

## EXPECTATIONS FOR BOARD MEMBERS

The TPA Board of Directors is the sole governing authority and fiduciary of the Association. The Board is composed of 13 voting members and five non-voting members. Voting members are the President, President-Elect, Vice President, Immediate Past President, Treasurer, Speaker of the House, six Pharmacist Directors and one Pharmacy Technician Director. Non-Voting members are the CEO of the Association who serves as Secretary of the Board, Treasurer-Elect, Speaker-Elect of the House, and Chair and Chair-Elect of the Academy of Student Pharmacists.

Board members act with full authority and responsibility to develop the strategic direction, policies and procedures, monitor the financial health, participate in budget planning, and support the vision, mission, and values of the Association.

The leadership success of the Board is a direct result of the individual and collective participation of its members. Therefore, once elected, Board members must strive to meet a list of expectations established by the Board including:

- **Attendance.**  
Board contemplation, deliberation, and decision-making are processes which require wholeness, collaboration and participation. Attendance at Board meetings is required of Board members. Participation in at least half of the Board meetings held throughout the year. Otherwise, the member may be subject to removal by majority vote of the Board.
- **Preparation and Participation.**  
Board members will prepare for meetings and participate productively in discussions. Each member will contribute his or her own knowledge, skills and expertise to the Board's efforts to fulfill its responsibilities.
- **Voluntarism.**  
The functioning and success of the organization depends largely on the involvement and dedication of member volunteers. Board members are strongly encouraged, but are not required, to serve as volunteers for other Association functions. Volunteer for and willingly accept assignments and complete them thoroughly and on time.
- **Members as Individuals.**  
The CEO is accountable only to the Board as an organization, and not to individual Board members. Accordingly, the relationship between the CEO and individual members of the Board, including the Board president, is collegial, not hierarchical.
- **Members in Good Standing.**  
Board members represent the Association within their community and profession. Members are to remain in good standing within their community and profession. Serve as an active ambassador for the Association.
- **Financial Issues.**  
Board members are to assist and follow-up regarding corporate contributions, sponsorships, and other fundraising.
- **Advocacy.**  
Personal support of the Association's policy positions and involvement in grassroots efforts as well as financial support of the Association's political action committee (PAC).
- **Membership**  
Personal assistance in recruiting and welcoming new members as well as retaining current members.
- **Participation in Events.**  
Each Board member is expected to assist in promoting the Association in the local areas as well as promoting and attending the Association's major education programs, annual conferences and Board-sponsored activities such as retreats, etc.

Periodic status reports regarding expectations shall be provided to the full Board. Failure to meet expectations may result in removal from the Board by majority vote of the Board.