Fassett

Susanne Adamson

Kim White

Jill Sclease

Nathalie Drouin

Janet Berthiaume

The Education Committee is hard at work revising current course offerings and developing new courses in formats not previously addressed. We are currently in discussion with an online education company, called MedBridge, to determine what type of courses we would like to partner with them to offer. Once the decision is made, ADED will handle the content and MedBridge will assist in developing the format and presentation. We are also in the middle of an update/revision of the Traffic Safety Course. The ADED members assisting with this are Sue Henderson, Sally Sullivan, Nathalie Drouin, Jan Stephanides, Roger Thompson, Beth Gibson, Stephanie Scharf, Jill Sclease, and Leah Belle. The updated course is slated for presentation at ADED Annual Conference 2015. There were requests to update some of the information to the DVA course; however this has been put on hold for now as many of the members are working on the other projects discussed above.

We had great feedback on the Vehicle Modification and Introduction to Driver Rehab courses from ADED this year.

We are looking forward to continuing to provide ADED members with the most up-to-date and useful educational information. Any suggestions on future courses the ADED members would like to see are greatly welcome.



Dan Basore, CDRS

It is with great sadness that we announce that Danny Basore, CDRS passed away on Friday, December 19, 2014 at his home surrounded by his loved ones.

Danny was a valued employee of Moss Rehab Driving School for 35 years and a long time member and supporter of ADED. In 2013 Danny was awarded the Achievement Award, ADED's most important award, in recognition for his outstanding contributions to the field of driver rehabilitation. He will be sadly missed by his family, friends and co-workers.

Our thoughts and prayers are with Danny's family and loved ones at this most difficult time.

Memorial contributions may be made in Dan's memory to Fox Chase Cancer Center, 333 Cottman Avenue, Philadelphia, PA 19111-2497.

Obituary:

www.huffandlakjer.com/fh/obituaries/obituary.cfm?o_id=2878466&fh_id=13918



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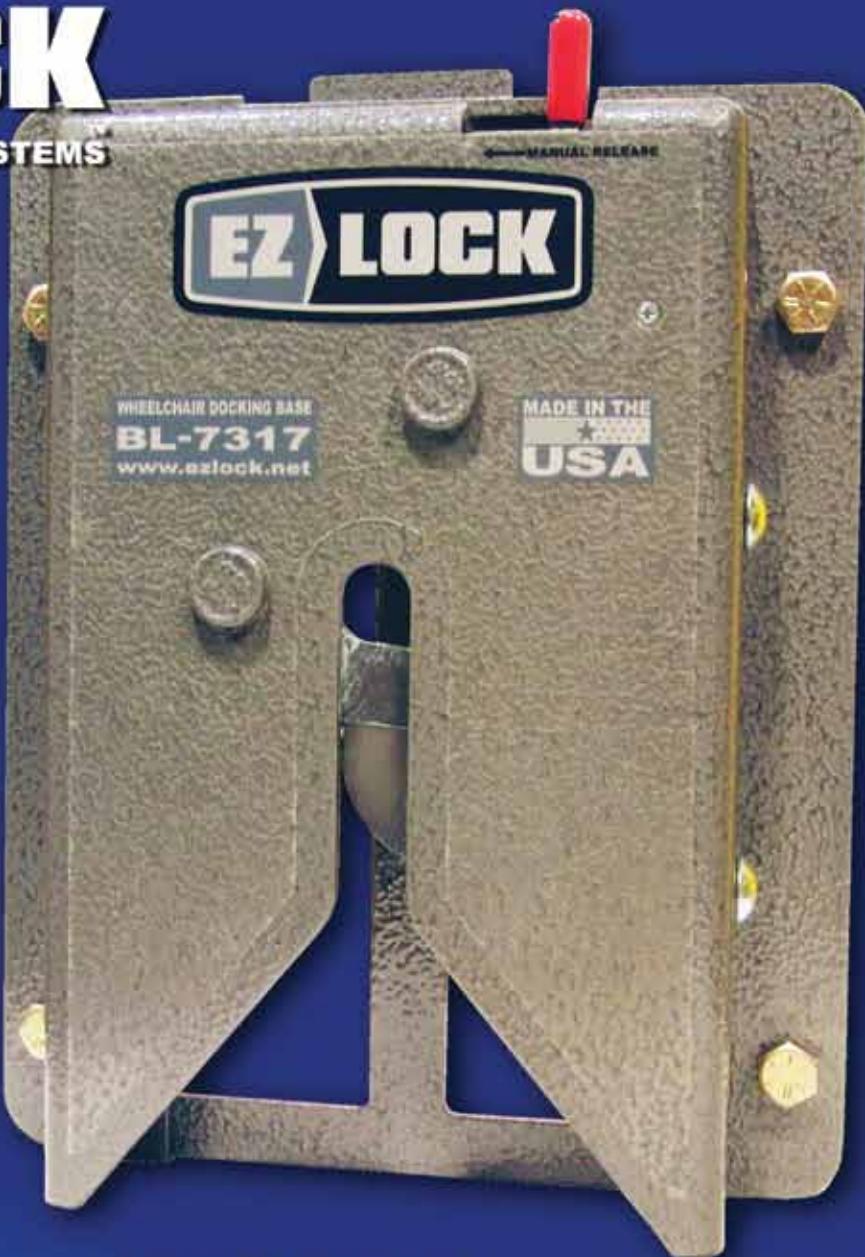
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Publications Chairperson and Newsletter Editor 2015

