

TENNESSEE INDEPENDENT COLLEGES AND UNIVERSITIES ASSOCIATION

Alternative Academic Offerings of TICUA Member Institutions

Expanding Educational Opportunities



Released Fall 2018

Contents

Introduction	4
Adult Degree Completion Programs	6
Accelerated Baccalaureate Degree Programs	9
Certificate Programs	10
Credit for Prior Learning Experiences	13
Competency-Based Learning	15
Dual Enrollment Courses	16
Dual Credit Courses.....	21
Dual Admission	22
Off-Site Courses/Programs and Satellite Campuses	23
Online Courses and Programs.....	27
Transfer Articulation	28
Reverse Transfer Articulation	29
Dual Degree Programs	30
Remedial Education	33
Veterans Resources	35
International and Global Education	37
Experiential Education	38
Workforce Development	40
Unclassified/Other Initiatives	41
TICUA Members	43
TICUA Staff	43

Introduction

The Tennessee Independent Colleges and Universities Association (TICUA) is pleased to present the results of its 2018 alternative academic program survey. The purpose of this survey is to gain a better understanding of the educational opportunities available to students beyond the membership's 34 main campuses. This report includes information on off-site and satellite campuses, dual credit opportunities, transfer articulation agreements, and online and hybrid programs collected from an electronic survey as well as additional information identified on institutional websites.

This report shows that many TICUA member institutions offer academic programs that are alternatives to traditional classroom instruction. By providing further opportunities for students to participate in higher education, TICUA member institutions are improving access for thousands of students. As the State moves toward its "Drive for 55" goal of 55% of the adult population with post-secondary credentials by 2025, these alternative educational opportunities are increasingly important and exhibit ways that private colleges serve Tennessee.

The pages that follow provide an overview of campus activity during the 2017-18 academic year. Readers desiring more information about a particular program should contact either TICUA or the individual campus directly. This study reflects the information available at the time the study was completed in 2018.

We hope that this report is helpful to you. We strive to make sure that the information contained in this publication is as accurate and current as possible. It should be noted that the type of programs reviewed in this report can be added or removed at any time depending on student demand or institutional priority.

We welcome your thoughts and comments on this publication at research@ticua.org.

Adult Degree Completion Programs

Fourteen TICUA member institutions offer programs designed specifically to accommodate adult learners – generally older students (25 years of age and older). These programs generally lead to a baccalaureate degree and enroll adults re-entering college with a significant number of transfer credit hours. The majority of these programs lead to degrees in business or health care at the Associate’s or Bachelor’s level.

These programs cater to returning and adult students’ schedules and offer classes on a flexible schedule - often nights or weekends. The length of the programs varies from one to two years and depends on the number of previously earned credits. Students in these programs are eligible for financial aid from state, federal, and institutional sources. Some institutions offer aid geared exclusively to adult students and/or offer the programs at costs lower than traditional degree programs.

Associate’s Degrees	
Institution	Program Description
Bethel University	Accounting Business Criminal Justice Customer Relationship Management General Studies
Bryan College	Business
Christian Brothers University	Applied Health Services Business Studies General Studies Professional Psychology
King University	Associate of Arts
Trevecca Nazarene University	Business Management Christian Ministry General Studies Human Services
Bachelor’s Degrees	
Institution	Program Description
Belmont University	Liberal Studies Ministry Business Administration Public Relations RN to BSN Nursing Program Social Work
Bethel University	Criminal Justice

Institution	Program Description
Bethel University (<i>continued</i>)	Emergency Services Management Management and Organizational Development Organizational Leadership
Bryan College	Applied Psychology Business Administration (Concentrations in General Studies, Health Care Management, Human Resource Management, Leadership)
Carson-Newman University	Business Administration Interdisciplinary Studies Organizational Leadership RN to BSN Nursing Program
Christian Brothers University	Business Studies Nursing Professional Psychology
King University	Business Administration Communication Criminal Justice Elementary Education English Health Informatics Healthcare Administration History Information Technology Psychology Religious Studies RN to BSN Nursing Program Social Work
Lee University	Liberal Studies
Lipscomb University	Integrated Studies Organizational Leadership
Martin Methodist College	Behavioral Sciences Business Administration Criminal Justice Elementary Education
Milligan College	Business Administration Child and Youth Development Computer Information Systems RN to BSN Nursing Program
Tennessee Wesleyan University	Management Excellence Professional Leadership in Criminal Justice RN to BSN Nursing Program
Trevecca Nazarene University	Business Administration: Management Christian Ministry

Institution	Program Description
Trevecca Nazarene University (<i>continued</i>)	Computer Information Technology General Studies Health Care Administration Health Information Technology Management and Human Relations Psychology
Tusculum University	Business Administration Education Health Care Administration Information Technology Management Psychology Talent Development
Union University	Organizational Leadership (BSOL) Social Work Accelerated BSN Nursing Program RN to BSN Nursing Program

Accelerated Baccalaureate Degree Programs

An Accelerated Baccalaureate Program is an official program of the institution that offers students in selected programs the opportunity to complete the degree in less than 4 years by careful planning and the utilization of summer sessions or transfer credits. It does not include students who graduate before 4 years on their own accord.

Institution	Program
Carson-Newman University	Accelerated Nursing (ACNR)
King University	BBA Elementary Education (BA) English (BA) Communication (BS) Criminal Justice (BS) Health Informatics (BS) Healthcare Administration (BS) History (BS) Information Technology (BS) Psychology (BS) Religious Studies (BS) RN-BSN Social Work
Lipscomb University	American Studies (BA) Biochemistry: Applied (BA or BS) Biology (BS) Biomedical Physics (BS) Computer Science (BS) English: Writing track (BA) English: Literature track (BA) Environmental & Sustainability Science (BS) French (BA) German (BA) History (BA) Journalism and New Media (BA) Law, Justice, and Society (BA or BS) Management (BBA) Marketing (BBA) Marketing: Graphic Arts (BS) Molecular Biology (BS) Philosophy (BA) Psychology (BA or BS) Spanish (BA)
Union University	Bachelor of Science in Nursing- Accelerated

Certificate Programs

Certificate programs usually involve a small number of classes, and are offered at all levels of postsecondary education. The classes are focused on a single subject or profession. Certificates provide previous degree holders refresher material or industry updates. Certificate programs also allow individuals to gauge interest and competency in a brand new field.

