



TSHP Leadership Challenge Judges' Scoring Rubric

Criteria

- **Identify and Prioritize Key Problem(s)** (Did the group identify key problems from the case? If so, were they prioritized in a justifiable manner?)
- **Additional Groups Involved** (Did the group want to include additional people included? If so, was their choice supported by a strong rationale?)
- **3 Strategies/Plans to Address Key Problem(s)** (Should include rationale for selection and rank of key problems. Summarizes gaps in practice, need for intervention, potentially relevant literature, and a plan to address problem. Includes enough detail to orient audience to strategy/plan, details of workflow/personnel issues that might affect implementation of plan)
- **Strategy Selection to Address Key Problem(s)** (Includes sound rationale as to why this plan was selected, and enough detail to orient audience to strategy/plan, details of workflow/personnel issues that might affect implementation of plan, ethical implications)
- **1-Page Proposal to Justify Plan** (Specific, Measurable, Achievable, Relevant, Timely.)
- **Creativity** (Level to which group "thought outside of the box" in plan/strategy development and rationale)
- **Organization** (Appropriate font size, appropriate use of headings, important information is readily available and easy to follow, instructions followed)
- **Feasibility** (How likely would it be for this plan to be implemented in a Health-System Pharmacy?)