Staci Frazier, OTR/L, CDI, CDRS

It is with great pleasure and excitement that I return to a previously held ADED position as your Publications Chairperson and Newsletter Editor. At this point in my life I feel it is a perfect time to return to volunteering for the organization I love so much. I live in New Hampshire with my two sons, who are both teenagers (scary) now, which allows me some time to myself and a little more flexibility with my schedule for volunteer work. I work for a small hospital based driver rehabilitation program called DriveAbility and love my job!

Back in the late 90s I became familiar with the field of driver rehabilitation through working with Paul St. Pierre of Crotched Mountain Rehabilitation. He sparked the love which led me to pursue becoming a driving instructor and starting the program at Exeter Hospital. Within the state of New Hampshire I was lucky enough to be able to

work with the other amazing CDRSs who helped me learn and fostered my growth within the program. In 2000 I attended my first ADED conference and sat for the CDRS examination.

At this conference I felt welcomed by everyone. Never had I been to a professional conference where people were so inviting and so willing to share their knowledge and expertise. They even made me and my coworker, both of us brand new to the field; feel that we too had things to share. Quickly after this conference I was inspired to become actively involved in the organization and in every way possible it has been a positive experience.

In my past I have been the newsletter editor for two terms, secretary of the Northeast Chapter, president of the organization, have spoken at many conferences and a speaker for the Disabilities, Vision and Aging Course. I have big shoes to fill taking

back on this role; Beth Gibson has been an amazing Newsletter Editor and has grown the News Brake tremendously. I wish Beth well in her new position as secretary on the ADED Board.

As I prepare to get my first edition of the News Brake rolling, I am in need of more ADED members to serve on the publications committee as well as members to write/submit educational articles. These are both easy ways to give back to ADED as well as becoming more involved with the organization, which I have found to not only be rewarding but to also facilitate educational growth. Being a part of these activities also can be used towards your CDRS renewal educational requirements. If you have an interest, please contact me at snpfraz@comcast.net or 603-793-9335. If not, please consider the possibility if I tap you on the shoulder or give you a call. I hope to see you soon!



