

St. Louis Area Business Health Coalition

MEMBERSHIP OVERVIEW



*Employer Partners
in Health Care*



2024

About the BHC

As a nonprofit organization, the St. Louis Area Business Health Coalition (BHC) represents leading employers, providing health benefits to thousands of lives in Missouri and millions nationally. Since 1982, the BHC has supported employer efforts to improve the well-being of their enrollees and enhance the quality and overall value of their investments in health benefits. A nonprofit organization, the BHC strives to make health care work better for businesses, their employees, and the larger communities they serve. To learn more, please visit www.stlbhc.org or follow the BHC on Twitter and LinkedIn.

Why Join the BHC?



STAY AHEAD OF THE CURVE by tapping into the BHC network's vast knowledge of regional and national health care trends.



INFLUENCE THE MARKET by being part of a well-recognized, independent employer voice for value-driven health care.



SHARE BEST PRACTICES and learn from experts in the fields of health benefits, human resources, data benchmarking, and workplace well-being.



REALIZE GREATER COST EFFICIENCIES through group-negotiated pricing, vendor performance standards, audits, and financial guarantees for select services.



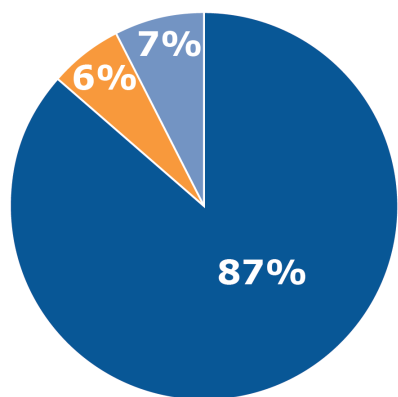
COMMUNICATE AND NETWORK with peers from nearly 70 leading St. Louis and national organizations at our member-exclusive events throughout the year.

About the BHC

67 member organizations headquartered in 12 different states

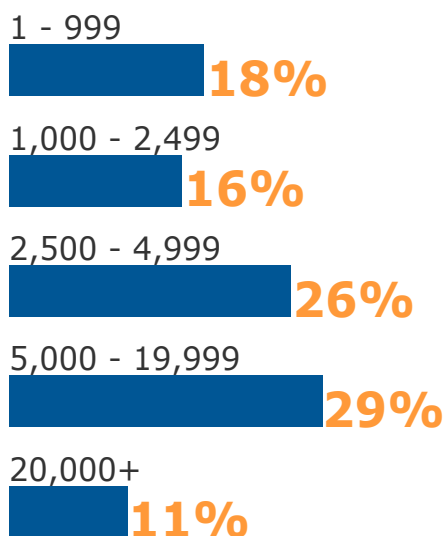


Membership Breakdown



- Employer Members
- Health Care HR Partners
- Sustaining Members

Number of Employees



Industries Represented

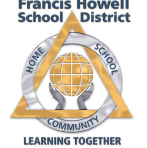
Agriculture, Forestry and Fishing
Construction
Educational Services
Finance, Insurance & Real Estate
Health Care & Social Assistance
Manufacturing
Mining
Public Administration
Transportation
Utilities
Wholesale or Retail Trade

Our Members

To view a current listing of all BHC member organizations, please visit
www.stlbhc.org/page/Members.



World Wide Technology, Inc.



BLACK & VEATCH



Emmaus



SAINT LOUIS UNIVERSITY



Meet our Team



Allison Ball
Manager, Research & Analytics



Dave Heaton
Senior Pharmacy
Product Manager



Todd Boedeker, MA
Senior Manager,
Communications & Event Operations



Brandi Konkel
Administrative &
Health Policy Associate



Lynn Cao, MS
MHI Data Analyst I



Justin Powless, MA
MHI Operations Manager



Angela Christman
Accounting & Administrative Associate



Laurel Pickering, MPH
President & CEO



Kayley Delashmit, MPH, CPH, LSSGB
Manager, Well-being Strategy &
Member Services



Jadon Schroeder
MHI Data Analyst I



Kelci Hannan, PhD, ATC
Director,
Research & Analytics



Melanie Watson
Operations Manager

Board of Directors



Patty Bedborough
Chief Financial Officer
Parkway School District



Mark Riley
Sr. Manager, Health & Welfare
Anheuser-Busch Companies, LLC



Linda Brady
Member-at-Large*
Global Benefits: Healthcare &
Well Being Strategy
The Boeing Company



Kristine Schuster
Vice President, Human Resources
MLC



Alison Casler
Sr. Vice President,
Chief Human Resources Officer
Drury Hotels Company, LLC



Chad Thompson
Corporate General Manager of
Human Resources
North American Lighting, Inc.



