Independent Regulation of Surveying & Health of Profession

President Elect Jim Gillis led just under 50 members through this year’s Strategic Planning session on Friday, August 1 in Fort Worth. Gillis based the session on his goals to promote the good of landowners and people of Texas, and the good of land surveying professionals around the state.

To help with his vision, Gillis assembled a distinguished advisory board, which included: Ken Gold and Ben Thomson (Historical Advisors); George Sanders (Legislative Advisor/Act and Rules); Bud Thompson (TSPS Constitution and By-Laws Advisor); John Barnard (RPLS/SIT Candidate Selection Advisor); Jason Jernigan (Advising on/Helping to Attract Young Surveyors); Jamie Gillis (Advising on/Helping Describe Process in Other States); and Mark Hanna (Legal Counsel). Discussion centered around surveyors and their regulatory agency - the Texas Board of Professional Land Surveying. Among those in attendance at the session were: TBPLS Executive Director Tony Estrada; TBPLS Complaint Investigator Larry Billingsley; past Complaint Investigator Garey Gilley; and Board Members Paul Kwan and Mary Chruszczak.

Attendees discussed ways to maintain the state board’s independence, candidate selection process and enforcement of the Act and Rules. The following is an amended resolution supported by TSPS President Elect Jim Gillis (right) leads attendees through Strategic Planning discussions August 1 in Fort Worth.

See Strategic Planning Resolution, Page 2
RESOLUTION OF THOSE PRESENT

Whereas, It is to the benefit of the entire State of Texas that all Land Surveyors work more closely with our regulatory agency to maintain the independent nature of the regulation of land surveyors, to strengthen candidate selection, to improve enforcement of the provisions of the Professional Land Surveyors Act and the Rules promulgated thereunder, and to promote diligent complaint investigation and appropriate discipline in order to protect the people of Texas,

And Whereas, by the provisions of the Texas Sunset Act as it relates to the Land Surveying Profession, a review will take place in 2018-2019 and the Texas Board of Professional Land Surveying will be abolished unless continued in existence by an act of the legislature,

And Whereas, during recent legislative sessions there have been multiple attempts to defund or abolish the Texas Board of Professional Land Surveying,

Be it resolved that:

In order to strengthen the enforcement of the Act and Rules governing Professional Land Surveying in Texas, there exists a need to promote more effective regulation of the practice of Land Surveying. This shall be achieved through maintaining the independent nature of the regulation of Land Surveying, developing an improved initial process of candidate selection, and ensuring thorough testing and continuing education at multiple levels in order to perpetuate a high professional level of competence; such regulation to also incorporate the guidance and oversight of periodic peer review including the handling of complaints, disciplinary actions, and penalties sufficient to maintain the overall professional practice of land surveying, thereby benefiting and protecting the General Public of the State of Texas. Consequently, it is the wish of those present that this or a similar initiative be presented to the general membership of the Texas Society of Professional Surveyors at the annual meeting in October 2014 for their consideration and action.
Dear TSPS Member:

Our Governmental Affairs and SurPAC Committees are busy planning for the upcoming legislative session. In an effort to continue to protect the public and our profession, it is imperative to raise funds for SurPAC prior to the General Elections in November. As a respected and valued member, we are asking for your participation in this annual campaign.

SurPAC has also been offered an opportunity to achieve our fund raising goal of $20,000 in a unique fashion by one of our long time distinguished members. That member is willing to contribute matching funds in this manner:

• For each of the first 10 INDIVIDUAL’S contributions of $750 or more, a matching contribution of $750 per contributor will be made for a potential matching total contribution to the fund raising effort of up to $7,500.
• The matching funds will be calculated on those individual contributions received on or before September 1, 2014.
• Those contributors who make the donation of $750 or more will be recognized in our publications, unless requesting to remain anonymous.

The success of the issues addressed by the Governmental Affairs Committee when the Legislature is in session depends on our elected State officials. We are not a large profession, and it is essential that we be proactive by meeting and getting to know our elected officials and by attending their fundraisers and making contributions.

Please help SurPAC to continue to promote and protect the surveying profession. Just complete the donation form on the next page and return it to the TSPS office. Please remember only personal checks can be accepted, and any donation amount is greatly appreciated.

With our Sincere Gratitude,

Jerry Fults, RPLS
SurPAC Chairman

Michael Parker, RPLS
Governmental Affairs Committee Chairman

See SurPAC Campaign Donation Form on Next Page

Thanks to These SurPAC Contributors

Bronze Level
Thomas G. Barre
Jonathon Cieszinski
Michael B. Davis
John A. Grant, III
Al Hargraves
Mark Pacheco
Bradley Roe
Robert Seipel
George Stuyck

Silver Level
Pete Hennessey
Rickey Lynn Hickman
James Ornelas

Gold Level
Edmundo R. Gonzales
Mark Hanna

Matching Level
James Cain
Jerry Fults
Jim Gillis
James David Dossey
Shane & Angelia Neally
Douglas Rummel, Jr.
George Sanders
E.L. Sartain
Joey Stanger
Curtis Strong
Ivy Young

Other Donators
Sal Barbosa
Franklin D. Webster

To date, total donations equal $12,668 plus matching dollars of $7,500 for a grand total of $20,168. With the 2015 Legislative Session just months away, please donate to the SurPAC Annual Campaign today!
Annual SurPAC Campaign
Donation Form

I would like to support SurPAC and its efforts by donating:
(please check one box below)

- Bronze Level - $100.00 to $249.00
- Silver Level - $250.00 to $499.00
- Gold Level - $500.00 to $749.00
- Matching Level - $750.00 and above.

Please print:
Name: _____________________________________________________________________________
Address: ___________________________________________________________________________
City, State, Zip: _____________________________________________________________________
Company/Employer: ________________________________________________________________
Phone Number: _____________________________________________________________________
Amount Enclosed: $ ________________________________________________________________
Do you give TSPS permission to print your name in its publications to recognize you as a SurPAC donor?
_____ YES _____ No

Please make personal (NOT company) checks payable to SurPAC. Mail the completed form and check to TSPS, 2525 Wallingwood Drive, Suite 300, Austin, Texas 78746.

Campaign and matching fund deadline is September 1, 2014. We encourage you to make your commitment to SurPAC prior to the deadline.

