



Annual Report & Accounts 2015

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FOR THE YEAR ENDED 31 DECEMBER 2015**

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## SOCIETY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2015

### COUNCIL MEMBERS

The Council Members who served the Society during the year and current Council Members are listed below:

Peter Matthews Chair (CIWEM) July 2015 to-date	Richard Cooksley (IAgrM)
Ian Bowbrick Chair (IOM3) 2014 - July 2015	Ian Dolben (IFM)
Libby Meyrick Vice-Chair (IED)	Dougal Driver (ICF)
Ian Byrne Honorary Treasurer (EI)	Tim Fox (IMechE) resigned April 2015
Neil Atkinson (ICHEM)	John Gregory (IFM)
Ian Barker (IWater) appointed July 2015	Nigel Hendley (CIWEM) appointed July 2015
David Barr (RSC) appointed July 2015	Sally Hayns (CIEEM)
Bridget Bartlett (CIOB)	Richard Hill (ICHEM)
Jenifer Baxter (IMechE) appointed July 2015	Peter Holloway (AA)
Martin Baxter (IEMA)	Paul Horton (CIWEM) resigned July 2015
Sarah Beacock (EI)	John Humphries (CABE)
Simon Benfield (IED) appointed December 2015	Mark Kibblewhite (IAgrE)
Francesca Berriman MBE (CIAT)	Mark Kennett (CIAT)
Gordon Blount (IED) resigned January 2015	Steve Lee (CIWM) resigned May 2015
Kevin Blunden (CABE)	Quentin Leiper (ICE)
Tim Boldero (IWater)	William Pope (IES)
Tim Brigstocke MBE (IAgrM)	Carolyn Roberts (IES)
Mervyn de Calcina-Goff (SEE)	Brian Robinson (IMechE)
Steve Catte (SOE)	Alastair Taylor (IAgrE)
Ian Chisholm (SOE)	Andrew Townsend (CIOB) deceased Sept 2015
Ray Clark OBE (SEE)	Jean Venables CBE (ICE) resigned July 2015
Susan Clements (ICE) appointed July 2015	Tim Walker (CIWM) appointed May 2015
Lynn Cooper (IWater) resigned July 2015	

**CORRESPONDENCE ADDRESS:** Eliot Park Innovation Centre, 4 Barling Way, Nuneaton, CV10 7RH

**REGISTERED NUMBER:** RC000795 (England and Wales)

**AUDITORS:** Burgis & Bullock, 2 Chapel Court, Holly Walk, Leamington Spa, Warwickshire, CV32 4YS

**BANKERS:** National Westminster Bank plc, PO Box 39, 243 High Street, Gateshead, Tyne & Wear, NE8 1YU

**WEBSITE:** [www.socenv.org.uk](http://www.socenv.org.uk)

**TELEPHONE:** 02476 796451

The Council has pleasure in presenting their report and the financial statements of the Society for the year ended 31 December 2015.

## **PRINCIPAL ACTIVITY**

The principal activity of the Society in the year under review was the provision of an internationally recognised qualification for environmental practitioners.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### ***GOVERNING DOCUMENT***

The Society is governed by Royal Charter, received on 17<sup>th</sup> September 2004. As a Chartered Body, it is not subject to the requirements of the Companies Act 2006 and is not required to lodge copies of its annual accounts with Companies House.

### ***OBJECTIVES AND ACTIVITIES***

The Royal Charter sets out the Object of the Society. It is to promote the advancement of, the dissemination of, knowledge of and education in good environmental practice for the public benefit.

In pursuance of the Object, but not otherwise, the Society shall:

- provide a forum for discussion and exchange of information relevant to the Object;
- provide advice and respond to proposals and enquiries relating to the advancement and the regulation of good environmental practice and where appropriate collaborate with other bodies;
- designate as Licensed Bodies those Constituent Bodies which (a) demonstrate to the satisfaction of the Registration Authority their competence to assess individuals for initial and continuing registration and (b) regulate the conduct of their individual members; license such bodies to admit individuals to a register; monitor the additions and deletions the Licensed Bodies make to such register; and provide guidance on the codes of conduct and disciplinary procedures of such Licensed Bodies;
- be accountable to Constituent Bodies and Associate Bodies in respect of its activities; and
- establish and keep under review generic standards and procedures for academic and occupational achievement, competence and commitment and the requirements for initial and continuing professional development for registrants.

