JOURNAL

Newsletter of the Fairfax Bar Association

www.fairfaxbar.org

March/April 2016

THE STATE OF PRO BONO

This has been an exciting time for the Northern Virginia Pro Bono Law Center. The Center's menu of available programs and projects allows each lawyer to find a meaningful way to contribute, based on their interests and skills. Some lawyers prefer to stick to areas of the law in which they already have expertise, and others use their *pro bono* work to try new and different areas of the law. For those ready to jump in and experiment, the Law Center provides support, training, liability insurance, and mentoring for many of its programs. Substantive areas range from landlord and tenant law, to employment, consumer, and family law. Time commitments also cross a broad spectrum from minimal to extensive.

For example, the Neighborhood Outreach Program provides opportunities to go into communities where legal services are needed, with partnering sites throughout the County. Volunteer lawyers and paralegals provide legal advice and referral information to clients at these community sites, all of which are convenient, comfortable, and accessible to those clients. The participating lawyer picks the date and location, with sessions held on weekday evenings. Training is, of course, available.

Or, for those interested in drafting documents with the benefit of interacting with seniors and disabled people, there is our Wills on Wheels program. Over two sessions, lawyers meet with low-income clients; draft life-planning documents such as Wills, Powers of Attorney, and Advance Medical Directives; and execute the documents with the clients. The seniors greatly value this service, which provides them with comfort and peace of mind.

A general description can be found on the Fairfax Law Foundation's website:

fairfaxlawfoundation.org.

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Outstanding

PRO BONO EFFORTS RECOGNIZED



The Northern Virginia *Pro Bono* Law Center presented this year's *pro bono* awards at the Fairfax Bar Association's State of the Judiciary Luncheon on December 15th. The recipients were recognized and honored for their achievements. This year's awards were presented by Judge Daniel Ortiz of the Fairfax Circuit Court. Below is a listing of those honored at the event.

James Keith Public Service Award—Susan Stoney, Esq.

Ms. Stoney's commitment to *pro bono* service is through her avocation, her commitment to the greater community, her bar leadership, and her personal commitments. She currently serves as Director of Client Services of our local legal aid, Legal Services of Northern Virginia. She manages and mentors dozens of lawyers and paralegals in every phase of poverty law litigation. She trains new lawyers and volunteers; she helps set policy goals and coordinates client services with local community agencies. She handles and supervises the handling of more complex and impact advocacy in court. In addition, Ms. Stoney sits on the Boards of local nonprofits, serving the low-income and underserved. For more than 25 years, Ms. Stoney has devoted herself to helping the neediest citizens of Virginia obtain fair access to the Courts.

PRESIDENT'S COLUMN

By Douglas R. Kay, Esq.

OBSTACLES TO JUDICIAL FUNDING IN RICHMOND

In my previous column, I reported on efforts to recover the loss of the eighth judge on the Fairfax Juvenile & Domestic Relations District Court (J&DR). Going from eight to seven



judges in Fairfax J&DR resulted from the General Assembly's effort to base allocation of the proper number of judges in each district on objective measures in order to diminish political considerations. When the study considered available data from 2010-2012, using the formula recommended by the National Center for State Courts, Fairfax J&DR rated only seven judges. Thus, with Judge Grodner's imminent retirement in April, Fairfax J&DR is slated to lose its eighth seat (a seat obtained in 2005 when the Fairfax County had about 200,000 less residents).

We began the 2016 legislative session with great optimism. As I explained in my last column, in November 2015, the Committee on District Courts (CDC) approved Fairfax J&DR's application for restoration of the eighth seat. The CDC's endorsement differentiated our request from a host of bills seeking additional seats in other districts that had not bothered to seek a recommendation from the CDC. Tim Hugo in the House of Delegates and Janet Howell in the Senate each sponsored bills (HB-882 and SB-57 respectively) to save Fairfax J&DR's eighth seat. (HB-882 was later rolled into HB-1125).

