TEAM LEADERSHIP REVIEW
FEARS
TEAM LEADERSHIP

- Improve decision-making
- Empower employees
- Inspire creativity & innovation
- Increase efficiency
HILL’S MODEL FOR TEAM LEADERSHIP

Hill’s Model for Team Leadership

Leadership Decisions
- Monitor or take action
- Task or relational
- Internal or external

Internal Leadership Actions
- Task
  - Goal focusing
  - Structuring for results
  - Facilitating decision making
  - Training
  - Maintaining standards
- Relational
  - Coaching
  - Collaborating
  - Managing conflict
  - Building commitment
  - Satisfying needs
  - Modeling principles
- Environmental
  - Networking
  - Advocating
  - Negotiating support
  - Buffering
  - Assessing
  - Sharing information

Team Effectiveness
- Performance
- Development
LEADERSHIP DECISIONS

- Monitor or Take Action
- Internal or External
- Task or Relational
TASK

• Goal Focusing
• Structuring for Results
• Facilitating Decisions
• Training
• Maintaining Standards
RELATIONAL

▪ Coaching
RELATIONAL

- Collaborating
- Managing Conflict
- Building Commitment
- Satisfying Needs
- Modeling Principles
ENVIRONMENTAL

▪ Networking
▪ Advocating
▪ Negotiating Support
▪ Buffering
▪ Assessing
▪ Sharing Information
GROUP WORK
THE NEXT GENERATION
REFERENCES