Thank you for your support!
Each seminar participant should bring: clothing and footwear suitable for field surveying in rough terrain; personal field gear; calculator (any type), scratch pad, etc.; triangles, scale and a 24” straight edge; comfortable, casual wear for evenings. September weather in southwest Texas is unpredictable, please be prepared for any eventuality. Those having personal GPS equipment may bring portable units if they so desire. Participants should be physically able to hike steep grades on unimproved routes in varying weather conditions, which may include temperatures in the 90-105 degree range.

This 2 1/2 day, hands-on seminar takes place in a beautiful setting on the pristine Frio River near Garner State Park at the 15,000 acre historic Annandale Ranch in the Texas Hill Country.

This unique interactive experience is presented and led by some of the state’s most highly experienced practicing Licensed State Land Surveyors.

Participants who attend will:

♦ Participate in the determination of the gradient boundary of the Frio River.
♦ Capitalize on techniques for determining corner search positions learned over years of experience.
♦ Appropriately apply the field evidence to final original survey construction to legally establish missing or obliterated corners.
♦ Review landmark court cases that were the basis for the current dignity of calls in regard to retracing original survey corners.
♦ Examine ancient trees in search of survey witness marks called for in the original survey field notes.
♦ Seek and find original rock mounds set in the 1800s that remain virtually undisturbed and in their original position.

Accommodations

Accommodations are provided by Neal’s Lodges in Concan, Texas. Contact Neal’s Lodges directly at (830) 232-6118 or via email at reserve@nealslodges.com to reserve your cabin. All cabins are reserved and paid for on an individual basis by each attendee.

Attendees will receive a 30 percent discount on cabin rates by mentioning the TSPS seminar. Check them out at www.nealslodges.com for more details and directions.

Sign up online at www.tsps.org or complete the form below and fax to Attn: Brenda at 512-327-7872.

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Method of Payment:

- Check # ________ Amount Paid $ __________
- □ Visa □ MC □ AMEX □ Discover Exp. Date ______ Sec. # ______

Account Number __________________________________________

Name __________________________
Company ________________________
Address _________________________
City __________________ State _____ Zip ______
Email __________________________
Phone ( ) _______________________
Fax ( ) _________________________
RPLS # ______________

Card Holder’s Name: ___________________________

TSPS
2525 Wallingwood Dr., #300, Austin, TX 78746
Fax: 512-327-7872 Phone: 512-327-7871
Email: brendan@tsps.org
Study Groups a Real Benefit to RPLS & SIT Hopefuls

The RPLS and SIT exam process can be a minefield, but now candidates no longer have to cross it alone.

The RPLS/SIT Study Groups sub-committee at TSPS, chaired by Jason Jernigan, RPLS #6023, provides settings where paraprofessionals can be equipped to take the next step in their careers. The sub-committee organizes study groups in three metro regions – Dallas-Fort Worth, Houston and Austin.

For some help studying for the RPLS Exam or the SIT Fundamentals of Surveying Exam (NCEES), contact:

Jason Jernigan – DFW Area
214-346-6204
jjernigan@halff.com

Bill Wolfram – Houston Area
713-444-4375
aggiesurveyor@aggienetwork.com

Greg Schmidt – Austin Area
512-740-5594
gschmidt@saminc.biz

Just reach out to the contact listed above in your area and let them know you would like to participate in a study group. They’ll take it from there.

The process for taking SIT exams has undergone a significant change in 2014. Administration of the exam has moved from pencil and paper to computer-based testing (CBT). There are now four “testing windows” during which applicants can take the exam, according to the TBPLS website: January-February; April-May; July-August; and October-November.

Registration for the Fundamentals of Surveying Exam, however, is open anytime.

For more information, visit the TBPLS website at http://www.txls.state.tx.us or the NCEES site at http://www.ncees.org.

In Memoriam

Thomas Edward Staudt

Thomas Edward Staudt, 62, RPLS #3984, of Fredericksburg, Texas died Sunday, August 10.

Mr. Staudt was a past TPS CEU course speaker and longtime member of the association. Read the full obituary from Schaetter Funeral Home HERE to learn more about Visitation, Mass of Resurrection and Graveside service times.

Jimmy Lee Lane

Jimmy Lee Lane, 65, RPLS #2509, died Sunday, August 3, 2014 at home in Garland, Texas.

Memorial Service will be at 2 p.m. on Monday, August 11, 2014 at the Laurel Oaks Funeral Chapel, 12649 Lake June Road, Mesquite, Texas 75180.

You can read a full obituary at the Laurel Oaks Funeral Home website HERE.

William A. "Bill" Forshey

William A. "Bill" Forshey, 54, RPLS #5097, of Austin, Texas, formerly of Watertown, Ohio, died Monday, July 28, 2014, in Chaffee County, Colorado, as a result of a kayaking accident.

Mr. Forshey was recipient of the 2012 TSPS Vern Wayne Hanan Memorial Community Action Award.

You can read the full obituary at the Marietta Times website HERE.
2014 TSPS Convention and Technology Exposition
Westin Galleria Houston Hotel ... Call  713-960-8100 for reservations. (Room rate discount ends September 22.)
You can register for classes online at www.tsps.org.

Attendee Information  (One form per attendee. Please print or type.) □ Special Assistance Required □
Name (first) ____________________ (mi) ____ (last) ____________________ (firm name) ____________________
Address ____________________________ City ___________________________ State _____ Zip __________
Phone ____________________________ Email ______________________________________________________________
RPLS# ________
Auxiliary Member Name (first) ____________________ (last) ____________________

Registration Fees (please check one)

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Events & Educational Sessions

- Registration Fee (from above) = _________
- Course Proceedings/Materials: Printed version of session materials (Not available for purchase on-site) (Note: Web access to materials, with link provided, in convention confirmation letter.) $50 Member $75 Non-Member = _________

Wednesday, Oct. 15, 2014
- 1:00 p.m. TSPS TopGolf Tournament No. of Tickets __ @ _________ $85 ea = _________

