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Recognizing Excellence

(Pictured left to right) NASW-Michigan Chapter executive director, Dr. Maxine Thome; Dr. Barry Saltman, Public Citizen of the Year awardee; Dr. Elizabeth Clark, executive director of NASW National; Elvia Krajewska-Jaime, 2008 National Social Worker of the Year; and David J.H. Garvin, Michigan Social Worker of the Year.

(Pictured left to right) Carolyn Sutherby, Lisa Putnam Award for Excellence in Child Welfare; Robert Miller, Lifetime Achievement Award winner; and Ann Marston, Stabenow Political Leadership Award winner.

Turn to pages 10-11 for conference highlights, complete with photos.
Chapter Board of Directors

Executive Committee
Erica Shifflet Gibson, LMSW President - 2010
Mara Stein, LMSW, ACSW Treasurer - 2012
Sha-Ron Chamberlain, LMSW Secretary - 2010
Peter Ruark, LMSW Vice President of Social Policy - 2012
Patricia Metz, LMSW, C-SSWS, DCSW Vice President for Standards & Services - 2010

Student Representative
Melody Schnelltenhelm, BSW MSW Representative - 2010
Victoria Peebles BSW Representative - 2010

Region 1 Representative
Judy Krause, LMSW, CAC - 2012
Negaunee

Region 2 Representative
Janice Elliot, LLMSW, CADR - 2011
Harbor Springs

Region 3 Representative
Deborah Oliva, LLMSW - 2010
Alpena

Region 4 Representative
Candace Johnson, LMSW, ACSW, CTS – 2012
Grand Rapids

Region 5 Representative
Mark Geisler, PhD, LMSW - 2011
University Center

Region 6 Representative
Janet Howes, LMSW, ACSW - 2012
East Lansing

Region 7 Representative
Kimberly Baxter-Brown, MSW - 2010
Flint

Region 8 Representative
Sandra Schiff, PhD, LMSW, ACSW - 2010
West Bloomfield

Region 9 Representative
Mark Henson-Bohlen, LLMSW, C-SSWS - 2011
Sturgis

Region 10 Representatives
Anita Clos, LLMSW, ACSW - 2009
Saline

Region 11 Representative
Elizabeth Johnson, LLMSW - 2011
Detroit

Visit the Chapter Web site at www.nasw-michigan.org to review a listing of our 2009-2010 election winners, complete with contact information for your regional representative.

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Connections
August/September 2009

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Questions about your state license?
Contact the Department of Community Health Bureau of Health Professions
517.335.0918
www.michigan.gov/healthlicense

Questions about continuing education requirements or how to become a continuing education provider?
Check www.socialworkcec.com or Contact Robin Mingus
800.292.7871 x 17
mingus@nasw-michigan.org
Our profession is founded in social welfare and social justice and we must strengthen our voice as we fight to maintain programs that are vital to human services and to education. In the next few weeks the Michigan Legislature and the Governor will make decisions that will affect every social worker and social program in Michigan. As social workers, we have at least two reasons to speak out on how those decisions are made. 1) It is in our self interest. Social Workers’ jobs are on the line. 2) We have an ethical obligation to advocate for the children, families and elderly we serve. Without essential services (many of which will be eliminated if proposed budget cuts occur), those we serve will be critically harmed.

Community Mental Health is a major employer of social workers in Michigan. The budget cuts proposed by the Michigan Senate for Non-Medicaid Mental Health Services includes an additional $54 million reduction to the Executive Budget recommendation of a $76 million reduction for a total of $61.8 million dollar reduction. This is devastating to human services and equally devastating to the social work profession since social workers provide the majority of Michigan mental health services. The outcome of this cut will be a significant loss of services for people who are not enrolled in Medicaid and are in need of mental health care. Additionally, it will result in very hard times for social workers and other mental health providers working within the community mental health system.

The Senate reductions, if issued, fly in the face of the Mental Health Commission recommendations for increased services for individuals who do not qualify for Medicaid but are under insured and economically disadvantaged.

Overall, the Senate budget proposals include:

- Reduction in funds to the Department of Human Services by $330 million (29.4%)
- Reduction in General Fund spending for low income households by 24.5% or $500 million below the Governor’s revised budget recommendation and $400 million below the DCH budget adopted by the House.
- Elimination of the funding for the Michigan Promise scholarship ($140 million), which the Governor recommended to expand.

Please do not make the mistake of believing this current budget discussion is just the routine political wrangling that goes on. This is about the survival of services and programs for many of our most needy citizens for years to come. The Legislative Social Policy Committee and Chapter staff has reviewed the proposed cuts. They will be devastating and will affect literally every venue where social work is needed - from education, mental and public health, children and adult services to adult and juvenile justice. Most tragic will be the cuts in prevention and family support services.

And don't think this situation can be addressed by cuts alone. We must address our tax policies that are outdated and insufficient to support needed services to maintain necessary health, safety and welfare. Our State fiscal agencies have pointed out that tax reductions and exemptions over the past 10 years, coupled with the change in our industries from a manufacturing to an information and service economy, has resulted in a 23% decrease in personal income taxes paid to fund these programs. In 2000 we paid about 9.5 cents of $1 of personal income to state government. Today we pay about 7.3 cents.

It is time to consider the two cent beer tax increase and other, small taxes, that when added together can begin to make a difference in Michigan’s economy. Do I want to pay more state income tax? The answer is probably not! Would I be willing to pay if it meant bringing back human service programs? The answer is yes! I recognize that there are others who feel that increasing taxes is not the answer and I respect that opinion… the question I would ask of that person is: How else can we increase revenue in this state? These are not easily answered questions and they do indicate a need for more action beyond, but including, taxation.

Social work services have been driven in part by taxation and by federal matching dollars. We are at risk for continuing to lose federal monies if we cannot provide matching state dollars. The more Federal monies we lose for programs like TANF the poorer Michigan citizens already living in poverty become. The more we drop programs to the elderly, the more Community Mental Health funding is reduced and the more risk there is to Medicaid and TANF funding. The result will be greater poverty, sickness, and, ultimately, an increasingly weakened State of Michigan.

NASW-Michigan works diligently to save employment for social work positions and to save social work services for the greater good of our communities, but we cannot do it alone.

So what can you do about it? You can speak out to Michigan legislators and the Governor and tell them: 1) They should not cut essential social service programs that are currently slated to...
The Budget
The legislature has been in session—on again and off again but mostly “off” all summer, as legislative leadership and the administration have been meeting to attempt to resolve the state’s budget deficit. The “cash for clunkers” program has been popular with owners of older cars nationwide but hasn’t had the anticipated effect on Michigan vehicle sales at this point in time. The Senate Fiscal Agency projected that the original program assumed about 250,000 sales nationwide, with an estimated impact on Michigan of about 8000 automobiles. Revenues in July are down 10% from the same month a year ago, a drop of $40-50 million covering both the School Aid Fund and the General Fund. Overall revenues are between $130 and $170 million below what officials had forecasted in May as the basis for the 2009-10 budget that begins on October 1.

Underlying the state’s economic problems are a tax structure that remains based on the sale of goods, not services, and the level of unemployment, with the linkage to our state’s dependence on the automotive industry. Statewide unemployment rates for June were 15.2%, seasonally adjusted. The range of local unemployment rates runs from a low of 4% in Northville Township to 36% in Highland Park.