### ***ORGANISATION***

The Society is governed by a Council made up of up to two representative Members from each Constituent Body. The Council administers the Society. Currently, the full Council meets twice a year. A Chief Executive Officer is appointed by the Council to manage the day-to-day operations of the Society. A Cabinet, composed of the Chair, Vice Chair, the Honorary Treasurer, the Chairs of each of the other committees and two ordinary Council members, elected by the Council, meets up to five times a year to exercise executive control of the Society under a formal delegated authority from the Council. The CEO and deputy CEO also attends Cabinet meetings in a non-voting capacity.

## **RELATED PARTIES**

The Society is related to the organisations listed in section 10 of the notes to the financial statements on page 17 by virtue of the fact that they are Constituent Bodies.

## **RISK MANAGEMENT**

The Risk Assurance and Audit Committee has conducted a review of the major risks to which the Society is exposed. The Risk Register is reviewed regularly by the Cabinet and, where appropriate, measures are taken to ensure that systems and procedures are strengthened to mitigate the risks identified.

## **ACHIEVEMENTS AND PERFORMANCE**

### **REVIEW OF ACTIVITIES**

The Society for the Environment was set up to provide recognition of environmental skills across differing disciplines or professions, through offering registration to individuals able to demonstrate a high degree of knowledge and application in their chosen field, as well as a broader understanding of the leading environmental issues affecting mankind. Human activity is dependent on maintaining an environmental balance. All too often the environment is degraded through over-exploitation of resources or the creation of pollution, creating adverse environmental changes at local, national or global levels.

To counteract the constant threat of environmental damage, a body of trained professionals is required who able to understand the complex interactions that affect the environment, while explaining clearly the consequences of inaction. These individuals may have a specific expertise in an area such as water, waste, energy, ecology, engineering, auditing or consulting, but all must be aware of the wider impact of their work. The Society's registers for environmental professionals ensure appropriately skilled individuals can gain recognition and credibility for their proven and demonstrable environmental knowledge and practical experience; this enhances their employability and in turn, embeds good environmental practice across the workforce.

The Society has undertaken a variety of activities throughout 2015 to champion and promote the recognition of environmental excellence across the Society's Licensed Partners. A series of workshops was held during the year providing an opportunity for all stakeholders to participate in the development of a long-range strategy. Together, the stakeholders agreed that the vision of the Society remains: 'Sustainability through environmental professionalism', they also developed a new Strategic Plan to 2020 comprising four key principles that inform the Society's activities:

- Guarding the Standards for the Environmental Professionals
- Promoting Environmental Professionals
- Facilitating Collective Influence of Environmental Professionals
- Maximising Organisational Impact and Sustainability
- 

In pursuit of the four strategic aims, the Society undertook the following activities during the year:

#### Guarding the Standards for Environmental Professionals

The Society carried out full licence renewal reviews for seven of its professional partners during the year, providing guidance and recommendations where appropriate, to ensure consistency and parity of standards across the professions.

The seven bodies achieving CEnv licence renewals in 2015 were:

Chartered Institute of Ecology & Environmental Management  
 Chartered Institution of Water & Environmental Management  
 Institute of Environmental Management and Assessment  
 Institution of Agricultural Engineering  
 Institution of Environmental Sciences  
 Institution of Engineering Designers  
 Society of Operations Engineers

Complimentary training sessions were also available to all Licensed Bodies including a full day's workshop on Chartered Environmentalist Assessor Training. This workshop looked, in particular, at the harmonisation of the CEnv standard across the different professions currently licensed.

