



Oregon Nurses Association
Bargaining Unit Newsletter

Dec. 11 2017

Oregon Health & Science University (OHSU) Association of University Registered Nurses (AURN)

ONA - AURN Executive Team

President:

Clarice Gerlach, RN
12K/CVICU

Vice President:

Lizzy McPhee, RN
Vascular Access Team

Secretary:

Cheryl Rice, RN
DCH, 8S OR

Treasurer:

Harold Fleshman, RN
4A Transplant, Urology,
Plastics

Member-at-Large:

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MEMBERSHIP MATTERS
*For a better bargaining unit
and stronger voice for nurses!*

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Lots of Ways to Be Involved in Your Union!

Because of our union, we have a meaningful voice in our wages, benefits, working conditions, and how we care for our patients here at Oregon Health & Science University (OHSU). Our Oregon Nurses Association (ONA)/Association of University Registered Nurses (AURN) bargaining unit has been around since 1972, when nurses first joined together to organize and bargain our first contract. The continued strength of our union depends upon the involvement of nurses like us.

Our new contract has been signed and the printed version is out, but the work of the union continues even when we are

not in bargaining. Several important leadership roles on our ONA/AURN executive committee are up for election or appointment. **Consider nominating a nurse colleague, or, better yet, consider running and serving in one of these roles yourself!**

Our ONA executive committee is made up of our nurse colleagues who we elect to help run the day-to-day operations of our union. There are five positions on the executive committee, and three are up for nomination and election this spring—president, treasurer and member-at-large. Below are brief job descriptions for those positions:

ONA Executive Committee Position Descriptions

President. The president presides at all ONA/AURN meetings at OHSU; serves as a member of the negotiating team (we start bargaining again in the winter/early spring of 2020); appoints special committees and committee members; is a member of the executive committee (which consists of five officers total); helps allocate money for projects; and performs a myriad of other duties as assigned. The president must be a

member of ONA/AURN here at OHSU for 12 months prior to nomination.

Treasurer. The Treasurer performs quarterly reviews, of the ONA/AURN account of dues paid; authorizes expenditures for payment by ONA; maintains an itemized accounting of all receipt and disbursements, and reports at meetings as appropriate about our finances; prepare written financial reports and presents them to ONA/AURN as needed; and performs a myriad of other duties as assigned. (Note: assistance from

Association Bookkeepers is provided for the Treasurer's financial duties). The Treasurer must be a member of ONA/AURN here at OHSU for 12 months prior to nomination.

Member-at-Large. The member-at-large maintains an accurate list of ONA/AURN members, fair share payers, and other nurses in the bargaining unit; performs a myriad of other duties as assigned; and must also be a member of ONA/AURN at OHSU for 12 months prior to nomination.

Continued on page 2

Lots of Ways to Be Involved in Your Union! (continued from page 1)

You may nominate yourself or a nurse colleague. In order for a nomination to be valid, the nominee (yourself or someone else) must have been an ONA/AURN member for at least 12 months, and must indicate a willingness to serve by completing the [nomination and consent-to-serve form](#), which can be found on page 4 of this newsletter and on [our bargaining unit webpage](#). On the form, please include the nominee's printed name and signature so our elections committee can verify membership and a willingness to be in the role, should you be elected.

Executive committee nominations are due March 1, 2018; please submit them to Jaime Newman, ONA labor relations representative. If more than one candidate is nominated for any position, we will hold an election no later than April 30, 2018, with nominees taking over the offices they're elected to starting on June 1, 2018.

Simultaneous Nominations for ONA House of Delegates

The ONA House of Delegates is ONA's governing body that meets once every two years in a statewide convention. To facilitate the ability of nurses at OHSU to attend the 2018 ONA House of Delegates in Bend, OR, April 18-20, 2018, we are conducting nominations for ONA/AURN executive committee members (president, treasurer, and member-at-large) and House of Delegates convention delegates at the same time. ONA/AURN is allowed up to 83 nurses to serve as delegates to the ONA House of Delegates. Should more than 83 nurses want to attend the ONA House of Delegates, we will schedule elections for delegates. See page 3 of this newsletter for more information.

Note: the deadline to submit delegate nominations is Feb. 9, 2018—earlier than the executive committee officer nomination deadline.