In January, Jay Myerson, Tom Repczynski, and I travelled to Richmond to support SB-57 when Senator Howell presented it to the Senate Courts Committee, whose jurisdiction covers the number of authorized judges throughout the Commonwealth. Following Sen. Howell's remarks, Jay Myerson briefly spoke in support of the bill until Sen. Dick Saslaw explained to Jay that further explanation was unnecessary. The vote was called and the bill was successfully referred to the Senate Finance Committee by vote of 10-5. The Senate Finance Committee, charged with developing the Senate's version of a biennial budget bill, later voted unanimously (15-0) to support the bill.

Later the same month, David Marks and I were present when HB-1125 was presented to the House Courts of Justice Committee. This Committee is chaired by Del. Dave Albo, who has been a staunch supporter of the FBA's effort to reinstate the eighth seat. Although we were prepared to speak in favor of the bill in question, Del. Albo advised the full committee that reinstatement of the eighth seat had passed the CDC because it was fully justified based upon the General Assembly's own objective criteria. He made it clear that no remarks from the FBA were needed. The bill was unanimously referred to the House Appropriations Committee, the committee that oversees development of the House's version of the Commonwealth's budget bill.

(I would be remiss if I failed to mention that at the same meeting, Justice Roush was finally interviewed for the position she had by then occupied on the Supreme Court of Virginia for over six months. It will come as no surprise that her remarks and her interview revealed her to be well-qualified for her position. Tom Connolly, Mary Catherine Gibbs, and I all spoke up on her behalf. At the conclusion of her interview, House Courts unanimously voted that she was qualified for the position. As of the writing of this article, a majority of the Senate approved her appointment, but, sadly, she did not receive a majority of votes in the House to obtain a 12-year appointment to the Virginia Supreme Court. Her recess appointment expired in mid-February and her future on the Virginia Supreme Court is uncertain.)

I have learned that any bill having an impact on the state budget is referred to the money committees, presumably to ascertain if the Commonwealth will pay for it. We had strong backing in the Senate Finance Committee—Sen. Howell and Sen. Saslaw both serve on the committee and are two of its most senior members. While that Committee and the full Senate approved SB-57, to the surprise of many, including the House Appropriations Committee, the Senate's proposed budget bill only included funding for one additional judgeship. Currently, there are 429 authorized Circuit and District Court judgeships in

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FAIRFAX BAR JOURNAL

Official Newsletter of the

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The 2016 Solo and Small Firm Legal Technology Guide

Authors: Sharon D. Nelson, Esq., John W. Simek, and Michael C. Maschke

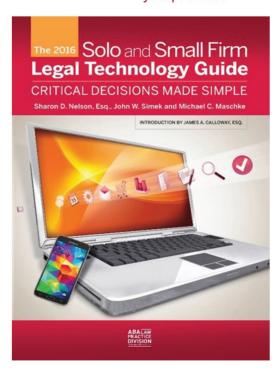
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Farewell, Alex Conn, and Thank You From Ed Weiner

During my 35 years in the courthouse crowd, I have had to say good-bye to my brother, Ken, and too many friends and colleagues. Not all, but most, had practiced for many decades and lived long lives. When I heard of your passing, Alex, I was stunned and saddened. Our Fairfax Bar family had lost a young and rising star.

During the 10 years since we met, I learned, not only about your fine abilities as a lawyer, but also, your great sense of humor. In a profession where conflict is a constant, I never heard you be rude or utter a cross word. Your warm smile was ever-present.

Through your tireless efforts on numerous Fairfax Bar Committees and projects, you showed dedication to making our profession better. Thank you for that and for the compassion you showed in working to help those less fortunate in our community.

Like everyone who knew you, it was always a pleasure for me to run into you at the courthouse. You will be missed by many, Alex. You already are. ■





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MEMBER SPOTLIGHT

JOHN W. PALENSKI, ESQ.

By Caroline L. Solano

John Palenski was raised in McLean, VA, and attended Langley High School before joining the Tribe of the College of William and Mary (point of information: the College adopted a new mascot in 2010, the "Griffin," a mythical creature with the head of an eagle and



the body of a lion, and continues to use "Tribe" as well).

