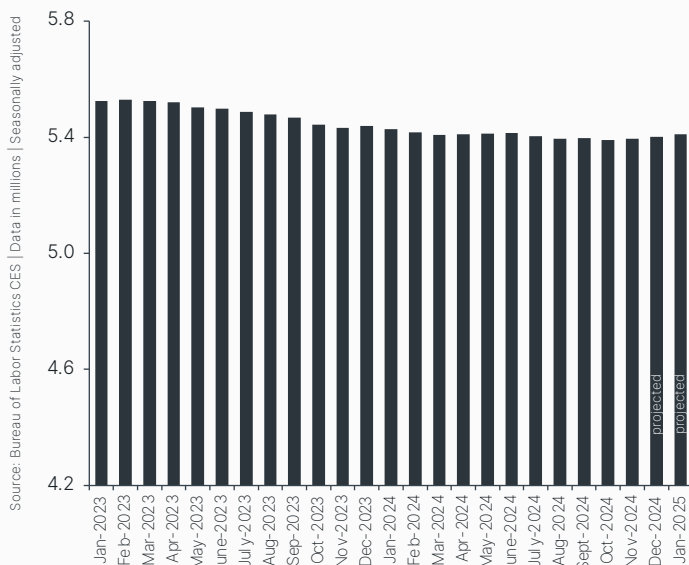
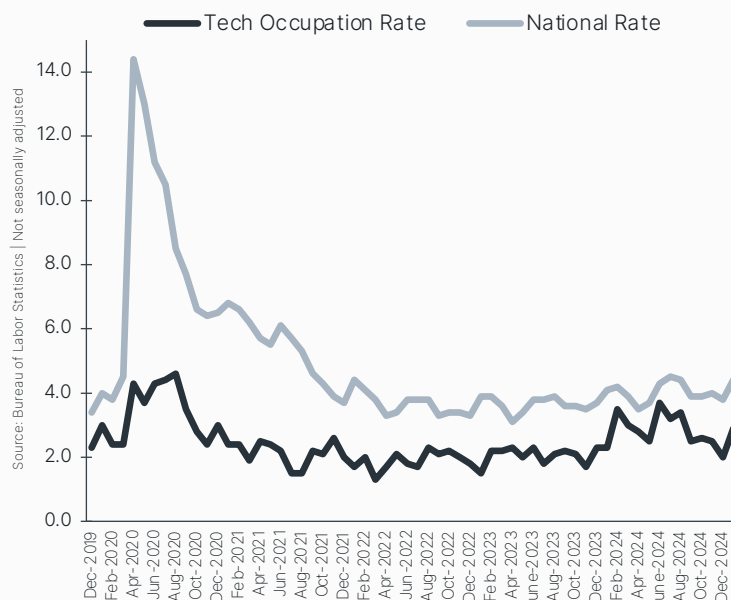


