

GRAND RIVER | SOLUTIONS

Who are we?



Grand River Solutions, Inc., is dedicated to providing services that help campuses, communities, and workplaces develop effective, practical, and sustainable approaches to equity issues including Title IX, Title VII, VAWA, DEI, and Clery Act compliance.

We provide a broad range of consulting services to support and assist an institution in achieving its equity goals. Grand River Solutions' founders and practitioners come from a background of education, law, human resources, DEI, student conduct, technology, and non-profit service. Our hands-on approach is highly collaborative and unique to each institution. We embrace the individual mission, values, resources, and culture of each school and community, and help lead them to economical solutions that maximize existing resources.



Why Grand River Solutions?



- Practical advice and support from practitioners with extensive experiences as on campus leaders in the Title IX and equity space.
- Customized solutions, tailored to our clients' specific needs and budget.
- Responsive Partnership – Grand River Solutions is committed to working with clients in an accessible and collaborative manner that ensures our work is reflective of the client's needs, culture, vision, and values.



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(650) 383-4753
P.O. Box 2094, Saratoga, CA 95070
info@grandriversolutions.com
www.grandriversolutions.com

TITLE IX AND EQUITY SOLUTIONS



Services

Investigations: Full range of investigation services including communicating with the parties and witnesses, conducting interviews, gathering evidence, and writing a report that includes analysis and findings.

Hearing Officers and Decision Makers: Function as chair to support the formal resolution process from pre-hearing management to report writing. Panel members also available.

Appeals Officers: Serve as appeals officer, chairperson and/or coordinator of appeals panels in accordance with school policy and procedures.

Informal Resolution: Facilitate informal and alternative resolutions including mediation in accordance with institutional policies and procedures.

Consulting Support: Provide behind-the-scenes support to the Title IX Coordinator, student conduct administrators, or staff to address and resolve issues and concerns of harassment and discrimination.

Title IX Coordinator: Our professionals serve as interim or permanent Title IX staff.

Hearing Advisor: Advisor provides support as the role is set forth in the 2020 Title IX Regulations and pursuant to institutional policies.

Program and Policy Review: Review of current program structure, policies, and procedures and recommendations for improvement. We also assist with implementation of recommendations.

Mentorship/Coaching: Individualized mentorship to Title IX and equity staff professionals.

Clery Act Compliance: We support all areas of Clery Act compliance including process review, data reconciliation, and full preparation of a campus' Annual Security Report.

Training: Our nationally recognized experts offer customized, practical, and timely trainings on a variety of topics. We host live in-person and virtual training sessions that are open to professionals across the country and we offer customized training modules tailored to meet the specific needs of a campus, community, or workplace.

Collective Model

A COST-SAVINGS APPROACH TO TITLE IX AND EQUITY-BASED COMPLIANCE NEEDS

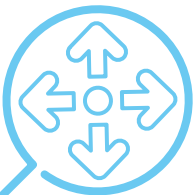
RESOURCE OPTIMIZATION

Grand River Solutions facilitates the development of collaborative partnerships designed to ease the financial and time-intensive burden of Title IX and equity compliance through collective resource optimization.



MANY NEEDS, ONE RESOURCE

By forming cost saving partnerships, institutions are able to delegate response-focused roles to Grand River Solutions, thereby allowing Title IX and equity teams to focus their fiscal and human resources on prevention and other work that is essential to promoting and sustaining safe and inclusive campus environments.



COST REDUCTION FOR ALL

Tiered discounts are based on collective size and use. Collective member institutions receive initial discounted rates based on the collective's size. Deeper discounts are unlocked once members collectively utilize a predetermined number of hours, annually.



PAY AS YOU GO

No upfront costs or fees, and no exclusivity clauses. Individual collective members are responsible only for costs associated with the services that they use.