Institution	Program(s) offered
Proficiency Certification	
Institution	Program(s) offered
Johnson University	Christian Ministries Intercultural Studies
Lee University	Bible Christian Education Christian Leadership Pastoral Ministry
Union University	Union EDGE Program
Vanderbilt University	Next Steps Program
Undergraduate	
Institution	Program(s) offered
Lipscomb University	Accountancy Dietetics Organizational Practice Web Design Web Design/Development Web Development
Martin Methodist College	Professional Writing TESOL
Maryville College	Ministry and Church Leadership Certificate Program Non-profit Leadership Certificate Program
Milligan College	Computer Information Systems Leadership
Trevecca Nazarene University	Praise and Worship
Union University	International Health Care
Graduate	
Institution	Program(s) offered
Christian Brothers University	Commercial Banking Data Analytics Engineering Management Packaging Engineering

Institution	Program(s) offered
Christian Brothers University (continued)	Project Management Quality of Medical Devices Science, Technology, Engineering, and Mathematics, and Medicine Education
Freed-Hardeman University	Advanced Counseling Counseling for Church Leaders Health Care Management Post-Baccalaureate Accounting Certificate Professional Counseling
Johnson University	Bible Translation Biblical Interpretation Christian Ministries Intercultural Studies Spiritual Formation & Leadership
Lipscomb University	Applied Behavior Analysis Competency-Based Program Design Conflict Management Data Science Global Leadership Health Care Informatics Information Technology Instructional Coaching Literacy Coaching Performance Coaching Professional Accounting Software Engineering Student Ministry Sustainability Technology Integration Specialist
Milligan College	Christian Ministries Counseling Ministry
Vanderbilt University	Adult-Gerontology Acute Care Nurse Practitioner Adult-Gerontology Acute Care Nurse Practitioner/FNP Emergency Care Focus Adult-Gerontology Primary Care Nurse Practitioner African American and Diaspora Studies American Studies Asian Studies Biomedical Ethics Black Church Studies Emergency Nurse Practitioner Family Nurse Practitioner Family Psychiatric and Mental Health Nurse Practitioner

Institution	Program(s) offered
Vanderbilt University (continued)	Gender Studies Global Health Healthcare Leadership Jewish Studies Latin American Studies Latino and Latina Studies Law and Business Lesbian, Gay, Bisexual, and Transgender Health Medicine, Health, and Society Mobile Cloud Computing Neonatal Nurse Practitioner Nurse-Midwifery Nurse-Midwifery, Family Nurse Practitioner Nursing Informatics Palliative Care Pediatric Nurse Practitioner Acute Care Pediatric Nurse Practitioner Primary Care Religion in the Arts and Contemporary Culture Religion, Gender, and Sexuality Surgical and Interventional Engineering Technology Entrepreneurship Women's Health Nurse Practitioner Women's Health/Adult-Gerontology Primary Care Nurse Practitioner
Post-Graduate	
Institution	Program(s) offered
Carson-Newman University	Family Practitioner
King University	Family Nurse Practitioner Postmaster's Certificate
Middle TN School of Anesthesia	Fellowship in Acute Surgical Pain Management
The University of the South	Certificate of Theological Studies Diploma in Anglican Studies
Tusculum University	MSN-FNP certificate
Union University	Family Nurse Practitioner Nursing Administration Nursing Education Psychiatric Nurse Practitioner

Credit for Prior Learning Experiences

At least 22 TICUA member institutions offer credit to students for their prior learning and experiences. Procedures to award credit vary from campus to campus according to the total prior hours for which credit will be awarded, academic discipline (e.g. physical education, criminal justice), and program type (e.g. adult completion programs, studio classes). Application procedures also vary in terms of cost and types of supporting materials submitted for review (certifications, personal essays or other written applications, portfolios or other evidence of prior experience, military discharge papers, or by “credit by examination”).

Credit by Examination									
Institution	Advanced Placement (AP)	American College Testing (ACT)	College Level Examination Program (CLEP)	Course Challenge Exams	DSST Credit by Exam (formerly DANTES)	Excelsior College Examinations (formerly ACT-PEP/RCE)	International Baccalaureate Programs Exams	SAT Reasoning Test	Thomas Edison State College Examination Program (TECEP)
Belmont University	X	X	X	X	X		X		
Bethel University			X	X	X				
Bryan College	X	X	X	X	X		X		
Carson-Newman University	X		X	X			X		
Christian Brothers University	X		X	X	X		X		
Freed-Hardeman University	X		X		X		X		
Johnson University	X		X		X				
King University	X	X	X		X	X	X	X	
Lee University	X	X	X		X		X	X	
Lincoln Memorial University	X	X						X	
Lipscomb University	X		X	X	X		X		
Martin Methodist College	X		X	X	X				
Maryville College	X	X	X	X	X		X		
Milligan College	X		X		X		X		
Rhodes College	X								
Tennessee Wesleyan University	X	X	X	X	X		X		
The University of the South	X						X		
Trevecca Nazarene University	X		X		X		X		
Tusculum University	X	X	X	X	X	X	X	X	X
Union University	X		X	X	X		X		
Vanderbilt University	X			X			X		
Watkins College of Art	X		X				X		

Credit Recommendation Services (Training assessed for credit)

Institution	ACE Examinations	ACE Military Credit	American Council on Education (ACE) Credit *	Assessment of Licensure/Certificate/Apprenticeship	Assessment of Licensure/Certificate/Apprenticeship Programs	Locally Assessed Training **	National College Credit Recommendation Services (formerly PONSI)	Other Prior Military Credit
Belmont University								X
Bethel University	X	X	X			X		
Bryan College					X			X
Carson-Newman University	X	X						X
Christian Brothers University	X	X	X		X	X		X
Freed-Hardeman University		X						X
Johnson University					X			X
King University	X	X	X		X	X	X	X
Lee University					X			X
Lincoln Memorial University								
Lipscomb University		X						
Martin Methodist College								
Maryville College		X						X
Milligan College	X	X	X					X
Rhodes College								
Tennessee Wesleyan University	X	X	X					X
The University of the South								
Trevecca Nazarene University	X	X	X				X	X
Tusculum University	X	X	X					
Union University		X	X					X
Vanderbilt University								
Watkins College of Art								

* Workforce-based credit recommendation service

** College evaluates local business or organization training programs

Other			
Institution	Dual Credit	Dual Enrollment	Portfolio-based Assessments
Belmont University		X	
Bethel University		X	X
Bryan College		X	X
Carson-Newman University	X	X	
Christian Brothers University	X	X	X
Freed-Hardeman University	X	X	
Johnson University			X
King University	X	X	
Lee University		X	X
Lincoln Memorial University			
Lipscomb University	X	X	X
Martin Methodist College		X	
Maryville College	X	X	
Milligan College			
Rhodes College			
Tennessee Wesleyan University	X	X	X
The University of the South			
Trevecca Nazarene University			X
Tusculum University		X	X
Union University		X	X
Vanderbilt University			
Watkins College of Art			X

Competency-Based Learning

One TICUA institution, Lipscomb University, offers competency-based learning programs where students may receive credit for skills and knowledge they have developed outside of the classroom. Students may earn a degree at their own pace. According to CAEL, “Competency-based degree programs focus more on what students learn, rather than where or how long the learning takes place. Instead of evaluating student progress on the amount of time spent in a classroom (using the credit hour, which is the default standard for measuring progress), students receive college credit based on their actual demonstration of skills learned.” Lipscomb’s offerings include a Certificate in Organizational Leadership, a Bachelor’s in Organizational Leadership, a Master’s in Organizational Leadership, and a Bachelor’s in Integrated Studies.