An important, yet unresolved, question is how much of the $7.5 billion that Michigan was allocated in the $787 billion Recovery Act can be used to help fill the gap in the state budget for the next three fiscal years. According to the Senate Fiscal Agency, $1.18 billion can be used in FY 2009, $973 million for FY 2010 and $273 million for FY 2011. There are still negotiations among the parties working on the state budget (the administration and legislative leadership in the House or Senate) regarding how much to use in 2010, with all wanting to be prudent by leaving as much for FY 2011 as possible—unlike states such as California, which are spending it all this year.

There is also $1.3 billion in stimulus funding for K-12 and higher education, with more than $60 million already having been appropriated for the $429 million School Aid Fund deficit. Most of the $3.8 billion in restricted funds that can be spent on projects ranging from public safety, food stamps, weatherization, special education, and at-risk students has already been spent.

In addition to the stimulus funding, the other potential source for more revenue is targeted tax increases. However, tax increases of any kind are politically volatile prior to an election year that will include the race for governor as well as major turnovers in both the state senate and the state house.

One proposal that — despite claims presented in the press — seems unlikely to be helpful in resolving the State’s budget deficit, is House Speaker Andy Dillon’s proposal to consolidate health care plans for all public employees and retirees. The plan is subtitled “How consolidating healthcare plans can save the State of Michigan $900 million a year.” However, the majority of public employees work for schools or for local units of government, and the state does not pay for their employee or retiree health care costs. Therefore, even if the savings estimate of “$700 to $900 million” were true, the savings would accrue to the school districts or cities—not to the state of Michigan. Any cost savings would certainly not occur before the end of this fiscal year, September 30, and only cost savings that affect state employees could have any impact on the state’s budget.

Lastly, there is conjecture that budget negotiations will last deep into September, possibly right up to the brink of another state shutdown. While many outside organizations see the need for revenues, the political will of the legislature to actually take a serious look at that issue is quite low.

Parity/Autism Update
The “Autism parity” legislation, HB 4183 and HB 4476, passed the House, despite strong concerns expressed from the “pro-parity” organizations that the parity legislation was not passed at the same time and for taking a piecemeal approach to mental health parity. However, there is a commitment from the House Speaker’s office that the mental health parity legislation—HB 4597, 4598, 4599 and 4600—will be taken up this Fall. Meanwhile, Representative Mark Meadows (D-East Lansing) has introduced his own parity legislation—HB 4183 and HB 4476, passed the House, despite strong concerns expressed from many outside organizations see the look at that issue is quite low.

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In memoriam

Theoris Hall, LMSW, ACSW

Written by her friends and colleagues, NASW-Michigan members Deborah Jandle, LMSW and Margaret Rose, LMSW

We are sad to announce the death of our friend and colleague, Ms. Theoris Hall, who died on February 14, 2009. Ms. Hall’s accomplishments in the field of social work were great. She made a difference in the lives of the hundreds of people she has worked with over the years. She was a graduate of Grand Valley State University’s School of Social Work with her Master’s Degree. She obtained her LMSW, ACSW and her CAAC. She also taught briefly at Western Michigan University’s School of Social Work in Grand Rapids, Michigan.

Her thinking was always “outside the box.” She challenged her students to be aware of alternative points of view. She did not see clients as “us vs. them” but rather as equals on the path to wellness. She championed the rights of the GLBT community and was an outspoken advocate for survivors of sexual abuse. Her employment included Pathfinder Resources, Pine Rest, McCauly Clinic and Touchstone and Innovare, all in Grand Rapids, Michigan. She worked with populations dealing with substance abuse, co-occurring disorders, homelessness, mental illness and HIV/AIDS. Theoris always kept it “real” and her approach was effective in helping people. She especially enjoyed working with women’s issues. Ms. Hall resided in Grand Rapids until her illness when she returned to her hometown of Flint, Michigan. Ms. Hall was a member of Unity Church in Grand Rapids.

Her brilliance will be missed by our community. We are grateful for all we have learned through knowing her.

Crisis in the Kindergarten

Why Children Need to Play in School

New research shows that many kindergartens spend 2 to 3 hours per day instructing and testing children in literacy and math—with only 30 minutes per day or less for play. In some kindergartens there is no play time at all. The same didactic, test-driven approach is entering preschools. But these methods, which are not well grounded in research, are not yielding long-term gains. Meanwhile, behavioral problems and preschool expulsion, especially for boys, are soaring.

Read the Alliance’s new report, Crisis in the Kindergarten: Why Children Need to Play in School at www.communityplaythings.com/resources/articles/valueofplay


Connections newsletter changes to a bi-monthly schedule

In an effort to move toward a “greener” means of communication with the membership, the Chapter will be downsizing our hard copy issues of Connections, publishing a bi-monthly paper newsletter. But that doesn’t mean we’re downsizing our number of communications with members. We’ll be supplementing our hard copy issue with electronic newsletters, blast emails and legislative alerts containing timely, action-oriented information.

Please ensure that NASW has your current email address by visiting the NASW national Web site at www.socialworkers.org. You will need your National user name and password to make changes to your personal data. If you need assistance, please call Brendan at 323.363.1133 or leave a message at 800.538.2565, ext. 42.

Free Risk Management Hotline For All NASW Members

A free risk management hotline is now available to all NASW members, as well as professional liability insurance policyholders. The hotline specializes in risk management information to help members avoid licensing board complaints and malpractice law suits. Call 800.421.6694 for more information.
### REGION 1
**Marquette Area • August 24 & September 28**
This group will meet for a brown-bag lunch meeting at 12:00 noon on the 4th Monday of each month. For further information on the local program, please call: Judy Krause at 906.485.5927 or her cell at 906.362.6679.

### REGION 2
**Northwestern Lower Michigan, Traverse City Area**
Region 2 social workers interested in professional support or networking are invited to meet at Lakeview Counseling in Traverse City. For more information, call Jill Kimball at or sunnyjill@hotmail.com or 231.929.0300 ext. 105.

### REGION 3
**Northeast Lower Michigan Area • September 8**
This group will meet on the second Tuesday of each month, 5-7 pm at various locations. Please RSVP by the second Monday of each month. Seating may be limited. To find the next meeting location, contact Debbie Oliva at debo@vitalcare.org or 877.842.7243 x 2416 or Judy Thompson at turtle@i2k.com or 989.358.9393.

### REGION 4
**Grand Rapids/Western Michigan Area • September 8**
This group will meet on the second Tuesday of each month, 7:30 am-8:30 am at St. Mary’s Hospital, 200 Jefferson Ave, SE, Grand Rapids in the Wege Center, rooms 7 and 9. Some refreshments will be provided. Otherwise, feel free to bring your coffee/breakfast or pick it up in the cafeteria. All social workers & students are invited to attend to promote professional networking, case presentation, and education on what your agency can offer the community. For more information, please contact Candace Johnson at JOHNSCAN@trinity-health.org or 616.685.6274 (daytime phone).

### REGION 5
**Central Michigan Area • September 17**
This group meets the third Thursday of every odd numbered month at 6:00 pm for professional networking and camaraderie. The location has changed to the Italian Oven in Mt. Pleasant. For more information, please contact Heidi Zwyghuizen at 989.772.5938.