After graduation, Mr. Palenski's undergraduate studies of the German language and political science helped earn him a Fulbright Fellowship to teach English for two years in Hagen, Germany. In addition to teaching, Mr. Palenski traveled extensively and competed in the German national lacrosse league during his time abroad.

Mr. Palenski returned to his Williamsburg Tribe for law school and graduated from the William & Mary Law School in May 2015. During his first summer in law school, Mr. Palenski traveled to Cape Town, South Africa, to provide legal aid and support to asylum seekers and immigrants through People Against Suffering, Oppression, and Poverty (PASSOP). The second summer in law school brought Mr. Palenski back to Germany, where he clerked for a judge in the Commercial Court of the Essen District Court, relatively equivalent to Virginia's Circuit Courts, and shadowed a public prosecutor as well as a commercial litigation attorney in a German law firm.

As you may suspect, Mr. Palenski is fluent in German. He credits his grandmother for helping to promote the study of the German language among his family members.

Currently, Mr. Palenski is a post-graduate legal fellow through William & Mary Law School's Post-Graduate Fellowship program at the American Friends Service Committee, a group specializing in the development of public policy and advocacy in the field of human rights. Specifically, Mr. Palenski is assisting with research and white paper drafting related to the Leahy Law, involving cases of human rights abuse, foreign arms restraints, military funding, and human rights violations. Mr. Palenski is presently seeking his next opportunity, and is interested in parlaying his skills into the legal field of labor and employment or commercial litigation. Wherever he ends up next, they will be lucky to have him. Prost!

Employment Law Section Update

During this past year, a number of important employment and labor law developments have been in the news, and the Employment Section of the Fairfax Bar Association plans to discuss a number of these issues at its upcoming meetings. The section held its first meeting of the year on Monday, March 14, at 12:00 PM at the offices of Berenzweig Leonard, LLP. The Hon. Stanley P. Klein (Ret.) led a discussion on "The Do's and Don'ts of Employment Mediation: A View From Judge Klein." ■

Outstanding

PRO BONO EFFORTS RECOGNIZED

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Pro Bono Lawyer of the Year—Christopher Dorsey, Esq.

Mr. Dorsey is Counsel at Pillsbury Winthrop Shaw Pittman LLP. Mr. Dorsey was trained to be part of the Neighborhood Outreach Program of the Northern Virginia Pro Bono Law Center in 2008, and has participated regularly since then. Since his beginning about seven years ago, Mr. Dorsey has participated in at least 30 sessions, meeting with indigent and low-income clients and often following up to provide further legal assistance. He also assists in the firm's regular preparation and delivery of bagged meals for the homeless through ASPAN, supports a number of local organizations working for the homeless and addressing hunger in the area, and helps out on various pro bono projects as they come across his desk.

Pro Bono Law Firm of the Year—Maddox & Gerock, P.C.

The law firm of Maddox & Gerock has graciously given back to the community in a number of ways. The firm has been supportive of the efforts of the Northern Virginia Pro Bono Law Center with both direct client representation and teaching of other pro bono lawyers. For example, Ms. Gerock volunteered with the Law Center to handle a difficult divorce case where one or both parties had mental disabilities and diminished legal capacity, requiring the need for the appointment of a guardian ad litem for one of the parties and assistance with, and through, family members. She also is spearheading the Pro Se Program through the Circuit Court Committee, volunteers for the Devonshire Program, has volunteered as a Circuit Court conciliator, has volunteered as an attorney for the "Fairytale" mock trials, sits on the Fairfax Law Foundation Board, and is a Fellow of the Foundation. Ms. Maddox has taught new pro bono lawyers for the Law Center, and has provided direct representation to low-income and poverty clients, along with other members of the firm.