Dual Enrollment Courses

Dual Enrollment is the enrollment of a high school student in college courses for which the student will be awarded both high school and college credit. High school students take college courses at the college campus or through a college's online offerings. Over 2,500 students are enrolled in these courses. (Note that this is different from dual credit where students taking classes at a high school receive college credit after passing an examination developed by a college or university.)

Institution	High School	Course(s) Offered
Bethel University	Abeka Academy (Home School) Adamsville HS Bradford HS Bruceton HS Collegiate School of Memphis Douglas HS Dresden HS Gleason HS Greenfield HS Halls HS Holloway HS Homelife Academy (Home School) Houston HS Huntingdon HS Kirby HS Lewis County HS McKenzie HS Memphis Academy of Science and Engineering Mitchell HS Obion County HS Perry County HS Raleigh Egypt HS Ridgeway HS Ripley HS Smyrna HS Stewart County HS West Carroll HS Westview HS Westwood HS	Biology Calculus College Algebra English Psychology Public Speaking Sociology US History
Bryan College	Berean Academy-Chattanooga Berean Christian Academy-Knoxville Chattanooga Christian School Christ Legacy Academy Christian Academy Knoxville	College Writing 1 College Writing 2 Critican Survey of Worldviews Elementary Greek 1 General Biology 1

Institution	High School	Course(s) Offered
Bryan College (continued)	Concord Christian School-Knoxville Geneva Institute-Kingsport Grace Bible Academy-Chattanooga Grace Christian Academy-Knoxville Highland Rim Academy-Cookeville Maryville Christian School Paideia Academy-Knoxville Providence Academy-Johnson City Providence Christian Academy-Murfreesboro River's Edge Christian Academy-Knoxville Tri-Cities Christian School-Johnson City	General Chemistry 1 General Psychology Great Books of the Ancient World History of US 1 Intro to Education Intro to Christian Thought & Apologetics Intro to Economics OT Literature and Interpretation Precalculus World Lit 1
Carson-Newman University	Carter HS Christian Academy of Knoxville Home School - General Jefferson County HS Kings Academy L&N Stem Academy Morristown-Hamblen HS West	Biology English Family Sciences French History Math Music Physical Education Religion Sociology Spanish
Christian Brothers University	Christian Brothers HS Faith Heritage Christian Academy Geeter HS Harding Academy of Memphis Homelife Academy Middle College HS Saint Agnes Academy Saint George's Episcopal HS White Station HS	American Government American Society Since 1877 American Society to 1877 Calculus I Contemporary Moral Issues Criminal Justice Cultural Anthropology Elementary French I Elementary Spanish I English Composition I Exploring Engineering Finite Math Functions Fundamentals of Business General Psychology History Special Topics: Holocaust Intermediate French I Intermediate Spanish I Intro. Programming - 3D Graphics Introduction to College Chemistry

Institution	High School	Course(s) Offered
Christian Brothers University (continued)		Introduction to Computer Business Apps. Introduction to Education Introduction to Sociology Introductory Physics I Introductory Physics I Lab Precalculus Principles of Microeconomics Social/Political Philosophy Speech Communication Theatre Special Topics: Creative Improv Theories of Human Nature Trigonometry World History to 1500
Freed-Hardeman University	Chester County HS	American History I College Algebra English Composition I
King University	Family Christian Academy Homelife Academy Homeschooled John S. Battle New Hope Academy Sullivan Central Sullivan East TN Avenue Christian Academy TN HS VA HS	Calculus I CPR English Composition General Chemistry General Psychology Introduction to Statistics Introductory French
Lipscomb University	Friendship Christian School Goodpasture Christian School Lipscomb Academy Middle Tennessee Christian School Nashville Christian School	Anatomy & Physiology I Calculus I Calculus II Choreography: Tap I College Algebra Film Production Workshop Freshman Composition & Reading I Fundamentals of Music Future of Computing History of the United States I Intermediate French Intermediate Spanish Intro to Computer Science Introduction to Communication Introduction to Engineering Introduction to Philosophy Introduction to Psychology Survey of English Literature I

Institution	High School	Course(s) Offered
Lipscomb University (continued)		The Story of Jesus World Civilization II
Martin Methodist College	Giles County HS Richland HS	Art Survey College Algebra English Composition I English Composition II Psychology US History I US History II
Milligan College	Cloudland HS Elizabethton HS Family Christian Academy Hampton HS Happy Valley HS Homeschooled Providence Academy Science Hill HS Unaka HS University School	Various
Tennessee Wesleyan University	Home Life Academy (Homeschool) Knoxville Christian Academy	Christian Faith College Algebra Elementary Spanish I Elementary Spanish II General Chemistry I Painting Precalculus I World Lit I
The University of the South	St. Andrew's-Sewanee School	Varies by term and student
Trevecca Nazarene University	Davidson Academy Donelson Christian Academy	College Algebra English Composition I English Composition II General Psychology Speech Communication U S History Survey I
Tusculum University	* Online consortium including: Center Grove HS Christian Academy Of Knoxville Chuckey Doak HS Cloudland HS Cosby HS Daniel Boone HS Family Christian Acad East Tn Fleetwod Area HS Greeneville HS	American Government Ancient through Renaissance Art History Baroque through Modern Art History Computer Literacy Criminal Justice Elementary Statistics English Composition and Rhetoric I English Composition and Rhetoric II English for Developing Writers Essentials of Psychology

Institution	High School	Course(s) Offered
Tusculum University (<i>continued</i>)	Happy Valley HS Home Life Academy Jefferson County HS Morristown Hamblen East High New Hope Academy North Greene HS South Greene HS Tennessee HS Tennessee Online Public School Volunteer HS West Greene HS Home Schooled Students	Foundations of Physical Fitness and Wellness Introduction to Short Fiction Life Span Development Public Speaking Quantitative Applications Trigonometry U.S. History Survey I U.S. History Survey II World Religions
Union University	Briarcrest Christian School Homeschool Trinity Christian Academy University Experience at Union	College Algebra Fundamentals of Chemistry I Introduction to Christian Ethics Introduction to Psychology Old Testament Survey Written Composition I
Vanderbilt University	University School of Nashville	Various

Dual Credit Courses

Two institutions offer dual credit courses. Dual credit is college credit awarded to high school students for classes taken at the high school. This is different from dual enrollment where students taking classes on a college campus receive high school credit for their college classes.

Institution	High School	Course(s)
Freed-Hardeman University	Jackson Christian School Memphis Home School Associations Columbia Christian Academy	General Biology II English Composition I English Literature II American History I College Algebra Analytics and Calculus Art Appreciation Speech Communication English Composition I General Psychology College Algebra
Lee University	Cleveland High School Silverdale Baptist Academy	College Algebra Intro to Anatomy and Physiology I Intro to Stats Recent American History Rhetoric & Research Trigonometry

Dual Admission

Dual Admission is a program through which a student is admitted at the same time to a community college and a 4-year institution. The student will begin his or her studies at the community college and then transfer without any loss of credit to the 4-year institution. Students earn both an associate's degree and a bachelor's degree. Students who are dually admitted have all (or most) of the rights and privileges of students at each institution – library access, academic advising, and often access to student activities and athletics facilities.