### REGION 8
**Oakland County Area – Private Practice Group • October Meeting**
All meetings are held every other month on a Monday from 7:00 pm – 9:00 pm and those wishing additional networking may join us at 6:30 pm for coffee and conversation. An application is being made for 1 CE clock hour for each program with a request to have our workshop listed on MICEC website (www.socialworkcec.com). Meetings are held at 310 W. Hudson, Royal Oak, MI 48067. Please confirm one week prior to our scheduled program by emailing BJ Patchett at practicepro@ameritech.net. Topics and presenters will be listed on website: empowerment-pro.net on the “services” page.

### REGION 10
**Ann Arbor/Ypsilanti Area**
For more information on this group, please contact Claudette Braxton, Chapter Region 10 Board Representative at Claudette. braxton@emich.edu or call 734.487.4484.
REGION 11
Northwest Detroit Area

This group has created an informal licensure study session for all social workers interested in preparing for licensure exams in the Social Work Department at the University of Detroit’s Briggs/Liberal Arts Building (McNichols campus) in Room 214 and will be announcing a new date and time soon. For more information, please contact Elizabeth Johnson at 313.862.7554.

Thinking PhD?

ICSW’s unique doctoral program for practicing clinicians will help you attain clinical excellence and expand your career opportunities.

“The degree has opened doors to my professional and career developments that I probably would not have had if I didn’t have a Ph.D. behind my name.”
— Elizabeth, Class of 1997

Think on-site or think online.

- Our **on-site Weekend Program** is designed for commuters and busy professionals. Classes are held on alternating weekends at our Chicago campus.
- Our **online Distance Learning Program** provides the same educational experience with online seminars and periodic on-site weekend classes.
- Our **contemporary psychodynamic perspective** applies to a broad range of practice settings.
- **One-on-one instruction** from our expert faculty advances your clinical and research skills where it matters most—in your practice.
- Our Ph.D. programs are **HLC accredited** and have been creating leaders in clinical social work for more than 25 years.

Join us for an **Open Class**, where you can meet with faculty and students, get a more in-depth description of our program, and experience a class firsthand.

**ON-SITE**
Sat, Oct 17 at 9 am cst
Sat, Nov 7 at 9 am cst

**ONLINE**
Wed, Oct 14 at 7 pm cst
Wed, Dec 2 at 7 pm cst

For more information or to reserve a seat, please visit us online at [www.icsw.edu/openclass](http://www.icsw.edu/openclass) or contact our recruitment office at (312) 726-8480, ext. 29.
Welcome 208 New Members

Your involvement helps the profession

The Michigan Chapter would like to welcome the following new members who have chosen to support their profession and participate in advocating for social work values. We hope that, as new members, you will consider sharing your experience and perspectives with the Association by joining a committee, attending a board meeting, or participating in a local program.

Region 1
Charissa Jeske, Wakefield

Region 2
James Skiera, Cadillac
Courtney Gilbert, Elk Rapids
Ellen Bain, Ludington

Region 3
Elizabeth Hoydic, West Branch
Aimee Sweet, Alpena

Region 4
Michelle Robinson, Grand Rapids
Margaret Stuart, Rockford
Shelly Cripps, Big Rapids
Kimberly Offutt, Holland
Nicole Seines, Muskegon
Natasha Adkison, Grand Rapids
Kristin Root, Byron Center
Mary Ann Shutz, Grand Rapids
Samantha Roberts, Grand Rapids
Rebecca Hamacher, Sparta
Virginia Hollemans, Grand Rapids
Mercedes Saurbaugh, West Olive
Tasha Baylor, Muskegon
Lauren Marshall, Grand Rapids
Deborah Miller, White Cloud
Michelle Liska, Hillsdale

Region 5
LaTasha Chesson, Saginaw
Allison Price, Bay City
Sarah Crank, Bay City
Jessica Menguin, Hemlock
Carla Ciesielski, Saginaw
Carrie Kirkpatrick, Ithaca
Brandon Basham, Saginaw
Hannah LeClair, Standish
Valerie Austin, Mount Pleasant

Region 6
Michelle Whitfield-Benjamin, Lansing
Ledra Graham, Lansing
Patricia Gundrum, Mason
Jahan Farzam, East Lansing
Eileen Rudik, Dimondale
Christina Bukovich, Owosso
Douglas Laverdiere, Lansing

Region 7
Jennifer Bailey, Marysville
Jenny Hoggatt, Lapeer
David Hogsdon, Port Huron
Siabhan Maloney, Saint Clair
Ana Burgos, Flint
Nicholas Pizzo, East China
Ryan Johnson, Lakeport
Vincent Lang, Flint
Kacie Schuette, Bay Port
Vanessa LaFave, Elkton
Scott Turner, Grand Blanc
Nicole Bowers, Cottrellville

Region 8
Kathleen Wundrach, Romeo
Alan Johnson, Farmington Hills
Clara Joseph, Shelby Township
Stacy Kilburn, Sterling Heights
Matina Legakis, Royal Oak
Natalie Lyons, Bloomfield Hills
Nicolle Kummer, Saint Clair Shores
Adriana Liburdi, Troy
Kristin Frey, Ferndale
Sara Lifsey, Farmington Hills
Diana Kring, Clarkston
Jacqueline Lovell, Farmington Hills
Carole Christian, Bloomfield Hills
Jacquelyn Amalfitano, Eastpointe
Thomas Avery, Troy
Angela Baecckeroot, Hazel Park
Janell Banning, Chesterfield
Leanna Beattie, Sterling Heights
Michelle Benson, Oak Park
Mary Bernier, Warren
Kenzi Bisbing, White Lake
Lauren Block, Royal Oak
Cassie Bond, Macomb
Sherell Burton, Southfield
Michelle Gai, Troy
Mary Carter, Clarkston
Sloan Herrick, Royal Oak
Alana Davis, Southfield
Katrina DiMango, Milford
Sarah Drouillard, Novi
Renee Drwencke, Chesterfield
Ashley Fabinski, Commerce Township
Michelle Gai, Troy
Paul Mack, Fenton
Kimberli Gray, Clinton Township
Michelle Gregory, Southfield
Andrew Grier, Novi
Carolyn Grutza, Waterford
Darby Hawes, Waterford
Melissa Calice, Royal Oak
Elana Rothstein, Southfield
Maricar Tan, Warren
Sarah Peiham, Romeo

Region 9
Kaitlyn Kulvin, Utica
April Richards, West Bloomfield
Stacy Soley, West Bloomfield
Rachael Sheehan, Berkley
John Panzica, Rochester Hills
Brenda Tringali, Saint Clair Shores
Melissa Pfaff, Berkley
Megan Rosenfeld, Farmington Hills
Kathleen Shaw, Harrison Township
Lisa Toncray, Wolverine Lake
Elizabeth Smith, Eastpointe
Shadae Roberson, Southfield
Amy Reynolds, Beverly Hills
Janna Selznick, Beverly Hills
Danielle Pochmara, Harrison Township
Stephanie Noga, Fraser
Paula Michael, Sterling Heights
Anthony Saunders, Berkley
Elizabeth Morante, Novi
Jamie Wiosinski, Waterford
Nicole Williams, Holly
Kayli Murray, Macomb
Barbara Szymanski, Commerce Township
Carrie Welch, Sterling Heights
Krystal Mason, Ferndale
Angela Spuck, Rochester Hills
Elana Weinstein, Farmington Hills
Stephanie Pantle, West Bloomfield

Region 10
Rebecca Breitner, Petersburg
Cherish Thomas, Ann Arbor
Andrea Ernst, Ann Arbor
Caitlyn Pisarski, Ann Arbor
Lequel Moore, Ypsilanti
Jeehan Lee, Ann Arbor
Elise Barton, Ann Arbor
NASW-Michigan offers “Mini-Conference” in Howell

Friday, October 2, 2009
Johnson Center, Howell, Michigan

NASW-Michigan is offering a “mini-conference” featuring 3 current topics for social work practitioners who work with children or people with mental illness, or are team leaders, administrators or supervisors. Participants will choose from three, concurrent full-day sessions.