Friday, Oct. 17, 2014
- 8:00 a.m.-12:20 p.m. Mrs. Sarah O. Hawkins Confederate Scrip, Texas School Lands (4 CEUs)
- 8:00 a.m.-12:20 p.m. Ethics and the Standards Uprising (4 CEUs)
- 8:00 a.m.-10:00 a.m. How Deep In It Are We? Review of Flood Ins Studies & Flood Plain Reference Marks (2 CEUs)
- 8:00 a.m.-10:00 a.m. Chapter 18 Underground Pipeline Damage Prevention Rules (2 CEUs)
- 10:20 a.m.-12:20 p.m. Condition of Benchmarks in Texas and OPUS (2 CEUs)
- 10:20 a.m.-12:20 p.m. The Lifecycle of Business (2 CEUs)
- 12:30 p.m.-2:00 p.m. TSPS Annual Luncheon No. of Tickets __ @ _________ $50 ea = _________
- 6:30 p.m.-11:00 p.m. TSPS Awards Gala No. of Tickets __ @ _________ $75 ea = _________

Saturday, Oct. 18, 2014
- 7:30 a.m.-12:00 p.m. Coordinates and Geodesy (4 CEUs)
- 7:30 a.m.-12:00 p.m. A Review of the Rules (4 CEUs)
- 7:30 a.m.-9:30 a.m. Functions of the Texas General Land Office – Yesterday to Today (2 CEUs)
- 7:30 a.m.-9:30 a.m. Winning with Millennials (2 CEUs)
- 10:00 a.m.-12:00 p.m. Height Modernization & Littoral Boundaries (2 CEUs)
- 10:00 a.m.-12:00 p.m. Capturing Your Value (2 CEUs)
- 1:30 p.m.-5:50 p.m. GPS Modernization and GNSS (4 CEUs)
- 1:30 p.m.-5:50 p.m. Small Business Workshop (4 CEUs)
- 1:30 p.m.-3:30 p.m. Airport Land Use and Hazard Area Regulations (2 CEUs)
- 1:30 p.m.-3:30 p.m. Safety Requirements While Surveying on a Public Highway ROW (2 CEUs)
- 3:50 p.m.-5:50 p.m. Texas Boundary Law and Modern Title Company Practices (2 CEUs)
- 3:50 p.m.-3:50 p.m. TxDOT Professional Engineering Procurement Services (PEPS) Overview (2 CEUs)

Auxiliary Events & Registration Fees

- Auxiliary Annual Membership Dues (required to attend Auxiliary Events) $10 = _________
- Auxiliary Convention Registration (includes admission to Tech Expo) $30 = _________
- Thursday 9:00 a.m.-11:30 a.m. Wreath Making (coffee/pastries provided) No. of Tickets __ @ $25 ____ = _________
- Friday 10:00 a.m.-2:00 p.m. Private Cooking Class & Lunch at Central Market No. of Tickets __ @ $35 ____ = _________
- Saturday 11:00 a.m.-2:00 p.m. “Recipes for Living” Annual Luncheon No. of Tickets __ @ $35 ____ = _________

AUXILIARY Total = _________

Mail or fax this form to TSPS:
2525 Wallingwood Drive Ste 300, Austin TX 78746
Phone: 512-327-7871 Fax: 512-327-7872 or register online at: www.tsps.org

Payment

- □ Check # __________ □ VISA □ MC □ AMEX □ DISCOVER □ Exp Date __________
- Name of Cardholder ____________________________
- Account # __________________________________________
- Sec. Code __________
- Address __________________________________________
- City ___________________________ State _____ Zip _________

GRAND TOTAL = _________
Sponsorship Opportunities

Convention Photographer
☐ Bear Gordon ........................................................................................................ $2,000

Wednesday, October 15th
☐ Golf Tournament Sponsors (17) ........................................................................ $500
☐ Closest to the Pin Golf Sponsor ........................................................................... $1,000
☐ Longest Drive Golf Sponsor ................................................................................ $1,000
☐ Luxury Motor Coach Transportation Sponsor to Past President’s Dinner ........ $500

Thursday, October 16th
☐ Morning Coffee Break ....................................................................................... $550
☐ Opening Session Keynote Speaker .................................................................... $1,000
☐ Afternoon Coffee Break ...................................................................................... $550
☐ President’s Reception/TSPS Open House........................................................... $2,500

Friday, October 17th
☐ Morning Coffee Break ....................................................................................... $750
☐ Concurrent Educational Session Morning Speaker Sponsors (4) ....................... $500
  (Speakers: Bill Merten/Mike Hoover; Ken Gold; John Grounds, David Ferguson,
  Cliff Middleton; and David Waddell/Brian Miller/Gina O’Hara)
☐ Guest Speaker at Annual Luncheon ................................................................... $2,000
☐ Annual Plated Luncheon ...................................................................................... $5,000
☐ Exhibit Hall Opening Refreshment Break ........................................................... $1,500
☐ Cocktail Reception prior to Awards Gala ............................................................ $1,250
☐ Awards Gala Dinner ........................................................................................... $7,500
☐ Entertainment at the Awards Gala ....................................................................... $2,750

Saturday, October 18th
☐ Morning Coffee Break....................................................................................... $750
☐ Concurrent Educational Session Morning Speaker Sponsors (4) ....................... $500
  (Speakers: Jan Van Sickle; Larry Billingsley; Bill O’Hara/David Klotz;
  Tim Griffin - Capturing Value; Tim Griffin - Millennials; and Gary Jeffress)
☐ Walk Around Lunch in Exhibit Hall (4)............................................................... $3,500
☐ Afternoon Coffee Break ...................................................................................... $750
☐ Concurrent Educational Session Afternoon Speaker Sponsors (4) ................. $500
  (Speakers: Jan Van Sickle; Alicia Haff; Bill Zrioka; Joe Breaux; Paul McNutt, Jr.;
  and Camille Thomason/Mo Bur)

– Fax completed form to 512-327-7872 or scan and email to DJ Kyle at djkyle@tspso.org. –

Total Sponsorship Support: $ __________________________

Company Name: ___________________________________________________________________
Contact: __________________________________________________________________________

– Fax completed form to 512-327-7872 or scan and email to DJ Kyle at djkyle@tspso.org. –
TSPS July New Members

REGISTERED
Juan M. Castillo, RPLS #6146
Dos Land Surveying
1002 E. Expressway 83
Weslaco TX 78596-4523

Clifford Paul Jones, RPLS #5480
Landpoint, Inc.
21 Waterway Ste 300
The Woodlands TX 77380

Stephen R. Lawrence, RPLS #6352
Landmark Surveying, LP
2205 E. 5th St.
Austin, TX 78702-4633