Tech Jobs Report

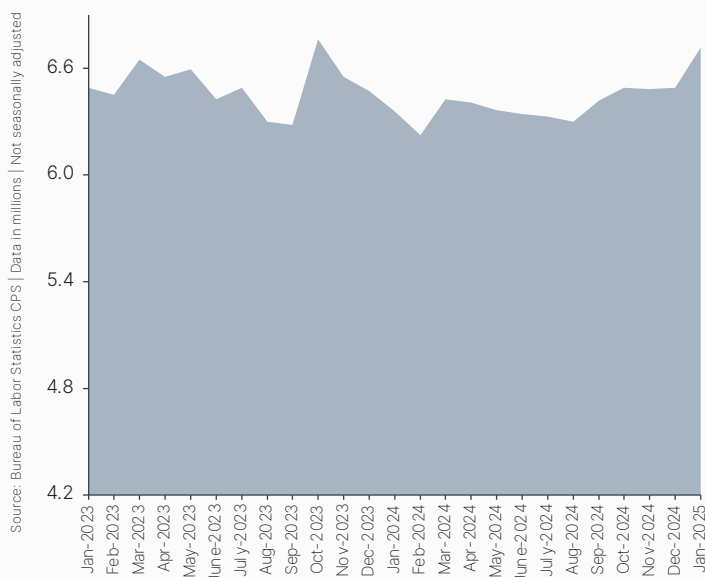
TECH INDUSTRY EMPLOYMENT



UNEMPLOYMENT RATE TRENDING



TECH OCCUPATION EMPLOYMENT

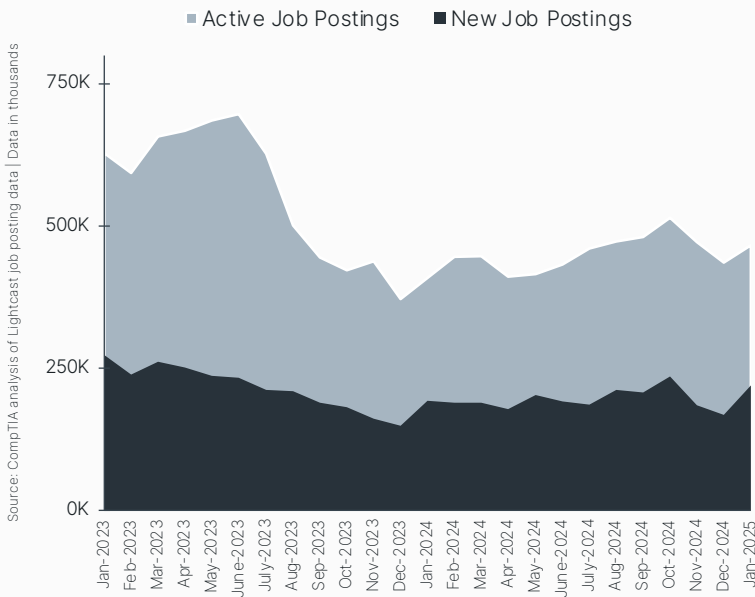


TECH INDUSTRY EMPLOYMENT | TECH JOB POSTINGS

	JAN	vs. DEC
TECH SECTOR EMPLOYMENT		
PC, Semiconductor, Components Mfg.	1,010,300	-4,300
Telecommunications	612,900	-7,900
Cloud Infrastructure, Data Processing, Hosting	485,000	+1,900
Other Info Services, Search, Platforms	185,400	+1,600
IT & Custom Software Services Sys. Design	2,457,900	+13,700
TECH JOB POSTING ACTIVITY		
Software Developer / Engineer	48,344	+11,988
Tech Support Specialist	19,586	+5,408
Systems Engineer / Architect	17,533	+4,705
Cybersecurity Engineer / Analyst	11,747	+2,164
IT Manager / Director	8,926	+1,358

Note: there are certain limitations in using monthly data from the U.S. Bureau of Labor Statistics. Not all information technology occupation and industry categories are available on a monthly basis so this data should be viewed as a proxy. Additionally, there tends to be higher levels of volatility and variance in monthly data, so CompTIA advises viewing workforce trends over a longer period of time. The net of tech industry and tech occupation employment equates to net tech employment, as defined by CompTIA. Backward revisions to prior month's data may occur from the sources used in this report. non-seasonally adjusted unemployment rate as defined by the U.S. Bureau of Labor Statistics captures individuals actively looking for work in the past four weeks. Furloughed workers may have an expectation for returning to their employer and therefore are not actively looking and not counted in unemployment rate figures. For questions related to the data or methodology, please contact the CompTIA Research Team at research@compbia.org.

TECH OCCUPATION JOB POSTING VOLUMES



TOP REMOTE TECH JOB POSTINGS

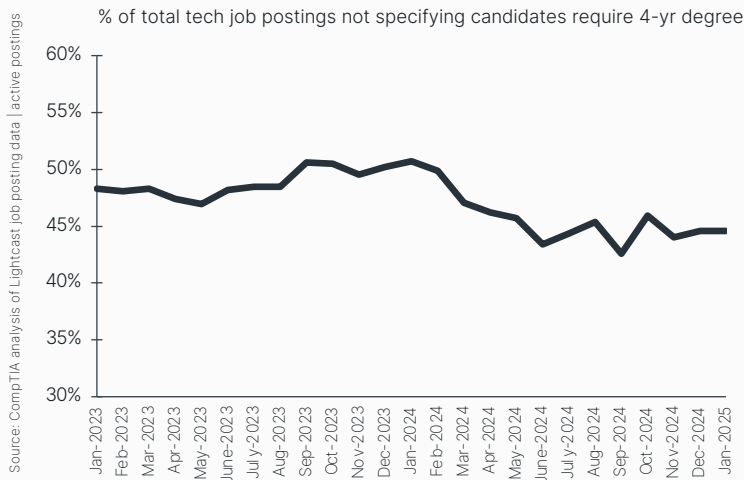
	JAN	vs. DEC
Software Developers	12,917	+3,354
IT Project Mgt., Cybersecurity Engineers	9,956	+2,444
Data Scientists	5,425	+1,840
Tech Support Specialists	2,974	+1,123
Systems Analysts	2,740	+1,322
Database Administrators	1,975	+517
Network Architects	1,850	+448
Database Architects	1,775	-250
Web Developers	1,501	+391
Web and UI/UX Designers	1,106	+447
SUBTOTAL	42,219	+11,636