Positions Open for ONA/AURN Executive Committee Secretary and PNCC Member

After years of service as a nurse and ONA/AURN nurse leader, Cheryl Rice is retiring. Congratulations, Cheryl! We will miss you!

We now need someone to fill the remainder of Cheryl's terms as secretary on the ONA/AURN executive committee and as a member of the professional nursing care committee (PNCC).

According to ONA/AURN bylaws, when an executive committee vacancy occurs mid-term, our ONA/AURN board of directors (made up of our executive committee officers and committee chairs) confirm a replacement. The duties of the secretary include recording and posting of meeting minutes; conducting correspondence of the union at OHSU; preserving

documents, correspondence, newsletters, etc.; and helping with a myriad of other duties as assigned.

The secretary must also be an ONA/AURN member here at OHSU for 12 months prior to nomination. **Do you know someone who would like to serve as executive committee secretary, or would you like to nominate yourself?** If so, please fill out the [nomination and consent-to-serve form](#) found on page 4 of this newsletter and on [our bargaining unit webpage](#). Nominations for secretary are **due March 1, 2018**.

Cheryl also served on the PNCC. This committee supports a lot of the professional practice work that ONA and OHSU do together to advance nursing and patient care, as described in our contract in article

Cheryl Rice Is Retiring!

27.4. This committee also supports the shared governance work of unit-based nurse practice councils (UBNPCs) and our hospital-wide staffing committee. Since Cheryl is leaving her PNCC position mid-term, the person filling the remainder of the term will be appointed by the ONA/AURN executive committee in accordance with ONA/AURN bylaws.

Are you interested in promoting professional practice and addressing patient care concerns? Do you want to help make our unit-based committees work more effectively? **Consider nominating yourself or a nurse colleague to serve on the PNCC.** Your [nomination and consent-to-serve form](#) (on page 4) is **due March 1, 2018**. Time spent doing committee work is paid time.

Be a Delegate!

2018 ONA House of Delegates Convenes April 18-20 in Bend

The ONA House of Delegates—ONA's statewide governing body—will meet for its biennial convention April 18-20, 2018, in Bend, OR. The House of Delegates is an opportunity for ONA members, ONA leadership, nursing students, and others in the nursing field to come together and discuss the issues facing Oregon nurses. The general structure of the convention is two days of workshops (April 18-19), which often qualify for continuing education (CE) credits, followed by one day (April 20) in which the House of Delegates convenes to discuss and debate ONA policy, bylaws, and the direction of the organization.

Financial assistance is available to help cover the cost of lodging and transportation; we'll share detailed

information about this soon. You can also apply for education funds from OHSU to cover the cost of registration for the two CE days on April 18-19.

Our bargaining unit at OHSU is allotted 83 delegates to the convention, based on our proportion of statewide membership in ONA. If you would like to attend the ONA House of Delegates and be a voting delegate at the April 20 session, please fill out the [nomination and consent-to-serve form](#) found on page 4 of this newsletter and on [our bargaining unit webpage](#).

The deadline to submit delegate nominations is Feb. 9, 2018 (earlier than the executive committee officer nomination deadline). Be sure to submit your delegate nominations on time!