Terry Rowe, RPLS #5493
Percheron LLC
15411 Vantage Parkway W, Ste 205
Houston, TX 77032

Michael Swan, RPLS #5551
IDS Engineering Group
4313 Viking Drive
Houston, TX 77092-4326

ASSOCIATE/SIT
Brad Brundrett
Griffith & Brundrett Surveying & Engineering
411 South Pearl Street
Rockport, TX 78382

Ralph Chustz
T. Baker Smith, LLC
12825 Trinity Drive
Stafford, TX 77477-4214

Kyle Kacal
GBI Partners, L.P.
13340 S. Gessner Rd.
Missouri City TX 77489-1022

Marcos Madrid
Raba-Kistner
19111 Dallas Pkwy. Ste 115
Dallas, TX 75287-6939

Jacob Malone
S.W. Howell, Inc.
409 E. 57th St.
Odessa, TX 79762-4202

TSPS Paso del Norte
Chapter 17

offers you an opportunity
Friday and Saturday,
September 5/6, 2014
to earn 12 CEUs

“Ethics for the Land Surveyor”
Friday, September 5, 1:00pm-5:00pm

“The Pincushion Effect”
Saturday, September 6,
8:00am-12:00pm

“Relevancy in the 21st Century”
Saturday, September 6, 1:00pm-5:00pm

Classes will be presented by Jeffrey N. Lucas, JD, PLS, a licensed attorney and member of the Alabama State Bar. His practice is focused on land boundary issues and real property law, including adverse possession, boundary disputes, professional liability, real property, and zoning and land use issues. He has been an expert witness and consultant in many cases involving land surveying and boundary disputes.

Classes held at the
Camino Real Hotel
101 South El Paso Street
El Paso, Texas 79901
915.534.3000

Register now online –

Earlybird registration ends Monday,
August 19.

Beginning Tuesday, August 20, a late fee of $25 will be added to all fees.

Seminar, Materials and Breaks included.

Lunch is on your own.
Calendar of Events

SEPTEMBER

September 5-6

Paso Del Norte Chapter 17 Seminar
Friday, September 5 from 1:00-5:00 PM
Saturday, September 6 from 8:00 AM-5:00 PM

Wyndham El Paso Airport Hotel
(Earlybird Registration Deadline Monday, August 18)

12 CEUs

Jeff Lucas, JD, PLS, will be teaching both days at the annual El Paso Seminar.

Register Online HERE.

Schedule:
Friday, September 5
Noon : Check-in and on-site registration
1pm to 5pm : "Ethics for the Land Surveyor"

Saturday, September 6
7am : Check-in and on site registration
8am to 12pm : "The Pincushion Effect"
**12pm to 1pm : Lunch Break (lunch is not included in registration fees)
1pm to 5pm : "Relevancy in the 21st Century"

Cancellation Policy:
Refund less $25 processing fee if notified by August 27.

Wyndham El Paso Airport
2027 Airway Boulevard
El Paso, Texas  79925
915-778-4248

Rooms available at $104 for TSPS/NMPS members

SEPTEMBER 6

TSPS Chapter 12 4th Annual Skeet Shoot
Corpus Christi Pistol and Rifle Club
2832 FM 763
Corpus Christi TX 78415

Lunch will be provided for participants, and awards and door prizes will be awarded AFTER the shoot.

Entry fee - $100 per person - ($450 per team - 5 shooters per team)

Sponsorship Opportunities are also available. To view the Skeet Shoot flyer, with more information, entry form, sponsorship opportunities and a map to the Pistol and Rifle Club, click HERE.

Contact - Sergio Canales, scanales@lnvinc.com, Phone: 361-883-1984

SEPTEMBER 25-27

Locating Original Corners Boundary Seminar
This 2 1/2 day, hands-on seminar is a unique interactive experience, presented and led by highly experienced practicing LSLS surveyors and teachers: Greg Smyth, Ben Thomson, Bill O'Hara and Davey Edwards. Classes held atNeal's Lodges, located in Concan on the Frio River, and field work takes place near Garner State Park at the 5,000 acre historic Annandale Ranch.

Attendees will earn 16 CEUs (3 hours apply toward Ethics/Rules) as approved by the TBPLS. Registration fees are shown on the registration page. Earlybird discounts end Monday, September 9.

Register Online Here

Lodging not included in the fee. Cabins available at Neal's Lodges, 830.232.6118 or reserve@nealslodge.com.

The TSPS Cancellation Policy allows for a refund less a $50 processing fee. Your cancellation must be sent email or in writing, and received in this office by Monday, September 22.

OCTOBER

October 15-18

63rd Annual TSPS Convention & Technology Exposition

Earn up to 12 CEUs and take part in all of the great convention events and the Tech Expo. Details arrive Summer 2014 ... we'll see you in Houston!

Westin Galleria Hotel
5060 West Alabama
77056 Houston, TX
Phone: 713-960-8100

Room Rate: $159 S/D

For more details and to register online, CLICK HERE!

NOVEMBER

November 14

Boundaries, Ethically Determined
Instructor - Ken Gold
8 CEUs

Abilene Civic Center
1100 North 6th Street
Abilene, TX 79601
Phone: 325-676-6211

"Boundaries, Ethically Determined” is a journey through the necessary preparations for a boundary survey that include the things surveyors consciously and subconsciously should know and do; from the applicable laws, regulations, ethical codes (legal and voluntary) through good business and professional practice.

REGISTER ONLINE HERE!
Classified Ads

BOUNDARY CREW CHIEF - FIELD TECHNICIANS

Experienced Boundary Crew Chief and field technicians needed for Boundary work in West Texas. Based in Midland - compensation, per diem. Leica a MUST – CS15 controller and all Leica GPS. Email resume to roberty@transtassurveying.com or fax to 817-556-3545.

SENIOR RPLS

Our 38 year old firm has grown exponentially in the past 3 years. Our incredible company culture is based on building lasting relationships, bringing great passion in all we do, and being on the cutting edge with our services and software. HMT works across the state primarily focusing in the areas of Austin to San Antonio.

Summary

HMT Engineering and Surveying is hiring a Senior RPLS with extensive project management experience. We currently have 5+ field crews, 4 RPLS’s, and a large civil engineering department.

This position will either manage or assist the current survey department manager in running the department. Our firm is often the survey component of large municipal and private projects. Majority of work is for residential and private development. TxDOT certification a plus. 10+ years experience required.

