

**CONTRACEPTIVES RIDER TO
Tennessee Independent Colleges and Universities
Association Benefit Consortium, Inc.
Health Plan Document**

FOR UNION UNIVERSITY

Effective May 1, 2014

PURPOSE OF RIDER:

This Rider limits the coverages of Plan B (Levonorgestrel), Ella (Ulipristal acetate), and intrauterine devices of the Health Plan for the Participants and Dependents of Union University.

These types of contraceptives are not covered for Union University Participants and Dependents due to the Federal Court's order in *Union University v. Kathleen Sebelius, et. al*, filed in the Western District of Tennessee, Case Number 1:14-cv-01079. This Court order held that the Government temporarily cannot enforce the contraceptive mandate against Union University.

The Tennessee Independent Colleges and Universities Association Benefit Consortium, Inc. Health Plan Document for Union University Participants and Dependents is limited as follows:

Section 9.02, Covered Services, Preventive Care/ Wellness Services

Section 9.02, Covered Services, Preventive Care/ Wellness Services in the health plan document is limited for Union University Participants and Dependents by excluding coverage for Plan B (Levonorgestrel), Ella (Ulipristal acetate), and intrauterine devices. Union University Participants and Dependents are entitled to all other coverages set forth in the health plan document.

Upon any change in the Court's Order requiring coverage of the above contraceptives, the Plan will disclose such change to Union University Participants and Dependents.