Full Day Session Choices

Session A: Assessing and Stabilizing Children & Adolescents with Complex Trauma and Dissociation – Presenter - Frances S. Waters, DCSW, LMSW, LMFT

This workshop will describe the etiology of childhood dissociation in complex trauma, their symptoms and differential diagnoses, a theoretical model for assessing and treating including checklists and specialized interviewing strategies, and specific stabilization techniques to begin the healing process.

Session B: Building High Performing Teams and Finding and Eliminating Waste and Inefficiency – Presenter –David L. Medema MSW, CEG, Pondera Advisors, LLC

In these tough times, social work supervisors and administrators are under pressure to improve team performance, identify “performance gaps” and be a wise steward of resources. Come learn about the five essential qualities for healthy teams, how they can be created and maintained, and ways to address and eliminate inefficiencies.

Session C: Dialectical Behavior Therapy (DBT) – An Introduction – Presenter –Josh Smith, LMSW, BCD, co-owner/founder, The DBT Center of Michigan, PLLC.

Known as a “third-wave” treatment, DBT balances Eastern Zen philosophy (acceptance and mindfulness based strategies) with standard behavior therapy (change strategies). DBT has been empirically demonstrated to treat self-injurious behaviors, Borderline Personality Disorder, substance abuse and eating disorders.

For more information and to register, please visit www.nasw-michigan.org

Registration deadline is September 28.
Attending the 2009 Michigan Chapter Conference was a wise decision and now that I’ve reconnected with my social work roots, I shall not miss the next one!

It was a wonderful event and my gratitude goes out to all those who worked to make the conference a reality.

~Annual Conference Participant, Pamela Lyle, shares her thoughts on the conference.
NASW-Michigan 2009 Annual Conference Highlights

Meeting of the Profession: Purpose & Possibility

More than five-hundred social workers converged on the MSU Kellogg Center this past April in a true “Meeting of the Profession.” The Chapter’s Annual Conference provided great opportunities to meet with friends and colleagues, make new connections, earn CE credits and have some fun!

Offering 70 educational workshops, with 10 tracks addressing everything from aging to ethics to health care to policy, the Conference reflected the breadth and depth of our diverse profession. Dr. Elizabeth Clark, executive director of National NASW, and Ismael Ahmed, director of the MI Department of Human Services provided keynote addresses to inspire and educate social workers.

Dr. Clark discussed three primary themes that direct our profession including the person-in-environment focus, social justice and advocacy. “Without advocacy,” stated Dr. Clark, “there would be no social work profession.” She urged us to step up to leadership roles during these turbulent times, reviewing the work of several famous social workers, among them, Whitney M. Young, Jr., executive director of the National Urban League from 1961-71, who said, “The media and the government...cannot continue to disregard the findings of current research and the knowledge of thousands of social workers who know as much or more than the so-called experts on the social problems draining the spirit and resources of our nation.” She also urged social workers to advocate for themselves through promotion of the H.R. 795, S. 686, The Dorothy I. Height and Whitney M. Young, Jr. Social Work Reinvestment Act. “The course of our profession depends on you and me,” she stated.

Mr. Ismael Ahmed discussed the 2008 Michigan Poverty Summit and the need for social workers, from all fields and disciplines, to become involved in one of the eight regional Voices For Action networks. Mr. Ahmed discussed the need to bring together state government, non-profit organizations, corporate sponsors and foundations to address ways to reduce poverty. The regional networks are currently creating 100 day plans to address solutions to job creation, increased access to health care, early childhood education, reducing homelessness, and reforming public assistance programs, all issues that social workers have the knowledge and expertise to address. To contact your regional network, go to www.michigan.gov/poverty.

Conferees were able to obtain all their ethics and pain management licensure requirements through 12 hours of ethics and 4 hrs of pain management offerings including the Organization of Latino Social Workers (OLASW) pre-conference workshop featuring Dr. Yvette Colon to discuss Cultural Perspectives in Pain Management.

New this year was an educational session by Mr. Osvaldo Rivera on the Musical Exploration of the African Hispanic Cultural Experience. This lively and fun musical presentation provided 1 CE credit. Participants were then treated to an evening performance by “Ozzie’s” band Orquesta La Inspiracion, complete with dancers from Energetic Soul Dance Studios who provided dance lessons to the more courageous among us!

Participants also provided hundreds of non-perishable food items which were donated to the Greater Lansing Food Bank as our conference host community. More than 60 centerpiece baskets were created and donated by Phi Alpha Chapters at Michigan State University, Marygrove College, Oakland University and Cornerstone University. The Conference Committee selected the Michigan State University “dinner and a movie” themed baskets as most creative, representing the social work value of perceiving potential recipients in an holistic way, feeding not only their bodies but nurturing the spirit as well.

On behalf of the NASW Conference Committee, chaired by Jeffrie Cape, we would like to thank all the participants for their continued support of the Conference and welcome you to join us for the 2010 Meeting of the Profession at the Dearborn Hyatt Regency on April 8-9.
Call for Proposals -

Why Present?
• To share your knowledge and expertise with social workers from all speciality areas—researchers, clinicians and macro practitioners.
• To make connections with social workers linked to agencies throughout Michigan in need of training and education.
• To earn social work CEs, necessary for licensure, including presenter CEs.
• Recognition of your expertise from your professional association (NASW members are given preference as presenters at our conference.)

To Submit a Proposal
• Proposal forms are available at www.nasw-michigan.org or call NASW-MI at 800.292.7871.
• All proposals and presenters will be submitted for social work CE approval – see proposal for details.
• All are welcome to submit proposals.
• Presentations will be selected for 90-minute conference workshops, three-hour intensives, or all-day intensives.

Questions?
NASW-Michigan at office@nasw-michigan.org or by telephone at 800.292.7871.

Featured Tracks
• Health Care
• Ethics
• Mental Health
• Child Welfare
• Aging
• Policy & Advocacy
• School social work and more!

Calling all presenters for the NASW-MI Annual Conference! Contact the Chapter office for the presenter proposal form at www.nasw-michigan.org or 1.800.292.7871. Proposals are due October 19, 2009.

Presentation topics of interest include but are not exclusive to:
• Addictions
• Administration
• Aging
• Children, Youth & Families
• Clinical Interventions & Approaches
• Community Organization
• Diverse Populations
• Ethics
• Fund Development
• Health Care
• Mental Health
• Pain Management
• Policy, Advocacy, Legislative issues
• Private Practice
• Self-care for the practitioner
• School social work
• Supervision

Proposals must be postmarked by October 19, 2009.
Call for Award Nominations - Due November 24

Award nominations sought for five categories

This year, a Regional Social Worker of the Year will be chosen to represent each of the 11 NASW-Michigan regions and the State Social Worker of the Year will be selected from among these submissions. Deadline for the regional awards is November 9th. Awards to be presented at the 2010 Annual Conference.