Institution	Partner Institution & Program(s)	What resources/services are dually admitted students eligible?
Freed-Hardeman University	Nashville State Community College BBA Management, BBA Accounting, BSN Nursing, BS Elementary Education K-6, BS Psychology, BS Criminal Justice, BSW Social Work, Master of Business Administration, Master of Education, Master of Arts in Teaching, Master of Science, Master of Arts in New Testament, Master of Arts in Ministry, Master of Divinity	Library Access, Academic Advising, Tutoring, Financial Aid Advising, Athletics Events
Milligan College	Northeast State Community College (Engineering - Electrical and Mechanical)	Library Access, Academic Advising, Student Activities, Athletics Events
Tennessee Wesleyan University	Cleveland State Community College (Education & Management Excellence)	Academic Advising, Library Access, Tutoring, Financial Aid Advising, Student Activities, Athletics Events
Tusculum University	Pellissippi State Community College (All Applicable Programs) Northeast State Community College (All Applicable Programs) Walters State Community College (All Applicable Programs) Roane State Community College (All Applicable Programs)	Advising Advising Advising Advising

Off-Site Courses/Programs and Satellite Campuses

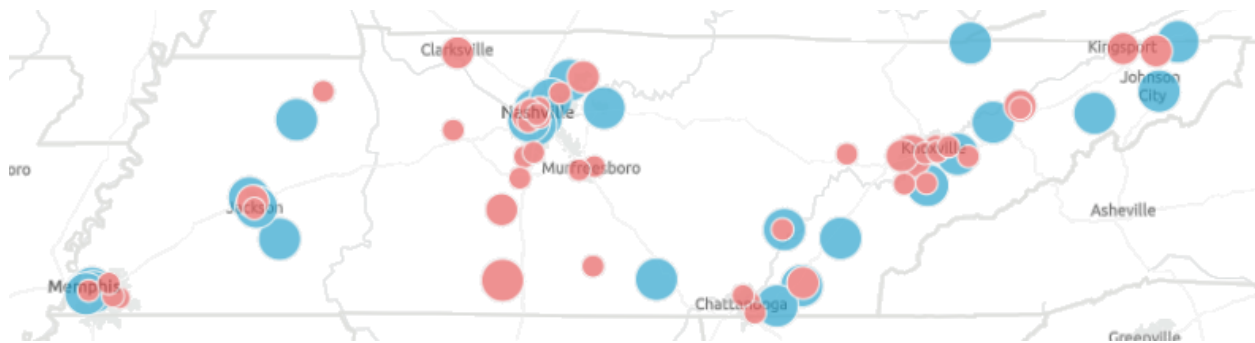
TICUA members offer courses and programs at over 80 off-site or satellite locations beyond their main sites. These off-site and satellite campuses serve over 6,000 students. The off-site facilities present students with alternatives to study in a variety of programs and earn an array of degrees in education, business, nursing, ministry, and many others. Some institutions offer selected courses at these locations, while others offer full programs leading to a degree or certificate.

Institutions offering satellite or off-site locations

Belmont University
Bethel University
Bryan College
Carson-Newman University
Christian Brothers
Freed-Hardeman University
Johnson University
King University
Lee University
Lincoln Memorial University

Lipscomb University
Martin Methodist College
Milligan College
Tennessee Wesleyan University
Trevecca Nazarene University
Tusculum University
Union University
Welch College

Map of Satellite Campus Locations



Blue – Primary Campus Location

Red – Satellite Campus Location

Note: Larger points represent more than one satellite campus

Listing of Locations by Institution

Institution	Location Name	City	State
Belmont University	Belmont East	Brooklyn	NY
	Belmont University Williamson County	Franklin	TN
	Belmont West	Los Angeles	CA
Bethel University	Clarksville Satellite Campus	Clarksville	TN
	Jackson Satellite Campus	Jackson	TN
	Memphis Satellite Campus	Memphis	TN
	Nashville Satellite Campus	Nashville	TN
	Paris Satellite Campus	Paris	TN
Bryan College	Chattanooga State Community College Satellite Campus	Dayton	TN
	Cleveland State Community College Satellite Campus	Cleveland	TN
	The Mission Red Bank	Chattanooga	TN
Carson-Newman University	Bearden High School	Knoxville	TN
	Brainerd Baptist Church	Chattanooga	TN
	Central Services South	Clarksville	TN
	Christian Academy of Knoxville	Knoxville	TN
	Cohn School	Nashville	TN
	East Nashville Magnet School	Nashville	TN
	First Baptist Church, Knoxville	Knoxville	TN
	Harding Academy (tentative)	Nashville	TN
	Pellissippi State Comm College, Straw Plains	Strawberry Plains	TN
	Providence Christian Academy	Murfreesboro	TN
	Sullivan Central High School	Blountville	TN
	Thompson Station Church	Thompson Station	TN
	Union Heights Elementary School	Morristown	TN
Christian Brothers University	CBU@Crosstown	Memphis	TN
Freed-Hardeman University	FHU Dickson	Dickson	TN
	FHU Memphis	Memphis	TN
Johnson University	ExtendEd Indianapolis	Indianapolis	IN
	ExtendEd Orlando	Clermont	FL
	ExtendEd Phoenix	Peoria	AZ
	Johnson University, Florida	Kissimmee	FL
King University	Abingdon	Abingdon	VA
	Big Stone Gap	Big Stone Gap	VA
	Blount County	Friendsville	TN
	Blountville	Blountville	TN
	Harriman	Harriman	TN

Institution	Location Name	City	State
King University (continued)	Kingsport	Kingsport	TN
	Knoxville	Knoxville	TN
	Morristown	Morristown	TN
	Richlands	Richlands	VA
	Sevierville	Sevierville	TN
	Strawberry Plains	Knoxville	TN
Lee University	European Theological Seminary	Freudenstadt-Kniebis, Germany	
	Seminario Biblico Pentecostal Centroamericano	Quetzaltenango, Guatemala	
	Seminario Sedamericano	Quito, Equador	
Lincoln Memorial University	LMU-Alcoa	LMU-Alcoa	TN
	LMU-Cedar Bluff	LMU-Knoxville	TN
	LMU-Chattanooga	LMU-Chattanooga	TN
	LMU-Corbin	LMU-Corbin	KY
	LMU-Kingsport	LMU-Kingsport	TN
	LMU-Law School	LMU-Knoxville	TN
	LMU-Physicians Regional Medical Center	LMU-Knoxville	TN
	LMU-Tampa	LMU-Tampa	FL
Lipscomb University	Blackman High School	Murfreesboro	TN
	Gallatin High School	Gallatin	TN
	SPARK Cool Springs	Franklin	TN
	SPARK Downtown	Nashville	TN
	Tennessee Prison for Women	Nashville	TN
	Whithonre Middle School	Columbia	TN
Martin Methodist College	Giles County HS	Pulaski	TN
	Maker Lab	Pulaski	TN
	Richland HS	Pulaski	TN
Milligan College	Mountain Christian Church	Joppa	MD
Tennessee Wesleyan University	Cleveland State Community College Instructional Site	Cleveland	TN
	Knoxville Instructional Site	Knoxville	TN
Trevecca Nazarene University	Columbia State Community College	Columbia	TN
	Davidson Academy	Nashville	TN
	Donelson Christian Academy	Nashville	TN
	Jackson State Community College	Jackson	TN
	Motlow State Community College	Lynchburg	TN
	The Salvation Army Evangeline Booth College	Atlanta	GA
	Volunteer State Community College	Gallatin	TN
	Tusculum University	Knoxville	Knoxville

