Being The Professional...

By Paul Carey
TSPS President-Elect

Is it enough to add the word to the license? In the late 1980’s all Registered Public Surveyors in Texas suddenly became professionals, right?

I read an article in the 1953 TSA Short Course Report wherein Fred Williamson, Licensed State Land Surveyor, was promoting the idea of Registration for surveyors. He spoke eloquently about the need for examinations, standards and a Board. He elaborated on the lack of training that engineers were receiving in college and the de-emphasis of surveying experience made by the Engineering Board of Examiners, precluding a candidate from listing any surveying experience in an application to sit for examination. He echoed the sentiments of A. C. Stimson in the

TSPS Strategic Planning 2015

By Paul Carey
TSPS President-Elect

The Texas Society of Professional Surveyors met at Horseshoe Bay Resort in July for a Strategic Planning Session and Quarterly Board Meeting. Our Planning Session began with the presentation of “The Game Winning Three” by Dave Davlin, a motivational speaker and Guinness Book of World Records record holder. We examined the resolution drawn up in 2014 and evaluated our actions and success implementing that resolution. Ideas were bandied around on making TSPS more desirable and making Texas surveyors “be” more professional. Moderator and President-Elect Paul Carey and others presented ideas on promotional efforts, professional ethics, and doing other things that are important to Texas surveyors like elevating standards for RPLS candidates and eliminating state and local sales tax on surveying services.

It was an opportunity for everyone present to speak their mind and their heart, sharing their concerns and ideas with this community of surveyors. In all we had about 60 members present. Some say that is a good representation, but it sounds to me like every member in the room was representing about 50 Texas surveyors. Those not present were not heard and allowed those motivated enough to be there to speak for them. TSPS is the only organized representation that Texas surveyors have to legislators, attorneys, Title industry, Real Estate businesses and our state board. We represent all Texas surveyors; nobody else is doing it. We sure would like to know what the rest of you have to say.

The session brought one motion to the floor at the Quarterly Board meeting that the “Texas Society of Professional Surveyors investigate the possibility of moving forward with legislation to be introduced in the 2017 legislative session which would eliminate Sales Tax on the surveying of real property” established in Texas Tax Code Section 151.0048 and report back to the Board of Directors for action.” The motion passed, with no nay’s and two abstentions. We will be seeking input from our members and opportunities to develop inroads with legislators and even connections to the Governors’ Office in the next year, so if you have any knowledge or connection, please speak up. This could be an important year.

All in all we had lively discussion with varied opinions and a consensus upon which to move forward.
TSPS Members Pay Respects to Art Osborn, RPLS #1484

(Submitted by Shane Neally, RPLS #5385, TSPS Past President and Chair of the Past Presidents Committee.)

I attended and officiated the Final Point Ceremony for Past President Art Osborn on June 6, 2015 in Tyler, Texas.

We had many Chapter 4 members in attendance, and several folks from the state (TSPS) attended. The family was very honored and appreciative of the ceremony.

Mr. Osborn was TSPS President in 1984. TSPS awards earned were:
• Texas Surveyor of the Year – 1987
• Hugh L. George Memorial Award – 1994

Photos courtesy of Shane Neally.

TSPS Sustaining Members

Allen Precision Equipment
ANCO Insurance
Berntsen International, Inc.
CourthouseDirect.Com
Courthouse Research Specialists (Richard Ortiz)
Dirksen Engineering
Duderstadt Surveyor Supply
Easy Drive
G4 Spatial Technologies
G&R Surveying, LLC
Geomatic Resources, LLC
GeoShack

Leica Geosystems, Inc.
LIS Survey Technologies
Martin Instrument
Precision Data Solutions
PRO-TERRA Aerial Mapping, Inc.
SAM, LLC
Silicon Benefits
SURV-KAP LLC
TexasFile
Total CAD Systems
Trimble Navigation
United Geo Technologies, LLC
Western Data Systems
Davey Edwards, TSPS Past President (2012), was appointed to the Texas Board of Professional Land Surveyors on July 17, 2015 by Gov. Greg Abbott. Davey will serve as one of the two LSLS members on the Board for a six-year term ending on January 31, 2021.

He replaces out-going board member Nedra J. Foster. The other two individuals appointed to TBPLS are Jim Cheatham, replacing out-going public member Bob Price, and Drew Paxton, replacing out-going public member Jim Childress. Congratulations to all!

Leamons Installed as TSPS Director

On June 15, Gov. Greg Abbott hosted a bill signing ceremony at Advanced Micro Devices (AMD) in Austin, TX where he ceremonially signed into law HB 32 (D. Bonnen, R-Angleton; Nelson, R-Flower Mound), which permanently reduces the business franchise tax by 25 percent. Gov. Abbott also highlighted several bills that he signed into law to reduce the property tax burden on homeowners, eliminate occupational licensing fees for more than 600,000 Texas professionals, and increase transparency to hold local taxing districts more accountable to voters.