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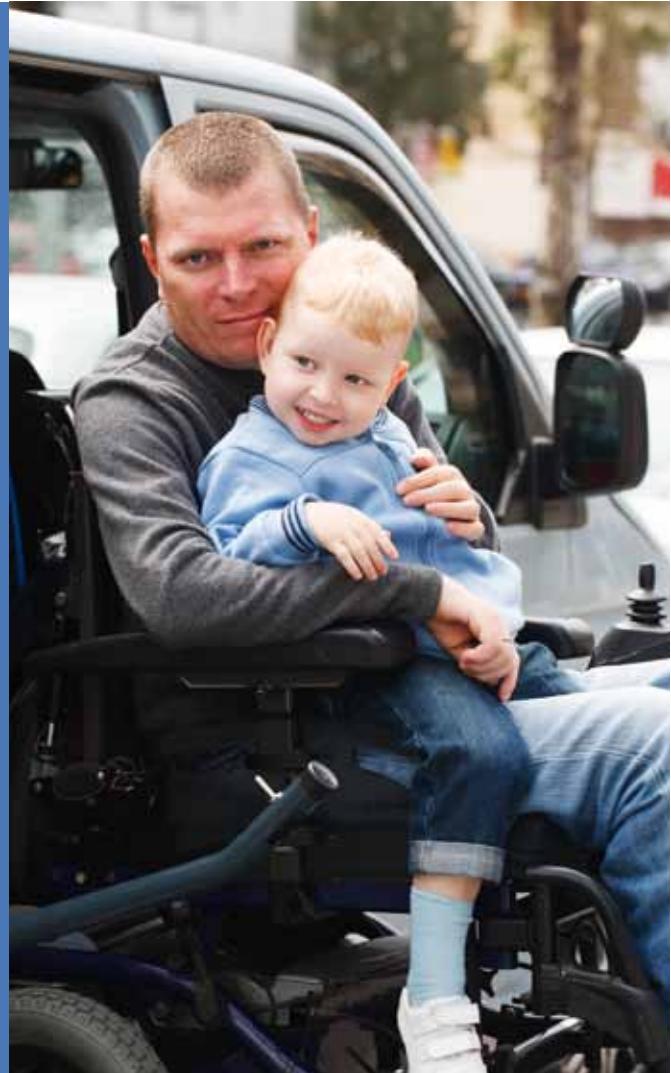
Over 70% of driver rehab specialists (DRS) surveyed by PSA possess inadequate insurance for their unique business.

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Chapter Updates

The Midwest Chapter

Save the Date!

The Midwest Chapter will be holding their annual conference and meeting March 6-7, 2015 at St. Joseph Mercy Health Center in Ypsilanti, MI. ADED continuing education hours have been applied for and topics will include:

“Drugged Driving”

“Transportation Needs and Preferences of Older Drivers in Michigan: Implica-

tions for Practitioners”

“Life after Econoline”

“An Unsuspected but Treatable Cause of Persistent Post-Concussive Syndrome-Binocular Vision Dysfunction”

“Providing Safe Transportation and Crash Protection for Drivers Seated in Wheelchairs”

“Driving Safely with Vision Impairment”

Details regarding conference registration

will be provided via email and the ADED website after the first of the year. Happy Holidays from the Midwest Chapter!

The California Chapter

The California Chapter wants to congratulate Gayle San Marco. The Occupational Therapy Association of California awarded Gayle San Marco with the Janice Matsutsuyu Outstanding Service Award this year for her work in driver rehab.

Warm congratulations to Cody & Maryse Howell on the birth of their daughter Arya. Congratulations also go out to Grandpa Keith and Great Uncle Russ. The baby blanket shown was purchased at the ADED silent auction, way to keep it in the family.



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Courses currently available:

Driving Clients into my Office and Keeping Referral Sources-2 ADED contact hours.

Speaker: Jenny Nordine, OTR/L, CDRS
Cost: \$100/special member pricing

Vehicle Adaptation for the Pediatric Client -2 ADED contact hours.

Speakers: Dana Benoit OT, CDRS and Alyssa Merilees, OT, CDRS
Cost: \$100/special member pricing

ABC's of completing a Thorough Vision Assessment for the DRS-3 ADED contact hours

Speaker: Cyndee Crompton, MA, OTR/L, CDRS
Cost: \$100/special member pricing

New courses to be added soon!

To register online:

<http://adedlearns.latitudelearning.com/>

ADED- educational events 2015

Daytona Beach FL February 23-24, 2015

Introduction to Driver Rehabilitation 16 ADED contact hours offered

Course designed for individuals new to the field of driver rehabilitation. Topics include: program development, driver training, adaptive driving equipment and program documentation. Course will also emphasize collaboration with mobility dealers and consumers and families.

Contact ADED 866-672-9466
Register online: www.aded.net

Daytona Beach FL February 24, 2015

ADED Pre-Conference Seminars at NMEDA Annual Conference Up to 3 ADED contact hours offered

A Day in the Life of a CDRS; 6 different clients, 6 different outcomes AM session

Auto Manufacturer Trends and how they Impact Transporting Mobility PM session

Contact ADED 866-672-9466

Register online: www.aded.net

Daytona Beach FL February 25, 2015

ADED Associate Member Series at NMEDA Annual Conference

3 ADED contact hours offered (NMEDA conference registration required)

Adaptive Equipment UNPLUGGED

Register online: www.NMEDA.com

Hanover MD May 15-16, 2015

Introduction to Driver Rehabilitation 16 ADED contact hours offered

Course designed for individuals new to the field of driver rehabilitation. Topics include: program development, driver training, adaptive driving equipment and program documentation. Course will also emphasize collaboration with mobility dealers and consumers and families.