Institution	Location Name	City	State
Tusculum University <i>(continued)</i>	Morristown	Morristown	TN
Union University	Singapore Baptist Theological Seminary	Singapore	
	Union University, Center for Adult and Professional Studies	Jackson	TN
	Union University, Germantown	Germantown	TN
	Union University, Hendersonville	Hendersonville	TN

Online Courses and Programs

At least nineteen TICUA member institutions offer courses or whole academic programs entirely online or in a hybrid on-line/on-ground format. Nearly 13,000 students are enrolled in these courses. In addition, Vanderbilt University offers Massive Open Online Courses (MOOCs). Institutions that offer online education include:

Institution	Blended/Hybrid	Online
Belmont University	X	X
Bethel University		X
Bryan College		X
Carson-Newman University	X	X
Christian Brothers University	X	X
Freed-Hardeman University	X	X
Johnson University	X	X
King University		X
Lee University		X
Lincoln Memorial University		X
Lipscomb University		X
Middle TN School of Anesthesia	X	
Milligan College	X	X
Southern College of Optometry	X	X
Tennessee Wesleyan University	X	X
Trevecca Nazarene University		X
Tusculum University	X	X
Union University	X	X
Vanderbilt University	X	X

A **blended or hybrid course** blends online and face-to-face delivery. Substantial proportion of the content is delivered online. Course uses online discussions, and typically has a reduced number of face-to-face meetings.

An **online course** has most or all of the content delivered online. Typically, these courses have no face-to-face meetings.

A **Massive Open Online Course (MOOC)** is a course made available over the Internet without charge to a very large number of students. Typically, these students are different from the campus's registered students and no credit is offered for the course and no tuition charged.

In addition to these online and hybrid courses, the following institutions offer courses in a **flipped** format, where students watch or listen to a professor's lecture outside of the classroom and what would have once been considered homework is done in class under the careful guidance of the professor.

Carson-Newman University
 Freed-Hardeman University
 Martin Methodist College
 Middle Tennessee School of Anesthesia

Southern College of Optometry
 Vanderbilt University

Transfer Articulation

Twenty-three institutions have joined the Tennessee Transfer Pathways. These pathways allow a student to complete an Associate’s degree at one of the State’s community colleges and then transfer to a public or private 4-year institution without loss of credit or time toward a Bachelor’s degree.

In addition, institutions have their own agreements in place with both institutions in Tennessee and beyond the State’s borders. These agreements ensure that students are able to easily transfer from one institution to another. (A blank entry indicates that the institution did not respond to that survey item.)

Institution	Tennessee Pathways Participation	Individual Articulation Agreements with Tennessee Community Colleges	Other Articulation Agreements with Institutions in Tennessee	Articulation Agreements with Institutions outside Tennessee
Baptist College of Health Sciences	Yes			
Belmont University	No			
Bethel University	Yes			
Bryan College	Yes	No	No	No
Carson-Newman University	Yes			
Christian Brothers University	Yes			
Cumberland University	Yes			
Fisk University	Yes			
Freed-Hardeman University	Yes			
Johnson University	Yes			
King University	No	Yes	No	Yes
Lane College	Yes			
Lee University	Yes	Yes	No	No
Lincoln Memorial University	Yes			
Lipscomb University	Yes			
Martin Methodist College	Yes	No	No	No
Maryville College	Yes			
Memphis College of Art	Yes			
Milligan College	Yes	Yes	Yes	Yes
Rhodes College	No			
Southern Adventist University	Yes			
Tennessee Wesleyan University	Yes	Yes	No	No
The University of the South		No	No	No
Trevecca Nazarene University	Yes	No	No	Yes
Tusculum University	Yes			

Institution	Tennessee Pathways Participation	Individual Articulation Agreements with Tennessee Community Colleges	Other Articulation Agreements with Institutions in Tennessee	Articulation Agreements with Institutions outside Tennessee
Union University	Yes	No	Yes	Yes
Vanderbilt University	No	No	No	No
Watkins College of Art	Yes	Yes	Yes	Yes

Reverse Transfer Articulation

TICUA member institutions have worked with community college partners to develop institutional agreements that allow community college students to complete work for an Associate's Degree at the TICUA member institution and be awarded a degree from the community college (reverse articulation agreements). The student transfers to the 4-year degree granting institution before completing the course work for the community college Associate's degree. At the 4-year institution, the student works with advisors from both the community college and the 4-year institution to ensure that the course the student takes will satisfy the remaining requirements for the Associate's degree. Credits from these courses are transferred back to the community college allowing the community college to award an Associate's degree to the student.

Institution	TN Reverse Transfer Participation	Other Reverse Articulation Agreements	Partner Community Colleges
Bryan College	No	Yes	Chattanooga State CC Cleveland State CC NE Alabama CC
Carson-Newman University	Yes	Yes	
Christian Brothers University	Yes	No	
Freed-Hardeman University	Yes	No	
King University	No	Yes	Northeast State CC Pellissippi State CC
Lipscomb University	Yes	No	
Maryville College	Yes	No	
Tennessee Wesleyan University	Yes	No	
Tusculum University	Yes	Yes	Northeast State CC Pellissippi State CC Roane State CC Walters State CC

Dual Degree Programs

Dual Degree Programs are formal programs through which students complete 2 different degrees (i.e. not a double major), either simultaneously or sequentially. This can be done at one institution or at multiple institutions. Generally, students earn either a bachelor's degree and a graduate degree or two graduate degrees. For instance a student may take three years at the undergraduate institution, then matriculate at another institution to complete the requirements for the undergraduate degree and the graduate degree of the second institution. A student may also be admitted to and enrolled in two graduate programs (e.g. JD and MBA) at the same institution. These programs are often referred to as 3+1 or 3+2 programs or joint degree programs.