“Hardworking Texans have forged a strong and diversified economy, growing more jobs last year than any year in the history of Texas,” Abbott said. “But we cannot be complacent. The best job creation program is tax reduction. While other states are increasing taxes and driving out businesses, the State of Texas is cutting more than $4 billion in taxes and fees.”

HB 7 (Darby, R-San Angelo; Nelson, R-Flower Mound): The Largest Single Tax Repeal of the 84th Legislative Session ends the “Professionals Tax” a $200 annual fee on accountants, architects, attorneys, chiropractors, dentists, engineers, interior designers, investment advisers, landscape architects, land surveyors, optometrists, physicians, property tax consultants, psychologists, real estate brokers, and veterinarians, saving over 600,000 Texas professionals $125,000,000 annually.

(Information from Greg Herzog and report from Office of Governor of Texas.)
Join us October 8-11 in Dallas for the “When I’m 64” 2015 TSPS Convention & Tech Expo. Meet with surveyors from Texas and around the nation, and earn your CEUs. Classes fill up quickly, so sign up today online to secure your favorites.

**Schedule of Events**

**Thursday, October 8th**

10:00 am – 12:30 pm  Skeet Shoot at Elm Fork Shooting Sports. The Skeet Shoot is back and just $60 per shooter! The 100-round sporting clay competition will be limited to the first 20 registrants, so sign up today!

1:00 pm – 6:00 pm  Annual Golf Tournament. This 4-man scramble takes place at the beautifully remodeled Tenison Highlands Golf Course, an “upscale public course over tree-lined fairways and picturesque elevation changes.” Cost per golfer is $85 (covers green fees, cart, and more!)

3:00 pm – 6:00 pm  Registration Open

6:30 pm – 9:00 pm  Past President’s Dinner at Campisi’s Restaurant. (Invitation only) Buses depart promptly at 6:30 pm from hotel lobby.

8:30 pm – 11:00 pm  TSPS Auxiliary Open House – Drinks and snacks available. All TSPS/TSPSA members and guests are invited. Hosted by Texas Society of Professional Surveyors Auxiliary.

**Friday, October 9th**

7:30 am – 5:00 pm  Registration Open

8:00 am – 9:00 am  Board of Directors Meeting

9:00 am – 10:00 am  Grand Opening and Keynote Address - Speaker TBA

10:00 am – 5:00 pm  Annual TSPS Membership Meeting

12:15 pm – 1:15 pm  Lunch on own

3:00 pm – 6:00 pm  TSFI Meeting

5:00 pm – 6:30 pm  Chapter President’s Orientation

Important gathering for incoming and outgoing Chapter Presidents. Get the latest information about your relationship to the TSPS state board, reporting requirements, updates on hot topics and more.

5:00 pm – 7:00 pm  RTKNET Annual Meeting hosted by Western Data Systems (WDS)

5:00 pm – 7:00 pm  Leica Texas – Captivate Live Tour Reception

5:30 pm – 7:30 pm  TJC Survey Alumni & Friends Reception

6:30 pm – 8:30 pm  Blucher Institute Alumni Reception (Invitation Only)

7:00 pm – 9:00 pm  TSPS Open House/President’s Reception

This icebreaker reception is hosted by TSPS President Jim Gillis.

5:30 pm – 7:30 pm  TSPS Auxiliary Open House

6:30 pm – 8:30 pm  Blucher Institute Alumni Reception

7:00 pm – 9:00 pm  TSPS Open House/President’s Reception

This icebreaker reception is hosted by TSPS President Jim Gillis.

6:30 pm – 7:45 am  LSLS Breakfast Forum

7:00 am – 5:00 pm  Registration Open

8:00 am – 10:00 am  Educational Session: ROW 101 – TxDOT ROW Mapping Procedures presented by Joe Breaux, RPLS; Jesse Cooper, RPLS; Eddie Garcia; Tim Wright, SIT; and Jonathon Cox, RPLS (2 CEUs)

This panel discussion session will familiarize attendees with the basic procedures and processes involved in doing business with the Texas Department of Transportation when contracting to perform Right of Way surveying and mapping services. It will review the procedures, requirements, laws and policies that direct the processes, and review the expected products required for Right of Way deliverables, including the latest GIS/electronic Right of Way deliverable products. The panel of subject matter experts will each give a brief presentation and then open to a question and answer session to review and discuss the elements presented.

For the most current updates about the 2015 Annual Convention & Tech Expo, like us on Facebook, and follow us on Twitter and Instagram.