The initial licence review of new Constituent Body, the Royal Society of Chemistry, was a success and the RSC were granted a five-year licence to offer the Chartered Environmentalist designation to their members. Their licence is anticipated to commence in summer 2016.

#### Promoting Environmental Professionals

A high profile event was held at the Houses of Parliament for the publication of the Society's report: 'Environment: Priorities for the next Government'. A panel debate and Q&A to discuss the report included a number of speakers: SocEnv President Tony Juniper, Barry Sheerman MP, Professor Mark Kibblewhite, Peter Jones OBE and Professor Geoff Maitland of IChemE.

The Society celebrated the Chartered Environmentalist of the Year Award which was won by Institute of Water member Luncinda Gilfoyle, Catchment & Coastal Strategy Manager at Anglian Water, who demonstrated wide reaching positive impact with her work to mitigate marine pollution and agricultural pollution to drinking water. All the finalists were highly commended by the Judges; details of their achievements can be found on the Society's website.

Responding to a report highlighting the skills gap between the number of technicians presently working in the UK, and the 450,000 needed by 2020 to underpin a growing innovation economy, the Society has launched a new Register for Environmental Technicians and was delighted to meet and present the first three people to become registered as Environmental Technicians (through the Institute of Water) at the Christmas Reception held at The Crystal.

Guest speaker, Kate Kelly HR Director of Anglian Water, explained why Anglian Water value professional development for their workforce, noting "Professional registration inspires trust; having competent, highly credible people working for us is very important, that is why we put external accreditation at the heart of our training programme"

Profile raising activities were also undertaken to further promote registration and included:

- Collaborating with Castle Debates on an event to celebrate 800 years of the Magna Carta and its impact on the environment.
- CEnv seminar with the IAgRE on precision farming at Harper Adams University
- Exhibition stand at Food & Drink conference NEC
- Exhibition stand at the IES Burntwood lecture.

#### Facilitating Collective Influence of Environmental Professionals

The Society produced a multi-sectoral report which asked for views ahead of the 2015 general election on environmental priorities for an incoming government. This was the Society's first publication and an important step to developing a visible and public platform for its licensed professional partners to have a collaborated voice on key environmental concerns. The Society aims to build on its unique position to bring together the voice of the professions on environmental issues and climate challenges in order to strengthen its collective influence for the good of society and in pursuit of its Royal Charter objectives.

An Honorary Fellowship Award was made to: Dame Yve Buckland DBE for her services to environmental stewardship, in particular as Chair of the National Consumer Council for Water for England and Wales. Dame Buckland nurtured collaborations with organisations including Energy Saving Trust and Waterwise to maximise consumer awareness of the importance of resource protection in water and energy use.

The Society past Chair, Professor Carolyn Roberts, was appointed Chair of the Honorary Fellows panel during the year and her mission is to harness the collective expertise and influence of this highly credible network, to maximise the Society's impact. Future plans for the Honorary Fellows network will be built into the Society's 2016-2020 Strategic Plan.

#### Maximising Organisational Impact and Sustainability

To deliver the Society's vision, we must stay committed to and focused on delivering our strategic aims. Everything we do must help us represent, promote and support environmental professionals and ensure sustainability through environmental professionalism.

In order to do this, we rely on a committed staff team and the generosity and commitment of our volunteers. The Society is particularly indebted to those volunteers who give so generously of their time and expertise, often over and above of what is expected of them, to help the Society to deliver its strategic and operational goals.

The organisation expresses deep gratitude to all of those dedicated volunteers and would like thank everyone in key senior posts, honorary posts, and those serving on the Council, Cabinet, various committees and panels. In particular, the society expresses its sincere gratitude to Ian Bowbrick who was Chair of the Society between June 2014 and July 2015; and to Adam Donnan, who stepped in for a period of 9 months as part-time interim Chief Executive. A list of volunteers and committees can be found on the Society's website at [www.socenv.org.uk/about-us/council-committees](http://www.socenv.org.uk/about-us/council-committees).