Institution	Program and Partner Institution (if applicable)
Belmont University	PharmD /MBA Nursing/MBA
Bryan College	Liberal Arts--Nursing-Union University Psychology-Richmont Graduate Sch.
Carson-Newman University	Chemistry to Pharmacy-University of TN Chemistry to Pharmacy-Samford University Chemistry to Pharmacy-Campbell University Chemistry to Pharmacy-Mercer University Chemistry to Pharmacy-Union University
Christian Brothers University	Crosstown Dual Degree in Engineering and Science-Rhodes College Dual Degree in Optometry-Southern College of Optometry Dual Degree in Pharmacy-Union University Dual Degree in Pharmacy-University of Tennessee Health Science Center - College of Pharmacy BA in Cultural Studies/MAT (Middle Grades Licensure) BA in English Education/MAT (English 6-12 licensure) BA in History Education/MAT (History 6-12 licensure) BA in Liberal Studies Education/MAT Elementary Education Licensure) BA in Mathematics Education/MAT (Mathematics 6-12 licensure) BA in Natural Science Education/MAT (Biology, Chemistry, or Physics 6-12 licensure) BA in Early Childhood/MAT (PreK-3 Licensure) BA in Special Education/MAT (Interventionist Licensure)
Freed-Hardeman University	Accounting BBA/MBA Finance BBA/MBA Management BBA/MBA Marketing BBA/MBA
King University	Pharmacy Dual Degree Program-Campbell University 3+2 Applied Science and Engineering-University of TN
Lipscomb University	Data Science (Bachelor's/Masters)

Institution	Program and Partner Institution (if applicable)
Lipscomb University (continued)	Health Care Informatics/Pharmacy (Masters/PharmD) Health Care Informatics/Pharmacy (Certificate/PharmD) Professional Studies (Certificate/Bachelor's) Bachelor of Science/PharmD Information Technology (Bachelor's/Masters) Law, Justice, & Society/Conflict Management (Bachelor's/Masters) Molecular Biology/Biomolecular Science (Bachelor's/Masters) Sustainability (MBA/MS) Software Engineering (Bachelor's/Masters) Film & Creative Media – Producers (Masters/Masters)
Lincoln Memorial University	DO-MBA DVM-MBA
Maryville College	Healthcare/Nursing (BA/BS)-Tennessee Wesleyan University Pharmacy (Bachelor's/PharmD)-University of TN Engineering (BA/BS)-University of TN Engineering (BA/BS)-Vanderbilt University Engineering (BA/BS)-Tennessee Tech Veterinary Medicine (BS/DVM)-University of TN
Milligan College	Bachelor + Master of Arts in Humanities Bachelor + Master of Business Administration Bachelor + Master of Education Bachelor + Master of Divinity
Rhodes College	Engineering (Bachelor's/Bachelor's)-Washington University Engineering (Bachelor's/Bachelor's) -Christian Brothers University BS/MS Degree in Biomedical Engineering-University of TN and University of Memphis Master of Science in Nursing-Vanderbilt University
Tusculum University	RN to MSN-FNP-Any RN granting Institution
Tennessee Wesleyan University	Business (Bachelor's/Masters)
The University of the South	Engineering (BS/BS)-Columbia University Engineering (BS/BS)-Vanderbilt University Engineering (BS/BS)-Washington University in St. Louis
Union University	PharmD and MBA DNP and MBA MAcc and MBA MSW and MBA Nursing-Bryan College
Vanderbilt University	BA or BS/MSN BMU/MBA BA/MA BA or BE or BS/ME BA or BMU or BS/M.Ed BA or BE or BS/MS

Institution	Program and Partner Institution (if applicable)
Vanderbilt University (continued)	BS/MSFinance AB/BE or BS-Fisk University AB/MBA-Fisk University JD/MBA JD/MSFinance JD/MD JD/M.Div or M.T.S. JD/MPP JD/PhD MBA/MALAS MBA/M.Div or M.T.S. MBA/MPP MBA/MSN MD/MA MD/MBA MD/M.Div or M.T.S. MD/M.Ed MD/MPH MD/MS MD/MSCI MD/PhD M.Ed/M.Div or M.T.S. MPH/M.Ed MPH/MALAS MSN/M.Div or M.T.S.

Remedial Education

TICUA member institutions work with students whose academic preparation may require additional supports at the college level to ensure success. This is often done in the form of course work, but also includes study centers, mentors and other individual interventions.

Institution	Course	Credit Bearing	Determination of eligibility
Bethel University	DEP 020 Pre-Algebra DEP 030 Reading Basics DEP 050 Academic Success Skills	No No No	
Bryan College	MATH 091 Real World Arithmetic MATH 095 Elem. Algebra MATH 099 Intermediate Algebra	No No No	Less than 10 on ACT Math or less than 500 on SAT Math One year or less of H.S. Algebra Less than 10 on ACT Int. Alg./Geometry or less than 530 SAT Math
Carson-Newman University	Developmental Reading Developmental Writing Basic Math Intermediate Algebra	Yes Yes Yes Yes	ACT Score ACT Score ACT Score ACT Score
Christian Brothers University	Basic Algebraic Expressions Algebraic Equations Developmental Composition Develop. Comp. International Fundamentals of Algebra	Yes Yes Yes Yes Yes	Placement test Placement test Placement test Placement test Placement test
Johnson University	JASC 0100 Skills for Academic Success	No	May be required of students who do not meet academic admissions standards
Lee University	English As Sec Language Basic Writing Skills Elementary Algebra Intermediate Algebra	Yes Yes Yes Yes	Below 80 on TOEFL Below 80 on TOEFL Below 18 ACT/440 SAT or 460 RSAT 18-19 ACT, 440-470 SAT, or 470-500 RSAT
Lipscomb University	MA 1020 Introductory Algebra MA 1030 Intermediate Algebra	No No	ACT/SAT scores ACT/SAT scores
Lincoln Memorial University	ENGL 099 MATH 099	Yes Yes	Review of ACT scores Review of ACT scores
Martin Methodist College	ENG100	Yes	ACT English <= 14

Institution	Course	Credit Bearing	Determination of eligibility
Martin Methodist College (<i>continued</i>)	MAT100	Yes	ACT Math ≤ 16
	ENG101E	Yes	ACT English 15 to 18
	MAT112	Yes	ACT Math 17 to 18
Maryville College	MTH105	No	ACT/SAT scores or placement testing
Milligan College	MATH 090 (Math)	No	ACT ≤ 18 / SAT ≤ 480
	HUMN 091 (Reading)	No	ACT ≤ 19 / SAT ≤ 520
	COMP 093 (Writing)	No	ACT ≤ 19 / SAT ≤ 520
Trevecca Nazarene University	INT 0960 Intermediate Algebra	Yes*	ACT Math score of 19 or below
Tusculum University	MATH 098	No	Placement test & SAT/ACT scores
	MATH 099	No	Placement test & SAT/ACT scores
	MATH 100	No	Placement test & SAT/ACT scores
	ENGL 100	No	Placement test & SAT/ACT scores
Tennessee Wesleyan University	Essential Composition	Yes	Less than 18 on English ACT subscore
	Essential Mathematics	Yes	Less than 19 on Mathematics ACT subscore
*Course gives institutional credit but no credit toward graduation.			

Additional Remedial Support

While **Lee University** offers remedial classes, Lee also offers Writing Center, Math Lab and Academic Support Office and individual and group tutoring.

Vanderbilt University offers a robust system of student academic support services including STEM Helpdesks, Tutoring Services, a Writing Studio, and department-sponsored tutoring and mentoring programs.

Watkins College of Art has a Writing Studio which offers tutorial services for students in writing and research.