Senior RPLS Duties and Responsibilities:

- Survey Department Management
- Client interaction
- QA/QC
- Writing proposals/contracts
- Scheduling
- Promoting company culture
- Leading the group w/ excellence

Full Benefits

Apply by sending cover letter and resume to Amanda Anding at amandag@hmtnb.com

RPLS/SIT

Our 38 year old firm has grown exponentially in the past 3 years. Our incredible company culture is based on building lasting relationships, bringing great passion in all we do, and being on the cutting edge with our services and software.

Summary

HMT Engineering and Surveying is hiring a RPLS/SIT with project management experience. HMT works across the state primarily focusing in the areas of Austin to San Antonio. We currently have 5+ field crews, 4 RPLS’s, and a large civil engineering department.

This position will assist the Survey Department Manager in managing daily activities of the field crew and survey CAD technicians. Strong skill in boundary survey and construction project management experience a plus. Proficient in AutoCad (currently Running Civil 3D 2014). 3-5 years’ experience as project manager a plus.

Full Benefits

Apply by sending cover letter and resume to Amanda Anding at amandag@hmtnb.com

MULTIPLE POSITIONS AVAILABLE - Houston, Texas

LUPHER, LLC Texas Professional Land Surveyors in Houston Texas has the following open Full Time Employment positions available for Surveying on Public Works & Transportation Design Projects. Typical Projects involve Control Surveys, Boundary, Route & ROW Acquisition, Topographic, Utility Line Locations, Private Development Surveys, Construction Survey Control Mapping, etc.

- RPLS (2-5 years’ experience)
- SURVEY PARTY CHIEF (5+ Years’ Experience)
- INSTRUMENT MAN (2+ years’ experience)
- SURVEY TECH OR S.I.T. (2+ years’ experience)
- SR CAD TECH- (AutoCAD/Microstation/Geopak PREFERRED)

Lupher, LLC offers Competitive Salary & Year End Bonus. Full Benefits include Medical, Dental, Vision, Life, IRA, & PTO. Please email resume to rlupher@lupherllc.com

TBPLS FIRM No. 10193807

REGISTERED PROFESSIONAL LAND SURVEYOR

Goodwin-Lasiter-Strong

Central Texas Office

Registered Professional Land Surveyor Minimum 2 years experience as a Survey Manager. Duties include crew management, boundary analysis/description preparation, office/client coordination, and proficiency in AutoCad/Survey Software.

Obtain application at www.glstexas.com and submit along with resume to kraymond@glstexas.com.

MULTIPLE POSITIONS – Temple, TX

Ronald Carroll Surveyors, Inc. has immediate openings in its Temple, TX office. In business since 1979, RCS are experts in boundary, construction surveying, topography maps, site planning and development services, and real property transactions. RCS offers competitive salaries, paid time off, medical insurance, life insurance, and a Simple IRA plan. Send resumes to hr@rcsurveyors.com.
RPLS: Candidates should have excellent project management skills so they can manage and lead a staff responsible for producing surveying project solutions for clients, with direct accountability for on-time, high quality project delivery. This opportunity is best suited for a hardworking, multi-talented individual with at least 5 years of surveying and CAD experience. Although this is mainly an office position, expect some outdoor work and some travel may be required. Must be licensed in the state of Texas.

SIT: Candidates should have 2 – 3 years’ experience as a survey crew chief as well as experience with CAD. A working knowledge of Carlson and Leica equipment is preferred. Must be actively pursuing TX registration. Some travel may be required.

Field Crew: Several positions are available for Crew Chiefs and Instrument Operators. Candidates should have at least 1 – 2 years’ experience in their respective position. Experience with GPS and robotics will be required. Some travel may be required.

Survey CAD Tech: Candidates should have at least 2 years’ experience in producing quality drawings in the survey profession. Field surveying experience is a plus. Must be efficient in making land boundary and topography maps, and be experienced working with construction plans. Ability to perform computations and write metes and bounds descriptions a plus. Knowledge of Carlson using an AutoCAD engine is preferred.

Ronald Carroll Surveyors, Inc. is an EEO Employer. If you are interested in applying for employment with RCS, Inc. and need special assistance to apply for a posted position, please contact 254-773-1447 to leave a message or send an e-mail to hr@rcsurveyors.com.

LAND SURVEY TECHNICIAN or SIT

Staudt Surveying in Dripping Springs, TX is looking for survey CAD Technicians/SIT. The ideal candidate will possess a minimum of 3 years’ experience preparing land title surveys, detail topography and easements. AutoCAD experience is required Civil 3D is preferred. Email Resume to info@staudtsurveying.com.

SURVEYING/GEOMATICS FACULTY MEMBER - Odessa College

General Summary:
This is a full-time teaching position in the Surveying/Geomatics department. The Surveying/Geomatics faculty member serves to instruct students and contribute to program and college growth.

Specific Position Duties
1. Maintains up-to-date knowledge in the teaching field;
2. Demonstrates willingness and ability to teach various courses, times, locations, and delivery methods, as needed and as reasonably requested by the college;
3. Utilizes appropriately challenging coursework to help students realize their full potential as learners;
4. Provides students with written expectations, e.g., syllabi, policies, assignment instructions, graded evaluations, etc.;
5. Administers tests which are appropriate to course content, including a comprehensive final exam measuring overall grasp of course objectives;
6. By various ways and means of instructing students, affirms the worth and dignity of all persons and the right of all persons to learn;
7. Maintains an appropriate learning and assessment climate in the class-
room, whether traditional, web, or distance, which encourages the free exchange of ideas while defending academic honesty and objectivity;
8. Prepares adequately for class and arrives promptly at class meetings, labs, and any other scheduled instructional activities;
9. Delivers material in a clear and understandable manner;
10. Addresses student concerns, i.e., comments, questions, and input, both in class and via posted office hours, timely electronic communication, and other suitable means;
11. Effectively handles routine procedures necessary for the successful, day-to-day operation of the department as delegated by the department chair;
12. Submits required reports and schedules in a timely manner to the department chair;
13. Maintains effective relationships with professional counterparts throughout the college and the community;
14. Maintains individual student advisement on degree plans and degree applications in order to comply with completion requirements;
15. Assists with recruiting, marketing, and outreach for department programs; and,
16. Actively participates in college functions and events, and engages in community service.