Social Worker of the Year

Must make a demonstrable difference in such areas as advocacy for clients, social policy, social work practice, program development, administration, and research.

- Must demonstrate outstanding leadership
- Contribute to a positive image for the social work profession
- Take risks to achieve outstanding results
- Is an NASW-Michigan member in good standing

Public Citizen of the Year

Make a significant contribution to an area or population of concern to the social work profession such as at-risk or vulnerable populations, quality of life in communities, and social issues.

- Act with courage
- Demonstrate outstanding leadership
- Exemplify social work values and ethics

Lifetime Achievement Award

Demonstrate repeated outstanding achievements, as well as recognition beyond the social work profession, contributions of lasting impact, and outstanding creativity.

- Must meet all criteria for Social Worker of the Year
- Is an NASW-Michigan member in good standing

Leadership Award

- Demonstrate leadership on behalf of the protection and advancement of social work practice
- Is an NASW-Michigan member in good standing

Lisa Putnam Award for Excellence in Child Welfare

Demonstrated excellence in the practice of social work in public child welfare by such actions as educating others on the needs of children and families, developing innovative programs to benefit children and their families, and contributing to improved quality of life for children in the community.

- Has the support of supervisor or agency director
- Exemplifies social work values and ethics
- Is an NASW-Michigan member in good standing

Award winners will be honored at the Annual Conference to be held April 15-16, 2009. For nomination forms and further information, please see the Chapter Web site at www.nasw-michigan.org or call the office at 800.292.7871.
Please contact me if you have questions about continuing education. I’m here to help you. You can reach me at 800.292.7871 x 17 or mingus@nasw-michigan.org.

www.socialworkcec.com
Please continue to check the Continuing Education Collaborative Web site for daily updates on the schedule of approved courses and updated FAQs.

Michigan Social Work

Continuing Education Updates

By Robin Mingus
Continuing Education Coordinator

I would like to take this opportunity to tell you that all of us here at NASW-Michigan value your membership and I personally appreciate the opportunity to share my continuing education knowledge with you. The feedback you provide is helpful and often becomes a topic for my next newsletter article.

This month I would like to clarify NASW-Michigan’s role in the Michigan Social Work Continuing Education Collaborative. Although I am an employee of NASW-Michigan my primary responsibility lies with the Collaborative. I know that this is somewhat confusing so here are some bullet points that will hopefully clarify the relationship:

• The Michigan Social Work Continuing Education Collaborative is a volunteer group of social work leaders from Universities and social work organizations.
• NASW-Michigan is the administrative arm of the Collaborative with fiduciary responsibility under contract with the State of Michigan.
• The Collaborative works very closely with the Michigan Board of Social Work assessing the needs associated with continuing education for social workers in the State of Michigan.
• The Collaborative is responsible for the review of continuing education applications on behalf of the Michigan Board of Social Work.

Continuing education providers (i.e., Hospitals, Universities, CMHs, etc.) apply to the Collaborative for approval of their continuing education offerings.

Thank you for taking the time to read my articles. Please feel free to contact me with your questions. I can be reached by email at rmingus@nasw-michigan.org or you can call me at 517.487.1548 x17.

For up-to-date information on social work continuing education, a listing of courses that have been approved by the Collaborative and answers to your most frequently asked questions, please visit the Collaborative’s Web site.

Cap Focus Cont’d from page 4

Anti-bullying legislation

Plans are in the works for the Senate Education committee to hear SB 275 this Fall, and a new draft is under consideration for groups involved in the negotiations on the legislation. Rep. Pam Byrnes, who sponsored HB 4580, is working closely with Senator Jelinek on making passage of anti-bullying legislation a priority this session. It has been indicated that if using Senator Jelinek’s bill is what will ultimately get the legislation passed through the Senate that this would be the best course of action.

Per discussions with Senator Jelinek, along with other legislators and other advocates, SB 275 is a new draft version in anticipation of the hearing this Fall. Major changes to the bill from the version as introduced are additions designed to publicize the policy and inform employees by:

Providing a copy of the policy to parents/guardians at least annually;

Presenting a copy to each employee, volunteer, or contractor who is regularly in contact with pupils; and

Presenting and reviewing the policy in a meeting with employees at the beginning of each school year.

Advocates believe these are positive additions to the legislation.

Additionally, there is a new House Bill, HB 5093, introduced by Rebekah Warren (D- Ann Arbor), which is a “fully enumerated” version of the anti-bullying bill. Despite the introduction of that bill, the most politically-viable bill is SB 275.

~Capitol Services, Inc.
Dress Code

Editor’s Note: Periodic articles by Human Resource Management Services, LLC, will be published to assist our members in administrative and supervisory positions. Please let us know what you think by emailing the editor at sscофield@nasw-michigan.org.

by Andie Creamer, BSW, CHRS

Q. During warmer weather months layers of clothing come off and dress code violations are on the increase. How do I keep this under control and why is it mostly women?

A. This is one area of management that is not a lot of fun. Dress code violations are typically women but I cannot tell you why. Men can figure out what a shirt and tie means or what business casual means. Women’s fashion, however, often pushes the limits. Here are my best recommendations for handling dress code violators:

- First, try to head it off at the pass before it even begins. Put out an internal memo reiterating the dress code policy. Point out specific issues you typically face. Make sure this memo is written in a positive light and not from a negative standpoint. Start off by celebrating the fact that spring and summer are on their way. Many times I will say to employees that “bar and beach attire are not appropriate for the work place.” Your goal is to get them to read the memo, understand the expectations and follow the policy.

- The first time you see someone out of dress code ADDRESS IT IMMEDIATELY. Do not think that if you give them the silent treatment that they will understand that it must be their choice of clothing which has caused the cold shoulder. By addressing it immediately I mean send them home to change their clothes. If they are allowed to remain at work, they are sending a message that the choice of clothing is appropriate.

- If you have to have this discussion with a member of the opposite sex, it is in your best interest to have a witness. Ask another member of management who also is a member of the opposite sex to sit in on the conversation with you. Do not set yourself up for a potential sexual harassment claim.

- Never ignore the problem. The longer you take to address the problem, the more other employees will think the clothing choice is appropriate. In turn they too will begin to wear similar clothing and your problem will explode.

- If they continue to dress inappropriately, coach and counsel them on the negative impact their behavior is having on their performance and their reputation with the organization. Let them know they should want to be judged by the quality of their work and not their inability to follow company policy.

- Unfortunately, if the coaching and counseling and sending them home does not change the behavior, you will have no other choice but to proceed down the disciplinary process. Because you may ultimately have to discipline, make sure all conversations and actions up to this point have been documented.

The bottom line is to acknowledge the fact that someone will come to work out of dress code and be prepared to handle the situation. Hopefully, by handling the issue swiftly and fairly, the employees will begin to understand your expectations and will comply with the policy.

The first time you see someone out of dress code address it immediately.

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Approved by the MI-CFC. Check status at www.socialworkce.com
Essential Information for Social Workers: Mandatory Reporting and Ethics

NASW-Michigan is hosting two regional half-day workshops for social workers regarding the mandatory reporting and duty to warn statute and how they apply to ethical social work practice. As most practicing social workers have learned there are many intricacies involved in mandatory reporting for social workers.