Pro Bono Paralegal of the Year—Joyce Russell

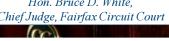
Ms. Russell became involved with *pro bono* work when she approached the Northern Virginia Pro Bono Law Center looking for a way to give back to her community while using her professional skills. She started immediately as a volunteer paralegal with the Neighborhood Outreach Program at the Bailey's Crossroads Homeless Shelter and has become a dependable and regular part of the program. She uses her skills and her compassion to help make the clients feel comfortable, and enables them to more easily express their concerns. Since joining the paralegal section of the Fairfax Bar, Ms. Russell has contributed to the paralegal group's charitable events by collecting and donating canned goods and school supplies for families in need. She has also volunteered in the D.C. area with organizations such as Food and Friends, and D.C. Central Kitchen.

All of the honorees serve as excellent examples of the pro bono work accomplished within our legal community, and truly deserve the recognition. For further information about the Northern Virginia Pro Bono Law Center, please contact:

> Arlene Beckerman, Director of Pro Bono Activities abeckerman@fairfaxbar.org (703) 246-3779.

State of the Judiciary Luncheon Speakers







Hon. Michael D. Cassidy, Chief Judge, Fairfax General District Court



The Family Law Section



By Julia Boone and Lauren Smith, Co-Chairs, Family Law Section

The Family Law Section of the Fairfax Bar Association (FBA) is one of 14 sections created by the FBA to enhance its members' knowledge of the law and court procedures. To that end, the Family Law Section holds monthly meetings, which cover a wide range of issues that impact the practice of family law. We meet the second Monday of every month at 6:00 PM in the 4th Floor Jury Assembly Room of the Courthouse. Each month, in advance of the meeting, members are emailed a detailed description of the topics to be covered at the next meeting and information regarding the presenters that will share their wisdom with those in attendance.

First and foremost, the Family Law Section ensures that our members know as much information as possible about how to practice in the Fairfax Courts. Every year, we introduce our membership to the new law clerks and provide them with any and all updated forms and checklists. We provide our membership with the opportunity to meet all new Circuit Court Judges and ask them about their experiences, beliefs, preferences, and insights about family law. We also hope to similarly introduce any new Juvenile and Domestic Relations District Court Judges to the Family Law Section

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As well as keeping our membership abreast of what is happening with the Fairfax court system, the Family Law Section ensures our members stay up-to-date on the law. Family law generally arises out of state law (although, of course, the recent decision in the U.S. Supreme Court case that allowed gay marriage impacts our section members), so it is critically important that our members know what is going on in the Virginia Legislature, the Court of Appeals of Virginia, and the Virginia Supreme Court. Therefore, we periodically update our membership as to what bills related to family law have been introduced each year, how they are progressing, and which ones actually become laws. We also update our membership at least once a year about important family law decisions issued by the Virginia Court of Appeals and The Virginia Supreme Court.

In addition to the regularly recurring topics described, the Family Law Section presents presentations on specialty topics for our membership. In the past, topics have varied widely from in-depth discussions of the implications of various decisions of the Virginia Court of Appeals and Supreme Court through presentations by financial professionals relating to asset valuation at divorce and over time. February's topic provided a summary of the perils and pitfalls of gay divorce for practitioners. We are also fortunate to have members of other FBA sections share their time and knowledge of how family law and other areas of the law, such as elder law, intersect and impact each other. All topics have been designed to help our members remain the most sophisticated Family Law attorneys in Virginia.

PRESIDENT'S COLUMN

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the Code of Virginia, but only 405 are presently funded. The Senate's budget proposal would fund only 406.

On the House side, we also ran into unforeseen opposition. In advance of a February 11th meeting of the House Appropriations' subcommittee that considers judicial funding issues, our lobbying revealed no concerns on behalf of subcommittee members. We had also previously submitted a budget amendment, sponsored by Del. Mark Sickles, to ensure funding for the position. The subcommittee, however, unanimously recommended laying HB-1125 on the table, meaning that it would be held by the committee and would not proceed further in the legislative process. Discussions after the subcommittee meeting revealed that House Appropriations Committee leadership did not want to add any new judges to the *Code of Virginia* until all existing judgeships are funded, which is highly unlikely to happen this year.