WINTER IS COMING

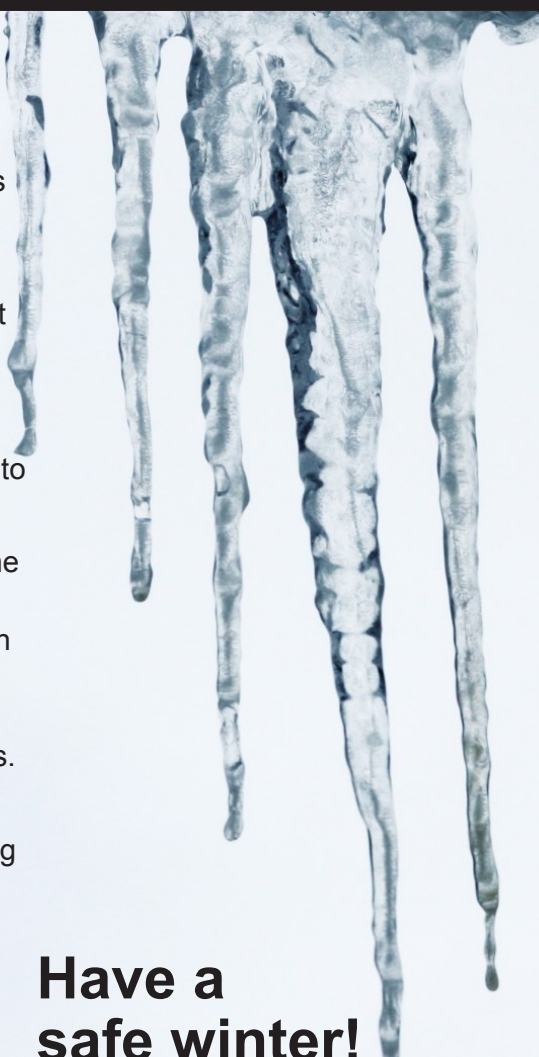
Following the inclement weather we experienced in the winter of 2016-2017, we received feedback from nurses about the need for an improved system for notifying staff of modified operations. We raised these concerns during contract negotiations, which prompted OHSU to develop a system that can send text message alerts directly to staff members' personal phones. If you would like to be notified if modified operations have been declared at OHSU (and have the option to receive other OHSU alerts) here is what you need to do:

1. Go to the [O2 home page](#) and click on the "Communications" drop-down menu in the top left corner of the screen.
2. Scroll down to "Emergency Communications" and click on it.
3. In the bottom right corner of the

next screen, you will see a red exclamation point with the words "Sign up for alerts" next to it—click on it.

4. In the top right corner of the next screen, you will see a picture of a black-and-white smart phone with the caption "Get modified operations & OHSU alerts" next to it—click on it.
5. This will take you to a form on the Bridge site that will ask you for your name, email address, which alerts you would like to enroll in, and your mobile phone number where you'd like to receive alerts.

O2's "Inclement Weather" page provides other options for accessing inclement weather updates, including calling the OHSU Alert Line (503-494-9021), checking OHSU's road cams, and accessing TriMet and C-TRAN rider alerts.



**Have a
safe winter!**



Nomination Form

Oregon Nurses Association (ONA)/ Association of University Registered Nurses (AURN) at Oregon Health and Sciences University (OHSU)

You must be a member in good standing in order to nominate or to serve.

Return completed forms to Jaime Newman at the Oregon Nurses Association (ONA)

by faxing to 503-293-0013 or emailing to Newman@OregonRN.org

ONA/AURN Officer Nomination — submit by March 1, 2018

Position	Name of Nominee	Signature of Nominee (signifying consent to run and serve if elected)	Date
President			
Treasurer			
Member-at-Large			
Secretary			

Professional Nursing Care Committee (PNCC) Nomination — submit by March 1, 2018

Name of Nominee	Signature of Nominee (signifying consent to serve if appointed)	Date

2018 ONA House of Delegates Nomination — submit by Feb. 9, 2018

Name of Nominee	Signature of Nominee (signifying consent to attend and serve if elected)	Date

For the person submitting this nomination form: Please include your contact information below.
ONA will use this information to update its own records and track who has submitted nominations.

Name: _____ Address: _____

City: _____ State: _____ Zip: _____

Home Phone #: _____ Cell Phone #: _____ Email: _____

Pay Raises for Hospital Managers and Executives Proves Need for Strong Unions

A [new state report](#) shows Oregon's hospital managers and executives have enjoyed significant pay raises over the last three years, increasing the broad wage gap between management and caregivers. In fact, some caregivers only received raises due to minimum wage increases.

"I had assumed the vast majority of support workers would be at least above minimum wage," report author and state economist Damon Runberg told the Bend *Bulletin*. "Some of the wage growth we have seen has been affected by policy and not by something the hospital wanted to do."

What's the difference between the two groups? Hospital chief executive officers (CEOs) and high-level

managers can negotiate their pay and benefits, while many hospital workers can't.

Nurses and caregivers deserve the same freedoms hospital CEOs have: the freedom to have a voice in our practice and to negotiate a fair return on our work.