Course Code: DRV 514-201

Contact Anne Arundel Community College:
410-777-2325

Register: www.aacc.edu/noncredit/

Louisville KY July 31-August 1, 2015

The Impact of Disabilities, Vision & Aging and their Relationship to Driving

Course designed for driver education and allied health professionals who wish to apply their knowledge of the different types and levels of disabilities to the driving task.

Contact ADED 866-672-9466
Register online: www.aded.net

Louisville KY July 31-August 1, 2015

Traffic Safety and Driver Education for the Driver Rehabilitation Specialist

Course designed for those with a limited knowledge of traffic safety education. Instructional topics include: highway system, aspects of driving task, rules of the road, defensive driving and behind the wheel activities.

16 ADED contact hours offered

Contact ADED 866-672-9466
Register online: www.aded.net

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Louisville KY

August 1-4, 2015

ADED Annual Conference and Exhibits.

Professionals specializing in the field of Driver Rehabilitation meet annually for continuing education through workshops, seminars and hands on learning. Earn contact hours for CDRS renewal and advance your career in the field of Driver Rehabilitation. A variety of pre-conference work-

shops will also be offered.

Multiple ADED contact hours offered

Contact ADED 866-672-9466
Register online: www.aded.net

ADED- marketing events 2015—Visit the ADED booth at these events!

Daytona Beach FL February 24-27, 2015

National Mobility Equipment Dealers Association Annual Conference

NMEDA's annual conference and exhibits is offered to those in the adaptive mobility industry providing educational, networking and expo experiences.

More info: www.NMEDA.com

Portland OR February 27-March 1, 2015

Pacific Northwest Driver and Traffic Safety Conference

The Pacific Northwest Driver and Traffic Safety Conference is hosted by the Oregon Department of Transportation - Transportation Safety Division (ODOT-TSD) and Western Oregon University (WOU). The goal of this conference is to provide a quality professional growth activity for traffic safety educators. Conference sessions enable attendees to gain new information and insights on topics pertinent to the field, as well as provide an opportunity to interact with their peers from the region

More info: www.wou.edu

Los Angeles CA March 6-8, 2015

Abilities Expo

For more than 30 years, Abilities Expo has also provided an excellent forum for companies with disability products and services to reach out and enhance the lives of this Community.

More info: www.abilitiesexpo.com

Nashville TN April 16-19, 2015

AOTA 94th Annual Conference and Expo

Annual conference and exhibits for occupational therapy practitioners offers educational, networking and expo experiences.

More info: www.aota.org

Edison, NJ May 1-3, 2015

Abilities Expo

For more than 30 years, Abilities Expo has also provided an excellent forum for companies with disability products and services to reach out and enhance the lives of this Community.

More info: www.abilitiesexpo.com

Raleigh NC July 12-15, 2015

American Driver and Traffic Safety Association-Annual Conference

ATDSEA members and industry supporters gather annually for continuing education and networking with the goal of improving driver safety and encouraging professional ethics in the industry.

More info: www.adtsea.org

Boston, MA

September 18-20, 2015

Abilities Expo

For more than 30 years, Abilities Expo has also provided an excellent forum for companies with disability products and services to reach out and enhance the lives of this Community.

More info: www.abilitiesexpo.com

San Antonio TX

November 4-7, 2015

The Driving School Association of the Americas-Annual Conference

DSAA members and industry supporters gather annually for continuing education and networking with the goal of improving driver safety and encouraging professional ethics in the industry.