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Educational Session: History of the Texas Public Domain presented by Terry Cowan, RPLS (2 CEUs)
The basis of Texas land law and land distribution lies in the Spanish civil law – the “Siete Partides.” When Texas won independence from Mexico, the leaders of the young nation did not abandon the existing system, though it was modified extensively over time, as needed. When the Republic of Texas became a part of the United States, the new state of Texas continued to retain control over its public lands and waterways. The governance and distribution of the Texas Public Domain emerged as a hybrid of both civil law and common law principles. Consequently, the state of Texas developed along a path that was quite unique, with far-reaching ramifications to the Texas Registered Professional Land Surveyor. We should be knowledgeable about the particularity of the Public Domain of Texas, as well as the resources available to us at the General Land Office of the State of Texas, which remains a key player in the economic growth of our state.

Educational Session: Modernization of the National Spatial Reference System presented by Dave Doyle, former Chief Geodetic Surveyor of NGS (4 CEUs)
This presentation will cover the rapidly changing nature of Global Navigation Satellite (GNSS) and how these improvements will impact positioning and navigation by surveyors and the public. The program will also cover the relationship between the North American Datum of 1983 (NAD 83) and the International Terrestrial Reference Frame (ITRF) and the on-going NGS program Gravity for the Redefinition of the American Vertical Datum (GRAV-D). Finally, the seminar will address the magnitude of horizontal and vertical positional changes and how surveyors can estimate these for their specific areas of interest.

Educational Session: Life Cycle of a Vacancy presented by Bill O’Hara, RPLS, LSLS (4 CEUs)
This course will briefly cover the history of the land grant system in Texas, describe how vacancies occurred, define what a vacancy is according to the statutes, and what a vacancy is not. Discussions will cover the scenarios under which a vacancy might be discovered, what and to whom the surveyor’s responsibility is, and the legal process to cure a vacancy. Definitions of legal terms such as “Applicant”, “Good Faith Claimant”, “Necessary Party” and “Survey Report” will be provided and discussed. O’Hara will map out the vacancy acts from the original “scrap acts” to the first vacancy application process in the 1939 HB 9 legislation to the current statute. The course also covers relative topics of excess acres, deed of acquittance and more. There will be class exercises and interaction among attendees and instructor.

Educational Session: Professional Liability Insurance – Why You Need It and What to Watch Out For presented by Dan Oberheu, RPLU, ASLI (2 CEUs)
The session will review sources that dictate the need for professional liability insurance to be purchased in the course of a surveyor’s business. We will then describe the underwriting and quoting process from the insurance carrier perspective. Lastly, we will review professional liability claims examples shared by insurance companies.

TSPS Annual Luncheon with speaker Lt. Col. Kevin Sweeney
Kevin Sweeney is a combat veteran having flown missions in both Vietnam and Desert Storm. He spent 23 years in the Air Force and Air National Guard attaining the rank of Lieutenant Colonel. Lt. Col. Sweeney is also the recipient of the United States Air Force Distinguished Flying Cross, a medal awarded to fewer than 1% of pilots. His presentation, “Pressure Cooker Confidence,” enables you to say, “I can, I will, I expect, and I did it” – when the pressure is on.

Exhibit Hall Grand Opening
When I’m 64 Awards Gala & Dinner featuring internationally renowned Beatles tribute band, A Hard Night’s Day. Meet the Beatles. Experience the Beatles. Love the Beatles.
Continued on next page

Schedule of Events

7:30 am – 12:00 pm  Educational Session: An Expedition through the Act & Rules presented by Joe Breaux, RPLS, and Paul Carey, RPLS, LLSLS (4 CEUs; includes 4 hours of Rules)
Do you know where you stand in the land of surveying rules? Are you fully aware of your obligations as a surveyor, and the associated pitfalls, penalties, and punishments? Take part in an Expedition Through the Act & Rules and take charge of your journey through this amazing world of surveying. By the end of this journey each attendee will be better able to: discuss the history and purpose of the Act & Rules, recognize differences between the Act & the Rules, identify the most common rule violations and board action taken, recognize lesser known rules that affect daily practice, and identify and discuss various violations in real surveying scenarios. Having each of these tools in your professional gear pack will help you navigate the terrain of land surveying with integrity and confidence.

8:00 am – 12:00 pm  Educational Session: Tree ID Class at Kiest Park (3080 South Hampton Road, Dallas, TX 75224 – transportation NOT provided) presented by Karen Woodard, City Forester, City of Dallas (4 CEUs)
Tree identification is the basis for all tree decisions and discussions, including site selection for planting, insect and disease diagnosis, tree risk assessment, general maintenance and much more. The class will include an indoor overview of Tree ID tools, such as using leaf, bud, flower, fruit, bark or form to identify a tree species. The class will then move outside to practice using those tools in identification of the diverse tree species found in Kiest Memorial Park. A tree identification information binder will be included.