This workshop will explain the legal reporting requirements for social workers, the legal tenets behind these requirements, strategies by which to fulfill them, and the potential consequences of doing so. The Social Work Code of Ethics will be used as a “springboard” for discussion.

The presenter will be NASW-Michigan member, Nan Hunt, LMSW, CMAC, who has worked in the human services field for more than 30 years and is currently a clinical manager at Spectrum Health in Grand Rapids where she supervises five clinical supervisors and oversees 150 multidisciplinary staff. She is a member of the Spectrum Health Bioethics Committee and serves as a member of the NASW-Michigan Chapter Ethics Committee.

Mandatory Reporting & Ethics Regional Workshops Listing

September 30
Registration deadline - Sept. 23
9:00 a.m. – 12:30 p.m.
8:30 a.m. registration
Location
NASW-Michigan Chapter Office
741 N. Cedar, Ste 100
Lansing, MI 48906
517.487.1548

October 29
Registration deadline - Oct. 22
9:00 a.m. – 12:30 p.m.
8:30 a.m. registration
Location
Isabella County Commission on Aging
2200 S. Lincoln
Mt. Pleasant, MI 48858
989.772.0748

October 15
Registration deadline - Oct 8
9:00 a.m. – 12:30 p.m.
8:30 a.m. registration
Location
Adult Well-Being Services
21555 W. McNichols
Detroit, MI 48219
313.769.3963

Questions?
Call 800.292.7871

3.5 Ethics CEs available Approval by the Michigan Social Work Continuing Education Collaborative; Course approval #033109-35. (Check status at www.socialwork-cec.com). CEs will count toward ethics requirements for licensure.

Registration Fees
$50 NASW members
$70 non-members

Online registration
www.nasw-michigan.org
Ethical Social Work Supervision

6 CEs in Ethics
(Pending approval with the Michigan Social Work Continuing Education Collaborative. Check www.socialworkcec.org for status)

Social Work supervisors have special requirements based on the Michigan licensure law and requirements of ethical practice based on the social worker’s Code of Ethics. Standard supervision training rarely takes these special requirements into account. This workshop will offer specific and practical supervisory approaches and provide the opportunity to earn ethics credits necessary to maintain your social work license.

If you are a new or long-time, macro or clinical supervisor responsible for supervising social work students, limited licensed social workers or even seasoned social workers, this workshop was specially created with YOU in mind. New social workers need special guidance to incorporate their classroom learning and what may appear to be “abstract” ethical guidelines into their daily practice. Using presentations, group exercises, and participant scenarios, the presenters will provide tools, resources, and innovative ideas on how to develop ethical social workers.

Course Objectives

- Examination of the interplay between supervisor and supervisee perspectives
- Discussion of the Code of Ethics and relation to both macro and clinical practice
- Incorporating the Code of Ethics and Michigan licensure requirements into supervisory practice
- Identification of the most difficult, but important, ethical issues for new social workers

The workshop is co-presented by Lynn M. Nee, LMSW, who has a wide range of experiences in both administration and supervision within macro-level systems, including nine years of supervising both staff and students. Nee worked for the former Family Independence Agency (now the Department of Human Services) and was Executive Director of a statewide association for runaway and homeless youth programs. She has also twice acted as Interim Director for the Michigan Coalition Against Homelessness. She is currently an independent consultant with the federal government and provides supervision to limited licensees.

Maxine A. Thome, PhD, LMSW, ACSW, executive director of the National Association of Social Workers–Michigan Chapter, is co-presenting this workshop. Thome has a wide variety of professional experience at both the macro and clinical levels and has been actively supervising social workers, practicum students and others throughout her 35+ year social work career. She has worked as a school social worker, psychiatric therapist, clinical supervisor at a substance abuse counseling center, director of behavioral sciences, family planning consultant, adjunct faculty for Lansing Community College, Michigan State University and Eastern Michigan University and has maintained a private clinical practice for nearly 30 years.

Ethical Social Work Supervision
Dates and Locations

9:00 AM – 4:00 PM

Sept. 10: Lansing
Deadline to register - Sept.3
NASW–Michigan Chapter Office
741 N. Cedar St., Ste. 100
Lansing, MI 48906

Nov. 2: Marquette
Deadline to register - Oct. 26
Landmark Inn - Harbor Room
230 N. Front Street
Marquette, MI 49855

Nov. 5: Alpena
Deadline to register - Oct.28
Holiday Inn
1000 US 23 North
Alpena, MI 49707

Nov. 6: Traverse City
Deadline to register - Oct. 30
Cambria Suites
255 Munson Ave (US 31)
Traverse City, MI 49686

Nov. 20: Kalamazoo
Deadline to register - Nov. 13
Holiday Inn West
2747 S. 11th St.
Kalamazoo, MI 49009

Dec. 3: Detroit
Deadline to register - Nov. 25
Location: TBA
A Beginning

I knew upon meeting six-month-old Denali that I had made the right decision when I chose social work as my life’s work. Denali was born to a thirteen-year-old foster child named Samantha. Denali was also placed into foster care as her teenage mother had very limited resources to fully care for her. The case worker from the Department of Human Services made a referral to Early On® when Denali’s development did not seem to be progressing as expected.

At the time, I was working as a social worker with our local Early On program. When I met the family, it was clear to me that Samantha wanted to be a good mother, but was struggling. When Denali turned her head away from Samantha or arched her back during feeding, Samantha believed that her daughter was rejecting her. Both baby and mother were becoming more frustrated. Samantha had also experienced a traumatic childhood – yet another complication for this young family. She wanted to parent Denali differently than she had been parented and recognized that she did not know how. I knew that in order to establish a lasting bond and a trusting relationship with her daughter, Samantha had to differentiate the trauma of her own childhood from the relationship she was developing with her daughter.

My resources: The Early On team, which included a special education teacher, a physical therapist, and an occupational therapist. As a team, we discussed how we would support the tender and tentative relationship being formed between Samantha and Denali. Part of my role on this team was to encourage the therapists to coach Samantha in her interactions and play with Denali. Focusing just on the baby could unintentionally contribute to Samantha’s feelings of inadequacy.

As a team, we pointed out how Denali responded positively when Samantha nuzzled her closer to her chest or quietly hummed a song. As trust developed between Samantha and me, she gradually talked about her traumatic past, making it easier for her to separate her past experiences from her present mothering of Denali. This was emotionally hard work for her and for us. Slowly Samantha began to see how Denali was responsive to her mothering. Samantha grew in her confidence and competence as a young mother. As a team, we learned that most of our work focused on gently supporting the mother-daughter relationship, in addition to teaching mom about child development.

The impact of this relationship was profound on this young family and on us as a team of professionals. In witnessing this teenage mother bond with her baby, who had extreme special needs, our relationship with her grew as did our own feelings of effectiveness as Early On professionals.

The philosophy and practices of Early On mirror the philosophy and practice of social work: build on strengths, work collaboratively, support advocacy, honor the values and beliefs of the family, build trust, and be family-centered. As I think back to my first visit with Denali I am struck by how, after eight years, I still feel I have made the right decision to work in early intervention as a social worker. I am always learning!

What is Early On®? Michigan?