Minimum Qualifications:
Associate Degree plus relevant technical training, certification, or experience in the discipline or at least 36 undergraduate hours in Surveying or similar discipline and coursework as required by Texas Board of Professional Land Surveyors with a valid Registered Professional Land Surveyor (R.P.L.S.) Texas license.

Preferred Qualifications:
Bachelor's degree from a regionally accredited institution in surveying or related field;
Registered Professional Land Surveyor (RPLS) in Texas;
Possession of comparable surveyor registration/certification from another state and willingness to acquire Texas certification within one year;
Three year's work experience in surveying industry.

You can apply online at www.odessa.edu, or email your resume to Lindsey Bryant at lbryant@odessa.edu.

PARTY CHIEF - SURVEY TECHNICIAN

Dunaway Associates is a professional services company located in Fort Worth, TX. With a solid, results-oriented history, we offer civil engineering, planning, landscape architecture, environmental services, traffic engineering, hydraulics/hydrology, and land surveying services to a wide variety of public and private clients. Dunaway has a long history of offering excellent salaries and benefits as well as lucrative career opportunities to our 105 employees.

We are currently looking for the following Survey positions in both our Fort Worth and Midland offices:

PARTY CHIEF
Basic Requirements:

• High school diploma or equivalent

See CLASSIFIEDS, Page 13
• Driver’s license and acceptable driving record
• Level III Certified Survey Technician Certification (CST)
• Minimum 3 years’ experience working in and with survey field crew
• At least 1 year party Chief experience
• Lift and carry up to 50 lbs. and work outside and in various field terrain

SURVEY TECHNICIAN
Basic Requirements:
• High school diploma or GED
• Level II Survey Technician Certification (CST)
• 1 - 2 years survey Party Chief experience
• 2 years CAD experience, specifically with Civil 3D software

You may complete and submit an application from our website at http://dunawayassociates.com/ (Careers tab), or email your resume to jobs@dunaway-assoc.com.

Dunaway is an equal opportunity employer.

MULTIPLE POSITIONS AVAILABLE

Frontier Surveying Company is actively seeking qualified career minded candidates for positions in Corpus Christi, Fort Worth, and Midland:
• RPLS / Senior Project Manager
• RPLS / Project Manager
• Surveyor In Training (SIT)
• Survey CAD Tech with surveying experience. Pipeline, and ROW experience a plus
• Party Chief. Pipeline experience a plus
• Instrument Person

Requires travel throughout Texas at times. Go to www.frontiersurveying.com to apply.

TEXAS RPLS – San Antonio and Houston

We are currently seeking a Texas Registered Professional Land Surveyor with a minimum of 3 years’ experience in a similar role. Responsibilities include supervising, coordinating and reviewing the activities of field and office staff; supervising the preparation and completion of survey deliverables; and working closely with engineering staff and clients. Qualifications for this position include strong project management skills; team player; strong research, analytical, problem-solving skills; writing and communication skills; and experience with ALTA/ACSM Land Title Surveys, TSPS Category 1A Land Title Surveys, topographic surveys for design and construction staking. TxDOT experience as well as experience using AutoCAD and Leica Geo Office is preferred, Microstation experience a plus.

Pape-Dawson is an EO/AA Employer. To learn more about our company culture, please visit our website, www.pape-dawson.com. To submit your resume for consideration, please visit our careers page, http://www.pape-dawson.com/careers/careers.php. If you have any questions about this position, please direct all inquiries to Elizabeth Martinez, Director of Human Resources at emartinez@pape-dawson.com.

REGISTERED PROFESSIONAL LAND SURVEYOR (RPLS) – Houston, Texas

Tri-Tech Surveying Company is seeking a Managing RPLS who is hands-on, has solid technical experience and has the ability to work in a fast paced work environment. This position will work closely with our management team, survey operations manager, administrative manager and supporting staff.

Principal job duties include but not limited to the following:
• Perform necessary work scopes primarily for home builder clients but projects may also include developers, individuals, commercial, and/or government.
• Gain clear understanding of an adequate staff commensurate to the day to day workload. Ensure all company policy and procedures are followed accordingly.
• Ensure all new projects are assigned properly and manage workload.
• Ensure most efficient and cost effective methods are being used pertaining to orders, workflow, systems, delivery and file. Ensure deliverables meet quality control standards.
• Maintain process awareness on each job to ensure open line of communication and to maintain and enforce turnaround times to accommodate client’s needs.
• Review and compare the budgets to ensure goals of the company are being met.

Position requirements:
• Must possess current Texas Registered Professional Land Surveyor license
• 2 - 5 years experience as an RPLS
• Proficient in AutoCad
• Good managerial and communication skills.

Pre-employment requirements include negative drug screening and a successful motor vehicle record.
Excellent benefits package.

Qualified candidates email resume to hrmanager@tritechtx.com or apply online www.surveyingcompany.com. EOE.

REGISTERED PROFESSIONAL LAND SURVEYOR

Goodwin-Lasiter, Inc.
Central Texas Office

Registered Professional Land Surveyor
Minimum 2 years experience as a Survey Manager. Duties include crew management, boundary analysis/description preparation, office/client coordination, and proficiency in AutoCad/Survey Software.

Obtain application at www.goodwinlasiter.com and submit along with resume to krayment@goodwinlasiter.com.
MULTIPLE POSITIONS, MULTIPLE LOCATIONS

Jacobs, with 2013 revenues of nearly $12 billion, is one of the world's largest and most diverse providers of technical, professional, and construction services. Building strong, long-term relationships with our clients is the key to our success as a company which has us growing and adding to our survey staff.

The positions below are open at this time and additional information can be found at www.jacobs.com.

- Austin: Party Chief, IRC290273
- Dallas: Instrument Man, IRC291417
- Dallas: Party Chief, IRC293164
- Fort Worth: Instrument Man, IRC293163
- Fort Worth: Project Manager, IRC293367
- Houston: Party Chief, IRC290445
- Houston: Laser Scan Field Technician, IRC293120
- Houston: Survey Technician, IRC288973
- Houston: Project Manager, IRC290443

To express interest in these roles, send your resume to recruiters@jacobs.com and in the subject line list the positions which interest you.

Jacobs values diversity and is an affirmative action, equal opportunity, M/F/Vet/Disability employer.