9:30 am – 10:00 am  Break with Exhibitors

10:00 am – 12:00 pm  Educational Session: Communication Skills for Surveyors presented by Dennis Mouland, PLS (2 CEUs)
This course is a brief look at speaking, writing, and listening skills needed to be a really professional surveyor. It will hopefully encourage participants to seek more formal training in this area.

9:30 am – 2:00 pm  Exhibit Hall Open
12:00 pm – 1:30 pm  Lunch with Exhibitors
1:30 pm – 3:30 pm  Educational Session: Thinking Beyond Technology presented by Dennis Mouland, PLS (2 CEUs)
This course discusses the negative impacts technology has had on society and on the survey profession in particular. It forces us to examine how we do things in the field and office versus how we should be doing things. Basic surveyor educational issues are discussed.

1:30 pm – 3:30 pm  Educational Session: How YOU can Invest in Improving the Current Status of Passive Control in the National Reference Frame presented by Dave Doyle (2 CEUs)
This presentation will take an in-depth look at the numerous elements published on NGS geodetic control data sheets. It will also highlight the ease of using NGS provided tool DSWorld to show surveyors how they can provide improved information on the condition of passive control monuments such as recovery reports, digital images and updated positions for scaled values. The program will also cover the OPUS Share Solutions utility to allow surveyors to provide NGS information to update future geoid models as well as to capture, manage and share their own geodetic control data from a national database.

1:30 pm – 5:45 pm  Educational Session: John McMullen Grant presented by Paul Carey, RPLS, LLSLS (4 CEUs)
This presentation will introduce the John McMullen Grant, John McMullen and a few other notorious characters and the cascade of consequences and evidence thereof created throughout the centuries resulting from interpretations, misinterpretations and legal battles surrounding a 1766 deed from the King of Spain to the “Native Indians of the Mission San Jose.”

1:30 pm – 5:45 pm  Educational Session: Ethics for Land Surveyors presented by Jeff Lucas, PLS (4 hours; includes 4 hours Ethics)
Utilizing the Surveyor’s Creed and Canons adopted by the National Society of Professional Surveyors as a basis for discussion, this seminar will study ethical consideration in everyday practice. Real cases involving real surveyors will be discussed and explored for the ethical issues that they contain. Some hypothetical situations are also discussed. This seminar usually generates plenty of discussion over the case scenarios and the actions of the surveyors involved.

3:30 pm – 3:45 pm  Break
3:45 pm – 5:45 pm  Educational Session: To Accept or Not to Accept – That is the Question presented by Dennis Mouland, PLS (2 CEUs)
We ask the fundamental question every surveyor must ask at every corner point of every survey: “Do I accept the evidence I have found or reject it?” This course will challenge your personal litmus tests for acceptance or rejection. It then goes to the law to find the answer, which might surprise many!

5:45 pm  Convention Adjourned

CANCELLATION POLICY – Any cancellations received in writing by Wednesday, September 30th will be refunded in full minus a $50 processing fee. No refunds will be given after the September 30th deadline.

Payments made to TSPS are not deductible as charitable contributions, however, they may be deducted as a trade or business expense. Consult your tax advisor.

www.tsps.org  #TSPS15

Continued on next page
HOTEL INFORMATION
Join us this fall at the Sheraton Dallas Hotel for the “When I’m 64” Annual Convention & Tech Expo! Room rate for this year’s event is $159/night – please call the hotel directly at 214-922-8000 to make your reservation or visit this web page:
https://www.starwoodmeeting.com/StarGroupsWeb/res?id=1501264575&key=B679E50 no later than Friday, September 11th. Don’t wait! Rooms will sell out, and being the Texas-OU football weekend in Dallas, other hotel and lodging options may also be difficult to find.

Join the TSPS Auxiliary for some Laughter & Relaxation

**Thursday, October 8th**
3:00 pm – 6:00 pm  Registration and Day on Your Own
8:30 pm – 10:30 pm  TSPS Auxiliary Open House – Drinks and snacks available. All TSPS/TSPSA members and guests are invited. Hosted by Texas Society of Professional Surveyors Auxiliary.

**Friday, October 9th**
9:30 am – 3:00 pm  Explore the Charm of Old Town Grapevine
Explore time with friends exploring the charm of “Old Town Grapevine” with an exquisite lunch at Farina’s Winery & Cafe. Lunch and transportation included.