Early On® is a system of services for families with infants and toddlers, birth through age two, who have developmental delay(s), disabilities and/or special needs. Under Part C of the Individuals with Disabilities Education Act (IDEA), each state in the U.S. has an early intervention system. In Michigan, it is called Early On and it supports families as their children learn and grow. The Early On public awareness campaign encourages families: “Don’t worry, but don’t wait!”

Each of the 57 service areas in Michigan has an Early On Coordinator to whom a referral can be made when there is a concern in any area of development. The Coordinator or intake personnel will contact the family, answer their questions, and set up a developmental evaluation to determine whether the child is eligible to receive early intervention services, if the family consents to participate. The evaluation is free and must encompass five areas of development: physical, cognitive, communicative, adaptive and social-emotional. Contact information for local Early On Coordinators may be found by calling 1-800-EarlyOn.

What is early childhood intervention?

One definition of early childhood intervention is that of Michael Guralnick (1997), who wrote that it “may be best conceptualized as a system designed to support family patterns of interaction that best promote children’s development.”

Robin McWilliam (2003) developed an early intervention model that emphasizes five components:

- understanding the family ecology;
- conducting a functional needs assessment through a routines-based interview;
- transdisciplinary service delivery through the use of a primary service
provider;
• support-based home visits; and
• collaborative consultation to child care through individualized intervention within routines.

"These services are to be provided in the child's natural setting, preferably at a local level, with a family-oriented and multi-dimensional team approach."

It takes a team!

An early childhood intervention team generally consists of teachers with special education training, speech and language pathologists, social workers, physical therapists, occupational therapists, and other support staff. A key feature of early childhood intervention is the transdisciplinary model, in which staff members and parents discuss and work on goals even when they are outside of their discipline: “In a transdisciplinary team the roles are not fixed. Decisions are made by professionals collaborating at a primary level. The boundaries between disciplines are deliberately blurred to employ a 'targeted eclectic flexibility’” (Pagliano, 1999).

It takes training!

The Innovative Project of Clinton County RESA directs two sister projects funded by IDEA through a grant awarded by the Michigan Department of Education: one offers personnel development at the in-service level while the second project provides support to faculty who are preparing students to work in early childhood intervention, at the preservice level. The following provides descriptions of the two training projects.

IN-SERVICE: Early On® Training and Technical Assistance (EOT&TA), offers personnel development to Michigan’s early intervention service providers and parents through a comprehensive system of personnel development. EOT&TA's primary purpose is to assist service areas in complying with the federal regulations and state policy related to Early On® Michigan. EOT&TA provides support, information, and training related to Early On processes, child development, developmental assessment of infants and toddlers, early intervention strategies, and state and national initiatives.

The EOT&TA Web site: www.eotta.ccresa.org offers a wealth of resources, contacts for Early On Coordinators in the 57 service areas of Michigan, and a comprehensive calendar of trainings available. Specific support for social work providers is offered.

PRE-SERVICE: The Early On Center for Higher Education, the newest training project, offers support and resources for faculty in two and four year colleges and universities who are preparing future professionals to work with families and their infants and toddlers, birth to three with disabilities and their families. Specific support for Social Work Faculty includes:

• An annual Early On Colloquium for faculty in Institutions of Higher Education. The 2009 Colloquium will be held in conjunction with the Early On Annual Conference on Friday November 6, 2009;
• Topic-oriented modules that can be easily incorporated into existing curriculum and field work;
• Learning tools for use in higher education settings;
• Partnerships among faculty, parents, and Early On (EO) personnel resulting in co-teaching opportunities and regional support networks;
• Current links for resources on evidence-based early intervention practices, early intervention-related learning opportunities, and funding for research in early intervention;
• Early On Faculty Grants to higher education faculty to conduct innovative research on early childhood intervention issues in Michigan.

The True Story Continues

After a play-based assessment that took place in their home, Denali qualified for social work and teacher services, as well as occupational and physical therapy. An Individualized Family Service Plan (IFSP) was written with Samantha. The social worker with the Intermediate School District, began making weekly home visits, working closely with the family, and showing them many ways to encourage Denali’s social and emotional development during everyday activities like diapering and mealtimes.

Denali and her family benefited for their partnership with Early On. If you are interested in learning more about this exciting work, please visit the following Web sites or call 866.334.5437.

http://eotta.ccresa.org
http://1800earlyon.org
http://projectfindmichigan.org
http://earlyoncenter.org

This article was a team effort by: Deana Strudwick, LMSW, ACSW, Early On Coordinator, St. Joseph County ISD Gary Marx, School Psychologist, St. Joseph County ISD; Meg McSweeney, State-Wide Trainer, EOT&TA & Early On Center for Higher Education; and Janice Fialka, Special Projects Trainer, LMSW, ACSW, EOT&TA, & Early On Center for Higher Education.
Chapter Calendar

September 3
Registration deadline for Ethical Social Work Supervision Training

September 7
Office closed for holiday

September 8
Northeast Lower Michigan Area local program
Grand Rapids/Western Michigan Area local program

September 10
Ethical Social Work Supervision Workshop at Chapter office

September 11
Aging Special Interest Group meets at Chapter office

September 17
Central Michigan Area local program

September 18
Social Workers in Health Care Special Interest Group meets at Chapter office
Deadline for October/November issue of Connections

September 25
Chapter Board meeting in Lansing

September 28
Registration deadline for Mini-Conference

September 30
Mandatory Reporting and Ethics Workshop at Chapter office

October 2
Mini-Conference in Howell

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Executive Director column

Cont’d from page 3

be cut; 2) Give them an example of the impact of a cut on the people you serve based on personal experience; 3) let them know you believe they should, and you would support and defend their actions, revise our tax systems to produce more revenue for essential services.

And don’t think you can’t do this because you may work for a public or non-profit employer. Your right to address social policy issues with your representatives is not taken away because of who you work for. Please write or call your legislator and the Governor’s office as an individual, and as a member of the NASW-Michigan Chapter. Do so on your own time – but please do so! Your future, the future of your family and the future of many of Michigan’s families is at stake.

On the legislative section of our Web site, the Chapter provides a letter that you can personalize and use as a verbal or written letter or email to your legislator and other legislative leaders and the Governor. You can find your legislator and contact information by going to legislature.mi.gov or use the link on the NASW-Michigan Web site.

While NASW works to change the proposed cuts, we desperately need each of you to do the same as individuals. This is the time to call your Senator and make your wishes known.

Thank you on behalf of NASW-Michigan for your hard work in these challenging times...you can make a difference! PLEASE ACT.

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Region 7

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(All CCNLI positions are 2 yr terms)

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Region 2 & 3 Representative

Region 6 & 7 Representative

Region 8 & 11 Representative


Applications are due by November 30, 2009
How to Advertise -
All advertising copy is subject to editorial approval and ads are accepted at NASW - Michigan's discretion. The Chapter reserves the right to reject ads for any reason at any time and is not liable for any alleged loss or damages if an advertisement is omitted for any reason. The Chapter complies with the provisions of applicable Federal and State laws prohibiting discrimination. Publication of an ad does not constitute endorsement or approval by NASW of any product or service advertised, or any point of view, standard or opinion presented therein. NASW - Michigan is not responsible for any claims made in an ad appearing in its publications. The placement of an advertising order constitutes an acceptance of all the rates and conditions under which advertising is sold at that time. Deadlines are the first working day of the month preceding publication. Classified ads are $35 for the first 25 words or less and 25 cents for each additional word, with a maximum of 140 words. Classified ads may be submitted by fax: 517.487.0675; email: office@nasw-michigan.org; or mail: 741 North Cedar Street, Suite 100, Lansing, Michigan 48906, and must include a contact name and billing address. Call the Chapter office for details at 517.487.1548 or 800.292.7171.