RPLS – Weatherford, Texas

JACOB & MARTIN, LTD.

Position responsibilities include:
- managing field crews and survey technicians
- checking and revising final surveys
- coordinating with clients

Construction project management experience and proficiency in AutoCad/Survey Software a plus.

Competitive salary and benefits package.

Email resumes to adt@jacobmartin.com or fax to 817-594-9882

LICENSED PROFESSIONAL SURVEYOR, DRAFTING TECHNICIAN

Basin LLC has an opening for a Licensed Professional Surveyor and drafting technician in our Hobbs, New Mexico office. Basin LLC serves the oil and gas industry with a minor role in municipal surveys. Experience in oil and gas surveys, Trimble GPS, and AutoCad a major plus. We offer competitive salary, medical insurance and matching Simple IRA. Valid driver’s license, drug screening and background checks are required. Interested parties may reply to gljones@basinsurveys.com. Visit our web site at www.basinsurveys.com.

Licensed Professional Surveyor – Preferred registration in New Mexico. Will seriously consider other states.

Drafting Technician – Experience in computers and AutoCad.

See CLASSIFIEDS, Page 15
Continued from page 14

SURVEYING FIELD STAFF POSITION

North Texas, Garland-based Engineering and Land Surveying firm seeks entry-level, energetic helper for the surveying field staff. The position involves outdoor land surveying principally in the North Texas area with occasional travel to other parts of the state for short-duration overnight stays. The firm offers normal benefits and competitive compensation. For detailed information contact Mr. Wayne Terry at: wterry@rdelta.com

GEOMATICS SENIOR PROJECT MANAGER - Grand Prairie, Texas

McKim & Creed, Inc. is currently recruiting for a TX RPLS with 5 years of proven geomatics project management experience. Oklahoma L.S. is preferred but not required. Must pass drug screen and have an acceptable driving record. We offer competitive pay and benefits.

Equal Opportunity and Affirmative Action Employer (Minorities/Females/Disability/Veterans)

Please apply at www.mckimcreed.com/careers.

SENIOR SURVEY CREW CHIEF

LW Survey Company, a leading national survey company, is seeking a Senior Survey Crew Chief with strong boundary reconstruction skills to work directly with a major energy client in the Houston, Texas area. The successful candidate must be able to reconstruct boundaries and easements in the field utilizing COGO and base deeds with little or no support from the office in a timely and efficient manner using both conventional and GPS survey equipment as well as layout utility installations. LW Survey provides competitive salary, health insurance, truck, computer and cell phone allowances plus mileage. Contact Roy Farley at r.farley@lwsurvey.com.

MULTIPLE SURVEY POSITIONS AVAILABLE

MSM Surveying & Mapping seeking qualified candidates for the Dallas area. Positions listed below:

- Texas Professional Land Surveyor
- Survey Tech
- Party Chief
- Abstractor

Top pay for qualified personnel.

Send resume to markvmatthews@gmail.com

SR. PARTY CHIEF - CONTRACT FIELD CREW

HIRED GUNS LLC

Sr.Party Chief
Contract Field Crew
Gps-Robotics-Conventional

Utility Locating
All Survey Tasks
Ready To Rock!
www.hiredgunsusa.com
Vint Hargrave
972-505-1048

TX RPLS - Houston, Texas

Gullett & Associates is seeking a Project Manager/Project Surveyor in our Houston office. Position is a full time, permanent position with good benefits, insurance and overtime available. Looking for self-motivated employee for fast-paced oil & gas sector projects.

Email: luciens@gulonline.com

MULTIPLE POSITIONS – TEXAS, NEW MEXICO, LOUISIANA

GeoShack is the largest Topcon dealer in North America and the technology leader in leveling, alignment, measurement, guidance and grade control solutions to the Construction, Survey, Machine Control and Agricultural markets in North America. As we continue to grow we are looking to hire talented individuals who enjoy a challenging, fast-paced environment in the surveying industry that’s both competitive and rewarding. We have openings in survey and BIM, sales and technical support. GeoShack offers generous benefits including medical, dental and vision insurance, disability and life insurance, and paid time off. We also offer 401(k) retirement plan with company match. Go to www.geoshack.com/careers for a complete list of current openings. Please submit your resume to jobs@geoshack.com.

ALL POSITIONS AVAILABLE - DFW Area

Established surveying company now accepting applications for all positions. We use Trimble GPS, Robot, and Carlson drafting software. We primarily work in new construction with builders in the DFW area. Our office is located in Roanoke, Texas. Please send resumes and references to barrowsurveying@hotmail.com.

RPLS NEEDED

Premier Surveying, Civil Engineering, GIS, firm in the North Austin / Round Rock area is looking for an experienced RPLS. Responsibilities will include Boundary, Topographic, Land Title Survey, as well as Subdivision platting. The successful candidate must have excellent client coordination, communication, writing, problem solving, research, and analytical skills.

Excellent benefits and competitive salary.

Send resume to july142014@hushmail.com

SURVEY TECHNICIANS

Surveying and Mapping, LLC, is a firm dedicated to delivering top-quality products and customer...
service. Our team of professionals delivers integrated geospatial solutions for surveying, aerial mapping, airborne, mobile, and terrestrial LiDAR, GIS, SUE, hydrographic surveying, and construction phase services. With over 600 employees and 120 field crews, including more than 90 licensed surveyors, engineers, and photogrammetrists, we provide services to a diverse range of clients across North America.

We are seeking Survey Technicians in all of our Texas offices! The ideal candidate will have experience with Civil 3D. We are hiring in these locations:

- Austin
- Dallas
- Houston
- Midland

Come join our growing team! Please apply at www.sam.biz.

**TX RPLS....Immediate Opening in Mansfield, Tx**

DFW construction leader in project placement of major commercial projects is seeking a full-time RPLS to join and grow with a 17 year, well-established, well-recognized firm. Must be eager to embrace being a big-time player in major construction projects and willing to work in the oil and gas sector. Six- Figure salary, plus incentives and bonuses. 40 hours minimum, be your own boss.

Only serious, long-time tenure candidates with future ownership goals need apply. Please, email your interest and resume for an immediate response to Kevin@hudsonsitecontrol.com. Accepting resumes until Aug 15th.

