

2025 SANEA ENERGY AWARDS

NOMINATION PROCESS AND TIMELINES



- Submissions must be completed via the online submission link provided.
- SANEA will only consider complete and compliant submissions.
- SANEA's adjudication committee will comprise stakeholders and Board members from SANEA and Sponsors to evaluate the nominations objectively and fairly.
- The adjudication committee will assess each nomination based on the established criteria, considering the significance of achievements or contributions and any supporting evidence provided. The adjudication committee may at their discretion request clarity and substantiation on submissions.
- Award category sponsors are excluded from self-nomination in their sponsored categories and from adjudication in the sponsored category if they are nominated by other parties.
- Nominations will be shortlisted for the top candidates for each award category.
- Shortlisted nominations will be notified of their selection and may be requested to provide any additional information or materials for the final decision.
- The adjudication committee will conduct a final round of evaluation to select the winners for each award category, considering input from the review process and ensuring fairness and transparency.
- Finalists will be invited to an awards ceremony which will take place at the SANEA Leadership Conference (12-13 November 2025).
- SANEA will announce the winners through various channels, including the conference proceedings, the SANEA website, and social media platform.
- Winners and nominees may be requested to participate in further activities that showcase what they were commended for.

Submit your nomination via the link below:

https://www.surveymonkey.com/r/2025_SANEA_Award_Nomination_Form

AWARD NAME	DESCRIPTION	CRITERIA
1. <u>Premium</u> SANEA Energy Shapeshifter Award	SANEA’s flagship award recognizes individuals or organizations reshaping the energy sector through pioneering business models, products, and solutions. The Energy Shapeshifter demonstrates leadership, agility, and resilience in addressing both conventional and emerging challenges, with a proven record of driving lasting transformation.	The criteria for the award are as follows: 1. Leadership: Consistent commitment to excellence and adaptation in tackling sector challenges. 2. Relevance: Initiatives must directly benefit, or clearly connect to, the energy sector. 3. Impact: Tangible, positive outcomes in efficiency, sustainability, or other key measures. 4. Scalability: Potential for broader application and wider industry influence. 5. Agility & Resilience: Effective response to change and ability to overcome obstacles. 6. Demonstrated Change: Clear evidence of driving transformation and sector resilience. Eligibility The initiative that is being nominated must be sufficiently advanced that suitable substantiation against the required criteria can be provided.
2. <u>Project:</u> SANEA Project Excellence Award	The SANEA Project Excellence Award recognizes outstanding projects or initiatives by individuals or organizations that have significantly advanced South Africa’s energy sector or strengthened its international standing. Project excellence reflects successful delivery, integration of sound business principles, and measurable achievement of objectives.	The criteria for the award are as follows: 1. Leadership: Effective leadership that drives delivery and inspires teams. 2. Creativity: Innovative approaches, technologies, or methods enhancing the sector. 3. Initiative: Proactive actions addressing sector challenges or opportunities. 4. Transformative Impact: Demonstrable change beyond routine practice, reshaping the sector. 5. Role Model: Clear, replicable impact, with potential international recognition. Eligibility Projects must be fully implemented with proven results. Pilot projects or feasibility studies will not normally qualify unless serving as a foundation for a larger, executable initiative and sufficiently advanced to provide substantive information for the nomination.

3. <u>Education:</u> SANEA Upliftment through Education Award	The SANEA Upliftment through Education Award recognizes the vital role of education both formal and informal in advancing the energy sector. It celebrates initiatives that share knowledge, skills, and practical insights to build capacity, support sustainable sector growth, and enhance the wellbeing of communities and the environment.	The criteria for this award are as follows: 1. Content Quality & Relevance: Provides accurate, unbiased, and relevant content addressing current sector challenges and future trends. 2. Impact & Effectiveness: Demonstrates measurable outcomes in skills development and knowledge enhancement, with a lasting educational impact. 3. Alignment with Educational Goals: Supports sector best practice, standards, and innovation, ideally through collaboration with institutions and industry stakeholders. 4. Engagement & Interactivity: Employs engaging, participatory methods tailored to diverse learning needs. Eligibility Qualifying initiatives include energy-focused workshops, training programmes, seminars, research papers, and publications. Both practical, hands-on sessions and academic contributions that strengthen sector understanding and skills development will be considered.
4. <u>Youth:</u> SANEA Youth Award	The SANEA Youth Award celebrates the outstanding contributions of young individuals and youth-led initiatives in the energy sector. It honours passion, innovation, and commitment to sustainability, recognizing projects and practices that have delivered a meaningful and positive impact on the industry.	The criteria for the award are as follows: 1. Creativity: Demonstrates fresh thinking and innovative solutions to sector challenges. 2. Initiative: Shows leadership and a proactive approach in driving change and implementing impactful projects. 3. Passion: Evidence strong commitment to advancing the energy agenda and promoting sustainability. 4. Collaboration: Engages effectively with stakeholders, industry partners, and communities to deliver positive outcomes. Eligibility If the nominee is an individual they must fall within the definition of youth.

