



## Emerging Leaders: Vision for the Future

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Absorb Knowledge

Keep Talent

Bridge Gap  
Between  
Municipal &  
Nonprofit

Improve Climate of  
Our Profession

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### What is our vision for the future?

- Changing how we measure "success" and progress and shifting resources to respond to changes.
- Expectation of innovation and collaboration
- Recruiting people into the industry differently-focus on supporting people in addition to supporting animals
- Quality of sheltering in addition to quantity
- Redistribute resources

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### Bridging the Gap Between Municipal and Private

- Eliminate labels and build "real" relationships
- Consider source and destination of donor \$\$
- Report community statistics
- Get back to the basics of animal care
- Stop talking the talk and start walking!

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### Improving the Climate of Our Profession

- Stop Being Martyrs!
- Investment in Sustainability
- Vehemently reject attempts at division
- Build positive relationships despite mistakes

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### What can we do to ride the momentum?



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How confident are you in the next generation of leaders?



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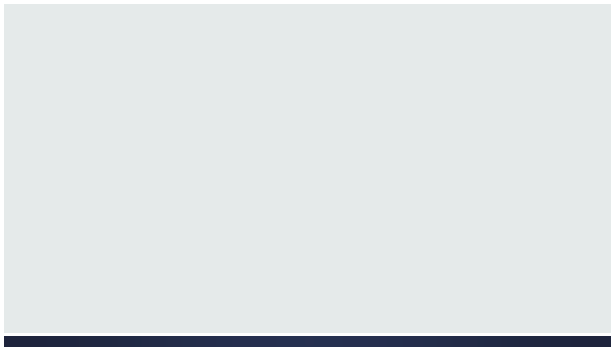
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