In 2018, ONA and unions across the country will face a Supreme Court case, [Janus v. AFSCME](#), which could undermine our basic rights and stop us from having a fair say in our work. The *Janus* case is a well-funded, political plot to try to defund and destroy unions in order to silence nurses and other public service workers and chip away at the victories we've won together.

We can't let that happen. Now more

than ever, we need to stand together to protect our freedom to practice and preserve our right to negotiate together and continue making a difference for our patients, our coworkers, our families and our communities.

Want to give feedback about this newsletter or contact your ONA/AURN nurse leaders?

Please email us at OHSUAURN@gmail.com.

ONA Oregon Nurses Association
Voice of Oregon Nurses Since 1904

First Steward Meeting of 2018!

This is our first opportunity post-contract ratification for stewards to meet as a group and share what's been going on across the facility. We'll discuss open grievances, contract enforcement, what the Supreme Court case *Janus v. AFSCME* means for us, and opportunities for additional training.

Stop in anytime during the meeting to pick up information, meet other stewards, and find out what's new for ONA in 2018.

Steward Meeting

Jan. 24, 2018 • 5:30-8 p.m.
School of Nursing (SON)
Room 107

RSVP to ONA labor relations representative
Liz Morris at Morris@OregonRN.org.
Dinner will be provided.

Nurse Social & Happy Hour

Nurse Social & Happy Hour

Jan. 11, 2018 • 5-8 p.m.

Rock Bottom Brewery, 206 SW Morrison St.

RSVP to ONA labor relations representative
Liz Morris at Morris@OregonRN.org. Dinner will be provided.

Stop by and get to know other nurses who want to strengthen our union at OHSU! Bring your contract questions and your curiosity, and find out about ways to get involved in ONA/AURN while enjoying a little camaraderie with your fellow nurses.

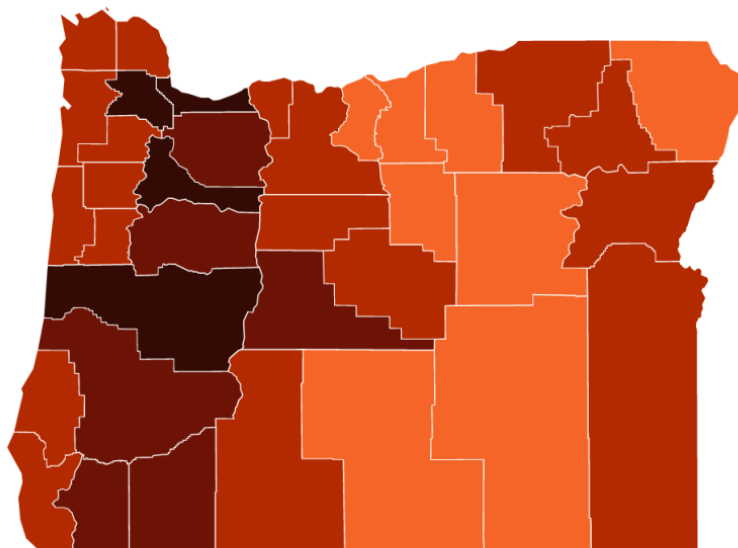
Vote YES on Measure 101 to Protect Health Care Access

Oregon voters will face a decision on whether or not to protect health care for more than 350,000 children, adults with disabilities, seniors, and low-income families in a special election Jan. 23, 2018.

Measure 101 asks voters to uphold the bipartisan Oregon Healthcare Protections Bill which the legislature passed in the 2017 legislative session. Nurses, hospitals, insurers, Democrats and Republicans all supported the bill in order to fund health care and lower premiums for more than half a million Oregonians.

Voting YES on Measure 101 means protecting health care for Oregonians who otherwise couldn't afford care and are too often forced

If Measure 101 fails, over 350,000 Oregonians could lose their healthcare coverage.



Coverage loss by county: 0 - 1,000 1,001 - 10,000 10,001 - 30,000 Over 30,001

to go to the emergency room when they are sick. If the measure fails, thousands of our most vulnerable patients will be in jeopardy of losing their health care.

It is critical we stand together

to protect Oregon families by supporting Measure 101 in the Jan. 23 special election.

Learn more, get involved, and add your name to pledge to vote YES on Measure 101 at:

www.OregonRN.org/YesOnMeasure101