SUO Diversity Committee Update

Kourosh Parham, MD, PhD, FACS

November 5, 2022
2022 Update

Diversity Committee Mission

• To advance and improve culturally sensitive and effective otolaryngologic care by promoting cultural competency and a diverse physician workforce within otolaryngology-head and neck surgery.
2022 Update

Diversity Committee Membership

- Erynne Faucett, University of Arizona; Co-Chair
- Kourosh Parham, University of Connecticut; Co-Chair
- David Brown, University of Michigan, Immediate-Past Chair
- Scott Stringer, University of Mississippi
- Carrie Francis, University of Kansas, Past Chair
- Robert Buckmire, University of North Carolina
- Sydney Butts, SUNY Downstate
- Cristina Cabrera-Muffy, University of Colorado
2022 Update

Underrepresented in Medicine (URiM)

• Pre-June 2003
  – Blacks, Mexican-Americans, Native Americans (that is, American Indians, Alaska Natives, and Native Hawaiians), and mainland Puerto Ricans

• Post-June 2003
  – A shift in focus from a fixed aggregation of four racial and ethnic groups to a continually evolving underlying reality
  – The definition accommodates including and removing underrepresented groups on the basis of changing demographics of society and the profession
  – A shift in focus from a national perspective to a regional or local perspective on underrepresentation
  – Stimulate data collection and reporting on the broad range of racial and ethnic self-descriptions.
2022 Update

Diversity Committee

- Otolaryngology Medical Student Diversity Opportunities
  - URiM Away Rotation Scholarship
    - Requirements
      - Current M3/M4
        » US or Canadian
      - URiM
        » As defined by AAMC
      - Cannot combine with other Otolaryngology URiM travel awards
    - Application deadline May 15 of each calendar year
    - $2,000
Diversity Committee

- Otolaryngology Medical Student Diversity Opportunities
  - URiM Applicant Mentorship
    - All URiM Away Rotation Scholarship applicants who are interested are paired with SUO Diversity Committee member as a mentor
      - Assist applicants in the journey towards residency
2022 Update

Diversity Committee

• Otolaryngology Medical Student Diversity Opportunities
  – URiM Applicant Scholarship/Mentorship
    • 2022
      – 12 applicants
        » Carlos Xavier Castellanos, MD
          • Medical School: University of Southern California
        » Victor Albomoz Alvarez, MD
          • Medical School: Baylor College of Medicine
2022 Update

Diversity Committee

- Otolaryngology Medical Student Diversity Opportunities
  - URiM Applicant Scholarship/Mentorship
    - 2021
      - 11 applicants
        » Tolani Olonisakin, MD, PhD
          • Medical School: University of Pittsburgh
          • Residency: Johns Hopkins Hospital
        » Rahilla A Tarfa, MD, PhD
          • Medical School: University of Pittsburgh
          • Residency: University of Washington (7-year Program)
2022 Update

Diversity Committee

- Otolaryngology Medical Student Diversity Opportunities
  - Diversity Liaisons
    - Listing of residency programs with Diversity Liaisons
      - Name of liaison
      - E-mail contact information
2022 Update

**Diversity Committee**

- **Otolaryngology Medical Student Diversity Opportunities**
  - Visiting Clerkship Program
    - Listing of residency programs offering URiM away rotation stipend/scholarship
    - Up to $2,500
    - 15 programs and ASPO listed
    - Also listed a Summer Research Training Fellowship
2022 Update

Diversity Committee

- Coordinate representation of SUO at national and regional meetings
  - SNMA
  - LMSA
2022 Update

Diversity Committee
- Administrative Support
  - FACS
    - Emily Mauer
    - Katie Fitzgerald
2022 Update

Contact:
Parham@uchc.edu
Cell: 860-471-6428