**Saturday, October 10th**
11:00 am – 2:00 pm  Auxiliary Annual Business Meeting & Entertainment Luncheon featuring the Bessie and Beulah Comedy Show. If you arrive stressed, be assured you will leave stress-free from laughter! “Bessie & Beulah present one hour of the most humorous, joyful, interactive fun since ‘Mama’ on The Carol Burnett Show! Bessie & Beulah have audiences standing, singing, dancing and howling at their “stress-relievers,” everything from movies to money to mothers-in-law. These feisty, malaproping ladies will have everyone joining in the fun, even your senior leadership. And they always startle, surprise, and delight audiences at the end of each show when Bessie & Beulah transform themselves into the lovely Becky Baker and Katie Blackburn.” (From www.outreach.com)

**Sunday, October 11th**
Day on Your Own

www.tspso.org  #TSPS15
**2015 TSPS Convention and Technology Exposition**

Sheraton Dallas Hotel ... Call 214-922-8000 for reservations. (Room rate discount ends September 11.)

You can register for classes online at [www.tsps.org](http://www.tsps.org).

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**Attendee Information** (One form per attendee. Please print or type.)

Name (first) ____________________________ (mi) _____ (last) ____________________________ (firm name) ____________________________

Address ____________________________ City ____________________________ State ______ Zip __________

Phone ____________________________ Email ____________________________ RPLS# __________

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**Auxiliary Member Name (first) ____________________________ (last) __________________________**

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**Events & Educational Sessions**

- **Registration Options**
  - RPLS Full Registration: All Educational Sessions and admission to Tech Expo
  - RPLS Saturday Only: Saturday Educational Sessions and admission to Tech Expo
  - RPLS Sunday Only: Sunday Educational Sessions and admission to Tech Expo
  - Paraprofessional: All Educational Sessions and admission to Tech Expo
  - Full Registration: Sunday Educational Sessions and admission to Tech Expo
  - Paraprofessional Saturday Only: Saturday Educational Sessions and admission to Tech Expo
  - Paraprofessional Sunday Only: Sunday Educational Sessions and admission to Tech Expo
  - Exhibits Only: Admission to Tech Expo both Friday and Saturday

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**Registration Fees (please check one)**

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**Printed version of session materials (Not available for purchase on-site)**

(Note: Web access to materials, with link provided, in convention confirmation letter.)

- **$50 Member**
- **$75 Non-Member**

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**Events & Educational Sessions**

- **Thursday, Oct. 8, 2015**
  - 10:00 a.m.: TSPS Skeet Shoot
  - 1:00 p.m.: TSPS Golf Tournament

- **Saturday, Oct. 10, 2015**
  - 8:00 a.m.-10:00 a.m.: ROW 101 TxDOT ROW Mapping Procedures (2 CEUs)
  - 8:00 a.m.-10:00 a.m.: History of the Texas Public Domain (2 CEUs)
  - 8:00 a.m.-12:30 p.m.: Modernization of the National Spatial Reference System (4 CEUs)
  - 8:00 a.m.-12:30 p.m.: Life Cycle of a Vacancy (4 CEUs)
  - 10:30 a.m.-12:30 p.m.: Our Railroads Run on Safety (2 CEUs)
  - 10:30 a.m.-12:30 p.m.: Professional Liability Insurance – Why You Need It and What to Watch Out For (2 CEUs)
  - 12:30 p.m.-2:00 p.m.: TSPS Annual Luncheon
  - 6:30 p.m.-11:00 p.m.: TSPS Awards Gala & Dinner

- **Sunday, Oct. 11, 2015**
  - 7:30 a.m.-9:30 a.m.: Charm School for Professional Surveyors (2 CEUs)
  - 7:30 a.m.-12:00 p.m.: Torts and the Land Surveyor (4 CEUs)
  - 7:30 a.m.-12:00 p.m.: An Expedition Through the Act & Rules (4 CEUs w/ 4 hrs. Rules)
  - 8:00 a.m.-12:00 p.m.: Tree ID Class at Kiest Park (4 CEUs)
  - 10:00 a.m.-12:00 p.m.: Communication Skills for Surveyors (2 CEUs)
  - 1:30 p.m.-3:30 p.m.: Thinking Beyond Technology (2 CEUs)
  - 1:30 p.m.-3:30 p.m.: How YOU Can Invest in Improving the Current Status of Passive Control in the National Reference Frame (2 CEUs)
  - 1:30 p.m.-5:45 p.m.: John McMullen Grant (4 CEUs)
  - 1:30 p.m.-5:45 p.m.: Ethics for Land Surveyors (4 CEUs w/ 4 hrs. Ethics)
  - 3:45 p.m.-5:45 p.m.: To Accept or Not to Accept – That is the Question (2 CEUs)

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**Auxiliary Events & Registration Fees**

- **Auxiliary Annual Membership Dues (required to attend Auxiliary Events)**
  - $10

- **Auxiliary Convention Registration (includes admission to Tech Expo)**
  - $30