The situation at this point was concerning but with SB-57 still alive, we still had some hope. SB-57 made its way to the House. Its first stop was the House Courts of Justice Civil Law Subcommittee chaired by Del. Greg Habeeb. I received word on a Sunday afternoon that there would be a hearing the next day to consider SB-57 and that I needed to come to Richmond to support the measure. That morning, our lobbyist learned that Del. Chris Jones, Chairman of the House Appropriations Committee, was insistent that SB-57 be referred to his committee. This was bad news since that was the committee that had killed the HB-1125, and SB-57 was expected to meet

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New FBA Staff Members



Laura Hoover, Maurissa Weiner, and Hilary Pickle

Many changes have taken place at the Bar Association over the last few months. We are pleased to announce that Laura Hoover has joined us as our new Membership Coordinator, Hilary Pickle has joined us as our new Communications and Marketing Coordinator, and Maurissa Weiner has joined us as our new MCLE/Special Events Coordinator.

Laura Hoover was hired as the Fairfax Bar Association Membership Coordinator in September 2015. Prior to her employment at the Bar, she served as the chief billing administrative specialist at a medical facility in Pittsburgh, PA. She graduated *Magna Cum Laude* with a Bachelors of Science degree in psychology from the University of Pittsburgh and later obtained a certificate in the practice of medical claim coding. Laura is also a Court Appointed Special Advocate (CASA) for the Courts of Arlington and Alexandria. In her spare time, Laura enjoys writing, adult league kickball, and her status as a Yelp Washington DC elite member, which has afforded her many opportunities to meet new people and explore new places around the Northern Virginia/Washington DC area.

Hilary Pickle is a graduate of Virginia Tech with a Bachelor of Science in Consumer Studies and a Minor in Business. Prior to beginning her role at the FBA last month, she worked at Gaylord National Resort & Convention Center, as well as on a variety of independent website and iPhone app development projects. She has four years of content, email, and web marketing experience. As the FBA's Communications and Marketing Coordinator, she manages all FBA and FLF website content, email blasts, *Journal* issues, graphic design, and will be assisting with various FBA events throughout the year. Outside the office, Hilary loves to travel, cook, paint, and spend ample time with her family and yellow lab, Leo.

Maurissa Weiner joined the FBA team as the MCLE and Special Events Coordinator in June 2015. After attending Christopher Newport University, she worked at Weiner, Spivey & Miller, PLC as an Administrative Assistant. In addition to her work at the Fairfax Bar, Maurissa is the Assistant Executive Director of Jazz4Justice. She is always interested and excited to hear from members about new CLE topics that they would find interesting and beneficial to their practice.

If you have the opportunity, please stop by the FBA office to meet and congratulate our new team members.

PRESIDENT'S COLUMN

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this same fate. Knowing these problems, we were already working with Del. Albo to prevent an automatic referral to the House Appropriations Committee once the bill moved from this subcommittee to the full House Courts of Justice Committee.

I appeared in Richmond prepared to offer support for SB-57. When Del. Habeeb called the bill up for consideration, he looked over to Robb Bohannon, one of our contract lobbyists, and me, stating that he was awaiting a letter from Speaker of the House Bill Howell that would prevent the automatic referral to House Appropriations, and instead allow the bill to proceed to the House floor once it passed the full committee. Del. Habeeb and Del. Albo both made the case with House leadership that this bill did not need to go to Appropriations, as there is no fiscal impact to SB-57 because an eighth judge was already in the current budget. The House Courts of Justice Civil Law Committee unanimously followed Del. Habeeb's instructions once the letter was received. I left Richmond with a glimmer of hope.

Unfortunately, funding for judgeships is a highly political issue in the Commonwealth. There are dozens of judgeships throughout the state listed in the *Code of Virginia* that are not funded by the General Assembly. The Virginia State Bar, the Chief Justice of the Virginia Supreme Court, and many others have petitioned the General Assembly to fund all of those seats, each of which has already been determined justified in the recent study commissioned by the

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THE STATE OF PRO BONO

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The greatest area of *pro bono* need has always been, and continues to be, in the area of family law. Although we have dedicated and supportive family law practitioners who continue to donate their time to representing poverty and low-income clients, the number of clients has always exceeded the number of existing volunteer attorneys.