Misi Holmberg
Director, Benefits
Panera, LLC



Kirsten Tidd
Manager, Health and Wellness
Spire Inc.



Marla Langenhorst
Treasurer*
Director, Benefits
Ameren Corporation



Dave Toben
Immediate Past President*
Sr. Director - Total Rewards
Bi-State Development/Metro



Mickey Luna
Vice President, Human Resources
Saint Louis University



John Ziegler
President*
Senior Vice President &
Chief Administration Officer
Arch Resources, Inc.



Valerie Peters
Vice President, Human Resources
Olin Corporation

Education & Networking



Explore new trends, best practices, and employer case studies on the design and implementation of value-driven health benefit programs.



Learn about important pharmacy topics, including the drug pipeline, pricing and utilization management strategies, policy regulations, and PBM programs.



Listen to vendor pitches and review RFI responses for innovative benefit, HR, and well-being solutions to aid your organization in selecting the right partners.



Examine developments affecting the health care market and organizational well-being with nearly 300 community attendees at our annual spring conference.



Hear from nationally-recognized, high-quality speakers and network with over 400 business, health care, and policy leaders at our annual fall conference.



Review peer insights and strategies to build a culture of health and improve the well-being and productivity of your organization's employees.

"I believe the sharing of information and ideas across the many member organizations provides tremendous value. Not every organization has the depth of knowledge needed on every issue faced. Having collective discussions and getting to know our peers at other companies provides the ability to easily expand our knowledge base with the help of other learned peers."

John Ziegler, Senior Vice President & Chief Administrative Officer, Arch Resources, Inc.

Health Solutions



Well-being Toolkits

Access employee-focused campaigns, educational resources, and communication templates for various well-being topics.



Vendor Solutions

Explore digital health and benefit solutions with our comprehensive vendor RFI results and Innovator Showcase.



Flu Shot Program

View preferred vendors and discounted pricing for onsite flu shot clinics and retail pharmacy vouchers.



Business Health Culture Award

Apply to be recognized as a leader in employee health and well-being through our annual award process.



Health & Benefit Fairs

Educate employees on health care pricing and quality with an interactive game and informative handouts.



Training Courses

Advance your culture of health with live and virtual trainings for employees, wellness champions, and managers.

"We have seen firsthand the positive impact of the BHC's employee-focused campaigns and educational resources on our workforce. By participating in the Healthy Hearts@Work campaign over the last three years, we have helped our employees make healthier lifestyle choices. Prioritizing our employees' health and providing them with the necessary tools and resources has resulted in increased engagement and a stronger sense of community within our organization."

Brenda Dooley-Artis, Director of Benefits & Risk Management, Special School District of St. Louis County

Pharmacy Benefits

45 Participating Employers

Over
300,000
Covered Lives

Over
\$182 million
in savings from clinical management programs

Over
\$39 million
in annual price improvements

Over
\$20 million
in specialty solutions savings

Over
\$172 million
in rebates passed back to employers

In 2002, several St. Louis employers requested that BHC group purchase PBM services on behalf of members, in order to ensure transparency, accountability, and best in class pricing.

Program Highlights

-  **Employer-friendly contract** negotiated by the BHC with support from leading pharmacy consultants.
-  **Annual market check** delivering price improvements above and beyond built-in contract savings.
-  **Annual financial audits** assessing rebates and 100% of claims to ensure PBM compliance with contract terms.
-  **Extensive clinical programs** to facilitate selection of cost-effective therapies and plan member adherence to prescribed protocols.
-  **Competitive utilization management fee** with wrap-around pharmacy management fund, eliminating additional invoices and “nickel and diming.”
-  **Plan design** control enabling each employer to customize needs to its unique population and culture.
-  **Dashboard reports** providing quarterly and annual benchmarking data to compare individual performance to BHC aggregate and peers.
-  **Dedicated account team** through BHC and PBM, acting as an extension of your benefits team for all pharmacy needs.
-  **Bi-monthly user meetings** shedding light on industry trends, impending drug pipeline, PBM programs, and employer performance.
-  **Online Pharmacy 101 course** offers employer benefits leaders an opportunity to learn the fundamentals of pharmacy benefits.