Veterans Resources

TICUA campuses support veterans through a variety of programs. Twenty-two TICUA institutions participate in the Yellow Ribbon Scholarship Program through which campuses match federal aid dollars for military students and veterans. Four institutions have received the TN Veterans Education Transition Support (VETS) Program Campus designation. Passed into law in 2014 and amended in 2016 to include private colleges, the Tennessee Veterans Education Transition Support (VETS) Act establishes a program of recognition for higher education institutions which allocate resources for veterans' successful transition from military service to college enrollment. (<https://www.tn.gov/thecc/bureaus/academic-affairs-and-student-success/veterans-education/redirect-veterans-education/vets-program.html>)

Institution	Institutional Scholarships	Yellow Ribbon Program Scholarships	Academic Advising	Veteran Student Association	Mentoring	Orientation	Website	Support Groups	Faculty Training/Resources	Communicate with military bases located near the campus	Offer prior learning academic credit	Annual Campus Survey of Students
Belmont University	X	X	X	X	X	X	X	X	X		X	
Bethel University	X									X	X	
Bryan College VETS	X	X	X	X	X		X	X	X	X	X	
Carson-Newman University		X		X			X				X	
Christian Brothers University VETS		X			X	X			X	X	X	X
Freed-Hardeman University	X	X	X	X	X	X	X	X	X	X		X
Johnson University		X									X	
King University	X	X		X			X				X	
Lane College		X	X	X		X	X	X	X	X	X	
Lee University		X		X			X		X		X	
Lincoln Memorial University	X	X	X									
Lipscomb University VETS	X	X	X	X	X	X	X	X	X	X	X	X
Martin Methodist College		X									X	
Maryville College VETS	X	X	X	X	X	X	X	X	X	X	X	X
Meharry Medical College												
Middle TN School of Anesthesia										X		
Milligan College	X	X	X		X	X	X	X	X		X	
Rhodes College												
Southern Adventist University		X	X									

Institution	Institutional Scholarships	Yellow Ribbon Program Scholarships	Academic Advising	Veteran Student Association	Mentoring	Orientation	Website	Support Groups	Faculty Training/Resources	Communicate with military bases located near the campus	Offer prior learning academic credit	Annual Campus Survey of Students
Southern College of Optometry												
Tennessee Wesleyan University	X	X	X		X	X	X	X			X	
The University of the South		X										
Trevecca Nazarene University	X	X	X	X			X			X	X	X
Tusculum University	X	X	X	X	X	X	X	X	X	X	X	X
Union University	X	X					X				X	
Vanderbilt University	X	X		X	X		X				X*	
Watkins College of Art	X	X									X	

*Determined by school

To qualify for the VETS Campus designation, institutions must:

1. Conduct an annual campus survey of students who are veterans to identify the views, needs, issues and suggestions of veterans;
2. Provide information to faculty and staff about military and veterans' culture, including combat-related mental or physical disabilities or other challenges;
3. Administer orientation programs for students who are veterans;
4. Facilitate mentoring and support programs for students who are veterans;
5. Develop outreach and communication strategies for military bases located near the campus, for the purpose of assessing veterans' educational goals and meeting their identified needs;
6. Create and maintain a process for the assessment of prior learning that grants academic credit to veterans for transferable training and experience attaining through military service; and
7. Provide, on the campus website, information on the availability of prior learning assessments and potential program credit for skills, training or education obtained during military service.

International and Global Education

TICUA member institutions value the diversity that students from foreign countries bring to the classroom. In addition to hosting international students, many TICUA member institutions offer their American students the opportunity to study abroad.

Institution	Institution Actively Recruits International Students	International Students % of Undergraduate Population	Institution Offers Study Abroad	Institution Requires Study Abroad	% of Students who Study Abroad
Belmont University	X	0%	X		
Bethel University	X	1%	X		<1%
Bryan College		1%	X		<1%
Carson-Newman University	X	4%	X		1%
Christian Brothers University	X	7%	X		<1%
Freed-Hardeman University		1%	X		8%
Johnson University	X	4%	X		
King University	X	3%	X		
Lane College	X	0%			0%
Lee University		3%	X	X	87%
Lincoln Memorial University	X	2%	X		
Lipscomb University	X	2%	X		5%
Martin Methodist College	X	5%	X		small
Maryville College	X	3%	X		20%
Milligan College		4%	X		<1%
Rhodes College	X	3%	X		65%
Southern Adventist University		4%	X		2%
Tennessee Wesleyan University	X	6%	X		1%
The University of the South	X	4%	X		39%
Trevecca Nazarene University	X	3%	X		
Tusculum University	X	5%	X		1%
Union University		5%	X		5%
Vanderbilt University	X	8%	X		44%
Watkins College of Art		1%	X		3%

Experiential Education

In addition to classroom teaching, TICUA member institutions are committed to offering experiential educational opportunities. Experiential Education allows students to expand their knowledge through extended research or study or to put their classroom education to work in real world settings. The various types of experiential education that TICUA member institutions offer is shown in the following chart with definitions of each type provided below the chart.

Institution	Apprenticeships	Capstone Projects	Community Service	Co-operative Education (Co-op)	Externships	Internships	Practicum	Senior Thesis	Service Learning Classes	Undergraduate Research Project
Belmont University	O	O	O	O	O	O	O	O	O	O
Bethel University		R	O	O		R	R	O	O	O
Bryan College		R				O	R	R		O
Carson-Newman University		R	O		O	R	R	O	R	O
Christian Brothers University		R	O	O	O	R	R		O	O
Freed-Hardeman University		R	O		O	O	R	R	O	
Johnson University		R				R	R		R	
King University		R	R	O		R			R	O
Lee University			R		O	O	O	O	R	O
Lincoln Memorial University		O	R			O	O	O	O	O
Martin Methodist College		R	O			R	O	R	O	O
Maryville College		O	O		O	O	O	R	O	O
Middle TN School of Anesthesia		R	O			R			R	
Milligan College		R	O			R	R	R	O	O
Rhodes College		O	O			O	O	O	O	O
Southern College of Optometry			O		R	R			R	
Tennessee Wesleyan University		R	R		O	R	R		O	O
The University of the South		R	O			O		R	O	O
Trevecca Nazarene University		R			O	R	R			
Tusculum University		O	O			O	O	O	R	O
Union University		R	O			R	R	R	O	O
Watkins College of Art		R				R		R		

Key: R=Required for some or all majors; O=Offered, but not required

Definitions

Cooperative education (or Co-Op) provides students with multiple periods of work in which the work is related to the student's major or career goal. The typical program plan is for a student to alternate

terms of full-time classroom study with terms of full-time, discipline-related employment. Since program participation involves multiple work terms, the typical participant will work three or four work terms, thus gaining a year or more of career-related work experience before graduation.

A **practicum** is generally a one-time work or service experience done by a student as a class assignment or other part of an academic class. Some practicums offer pay, but many don't. Almost all are done for academic credit.

Internships are work or service experiences related to a student's major or career goal. The internship plan generally involves a student working in a professional setting under the supervision and monitoring of practicing professionals. Internships can be paid or unpaid and the student may or may not receive academic credit for performing the internship.

An **Externship or Job Shadowing Experience** allows a student to spend between a day and several weeks observing a professional on the job. Such experiences are unpaid. Externships and job shadowing experiences are generally not done for academic credit.