Dr Peter Matthews CBE OBE has once again been appointed Chair of the Society, 10 years after leading its development and helping it achieve a Royal Charter in 2004. Dr Matthews, who represents the Chartered Institution of Water and Environmental Management on the SocEnv Council, was elected Chair at the Society's AGM on 14<sup>th</sup> July and noted;

*"I am absolutely thrilled to return to the Society as Chair. Fate has played a role! I used my experiences in forming the Society to help me with the successful creation of Natural Resources Wales and now, my experience in Wales is going to help me lead the Society into an even brighter future."*

The Society also welcomed the appointment in July of a new Chief Executive Dr Emma Wilcox who joined the Society from Energy and Utility Skills, where she was responsible for the strategic direction and delivery of the Energy & Efficiency Industrial Partnership. The Partnership is a collaboration of over 60 employers from across the energy and utility sector who are working together to drive a radical new approach to recruitment, skills and workforce development. Once in post at SocEnv, Emma directed all

aspects of the new strategy development and stakeholder engagement, which included two dedicated strategy workshops and an online survey in which all Licensed Partners participated. Emma also began a complete review of the Society's licensing and registration activities as well as review of the current governance.

## **FINANCIAL REVIEW**

The Society's financial position remains robust and no draw-down from the reserves was necessary in this financial year. Total income for 2015 was £296,000 exceeding that of 2014 by 3%. Total expenditure for the year was £289,700 lower than 2014 by 2.3%.

It was a challenging year for the Society, however, a mid-year review of the budget and the short term priorities, enabled a re-alignment of the development budget to fund the strategic development and commence a review of the licensing and registration activities necessary, to strengthen the foundations of the 2016-2020 Strategic Plan. Despite this additional activity, the Society ended the year with a small surplus, of £6,773 which increased the financial reserves to £226,000. The surplus will be re-invested into priority areas identified in the strategic plan and implemented during the course of the 2016.

## **PLANS FOR FUTURE PERIODS**

The Society's future plans are set out in the new Strategic Plan to 2020; it will facilitate the changes the stakeholders would like to see. We have listened to our partners and registrants on the challenges they face and what they value. We have drawn upon the experience of our volunteers, staff as well as our registered environmental professionals. We have talked to our partners about how we can work effectively together. Our strategy is the result of this consultation.

Our strategy also reflects our assumptions about how the world is changing. We expect the landscape for professional qualifications to be different in five years' time. We must ensure the value to our registrants and their employers is clear. There are also further potential opportunities to explore and validate whilst not distracting from the core goal of registrations.

The work of 2016 is focussed on building the platform on which to implement the new strategy to 2020. The new strategy will focus on working towards the objectives and purpose to promote the advancement of, the dissemination of, knowledge of, and education in good environmental practice for the public benefit. The Society's vision remains "*Sustainability through environmental professionalism*".

*The Society strives to be:*

- A respected leader in developing and guarding the environmental profession and its professional standards
- A champion and authoritative voice demonstrating the relevance and value of environmental professionals
- A respected and dynamic contributor providing access to expert input from professional environmentalists on key issues
- A respected, sustainable, innovative, responsive and socially responsible organisation

**Informed by our strategic aims, the activities planned for 2016 will be:**

Guarding the Standards for Environmental Professionals

- Evolve our processes to streamline registrations and address barriers that limit uptake whilst maintaining our standards.
- Review our current portfolio of registrations and ensure they continue to meet the needs of the environmental profession
- Maintain an efficient approach to licensing that ensures consistency and maintains standards.
- Support, educate and advise our Licensed Body partners on effective implementation and maintenance of our standards.
- Work together with our peers to ensure continued best practice in the operation of our standards, registrations and licensing.

### Promoting Environmental Professionals

- Together with our partners, develop and implement a marketing strategy that builds awareness of the importance of environmental professionalism.
- Target employers and decision makers on the benefit of using environmental professionals for public benefit.
- Promote the career benefits of being professionally registered.
- Develop and execute an annual marketing and communications plan including proactive external PR, website and social media, case studies and awards.