PMI Employers

AAF International
Ameren Corporation
Bass Pro Shops, Inc.
Baxter Credit Union (BCU)
Bi-State Development/Metro
Black & Veatch Holding Company
Caleres
City of St. Louis
Columbia Public Schools
Daikin Applied Americas, Inc.
Diocese of Springfield in Illinois
The Doe Run Company
Drury Hotels Company, LLC
Emmaus Homes
Ferguson-Florissant School District
First Busey Corporation
Francis Howell School District
Frontline Managed Services
Graybar Electric Company, Inc.
ICL
Leadec
Lutheran Senior Services
Mo-Kan Teamsters Health & Welfare Fund

North American Lighting, Inc.
Northwest R-I School District
Olin Corporation
Parkway School District
Pattonville School District
Robert Half International, Inc.
Rockwood School District
Saint Louis County
Saint Louis Public Schools
Saint Louis University
Sammons Financial Group
Shelter Insurance
Special School District of St. Louis County
Spire Inc.
Strike Construction
Tucson Electric Power
Unigroup, Inc.
University of Missouri
Watlow
Webster University
WestRock Co.
Wieland North America

For more information, please contact Dave Heaton at dheaton@stlbhc.org or (314) 721-7800.

"The BHC provides the best value in pharmacy pricing for our employees and members and excellent support on health-related issues. Working with, not only pharmacy benefit providers, but utilizing the foundation to research hospital systems to ensure we're getting value and care at a competitive price."

Patty Bedborough, Chief Financial Officer, Parkway School District

Data Insights



Quick Surveys

See employer survey responses on trending topics in health benefits, human resources, and workplace well-being.



Benefit Benchmark Reports

View the latest reports summarizing employer strategies for benefit plans, policies, and programs.



Hospital Industry Overview

Explore financial and quality data for St. Louis hospitals and outpatient facilities.



Midwest Health Initiative

Examine health care utilization, diagnosis, and cost trends among Missouri's commercially insured population.



Sage Transparency

Analyze price and quality data for thousands of hospitals across the United States with this interactive tool.



The Leapfrog Group

Search patient safety ratings for hospitals and ambulatory surgery centers in your community.

"Partnering with the BHC allows us to understand the different dynamics and influences of health care, whether it's the data and analytics or the actual delivery of care. Ultimately, our goal is to help our employees and their families and really support them from a well-being perspective."

Mark Riley, Sr. Manager, Health & Welfare, Anheuser-Busch Companies, LLC

Policy Advocacy



The BHC closely monitors legislative and policy activities on a local, state, and federal level that have an impact on health care quality, affordability, and safety, as well as employer-sponsored benefit plans. In addition to tracking new bills and providing regular updates to members, the BHC also provides employers access to an archive of summary documents for important policy proposals and laws; commentary on draft legislation; and letters to elected officials and coalition allies.

Pharmacy Legislation

- Any Willing Pharmacy
- Acquisition Cost Reimbursement
- Mandated Dispensing Fees
- 340B Pharmacies
- White Bagging
- Drug Price Reform

Health Care Legislation

- Primary Care Investment
- Surprise Billing
- CMS Reporting on Preventable Errors
- HDHP-HSA First Dollar Coverage
- Telehealth Adaptive Questionnaires
- Dialysis Facilities' Anti-Competitive Behavior



"The BHC brings the employer voice to the table. As a payer in the health care field, it's incredibly important to have that voice represented."

Dave Toben, Sr. Director - Total Rewards, Bi-State Development/Metro



Join Us!

Want to learn how your organization can get involved with the BHC?

Contact Todd Boedeker at tboedeker@stlbhc.org or 314-721-7800.

X @stlbhc



St. Louis Area Business Health Coalition



www.stlbhc.org



St. Louis Area

bhc

BUSINESS HEALTH COALITION

employer partners in healthcare

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