The Hill Model for Team Leadership

Leadership Decisions
- Monitor or Take Action
- Task or Relational
- Internal or External

Internal Leadership Actions
- Task
  - Goal Focusing
  - Structuring for Results
  - Facilitating Decisions
  - Training
  - Maintaining Standards
- Relational
  - Coaching
  - Collaborating
  - Managing Conflict
  - Building Commitment
  - Satisfying Needs
  - Modeling Principles
- Environmental
  - Networking
  - Advocating
  - Negotiating Support
  - Buffering
  - Assessing
  - Sharing Information

Team Effectiveness
- Performance
- Development