5. <u>Women Entrepreneurship:</u> SANEA Women in Energy Award	The SANEA Women in Energy Award honours and supports the pivotal role of women in shaping the energy sector. This prestigious accolade celebrates women whether as entrepreneurs, professionals, or leaders of initiatives who have demonstrated outstanding leadership, resilience, and commitment to building sustainable contributions in the sector. It recognizes women-led ventures, projects, and initiatives that have successfully navigated challenges to deliver lasting impact.	The criteria for the award are as follows: 1. Resilience & Agility: Demonstrates adaptability in overcoming challenges and setbacks, while maintaining a forward-looking approach to business and innovation. 2. Proven Outcomes: Clear evidence of successful ventures, projects, or initiatives with measurable achievements and impact. 3. Impact: Significant contribution to sector growth and sustainability, including advancing gender diversity, youth participation, community involvement, or addressing sector-specific challenges. 4. Leadership & Vision: Strong leadership that inspires teams and stakeholders, underpinned by a clear vision for the future of the energy industry and commitment to driving positive change. Eligibility The award may be granted to women working in or leading initiatives within the South African energy sector. It recognises entrepreneurs, professionals, and leaders of women-led ventures, projects, or organisations whose work demonstrates tangible outcomes and measurable impact. Nominations may be for individuals or for women-led teams/projects, provided the nominee's leadership role is clearly demonstrated.
6. <u>Services and support to the Energy sector</u> SANEA Energy Sector Service Excellence Award	The SANEA Energy Sector Service Excellence Award honours outstanding service and support within the energy industry. This accolade recognizes the vital contributions of sector-specific service providers ranging from legal, financial, environmental, and engineering, to asset management, economic development, and stakeholder engagement whose expertise and commitment have strengthened and advanced the sector.	The criteria for the award are as follows: 1. Value Add to Outcomes: Demonstrates forward-thinking action that addresses sector challenges and opportunities, contributing meaningfully to growth and sustainability. 2. Ethics & Best Practice: Upholds the highest standards of ethics, integrity, and professionalism, while consistently delivering reliable, high-quality services in line with industry best practice. 3. Collaboration & Integration: Works effectively with clients and stakeholders to achieve shared goals and objectives. 4. Continuous Improvement: Shows an ongoing commitment to learning, innovation, and development in the energy sector. Eligibility The award may be granted for an organization's overall contribution to the sector or for a specific project or initiative. Both self-nominations and client nominations are welcome. Client references and supporting evidence of service performance will strengthen the application.

7. <u>Community Development:</u> SANEA Excellence in Community Engagement Award	The SANEA Excellence in Community Engagement Award recognizes individuals and organizations that have made a meaningful and lasting contribution to community development within the energy sector. This award highlights inclusive and impactful engagement with local communities, fostering cooperation, empowerment, and trust. It celebrates initiatives that prioritise inclusivity and strengthen partnerships in advancing South Africa’s just energy transition.	The criteria for the award are as follows: 1. Ethical Engagement & Inclusivity: Demonstrates the highest standards of ethics and integrity, ensuring inclusive representation of all community members, including marginalised groups. 2. Empowerment & Impact: Shows commitment to empowering communities through initiatives such as economic development, education, healthcare, and service provision, enabling active participation in and benefits from the energy transition. 3. Collaboration & Partnerships: Builds strong, cooperative relationships with communities, stakeholders, and organizations to achieve shared development goals. 4. Sustainability & Long-term Commitment: Embeds resilient, sustainable practices in community development linked to energy projects or operations. Eligibility Nominations may be submitted by individuals, organizations, or communities. Supporting references and evidence of measurable outcomes will strengthen the application.
8. <u>ESG</u> SANEA ESG Excellence Award	The SANEA ESG Excellence Award recognizes individuals or organizations demonstrating exceptional commitment to Environmental, Social, and Governance (ESG) principles within the energy sector. It celebrates initiatives that deliver tangible, measurable outcomes in key ESG areas including climate change mitigation, sustainability practices, socio-economic development, and ethical governance contributing to sector-wide sustainability, social well-being, and responsible leadership.	The criteria for the award are as follows: 1. Environmental (E): Sustainability Practices Showcases initiatives that advance sustainability, including energy efficiency, renewable energy adoption, and resource conservation. 2. Social (S): Socio-Economic Development Demonstrates commitment to community engagement, empowerment, and inclusive growth, improving well-being in communities affected by energy operations. 3. Governance (G): Purposeful Decision-Making Demonstrates decision-making that incorporates ESG considerations, ethical practices, and long-term sustainability. 4. Measurable Outcomes Provides clear evidence of tangible results and achievements in ESG initiatives. 5. Transparency & Accountability Upholds high standards of disclosure, reporting, and stakeholder engagement regarding ESG performance. 6. Environmental (E): Sustainability Practices Showcases initiatives that advance sustainability, including energy efficiency, renewable energy adoption, and resource conservation.

