



Norma Teran

Ms. Teran is currently serving as Executive Vice-President /Chief Nursing Officer for Doctors Hospital at Renaissance Health System where she leads a nursing workforce of over 1200 nurses. With 29 years of healthcare experience, Ms. Teran is focused on advancing the quadruple aim as delineated by the Institute for Healthcare Improvement: better patient outcomes, lower healthcare costs, improved patient experience and healthcare provider wellness.

Ms. Teran immigrated with her parents from Tamaulipas, Mexico to Elsa, Texas in the early 1970's. After graduating from Edcouch-Elsa High School in 1981, Ms. Teran obtained her associates degree in nursing in May 1987 from PanAmerican University, and then completed her baccalaureate in nursing December 1995. Norma went on to complete her Masters in Business Administration in May 2002 from UTPA and her Doctorate in Nursing Practice from Texas Tech University Health Sciences Center - Lubbock in May 2016.

Ms. Teran is a member of the American Organization of Nurse Executives, Texas Organization of Nurse Executives and South Texas Organization of Nurse Executives. She is also a member of Texas Tech University chapter of The Honor Society of Phi Kappa Phi, Sigma Theta Tau Nursing Honor Society, the American Nurses Association and Texas Nurses Association. Ms. Teran is a member of the Policy Council for Texas Nurses Association.

Norma has been married to Johnny Baize for over 33 years. They have three adult children and one grandson.