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LICENSE SUPERVISION FOR LMSW OR LMFT: One-on-one, daytime supervision at convenient Farmington Hills location by Sidney H. Grossberg, PhD, LMSW, LMFT, CAC-I, BCD. Dr. Grossberg was formerly professor of social work at Wayne State University and of continuing education at the Smith School for Social Work in Northampton, Massachusetts. He is the director of Counseling Associates in Farmington Hills. 248.848.1558.

SOCIAL WORK AND MARRIAGE AND FAMILY THERAPY SUPERVISION: Individual and group supervision applicable toward LMSW and LMFT provided by David Castine, LMSW, LMFT, Approved Supervisor by American Association of Marriage and Family Therapy, Adjunct Faculty, Wayne State University School of Social Work. Very reasonable group rates. Open groups on weekdays and Saturdays. Located in Southfield. 248.854.1708 or dcastine@aol.com.

SOCIAL WORK SUPERVISION: Direct supervision to social workers who are involved in obtaining their LMSW or ACSW is available in a convenient and private location in the Bloomfield/Birmingham area. Individual guidance and encouragement offered by an experienced clinical therapist. Contact Judith C. Schneider, LMSW, ACSW 248.647.4439.

SUPERVISION FOR PROFESSIONAL GROWTH AND FOR LMSW LICENSURE: Linda Gold has 29 years of clinical experience including seven years as a Clinical Supervisor for Eastwood Clinics. Increase your clinical skills while working either independently or within the managed care system. Learn to conceptualize your cases so as to deepen your treatments and retain your clients. Individual and group supervision available. Royal Oak – Birmingham area. Contact Linda Gold, LMSW, LMFT, BCD at 248.854.1900 or gold.lindae@gmail.com.

THERAPISTS WANTED FOR RELATIONSHIP INSTITUTE, ROYAL OAK AND LIVONIA LOCATIONS: We seek creative clinicians who are passionate about working with couples. As many referrals as you want, minimal paperwork. For more information call Shirley Bavonese, LMSW at 248.361.6169.

The Michigan Psychoanalytic Council
Psychoanalytic Program Courses, 2009-10
Approved for social work CE credits by the Michigan Social Work Continuing Education Collaborative
To verify status visit: www.socialworkcec.com

Professional & Community Development Courses
All mental health professionals, regardless of experience, are invited to participate in these brief survey courses to enrich their knowledge.

East Lansing:
Freud's Introductory Lectures, 4-part seminar taught by Elizabeth Waiess, Psy.D. Fridays, 3:00-4:30 pm, Sept. 18, October 2, October 16 & November 6, 2009. Fee: $18 for students, $36 for new professionals (3 years or less since graduation) & $60 for full professionals. Approval for 6 CE credits pending.

Ann Arbor:
Deepening the Treatment, 4-part seminar taught by Sonya Freiband, Ph.D. Tuesdays, 7:30-9:00 pm, October 6, 13, 20 & 27, 2009. Fee: $18 for students, $36 for new professionals (3 years or less since graduation) & $60 for full professionals. Approved for 6 CE credits pending.
Race, Gender and Ethnicity: Enactments in Psychoanalytic Psychotherapy, 5-part seminar taught by Jane Hassinger, LMSW, Wednesdays, 7:00-9:00 pm, October 7, 14, 21, 28, November 4, 2009. Fee: $30 for students, $60 for new professionals (3 years or less since graduation) & $100 for full professionals. Approved for 10 CE credits.
Building Your Practice By Providing Emotional Safety, 5-part seminar taught by David Klein, Ph.D. Tuesdays, 7:00-8:30 pm, February 2, 9, 16, 23, & March 2, 2010. Fee: $22.50 for students, $45 for new professionals (3 years or less since graduation) & $75 for full professionals. Approval for 7.5 CE credits pending.
A Relational Approach to Dissociation, 5-part seminar taught by Maria Slowiaczek, Ph.D. Wednesdays, 5:00-6:30 pm, February 3, 10, 17, 24, & March 3, 2010. Fee: $22.50 for students, $45 for new professionals (3 years or less since graduation) & $75 for full professionals. Approved for 7.5 CE credits.

To register for the above courses, print out a PCD registration form from our website at www.mpcpsa.org and mail along with payment to Julia Davies, Ph.D., 202 East Washington Street, Suite 602, Ann Arbor MI 48104. Questions? juliadavies@mac.com or (734) 761-2434.

Psychoanalytic Training Courses
Some familiarity with or interest in psychoanalytic approaches is helpful for participation in the training courses, which are part of the required curriculum for candidates at MPC. All mental health professionals are welcome to participate in these classes.

Ann Arbor:
Freud's Papers and Cases. 3 10-week seminars taught by Karin Albel-Rappe, LMSW, Ph.D. Wednesdays, 1:00-2:30 pm, Sept 9, 2009-April 21, 2010. Course fee is $170 ($190 for non-members) per 10-week session. Approved for 45 CE credits.
Case Conference in Child Psychoanalysis. 2 15-week consecutive seminars taught by Kerry Kelly Novick in the Fall and an instructor in the Spring, Fridays, 9-11 a.m., Sept 11, 2009-April 30, 2010. Course fee is $325 per 15 week session ($350 for non-members). Approved for 45 CE credits total.
Eating Disorders, 10-week seminar taught by Pamela Orosen-Weine, Ph.D. Wednesdays, 11:00am-12:30 pm, Sept 9-Nov 11, 2009. Course fee is $170 ($190 for non-members). Approved for 15 CE credits.
Case Conference for Therapists, 10-week seminar taught by Robert Hooberman, Ph.D. Wednesdays, 11:00am-12:30 pm, Nov 18, 2009-Feb 10, 2010. Course fee is $170 ($190 for non-members). Approved for 15 CE credits.
Gender Theory and Sexuality, 10-week seminar taught by Lyne Terbusch, Ph.D. Wednesdays, 3:30-5:00 pm, Feb 17 - April 21, 2010. Course fee is $170 ($190 for non-members). Approval for 15 CE credits pending.
Transference/Countertransference, 10-week seminar taught by Julia Davies, Ph.D. Meets Wednesdays, 11-12:30 pm, Feb. 17 - April 21, 2010. Course fee is $170 ($190 for non-members). Approved for 15 CE credits.

East Lansing:
Ethics, 3-week seminar taught by Patricia Marciniak, LMSW. Mondays, 1-2:30 pm, Sept. 14. 21, 28 2009. Course fee is $30 ($60 for non members). Approved for 4.5 CE credits.

To enroll for psychoanalytic training courses, register on-line at www.mpcpsa.org or print out a registration form and mail along with fee.
Save the dates!

**March 11, 2010**
**LEAD 2010**
The Lansing Center, Lansing

**April 8-9, 2010**
2010 Annual Conference
A Meeting of the Profession
The Dearborn Hyatt Regency, Dearborn

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