### Facilitating Collective Influence of Environmental Professionals

- Facilitate credible and balanced input to environmental policy and decision making by bringing together expert input from registered environmental professionals.
- Develop a mechanism for capturing and sharing insights from registered Environmental Professionals
- Strengthen our partnerships with like-minded organisations to facilitate collective influence of environmental professionals
- Provide regular opportunities for cross discipline networking and collaboration
- Develop the thought leadership influence of SocEnv arising from expertise in the standards for environmental professionals

### Maximising Organisational Impact and Sustainability

- Continue to enhance the effectiveness of our governance as informed by current best practice.
- Continue to strengthen relationships with our Licensed Partners working together for mutual benefit
- Maximise the value of our volunteers, recognise their contribution and ensure prestige from an active role.
- Improve the effectiveness of the organisation through greater clarity on roles and responsibilities.
- Review our own environmental policy and benchmark ourselves against external best practice.

### How Success will be measured

The approach to delivering this strategy includes having detailed outcomes and measures for the next four years, and holding the organisation to account against these. A high level set of indicators will be developed against which the impact and success of the activities can be evaluated. Success will also be measured by asking the Licensed Partners and Registrants for their view on how the Society is perceived to be doing against the vision for the profession and the strategic aims.

## STATEMENT OF COUNCIL RESPONSIBILITIES

The Members of Council are responsible for ensuring the financial statements are prepared in accordance with the Royal Charter and applicable law and regulations.

In accordance with the Royal Charter the Council shall cause to be kept, audited and reported on by an individual eligible for appointment as a company auditor, proper and sufficient accounts of the capital, funds, income and expenditure of the Society and shall give in respect of each financial year a true and fair statement of the Society's affairs and of its income and expenditure.

The Council shall cause such accounts for the previous financial year, together with the report of the auditor thereon, to be presented to each Annual General Meeting. The Council shall also cause to be prepared an annual report of the Society containing a fair review of the activities of the Society during the year ending with the balance sheet date. The annual report, income and expenditure account and balance sheet shall be published within two months of the Annual General Meeting at which they are approved. In preparing these financial statements, Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in business.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Society and to enable them to ensure that the financial statements comply with the relevant legislation. Council is also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Council Members are aware, there is no relevant audit information of which the Society's auditors are unaware, and each Council Member has taken all the steps that they ought to have taken as a Council Member in order to make Council aware of any relevant audit information and to establish that the Society's auditors are aware of that information.

## AUDITORS

The auditors, Burgis & Bullock, will be proposed for re-appointment at the forthcoming Annual General Meeting.



Dr Peter Matthews OBE CBE  
Chair of the Society for the Environment

Date 1<sup>st</sup> June 2016

**REPORT OF THE INDEPENDENT AUDITORS TO THE COUNCIL MEMBERS OF  
THE SOCIETY FOR THE ENVIRONMENT**

We have audited the financial statements of Society for the Environment for the year ended 31 December 2015 which comprise the income and expenditure account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Society's members, as a body. Our audit work has been undertaken so that we might state to the Society's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Respective responsibilities of the council and the auditor**

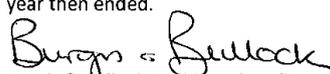
As explained more fully in the Statement of Council Responsibilities the Society's Council is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

**Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Society's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the council; and the overall presentation of the financial statements. In addition, we read all the financial and nonfinancial information in the financial statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**Opinion on financial statements**

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of Society's affairs as at 31 December 2015 and of its surplus for the year then ended.



