



Industrial Research Assistance Program

NRC-CMRC

Benefits to SMEs

Through our Youth Employment Programs, companies benefit from increasing their workforce with young people bringing a new perspective and context to the firm. In return, youth gain valuable work experience that will open doors to the future.

Companies will receive a financial contribution geared towards supporting a portion of the salary costs of a youth candidate, who will work on technical opportunities within the firm and on non-technical but technology-related projects such as:

- research and development, engineering, and multimedia;
- development of new products and processes;
- market analysis for a new technology-based product;
- business development related to science and technology activities; and
- improvement of customer services, etc.

Youth Employment Programs

The Youth Employment Strategy (YES) is the Government of Canada's commitment to help young Canadians (aged 15 to 30) obtain career information, develop skills, find good jobs and stay employed. Through federal departments and agencies, among others, YES assists employers in hiring young Canadians.



The National Research Council of Canada Industrial Research Assistance Program (NRC-IRAP) delivers its Youth programs under YES and provides small and medium-sized enterprises (SMEs) with financial assistance to hire young talent.

Are you eligible?

NRC-IRAP provides firms with funding under two different Youth programs: the Youth Employment Program and the Youth Employment Program – Green (Youth-Green).

Firms

To be eligible for financial assistance under either of NRC-IRAP's Youth programs, your SME must:

- be incorporated and for-profit;
- have 500 or less full-time equivalents; and
- be ready to enhance their innovation capacity, and willing to establish a trusting relationship with NRC-IRAP.



National Research Council Canada

Conseil national de recherches Canada

Canada 

Industrial Research Assistance Program



Youth Employment Program

Graduate Eligibility:

- Between 15 – 30 years of age (inclusive)
- A post-secondary graduate
- A Canadian citizen, permanent resident of Canada, or person who has been granted refugee status in Canada
- Legally entitled to work according to the relevant provincial legislation and regulations
- A first-time participant in a YES work experience program targeted at post-secondary graduates
- Internships are available anywhere in Canada and must last a minimum of six months, and a maximum of twelve months.

Youth-Green

Youth Eligibility:

- Between 15 – 30 years of age (inclusive)
- A Canadian citizen, permanent resident of Canada, or person who has been granted refugee status in Canada
- Legally entitled to work according to the relevant provincial legislation and regulations
- A first-time participant in a YES work experience program targeted at youth

- Internships are available anywhere in Canada and must last for a minimum of three months and a maximum of six months.

Green Criteria:

- To be considered “Green,” one of the following criteria is required:
 - Does the nature of your business align with green economy sectors or industries?
 - Is the Youth internship expected to produce an environmental benefit?



Contact

NRC-IRAP
Tel.: 1-877-994-4727
www.nrc-cnrc.gc.ca/eng/irap/yep

Engage with NRC-IRAP

Contact us to learn more about the Youth Employment Programs' benefits and process.