In order to try to address this gap in available services, the Law Center sponsored a full-day comprehensive training covering the basics of representing a parent in a contested custody proceeding in Fairfax Juvenile and Domestic Relations District Court. There was an all-star faculty, including Judge Mann and Judge Sotelo.

The free 6.5-hour MCLE training included a wide range of subjects beginning with client interviewing, trial preparations, strategy, discovery, settlement, and much more. One session covered custody cases involving considerations of Special Immigrant Juvenile Status (SIJS) matters. Participants in the seminar will later be assigned an experienced mentor when they take on a pro bono client for representation, they were given a choice of custody cases or those involving SIJS considerations. The training was very successful, with a packed room. The participants reported learning a great amount from the experienced faculty, and expressed enthusiasm about representing pro bono clients with these issues.

The other programs of the Law Center are also ongoing. The next live training will be in the area of consumer law, and is scheduled for Monday, April 18th, at 4:00 PM. This program will cover many different areas of consumer law, including lemon law, fraud, consumer debt, collections, and other issues. Registration is now open.

If you are interested in participating in these or other programs, would like to see a replay of past trainings, or would like further information, please contact Arlene Beckerman, Director of *Pro Bono* Activities, at abeckerman@fairfaxbar.org or 703-246-3779. This could be the start of rewarding new experiences for you, along with the satisfaction of helping those most in need. ■

Virginia Supreme Court Justice Jane Marum Roush being presented with her Judicial Portrait. She was appointed to the Virginia Supreme Court in July 2015.







Judicial Portrait Presentation Luncheon January 6, 2016

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PRESIDENT'S COLUMN

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General Assembly. Chairman Jones and others contend that Fairfax should not be permitted to jump ahead of the line. Other arguments against the eighth Fairfax J&DR seat include one that suggests Fairfax didn't like the results of the initial study so we commissioned a new one (the interpreter study) so that we could get our way. Moreover, some legislators attempted to justify leaving Fairfax J&DR's eighth seat on the sideline by using outdated data from the original study. Each of these arguments is quite easily overcome—the General Assembly determined to apportion judgeships based on objective metrics; it commissioned an interpreter study because the objective metrics didn't consider the impact of the use of interpreters on hearing length; and using current data, the objective metrics created by the General Assembly conclusively and unequivocally demonstrate that Fairfax J&DR needs its eighth judge—and the CDC (also established by the General Assembly for just this purpose) validated all of this. To this point, during the debate on the budget on the Senate floor, Sen. Scott Surovell brought up the flawed manner in which the Commonwealth determines judicial need, and Sen. Creigh Deeds criticized the Finance Committee for approving SB 57 but not funding it. Senate Majority Leader and Finance Committee Co-Chairman Tommy Norment responded that Virginia has invested heavily in the current study and, therefore, contended it should be utilized in funding

Facing an intractable opponent, we (the FBA and the Fairfax J&DR bench) were offered a choice—write the eighth judge into the *Virginia Code*, but with a delayed effective date of July 1, 2018, or throw out all the effort to date and start over again in 2017 (with the same members of the General Assembly). Given that "choice," it probably comes as little surprise that we opted for the former. Although we haven't figured out a way for an unfunded judge to handle a docket, at least we will not have to justify the position in 2018. But we will need to convince the General Assembly to pay for the position. There is also the possibility of working in the 2017 session to eliminate the delayed effective date and seek funding of the eighth JDR position as of July 1, 2017, an option which we will continue to explore.

It is vexing and disturbing to me that the second branch of government has control over the funding (and thus, in practice, the very existence) of the judiciary—a supposedly co-equal third branch of government. I suppose it's conceivable the General Assembly could conclude that it needs, for example, 25 additional state troopers to ensure public safety and then conclude that it will not fund any of the positions. By the same logic, I suppose the General Assembly could determine additional security officers are needed at the General Assembly Building and the money committees could disregard that determination by leaving the needed additional security unfunded. However, this seems unlikely. I invite all of you to let your elected officials know that you are dissatisfied with them for not fully funding the judiciary.