Service Learning Classes "incorporate community work into the curriculum, giving students real-world learning experiences that enhance their academic learning while providing a tangible benefit for the community." (Campus Compact)

Community Service Activities are volunteer activities that students partake in that have been organized by the institution and are separate from service or volunteer hours that students perform as part of a class or as a disciplinary sanction.

An **Apprenticeship** program is "a structured 'earn and learn' model that pairs on-the-job learning with related technical classroom instruction." (Registered Apprenticeship College Consortium)

A **Senior Thesis** is a substantial written document that involves original research and synthesis of major theories in the subject area. (e.g. Senior Dissertation, honors projects, independent research project)

"A **Capstone Project** is a multifaceted assignment that serves as a culminating academic and intellectual experience for students, typically during their final year While similar in some ways to a college thesis, capstone projects may take a wide variety of forms, but most are long-term investigative projects that culminate in a final product, presentation, or performance." (The Glossary of Education Reform, www.edglossary.org)

Undergraduate Research Projects are significant and original research done outside of required course work and is usually done with faculty supervision.

Workforce Development

Several TICUA member institutions participate in programs that focus on workforce development (e.g. Continuing education, providing employee training for a particular business, badges, or certifications).

Lipscomb University partners with Lee Company for the Lee Leadership Academy and Pinnacle Bank through its Pinnacle Pro program.

Martin Methodist College partners with Magnetti Marelli to offer Computer Skills training.

Middle Tennessee School of Anesthesia provides onsite clinical workshops through its partnership with Hallyard Health.

Union University is a training provider for the TN Department of Labor & Workforce Development's Workforce Innovation and Opportunity Act program.

Next Steps at **Vanderbilt University** is a 2-year nonresidential certification program for students with intellectual and developmental disabilities, providing individualized Programs of Study in the areas of education, social skills, and vocational training.

Unclassified/Other Initiatives

Some TICUA member institution offer alternative course- or program-delivery methods not covered by other sections of this report. These are listed in the chart below under Current Initiatives. In addition, some members are considering adding new educational delivery that is listed in the chart under Initiatives Under Consideration.

Institution	Other Academic Innovations
Carson-Newman University	1.) Service learning component is required of every undergraduate major. 2.) Five-week term course delivery for RN-BSN, BBA, and MBA programs. 3.) The new McLean Investment Center is providing a new valuable learning experience for business majors. The Center gives students access to powerful computer-based analytical tools and enable them to perform real-time market trades and research as part of 21st century investing and stewardship. Students have instant links with international markets and experience a unique style of learning that prepares them for the world stage.
Christian Brothers University	The Lasallian College is a retention initiative at CBU where scholars receive a variety of benefits and services to help them become and remain successful. Strategies as supplemental instruction, mentoring and individualized growth and development plans are used to encourage persistence to graduation. To be eligible, students must graduate from Shelby County Schools; be accepted as incoming freshmen at CBU; aspire to major in Science, Technology, Engineering or Mathematics (STEM); demonstrate a financial need as defined by the Department of Education; and have an ACT Math sub-score at least or just below the threshold of regular entry into CBU’s Science or Engineering Programs (20 or 23 respectively).
Lee University	Fast Track Foreign Language course whereby 6 hours can be earned in one semester
Maryville College	The institutional QEP, Maryville College Works, incorporates career development and preparedness over the 4 years and requires every student to participate in a significant practical experience that is the culmination of a four-year advising and preparation process.
Southern College of Optometry	SCO offers some classes in a flipped format using Tegrity to record classes. Also offered is a classroom response system and online testing for midterms and final examinations.
Union University	1. Nursing, Athletic Training, and Pharmacy students have experiences in simulation and cadaver labs and virtual patients are a part of Health Assessment labs. 2. Flipped classrooms are used across campus. 3. The College of Pharmacy is partnering with Meharry Medical College to provide opportunities for collaborative interprofessional

Institution	Other Academic Innovations
	<p>experiences with Union pharmacy students and Meharry medical students.</p> <p>4. Supplemental Instruction</p>
Vanderbilt University	<p>Utilizing educational technology in the classroom is an area of ongoing academic innovation at Vanderbilt. Vanderbilt faculty often implement innovative teaching techniques, such as flipped classrooms and hybrid learning, clickers, polling, and digital timelines, to name a few examples. A list of resources for faculty to implement digital innovation in the classroom is found here: https://www.vanderbilt.edu/edtechfinder/how-do-i/. As a further example of an innovative delivery method, Vanderbilt entered into a language partnership with Duke University and the University of Virginia beginning in Fall 2015, where classes are taught to students on all three campuses using high quality video conferencing and telepresence classrooms.</p> <p>Immersion Vanderbilt, launched in Fall 2018, requires students to complete an immersive learning opportunity outside of the classroom. Immersion Vanderbilt calls for all university undergraduates to immerse themselves in creative independent projects that give them the opportunity to engage, question, and forge change. The parameters of Immersion Vanderbilt are to be kept broad and flexible, so students have the opportunity to work with a faculty mentor to forge a project that has the capacity to shape them for the rest of their lives.</p> <p>https://www.vanderbilt.edu/immersion/</p>

Institution	Academic Innovations Under Consideration
Belmont University	Consideration to pilot a 3+3 program of undergraduate to graduate College of Law in the next year.
Freed-Hardeman University	Prior Learning Assessment, Competency-Based Education
Lane College	In addition to the academic innovations for 2017-2018 which have been listed previously in the survey (Dual Admission, Transfer & Articulation Agreements, Dual Degree, Credits for Prior Learning, and Certification Programs), Lane College is considering Competency Based Learning and Collaborative Academic Programs.
Lee University	Developing a joint degree program in Engineering with a state university
Watkins College of Art	Online courses in general education; articulation agreement with Trevecca forthcoming to establish an Art education/licensure program at Watkins

TICUA Members

Aquinas College
Baptist College of Health Sciences
Belmont University
Bethel University
Bryan College
Carson-Newman University
Christian Brothers University
Cumberland University
Fisk University
Freed-Hardeman University
Johnson University
King University
Lane College
Lee University
LeMoyne-Owen College
Lincoln Memorial University
Lipscomb University
Martin Methodist College
Maryville College
Meharry Medical College
Memphis College of Art
Middle Tennessee School of Anesthesia
Milligan College
Rhodes College
Southern Adventist University
Southern College of Optometry
Tennessee Wesleyan University
The University of the South
Trevecca Nazarene University
Tusculum University
Union University
Vanderbilt University
Watkins College of Art
Welch College

TICUA Staff

Dr. Claude O. Pressnell, Jr.
President

Dr. Diane Berty
Vice President

Laura Cornick
Director of Member Services

Greg Eller
Executive Director
TICUA Benefit Consortium

Amy Heckman
Director of Technology & Data Systems

Kayce Matthews
Director, Coalition of Healthy and Safe Campus
Communities (CHASCo)

Darlene Thornton
Administrative Coordinator
TICUA Benefit Consortium



1031 17th Avenue, South • Nashville, TN 37212-2201 • Telephone 615-242-6400 • Fax 615-242-8033

www.ticua.org