- **Friday 9:30 a.m.-3:00 a.m.: TSPSA Explore Old Town Grapevine (off site)**
  - No. of Tickets @ $40 ea = __________

- **Saturday 11:00 a.m.-2:00 p.m.: TSPSA Annual Bus. Mtg./Entertainment Luncheon**
  - No. of Tickets @ $40 = __________

**Auxiliary Total = __________

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**Mail or fax this form to TSPS:**

2525 Wallingwood Drive Ste 300,
Austin TX 78746

Phone: 512-327-7871 Fax: 512-327-7872
or register online at [www.tsps.org](http://www.tsps.org)

**Payment**

- **Check # __________ VISA MC AMEX DISCOVER Exp Date__________________________ Sec. Code __________**

- **Name of Cardholder ____________________________**

- **Billing Address ____________________________ City ___________ State ___ Zip _________**

**GRAND TOTAL = __________**

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**Payments made to TSPS are not deductible as charitable contributions, however, they may be deducted as a trade or business expense. Consult your tax advisor.**
1948 Short Course Report who criticized his fellow surveyors for allowing the mortgage companies of Houston to drive prices of lot surveys down to seven dollars and fifty cents. Fred also said a few colorful things about “Jackleg surveyors”…. I don’t know the definition of a Jackleg, but I have had a pretty good picture painted for me. He did go on to illustrate how little training engineers were getting in case law and boundary resolution and provide statistics on the high percentage of Houston plats being recorded by engineers without a licensed surveyor ever seeing the project.

What strikes me is that the problems we face today are the same ones Jack Williamson wrote about 60 years ago. Apparently surveyors have not changed. A “Jackleg” is still a Jackleg even after getting “Registered” and becoming a “Professional.”

So what is a Professional? How do you know when you meet one or if you are one, other than by reading the letters imprinted on your seal? There are a few recognizable characteristics. First I’ll give you the Wikipedia definition:

A professional is a member of a profession or any person who earns their living from a specified activity. The term also describes the standards of education and training that prepare members of the profession with the particular knowledge and skills necessary to perform the role of that profession. In addition, most professionals are subject to strict codes of conduct enshrining rigorous ethical and moral obligations.

Professional standards of practice and ethics for a particular field are typically agreed upon and maintained through widely recognized professional associations. Some definitions of “professional” limit this term to those professions that serve some important aspect of public interest and the general good of society.

Sounds a lot like surveyors to me. So what do those characteristics look like? Education, standards, knowledge, training, skill; these are easily defined. What about “codes of conduct,” “ethical and moral obligations,” “maintained!” And finally, “widely recognized professional association” and “general good of society”…. It sounds to me like we have those first five covered pretty well. But do we maintain our code of conduct and our ethical and moral obligations as a group? We have a “State Board.” They have produced Rules and Regulations.

Perhaps these might fall under the 10 rules to live by in James P. Owens’ book, “Cowboy Ethics:”

1. Live each day with courage.
2. Take pride in your work.
3. Always finish what you start.
4. Do what has to be done.
5. Be tough, but fair.
6. When you make a promise, keep it.
7. Ride for the brand.
8. Talk less and say more.
9. Remember that some things aren’t for sale.
10. Know where to draw the line.

This might touch on the “code of conduct” and “moral and ethical obligations.” You will need to read the book to get the full explanations. What about maintained? By whom?

The answer is “by you” because “you” are “us” and if I do not maintain me then I can expect the “we” will maintain “me.” This is to say a lot of things in a very simple fashion. First it says that we are to combine our energy into our association in order to have the strength to maintain our standards and meet our obligations to one another and to society in general. Next it is to say that we are, individually, responsible to maintain our own actions, meet our obligations, raise our own standards, increase our own knowledge, make our best effort and elevate our own contribution to our community, town, church, club and profession; to give back and to pay forward.

I have to confess, I was practicing and running a business in San Antonio for 17 years in the Alamo Chapter and probably attended no more than a dozen chapter meetings. I attended zero Annual General Membership meetings at our Annual Convention. I actually didn’t know they were happening. I did attend classes at the convention but never entertained the idea of walking into a room full of strangers, sitting down and actually speaking or voting on something. I think I can speak for many when I say it all seemed too uncomfortable.

One day I was asked to act as a proxy for the Chapter 22 Representative and attend a board meeting in Austin. Jerry Fults was President. My friend Mike Haberer was First Vice-President. He “reminisced” on the many years he had tried to get me involved; made me feel right at home. That day I experienced the volunteerism and the enthusiasm that made this association live. I told the Strategic Planning attendees recently that “enthusiasm” means “air” or “breath” or “spirit.” I saw that day that there had been many people, fewer than there should be, working to make my chosen career and profession better, protecting my interests and offering guidance to our state board and legislators in my absence in with my ignorance – keeping me alive.