I should point out that the situation remains fluid. Please stay tuned for further details. For now, please permit me to thank several individuals who have been supportive of our efforts in Richmond. Sen. Howell and Del. Albo have been unwavering in their support and should be commended for their considerable efforts. Del. Hugo—a non-lawyer and recent speaker at an FBA Legislative CLE—notably sponsored our legislation to add the eighth J&DR judge. Sen. Chap Petersen and Sen. Scott Surovell are reliable allies in Richmond, who understand our perspective as they work in the Fairfax courts daily. Del. Mark Sickles, Fairfax's lone representative on the House Appropriations Committee, made funding the eighth J&DR judge his top fiscal priority. Whitt Clement and Robb Bohannon provided critical know-how and indefatigable effort throughout the Byzantine process existing in Richmond. Judges Clayton and Saxe have stayed engaged and supportive throughout. Finally, Jay Myerson, Aaron Christoff, and Joe Daly have been extraordinarily helpful and generous with their time and energy for this important project.

While we will not be able to secure the eighth J&DR judge this year, we are focused on securing funding for all of our other current judgeships. As I mentioned previously, the Senate recommended funding for only one additional judgeship, which would leave Fairfax without funding for the pending vacancy that will be left when Judge Gallahue retires from the General District Court at the end of the month. We are diligently pushing to ensure that funding remains in place for that judgeship in the final budget, as agreed to by the House and Senate.

UPCOMING CLES/EVENTS

PLEASE NOTE:

THE RESCHEDULED DATES FOR THE VETERANS DOCKET CLE AND LEGAL WRITING CLE WILL BE ANNOUNCED SHORTLY.

SAVE THE DATE! MARCH 29, 2016 CHANGES IN THE J&DR PRACTICE MANUAL CLE

SAVE THE DATE! APRIL 6, 2016 WINE LAW CLEAND TASTING

SAVE THE DATE! APRIL 10, 2016

 $HEROES\,v.\,VILLAINS\,7TH\,ANNUAL\,RUN\,FOR\,JUSTICE\,5K$

Fairfax Corner, 4100 Monument Corner Drive, Fairfax, VA 22030 Sponsorships are available! Please contact Laura Hoover at 703-246-2734 or lhoover@fairfaxbar.org.

SAVE THE DATE! APRIL 14, 2016 FAIRFAX CLE TECHNOLOGY IN FAIRFAX COURTROOMS: COME KICK OUR TIRES! CLE

MAY 1, 2016 16THANNUAL LAW DAY CELEBRATION 12:30 - 4:00 PM Weiner Spivey & Miller, PLC 10605 Judicial Drive, Fairfax, VA 22030

Please RSVP to Maurissa Weiner at nweiner@fairfaxbar.org or 703-246-2735. Sponsorships Available!

MAY 9, 2016 SPRING GOLF TOURNAMENT 11:30 - 12:30 PM - Registration 12:00 PM - 12:30 PM - Putting Contest 1:00 PM - Shotgun Start

Westfields Golf Club, 13940 Balmoral Greens Ave, Clifton, VA 20124 \$175 Per Person. Includes: Greens Fee, Cart, Lunch at the Grill, Buffet Dinner, and Prizes.

SAVE THE DATE! MAY 12, 2016 ANNUAL DUI CLE

Scenes from the Chocolate Lovers Festival Mock Trial February 6-7, 2016



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ANNOUNCEMENT

OFFIT | **KURMAN Attorneys At Law** is pleased to announce that **SHIRLEY F. KEISLER** has joined the firm. Ms. Keisler will be working alongside the firm's lawyers in Tysons Corner, VA, where she will practice as a Principal level attorney in Offit Kurman's Family Law group.

Ms. Keisler practices in the areas of state, interstate, and international family law and is highly experienced in guiding clients through separation and divorce using mediation and, if necessary, litigation.