Source: CompTIA analysis of Lightcast job posting data | new postings

TOP REMOTE METROS: TECH JOB POSTINGS

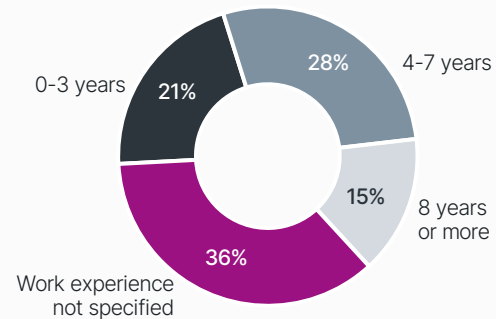
	JAN	vs. DEC
Washington DC	2,329	425
New York	2,327	544
Chicago	1,653	698
Dallas	1,543	325
Boston	1,451	306

TECH HIRING NOT SPECIFYING 4-YR DEGREE



TECH HIRING BY YEARS OF EXPERIENCE

Percent distribution of employer job postings for the month across specified work experience requirement



TOP TECH JOBS FOR < 4-YR DEGREE

% of active postings not requiring 4-yr degree % of total	JAN
Network Support Specialists	83%
Tech Support Specialists	71%
Network and Systems Administrators	51%
Web and UI/UX Designers	53%
Database Administrators	49%

HIRING FOR DEDICATED AI/ML JOB TITLES

	JAN
San Jose	17%
San Francisco	10%
Seattle	8%
New York	8%
Boston	5%

Source: CompTIA analysis of Lightcast job posting data

Source: CompTIA analysis of Lightcast job posting data

TOP STATES: TECH JOB POSTINGS

	JAN	vs. DEC
California	27,480	+9,834
Texas	20,467	+4,256
Virginia	12,506	+2,101
New York	10,673	+2,083
Florida	9,825	+2,059
Illinois	9,737	+3,476
Georgia	7,338	+1,759
North Carolina	7,253	+1,623
Washington	7,170	+1,552
Massachusetts	6,938	+1,374
SUBTOTAL	119,387	+30,117

TOP METROS: TECH JOB POSTINGS

	JAN	vs. DEC
Washington DC	13,001	+1,947
New York	12,893	+2,742
Dallas	9,442	+2,322
Chicago	7,551	+2,716
San Jose	7,459	+3,511
San Francisco	7,140	+3,391
Boston	6,421	+1,367
Atlanta	6,202	+1,378
Los Angeles	6,060	+1,250
Seattle	5,510	+1,356
Austin	4,271	+587
Phoenix	3,955	+861
Philadelphia	3,943	+1,002
Baltimore	3,705	+389
Denver	3,664	+584
Houston	3,624	+1,024
Minneapolis	3,270	+488
Charlotte	2,871	+693
Miami	2,721	+562
Detroit	2,544	+766
SUBTOTAL	116,247	+28,936

TOP INDUSTRIES: TECH JOB POSTINGS

	JAN
Professional, Scientific, and Technical Services	54,593
Administrative and Support Services	26,246
Manufacturing	21,325
Information	16,271
Finance and Insurance	15,767

Source: CompTIA analysis Lightcast job posting data | For metro area table, a minimum of 500 job postings was used in the analysis

TOP STATES: TECH JOB POSTINGS CHANGE

	JAN	vs. DEC
California	27,480	+9,834
Texas	20,467	+4,256
Illinois	9,737	+3,476
Virginia	12,506	+2,101
New York	10,673	+2,083
Florida	9,825	+2,059
Georgia	7,338	+1,759
North Carolina	7,253	+1,623
New Jersey	6,927	+1,610
Washington	7,170	+1,552
SUBTOTAL	119,376	+30,353

TOP METROS: TECH JOB POSTINGS CHANGE

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San Jose	7,459	+3,511
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Phoenix	3,955	+861
Detroit	2,544	+766
Charlotte	2,871	+693
Austin	4,271	+587
Denver	3,664	+584
Miami	2,721	+562
Raleigh	2,361	+532
San Diego	2,130	+529
SUBTOTAL	113,763	+29,120

SECTOR SPOTLIGHT: MEDIA & INFORMATION

Top metros for sector hiring of tech roles	JAN
San Jose	1,278
Seattle	1,006
New York	976
San Francisco	781
Washington DC	643