I will admit, I became more of a professional on that day. I had always maintained my standards, treated every job, large and small, every client, repeat opportunity or not, with the highest respect and made the best effort I knew how, but I was not part of the community of surveyors. I was not making any difference.

That was over 12 years ago. I am anticipating that this issue is being made available to every surveyor in Texas because that was a topic of discussion at our Strategic Planning session. So I will share the three questions posed to the candidates for office back in 2014 and distributed to our members, along with my answers then:

What defines an “active” TSPS member? Professionalism. A true professional sees the value and the wisdom in investing in their association to protect, promote and improve the image and the reputation of surveyors as a whole.

What is the premier issue facing the profession of Surveying? Our Image. If the public had a better idea of what a surveyor is and the depth and breadth of knowledge and tenacity required to make our every day work happen, most of our other problems; governmental, economic, respect from our clients, etc., would wither away. But that condition must begin within the population of surveyors in Texas before it can spread to the public.

What can TSPS change or do better to attract new members? The desire and character needed to contribute and participate in TSPS must come from a personal depth and respect for one’s self, one’s profession and one’s fellow surveyors. Our purpose would be to aid the Texas surveyor to realize their dignity, embrace their position in society since early civilization and reach for their personal best and the best for land surveying in general. If we can do this membership will not be an issue.

I challenge you! Get involved! Contribute! Make a difference! Be the Professional!
TSPS CANDIDATE FORUM

(TSPS asked its slate of 2015-2016 officer and director candidates three questions. Their answers shed light on the direction they see the association traveling and also offer TSPS members an opportunity to cast a more informed vote. Candidates’ answers and biographical information are included in these pages. Candidates are listed, per office, in reverse alphabetical order. Current President Elect Paul Carey, of Castroville, will assume the office of President, October 2015 to October 2016.)

PRESIDENT ELECT

JERRY L. LEHEW
RPLS #3897


Memberships: TSPS, TSPS Dallas Chapter 5, NSPS.

Professional Activities: Past President of the Red River, North Central Texas, and the Dallas chapters of The Texas Society of Professional Surveyors; Chairman of the Registration Practices Committee; TSPS Liaison to the Texas Board of Professional Land Surveying; member of the Governmental Affairs Committee.

Experience: Has 33 years of surveying experience with extensive background in supervision of field activities and office work required for boundary, route, topographic, control and design surveys, as well as subdivision platting, and rights-of-way and easement maps for utilities, streets and highways. Well versed in all aspects of field work and has supervised surveying activities for a variety of projects, including water and wastewater pipelines, municipal streets and roadways, urban and rural freeways, mass transit facilities, medical facilities and residential, commercial, industrial and retail development sites. Also experienced in control surveys for tunnel excavation and as-builtin surveys for tunnel liners.

Forum Questions for Jerry Lehew

What past experience will help make you a strong leader for TSPS?

Being past president of three different chapters has helped develop my leadership skills. I have recently gone through the chairs of the Celina Masonic Lodge No. 919 A.F.&A.M. and am now a Past Master.

What do you believe are the greatest benefits of being a member of TSPS?

Knowing the members. I have friends all over Texas.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?

Go back in time 10 years and retain the knowledge I have today. No wait, that was not the question. I talk to non-members almost every day and ask them why they are no longer members, and it is always some petty event that happened years ago. It was something that made a lasting bad impression on that person, and as hard as I try to convince them that things are different today, sometimes my powers of persuasion just do not work. That is frustrating. Have a GREAT day!

DOUGLAS W. TURNER
RPLS #3988

Education: Associate of Arts in Civil Technology, San Jacinto College, 1975.


Professional Activities: Texas Board of Professional Land Surveying: Board Member (1999-2011): Chair, TBPLS; Chair, Highway Issues Committee; and Chair, Examination Committee. Texas Society of Professional Surveyors: Past Secretary/Treasurer, Gulf Coast Chapter; Past Vice President, Gulf Coast Chapter; Past Editor, TSPS Gulf Coast Chapter Newsletter; and State Level Director. National Council of Examiners of Engineering and Surveying (NCESS): Member, Finance Committee (2001-2002). American Congress on Surveying and Mapping. National Society of Professional Surveyors. Lone Star College Land Surveying & Mapping Technology Program Advisory Committee Member (Chair). Past Member, San Jacinto College, Surveying and Mapping Program Advisory Board. Speaker, Annual Surveying Conference for the Texas Department of Transportation.

Vice President Candidates

JOHN D. BARNARD
RPLS #5749

Education: BA Geography, University of Texas at Austin.