Before joining Offit Kurman, Ms. Keisler was a partner at Grenadier, Starace, Duffett & Keisler, PC. She is an International Academy of Matrimonial Lawyers fellow as well as a certified fellow of the American Academy of Matrimonial Lawyers. In recognition of her exceptional achievements in family law, Martindale-Hubbell has awarded Ms. Keisler its AV Preeminent rating. Her other awards and honors include a listing in Best Lawyers in America; selection to *Super Lawyer* in Virginia and Washington, DC; and being named one of *Virginia Business Magazine*'s "Virginia Legal Elite."

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10395-A Democracy Lane - 1,919 SF office condo located on 1st floor. is movein ready! Reception area, conference room, 3 good-sized offices, kitchen, communications room, & BA. Front & rear entrances.

LEASE - \$2,789 (\$18 psf) + elec, cln, phone & internet

10617 Jones Street, Unit 101A - 1,000 SF 1st floor office condo w/efficient layout: 2 prvt. offices, Irg. conf. rm, recep/admin area, kit, BA, & util. rm. Plenty free surface parking and uniform exterior signage is available. Owner will have paint touched-up and carpet professionally cleaned prior to occupancy.

LEASE - \$1,450/mo (\$17.40 psf) + elec, cln, phone & internet

4101 Chain Bridge Road - 2,500 SF custom office suite currently in warm, lit shell condition - Build-to-suit. Great location and plenty parking! LEASE - \$25 psf, full service, 4 yr min.

4103 Chain Bridge Road - Location! Elevatored office building w/plenty parking across from Fairfax Courthouse! Office suites from 570 SF - 4,500 SF avail. for 3-10 yr. term. New paint, carpet, and standard build-out w/4+ year lease. LEASE - \$23 PSF, Full Service

10521 Judicial Drive, Suite 100 - Location! 1st floor corner unit across from Fairfax Courthouse. Lovely build-out & plenty parking. Avail. April 1st. LEASE - \$21.50 psf, full service

10627 Jones Street (at Judicial Dr) Ste 301-A - Red Maple Ct -Bright 2nd fir 4122 Leonard Drive (at Judicial Drive) - 3,300 SF directly across from FFX Courthouse! Townhouse-style office in Lawyer's Row with: 8 offices, conf. rm, recep. area, admin areas, 2 BA, kitchen/breakroom & storage closets. Newly painted & owner will replace carpet in tenant's choice of color w/2-yr min. lease. LEASE - \$4,125/mo (\$15 psf) + util. & cln.

> 3863 Plaza Drive - Lovely and efficient corner suite w/two private offices and admin area plus shared use of the conf. rm, kit, waiting area, & BA. Existing furniture & equipment convey at tenant's option. Plenty free unassigned parking. LEASE - \$1,350/mo, full service includes util, cln, internet & phone

> 4085 Chain Bridge Road - 1,150 SF office suite on 4th floor of elevatored office building across from Fairfax Courthouse: recep/waiting area, 2 private offices, conf. rm, & coffee bar. Avail. April 2016. LEASE - \$23.50 psf, full service

> Prvt Offices & Small Suites - Close to FFX Courthouse. Parking included + some shared amenities, full service leases, 1-5 yr terms:

- 4015 Chain Bridge Rd. Individual offices & small suites avail. Some w/ shared use of waiting area & conf. rm. New paint, carpet, blinds & trim. LEASE - \$625/mo - \$1,250/mo, Full Service. 1st month rent-free w/2 year min lease!
- 4023 Chain Bridge Rd. Large, elegant offices in historic building w/ hardwood flr, decorative fireplace, shared amenities: waiting areas, porch & courtyard; Ste. 3 & 11 have own private full BA! LEASE Suite 7 - \$950/mo OR Suite 3 - \$1,000/mo full service. Discount for renting the 2 offices together - \$1,850/mo! Suite 11 - \$650/mo, Full Service

Call for more details, more listings, or to schedule a showing:

Jennifer Neel

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