



## Participating Employers

AAF International  
 Aegion Corporation  
 Ameren Corporation  
 Arch Coal  
 TheBANK of Edwardsville  
 Bass Pro Shops  
 Bi-State Development/Metro  
 Bunzl Distribution  
 Caleres  
 City of St. Louis  
 Confluent Health  
 Daikin Applied  
 Diocese of Springfield in IL  
 The Doe Run Company  
 Drury Hotels Company  
 Emmaus Homes  
 Enterprise Bank & Trust  
 Ferguson Florissant School District  
 Francis Howell School District  
 Global Brass & Copper, Inc.  
 Graybar Electric Company  
 Laird Technologies  
 Lutheran Senior Services  
 Maines Paper & Food Service, Inc.  
 Medical Solutions  
 MilliporeSigma  
 North American Lighting  
 Northwest R-I School District  
 Olin Corporation  
 Parkway School District  
 Rockwood School District  
 Saint Louis University  
 Shelter Insurance  
 Spire  
 St. Louis County  
 St. Louis Public Schools  
 Sulzer US Holding, Inc.  
 Sunnen Products Company  
 Tucson Electric Power  
 Unigroup  
 University of Missouri  
 WestRock  
 World Wide Technology, Inc.

## Background

During 2002, several St. Louis employers requested that BHC group purchase PBM services, on behalf of members, in order to ensure transparency, accountability, and best in class pricing.

## Program Highlights

- ✓ **Price improvements** during the employer contract term resulting from **annual market checks** to ensure that the **pricing stays competitive**.
- ✓ **Annual comprehensive** audit based on 100% of claims. Each company will receive an audit report and payment as appropriate.
- ✓ **Employer-friendly contract** with each employer becoming a party to the Main Agreement by executing a 3-page Employer Participation Agreement, (EPA).
- ✓ **Extensive clinical programs** designed to support enrollees in choosing the most clinically and cost effective therapies.
- ✓ All inclusive administrative fee (includes clinical, administrative, and reporting services) which eliminates the need for additional invoices. **“No nickel and diming”**
- ✓ **Quarterly “dashboard” reports** compare individual company performance to other participating employers.
- ✓ **Plan Design and Clinical Programs:** Each company maintains complete control over its benefit designs and clinical programs.
- ✓ **User Meetings:** PMI users meeting provide pharmacy updates and education to keep participants ahead of industry trends, on top of their company’s performance, and engaged in program oversight. Pharmacy benefit consultants and other senior clinical leaders, researchers, and executives regularly participate during these meetings.

## Program Cost

Established by employers at \$25,000 annually for two years and then \$20,000 annually thereafter. This amount is billed by the PBM, as a pharmacy management expense payable to BHC and is used to provide for audits, annual price checks and rebidding, consulting projects, users meetings, and other program management.