		7. Social (S): Socio-Economic Development Demonstrates commitment to community engagement, empowerment, and inclusive growth, improving well-being in communities affected by energy operations. 8. Governance (G): Purposeful Decision-Making Demonstrates decision-making that incorporates ESG considerations, ethical practices, and long-term sustainability. 9. Measurable Outcomes Provides clear evidence of tangible results and achievements in ESG initiatives. 10. Transparency & Accountability Upholds high standards of disclosure, reporting, and stakeholder engagement regarding ESG performance. Eligibility The award may be granted to individuals, organisations, or initiatives within the South African energy sector that demonstrate excellence in Environmental, Social, and Governance (ESG) practices. Nominations should reflect a holistic commitment to ESG, ideally addressing all three dimensions, even if the achievements are predominantly in one area. Submissions must provide evidence of measurable outcomes, transparency, and accountability in advancing sustainability, socio-economic development, and ethical governance.
9. <u>Research and Innovation</u> SANEA Research and Innovation Excellence Award	The SANEA Research and Innovation Excellence Award recognizes individuals, organizations, and initiatives demonstrating exceptional commitment, creativity, and impact in advancing research and innovation within the energy sector. It celebrates projects and initiatives that develop pioneering technologies, solutions, and practices, while expanding knowledge and understanding in key areas. This award honours those who prioritize research and innovation as drivers of progress, breakthroughs, and long-term sector advancement.	The criteria for the award are as follows: 1. Research Excellence: Demonstrates outstanding research skills, methodologies, and ethical practices, contributing to credible and trustworthy knowledge in key areas of the energy sector. 2. Innovation & Creativity: Showcases novel technologies, solutions, and practices that address sector challenges, improve efficiency, and drive progress. 3. Impact & Application: Provides clear evidence of practical application, implementation, and measurable impact of research and innovation initiatives. 4. Sustainability & Future Focus: Promotes sustainable, clean, and renewable energy solutions that support a resilient and forward-looking energy sector. Eligibility The award may be granted to individuals, organisations, or initiatives operating within the South African energy sector. It recognises researchers, innovators, and teams whose work demonstrates exceptional creativity, application, and measurable impact. Nominations may be for overall contributions or for specific projects, provided the research or innovation outcomes are clearly evidenced. Both self-nominations and third-party nominations are welcome, with supporting references and evidence encouraged to strengthen applications.

10. Services & Support to the Energy Sector

SANEA Service Award

The “SANEA Service Award” is the category that is restricted to SANEA members only.

The SANEA Service Award is a prestigious recognition exclusively for SANEA members. It honours office bearers, employees, and service providers who demonstrate exceptional dedication and commitment to the effective functioning and success of SANEA, acknowledging their outstanding contributions to the association.

The criteria for the award are as follows:

This award recognizes special efforts by SANEA office bearers, employees, or service providers towards the effective functioning and service of SANEA.

1. **Internal Recognition:** Presented to individuals demonstrating exceptional commitment and service to SANEA.
2. **Recognition of Efforts:** Acknowledges significant contributions that advance the association’s mission and success.
3. **End-of-Term Recognition:** Awarded to office bearers at the conclusion of their term in appreciation of their dedication and service.
4. **Honorary Membership:** In exceptional cases, honorary membership may accompany the award to recognize long-term commitment and significant contributions.

Eligibility

The award is restricted to SANEA members, office bearers, employees, and service providers who have demonstrated exceptional commitment to the effective functioning and success of the association. It may also be granted to co-opted volunteers and active members who make meaningful contributions to advancing SANEA’s strategy and work programme.

Submit your nomination via the link below:

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Contact us if you have any questions regarding your submission sanea@sanea.org.za

South African National Energy Association NPC www.sanea.org.za | Reg: 2001/019721/08 | NPO: 026-696

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