

IPMA Groups

Meeting Preamble and Antitrust Statement

We are meeting to promote networking opportunities among IPMA members and foster information exchange pertaining to the effective use and management of paralegals, practice support personnel, and other non-attorney timekeepers. As a professional association, the IPMA is subject to severe scrutiny under federal and state antitrust laws. Accordingly, discussion of any matters relating to competition among our membership or relating to practices that may restrain trade with third parties is not permitted. Prohibited subjects include compensation, billing rates, fee structures, business plans, or any other statement that may be construed as anti-competitive.

We are not recording today's discussion, however IPMA headquarters staff are making general notes which will be used in the development of IPMA resources designed to assist new and experienced paralegal and practice support managers along a path of professional success. Participating member names and organizations will not be noted, and statements made may be shared with others in the organization in an effort to further the educational and professional development of our members, but will not be attributed to a specific member or organization.