Burgis & Bullock Registered Auditors, Chartered Accountants  
2 Chapel Court  
Holly Walk  
Leamington Spa  
CV32 4YS

21<sup>st</sup> June 2016

**REPORT OF THE INDEPENDENT AUDITORS TO THE COUNCIL MEMBERS OF  
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*Burgis & Bullock*

Burgis & Bullock Registered Auditors, Chartered Accountants  
2 Chapel Court  
Holly Walk  
Leamington Spa  
CV32 4YS

21<sup>st</sup> June 2016

**SOCIETY FOR THE ENVIRONMENT**  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2015**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
<b>INCOME</b>	295,831	287,020
Administrative expenses	<u>(289,709)</u>	<u>(296,541)</u>
<b>OPERATING SURPLUS / (DEFICIT) (note 2)</b>	6,122	(9,521)
Interest receivable and similar income	<u>814</u>	<u>1,424</u>
<b>SURPLUS / (DEFICIT) ON ORDINARY ACTIVITIES BEFORE TAX</b>	6,936	(8,097)
Tax on surplus on ordinary activities	<u>(163)</u>	<u>(285)</u>
<b>SURPLUS / (DEFICIT) FOR THE FINANCIAL YEAR AFTER TAX</b>	<u><u>6,773</u></u>	<u><u>(8,392)</u></u>

SOCIETY FOR THE ENVIRONMENT

BALANCE SHEET  
31 DECEMBER 2015

	2015 £	2014 £
<b>FIXED ASSETS</b> (note 3)		
Tangible assets	1,087	1,424
<b>CURRENT ASSETS</b>		
Debtors (note 4)	41,849	25,376
Cash at bank and in hand	233,938	217,699
	<hr/>	<hr/>
	275,787	243,075
<b>CREDITORS</b> (note 5)		
Amounts falling due within one year	<u>(50,790)</u>	<u>(25,188)</u>
<b>NET CURRENT ASSETS</b>	<u>224,997</u>	<u>217,887</u>
<b>NET ASSETS</b>	<u>226,084</u>	<u>219,311</u>
<b>RESERVES</b> (note 6)		
Income and Expenditure account	<u>226,084</u>	<u>219,311</u>
	<hr/>	<hr/>
	226,084	219,311
	<hr/>	<hr/>

These financial statements have been prepared in accordance with the Royal Charter.

The financial statements were approved by the Cabinet on

and were signed on its behalf by:



Peter Matthews CBE PBE PHD, FRSC, FCWIEM,  
FIWO, HonFSE CEnv  
**Chair**



SOCIETY FOR THE ENVIRONMENT

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2015

3. TANGIBLE FIXED ASSETS

IT and office  
equipment

	£
<b>COST</b>	
At 1 January 2015	19,865
Additions	749
Disposals	-
	<hr/>
At 31 December 2015	<u>20,614</u>
<b>DEPRECIATION</b>	
At 1 January 2015	18,441
Charge for year	1,086
Disposals	-
	<hr/>
At 31 December 2015	<u>19,527</u>
<b>NET BOOK VALUE</b>	
At 31 December 2015	<u>1,087</u>
At 31 December 2014	<u>1,424</u>

SOCIETY FOR THE ENVIRONMENT

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2015

4. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
Trade debtors	31,833	21,656
Taxation and social security debtor	-	-
Other debtors	<u>10,016</u>	<u>3,720</u>
	<u>41,849</u>	<u>25,376</u>

5. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
Trade creditors	16,796	9,955
Taxation and social security	20,027	2,579
Other creditors	<u>13,967</u>	<u>12,654</u>
	<u>50,790</u>	<u>25,188</u>

6. **RESERVES**

	<b>Income &amp; Expenditure account £</b>
At 1 January 2015	219,311
Surpl for the year	<u>6,773</u>
At 31 December 2015	<u>226,084</u>

7. **PENSION COMMITMENTS**

During the year, the company paid pension contributions of £4,084 (£4,542 in 2014). At the year end, the company had a pension creditor of £nil (£2,142 in 2014).

8. **FINANCIAL COMMITMENT**

	<b>2015</b>	<b>2014</b>
	<b>£</b>	<b>£</b>
Operating leases which expire:		
Within one year	4,667	1,563
Within two to five years	Nil	5,500

**SOCIETY FOR THE ENVIRONMENT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2015**

**9. RELATED PARTY DISCLOSURES**

The Society is related to the following organisations and bodies by virtue of the fact that they are Constituent Bodies (Members of the Society).