More info: www.thedsaa.org

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ADED Committees 2015

		Sub-committee	Sub-committee
Executive Committee Board Liaison: President	Executive Committee CHAIRS: <ul style="list-style-type: none">• Lisa Clubb lisaaded@gmail.com• John Hogan johnaded@verizon.net• Leah Belle lbelle@ghs.org	Education CHAIR: Leah Belle lbelle@ghs.org 1 st Term: 2014-2015 MEMBERS: Mary Beth Meyer Susanne Adamson Sue Henderson Kim White Janet Berthiaume	Certification Co-CHAIRS: Lisa Clubb (AH/TS) lisaaded@gmail.com 1 st Term: 2014-2015 Co-CHAIRS: John Hogan (TS) johnaded@verizon.net 1 st Term: 2015-2016 MEMBERS: Melinda Smithwick (AH) Natalie Goldman (AH) Sandra Wataoka (AH/TS) Rosamond Gianutsos (AH) Ann Forest-Clark (AH/TS) Donald Sampson (TS) Laura Juel (AH)
Quality Committee Board Liaison: President Elect	Quality Committee CHAIRS: <ul style="list-style-type: none">• Carrie Monagle CMonagle@slrc.org• Larry Bowen larrybowen@telus.net	Board Development CHAIR: Larry Bowen larrybowen@telus.net 2 nd term: 2014-2015 MEMBERS: Anne Hegberg Jurgen Babirad Craig Rogers	Professional Development CHAIR: Carrie Monagle CMonagle@slrc.org 1 st Term: 2014-2015 MEMBERS: Jennifer Biro Jesse Hunter Marc Samuels Leah Belle (liaison)
Finance Committee Board Liaison: Treasurer	Finance Committee CHAIR: Peggy Gannon treasurepeg@gmail.com 1st term: 2014-2015 MEMBERS: Liz Green Jerry August Eva Richardville	Scholarship CHAIRS: Karen Smith karen@smithotanddriving.com 2 nd term: 2014-2015 MEMBERS: Penny Anders Jill Sclease Nathalie Drouin	AD-HOC Committees Board Liaison: President 1. Research CHAIR: Beth Rolland brolland@kessler-rehab.com 2. Grants CHAIR: Beth Rolland brolland@kessler-rehab.com 3. Driver Program Toolkit CHAIR: James Morrison James@veigel-na.com 4. Code of Ethics Review CHAIR: Gina Lewis gina.lewis@adaptssolutions.ca 5. Logo/Branding Review CHAIR: Liz Green Elizabeth.green@driver-ed.org
Marketing Committee Board Liaison: Past President	Marketing Committee CHAIR: Liz Green Elizabeth.green@driver-ed.org 2nd term: 2015-2016 MEMBERS: Guy Hanford Staci Frazier Mary Schwartz Holly Cothran-Drake Jason Strowmatt Gina Lewis	Publications CHAIR: Staci Frazier snpfraz@comcast.net 1st term: 2015-2016 MEMBERS: Matt Meltzer Kathy Wampler	



2015 ADED MEMBERSHIP APPLICATION

Membership period runs January 1 – December 31, 2015

Please provide contact information as you want it to appear on the website directory:

Name:

Credentials:

Company:

Telephone Number:

Mailing Address:

Fax Number:

E-Mail Address:

Website Address:

Directory Opt out: please DO NOT post my information on the www.aded.net membership directory

Mailing Address change: I would like my *ADED mail* to go to this address:

Please indicate your membership level below:		Membership Dues:
Individual Member	Individual members shall include all persons involved in provision, implementation, or administration directly related to the provision of driver rehabilitation. <input type="checkbox"/> Individual RENEWING Member: Rate=\$135 <input type="checkbox"/> Individual NEW Member: Rate=\$150	Individual \$ _____
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Mobility Equipment Dealer	Mobility equipment dealer members shall include businesses involved in providing installation, services, and/or retail sale of equipment, vehicles, or rental vehicles for individuals with disabilities. <input type="checkbox"/> New membership <input type="checkbox"/> Renewing membership Rate=\$175	Mob. Equip. Dealer \$ _____
Corporate Member	Corporate members shall include businesses solely involved in manufacturing and distributing products used by driver rehabilitation specialists or individuals with disabilities. <input type="checkbox"/> New membership <input type="checkbox"/> Renewing membership Rate=\$525	Corporate \$ _____
Associate Member	Associate members include students, educators, researchers or other stakeholders with an interest in the mission of the Association who are interested in gaining more knowledge about the field but do not provide driver rehabilitation services. Associate members shall not have voting rights, nor are they eligible to serve as an officer. <input type="checkbox"/> New membership <input type="checkbox"/> Renewing membership Rate=\$120	Associate \$ _____

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