**CREW CHIEF/FIELD TECH**

Miller Surveying in DFW is seeking field personnel experienced in boundary, topo and construction staking. Applicants should be experienced with data collectors, robotic total stations, and GPS, and should be capable of working as a one-person crew. We offer great pay, paid employee insurance, paid holidays and vacation, a company vehicle, and NO TRAVEL. We're a rapidly growing company with plenty of opportunity for advancement. Please send resume to millersurveytx@gmail.com.

**MULTIPLE POSITIONS AVAILABLE - Houston, Texas**

Windrose Land Services, Inc. is a professional land surveying company with a solid, results-oriented 23-year history with one office located in Houston Texas. We have the following open full-time employment positions available for surveying on public works as well as site and land development projects. Typical projects involve Control Surveys, Boundary, Route & ROW Acquisition, Topographic, Utility Line Locations, Private Development Surveys, Construction Survey Control Mapping, etc.

- SURVEY PARTY CHIEF
- INSTRUMENT MAN
- SURVEY TECH
- SR CAD TECH- (Autocad/Microstation a plus)

Windrose Land Services, Inc. offers Competitive Salary & Profit Sharing Plan. Full benefits include Medical, Dental, Vision, Life, 401K, a minimum of 7 paid holidays per year and a generous PTO program.

Please email resume to: jeanne.kidwell@windroseservices.com

**LAND SURVEYING BUSINESS FOR SALE**

We are pleased to present for sale a growing, profitable land surveying business in the Dallas area that has been successfully run by its owner for over 20 years. 80% of the current business is from repeat customers that value the integrity, quality and consistency of the service. The owner has established a reliable and professional support organization of field personnel to assist in serving their clients. The owner is willing to support a new owner(s) on a successful transition of the business to a buyer.

For details, contact Donald Wendel at 214-751-3911 or by email at d.wendel@murphybusiness.com.

**FIELD PERSONNEL NEEDED**

Well established Surveying Firm in the Northeast Fort Worth area seeking experienced Party Chief and Instrument Person for all types of surveying including primarily boundary, topographic surveying and construction staking.

Experience with Carlson Surv CE data collection and Topcon GPS equipment preferred.

Competitive salaries, retirement benefits and health insurance available.

Please respond by sending resumes to dwm@moaksurveyors.com or faxing to (817) 282-0401.

**DRAFTING TECHNICIAN**

Land Surveying Firm seeking experienced Drafting Technicians and Survey Technicians for full time employment in Fort Worth, TX. Must have 2 years related technical or college training in drafting, Computer Aided Design, engineering technology, surveying/boundary analysis or closely related field or combination experience and education.

Competitive salary, bonuses, paid time off and holidays, medical, dental, life, short term disability and 401K. Must be self-motivated and able to work in a fast paced environment. Send resume by fax, 8177447554 or email fwadmin@topographic.com, EEO/Drug Free Work Place

**MULTIPLE POSITIONS - Midland, Texas**

Surveying and Mapping, LLC, is a firm dedicated to delivering top-quality products and customer service. Our team of professionals delivers integrated geospatial solutions for surveying, aerial mapping, airborne, mobile, and terrestrial LiDAR, GIS, SUE, hydrographic surveying, and construction phase services. With over 600 employees and 120 field crews, including more than 90 license surveyors, engineers, and...
photogrammetrists, we provide services to a diverse range of clients across North America.

We are seeking the best qualified people to fill several positions in Midland, Texas:
• Survey Office Managers
• Senior PM’s
• Project Managers
• Survey Technicians

Come join our growing team! Please apply at www.sam.biz

PARTY CHIEF - INSTRUMENT PERSON

Land Surveying Company (West Houston) is seeking field crew positions that offers competitive wages, comprehensive medical insurance, vacation, sick leave, 401K and good work environment. Applicants must be self-motivated, pass background check, drug test and have valid driver license.

Party Chief: Experience with ALTA/ACSM Land Title Surveys, Boundary and Topographic Surveys. Prefer experience with Leica Total Station, Carlson data collector and Leica GPS.

Instrument person: Prefer experience with Leica Total Station, Carlson data collector and Leica GPS.

Fax resume to 281 492-6026 or e-mail to westbeltsurveyingjobs@gmail.com

SENIOR PARTY CHIEF – Austin, Texas

Ideal applicants will have 3 to 5 years’ experience as a survey crew chief, conducting topographic and boundary surveys. Construction staking experience required. Thorough knowledge of Trimble Robotics/GPS survey equipment and Survey Pro/Trimble Access software preferred. Some travel may be required. SIT or SIT-track applicants preferred.

To submit your resume, please email to sduarte@4wardls.com.

INSTRUMENTMAN - Conroe, Texas

Operates the equipment used for surveying under the supervision of a Party Chief. Requirements include: High School Diploma or GED and 2-5 years Instrumentman experience. Must have a valid driver’s license and acceptable driving record. Must be able to travel.

Mail resume to: Fenstermaker, 135 Regency Square, Lafayette LA 70508 Attn: Human Resources.
Email: resume@fenstermaker.com
Apply online: www.fenstermaker.com.

Competitive salary & benefits offered. EOE/AA Employer. Applications confidential

SURVEY TECHNICIAN and PARTY CHIEF - Richardson, Texas

Survey CAD Technician will be responsible for office calculations from construction plans for field layout and preparation of cut sheets and point lists to assist the project manager. Desire a working knowledge of Carlson Survey, TerraModel, and Trimble Business Center.

Survey Party Chief should have 2 to 5 years’ experience, as a survey crew chief, construction experience on single/multi family projects, topographic and boundary surveys. Working knowledge of Trimble Robotics/GPS survey equipment and Survey Controller preferred. Very little travel involved

Adams Surveying Company, LLC has recently relocated to Richardson, Texas from McKinney, Texas. Benefits include health and dental insurance, paid PTO, and 9 Holidays per year. We are a growing surveying firm providing services throughout the state of Texas and are seeking applicants that are honest and hard-working. Please send resumes to bbogart@adamssurveyingcompany.com.

LAND SURVEY TECHNICIAN

CMA Engineering, Inc., in southwest Austin, is accepting resumes for Land Survey Technician.

Duties include data reduction, final plat/easement preparation, and periodic field work. Ideal candidate will be proficient in basic AutoCAD and have a working knowledge of Carlson Survey, LEICA Viva, and the LEICA CS10/CS15 Field Controller.

Send resumes to K Mueller@cma-engineering.com