Arboricultural Association (AA)  
Chartered Association of Building Engineers (CABE)  
Chartered Institute of Architectural Technologists (CIAT)  
Chartered Institute of Building (CIOB)  
Chartered Institute of Ecology and Environmental Management (CIEEM)  
Chartered Institution of Wastes Management (CIWM)  
Chartered Institution of Water and Environmental Management (CIWEM)  
Energy Institute (EI)  
Institute of Agricultural Management (IAgrM)  
Institute of Chartered Foresters (ICF)  
Institute of Environmental Management and Assessment (IEMA)  
Institute of Fisheries Management (IFM)  
Institute of Materials, Minerals and Mining (IOM3)  
Institute of Water (IWater)  
Institution of Agricultural Engineers (IAgrE)  
Institution of Chemical Engineers (ICHEM)  
Institution of Civil Engineers (ICE)  
Institution of Engineering Designers (IED)  
Institution of Environmental Sciences (IES)  
Institution of Mechanical Engineers (IMECH)  
Royal Institution of Chartered Surveyors (RICS)  
Royal Society of Chemistry (RSC)  
Society of Environmental Engineers (SEE)  
Society of Operations Engineers (SOE)

All of the income that the Society of the Environment received during the year arose from transactions with related parties.

**10. ULTIMATE CONTROLLING PARTY**

There is no ultimate controlling party beyond the Council.

**SOCIETY FOR THE ENVIRONMENT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2015**

**11. COMPANY INCORPORATED BY ROYAL CHARTER**

The society is incorporated under a Royal Charter granted in 2004 and acts in the public interest. Its members are not required to provide any form of guarantee.

**SOCIETY FOR THE ENVIRONMENT**
**DETAILED INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 DECEMBER 2015**

	2015		2014	
	£	£	£	£
<b>Income</b>				
Membership & registration		295,831		287,020
Bank Interest		<u>814</u>		<u>1,424</u>
		296,645		288,444
<b>Expenditure</b>				
Rent	15,566		12,424	
Insurance	582		872	
Premises service charges	4,639		6,990	
Wages	140,824		165,980	
Social security	12,813		14,815	
Pensions	4,084		4,542	
Training	-		522	
Telephone and internet costs	3,055		3,985	
Printing, postage and stationery costs	6,860		7,175	
PR, marketing and special projects	28,553		15,972	
Publications	-		2,800	
Travelling and subsistence	12,496		11,480	
Subscriptions	9,556		11,216	
Events and Committee meeting expenses	7,364		20,875	
Consultancy	10,794		1,756	
Website costs	-		2,755	
IT support & maintenance costs	2,071		2,007	
Repairs & maintenance costs	-		13	
Sundry expense	230		72	
Accountancy fees	6,068		3,892	
Legal fees	19,749		1,260	
Auditor's remuneration	<u>2,850</u>		<u>2,750</u>	
		<u>(288,154)</u>		<u>(294,153)</u>
		8,491		(5,709)
<b>Finance costs</b>				
Bank charges	442		649	
Interest on PAYE/NI	<u>27</u>		<u>-</u>	
		<u>(469)</u>		<u>(949)</u>
<b>Surplus/(Deficit) carried forward</b>		8,022		(6,358)

	2015		2014	
	£	£	£	£
<b>Surplus/(deficit) b/fwd</b>		8,022		(6,358)
<b>Depreciation &amp; disposal of fixed assets</b>				
Fixtures and fittings	257		431	
Office equipment	-		-	
Computer equipment	829		1,318	
Loss on disposal of fixed assets	-		-	
		(1,086)		(1,749)
<b>Taxation</b>				
Corporation Tax charge for year		(163)		(285)
<b>Surplus / (Deficit) for the year</b>		6,773		(8,392)