Memberships: NSPS; TSPS, Chapter 13; Real Estate Council of Austin; St. Luke United Methodist Church

Professional Activities: TSPS Chapter Level: Chapter 13 – Director 2004-2006; Chapter 13 – Vice President 2007-2009; Chapter 13 – President 2009-2011. TSPS State Level: Secretary-Treasurer 2014-2015; Board of Directors 2010-2014; Government Affairs Committee Co-Chairman 2014-2015; Standards Committee Chairman 2010-2011; Chapter Activities Committee Chairman 2012-2014; Chairman Business Model Task Force 2012-2014; 2005 and 2012 Convention Committee; Ethics Committee 2009; Symposium Course Development and Presenter 2009-2010; 2009-2015 Sales Tax Work Group; TSPS Awards: Chapter President of the Year 2011; Surveyor of the Year 2012.

Experience: John Barnard began his land surveying career in 1996 with Metcalfe and Sanders in Austin. John joined the surveying staff of Loomis
DOUGLAS TURNER  (Continued from page 10)

Speaker, Texas A&M University Summer Survey Camp. Speaker, Texas State Technical College Survey Program. Speaker, National Association of Land and Title Annalists Annual Convention.

Experience: Doug was licensed as a Registered Professional Land Surveyor in 1981 and has been a member of TSPS since 1973 when it was still known as the Texas Surveyors Association. He has served as the Secretary/Treasurer and Vice President of Chapter 9 and was a past Editor of the TSPS Gulf Coast Chapter Newsletter. Doug is currently a member of the Lone Star College Land Surveying & Mapping Technology Program Advisory Committee. He graduated from San Jacinto Junior College with an Associate’s degree in Civil Technology (Surveying) in 1972. Doug served on the Texas Board of Land Surveying for 12+ years and was a member of the NCEES Finance Committee. He and his wife Kay live in League City, Texas. Doug is currently the Survey Director for IDS Engineering Group in Houston, Texas.

Forum Questions for Douglas Turner

What past experience will help make you a strong leader for TSPS?

I believe that my 12-plus year tenure on the Texas Board of Professional Land Surveyors (TBPLS) gives me a unique experience from which to draw. While a member of the TBPLS, I spoke to the Senate Finance Committee and the Legislative Budget Board to support the budget for the TBPLS. The TBPLS and TSPS are two separate and distinct groups and knowing the difference is critical to TSPS.

What do you believe are the greatest benefits of being a member of TSPS?

The TSPS website lists several “Benefits of Membership.” Of the ones listed, I believe two of them stand out as most important. One benefit is receiving significant discounts on CEUs provided by TSPS (think annual convention). The discounts offered to TSPS members for TSPS-sponsored continuing education courses can save a substantial amount of money over the course of a year (obtaining 12 CEUs).

The second benefit that I believe is noteworthy for TSPS members is being able to take advantage of insurance benefits for you and your company. With the insurance world being what it is today, having the opportunity to belong to a group should save money.

A third benefit, not mentioned on the TSPS website, is a marketing one. Our clients, who are mostly lay persons, believe that a surveyor/company is more professional when they are a member of the Society.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?

I have been told that the general membership has the perception that the Directors and ExCOM make up a “clique” and that the general membership’s opinions are not wanted (or needed) by them (the clique). If I could change one thing, I would like the general membership to experience having their voices heard by expressing their opinions and concerns through active membership in both local chapters and state level membership meetings.

JOHN BARNARD  (Continued from page 10)

Partners in May of 2004 and has supervised and performed a wide range of boundary surveys, engineering design surveys, bathymetric surveys and construction control surveys for private and public sector clients. In 2013 Loomis Partners became Bowman Consulting where John is Vice President and Texas Director of Surveys. John also spent seven years as an adjunct professor in the Land Surveying and Geomatics Department at Austin Community College. And, John serves as Chairman of the Cut-off Score Advisory Committee for TBPLS.

Forum Questions for John Barnard

What past experience will help make you a strong leader for TSPS?

The experience that I rely on as a leader has come from three main sources: my business, within TSPS, and my family. Running a business, serving as a TSPS officer and being a parent have all taught me the importance of humility in a leader. To me the strongest leaders are those that can provide direction and vision, but have the good sense to listen, build consensus and synthesize the ideas of others in the group. I’ve seen again and again at work, at home and within TSPS that the best way forward is found through collaboration and open dialogue. A strong leader builds up and empowers the group; creates buy-in and common goals; and provides the focus and resolve to achieve our common purpose. I believe that I have demonstrated the experience and ability to be that kind of leader for TSPS and hope for the opportunity to do so.

What do you believe are the greatest benefits of being a member of TSPS?

I’ve said in many forums that the best benefit of being a member of TSPS is the friendship of other surveyors. My career would be totally different without the knowledge and personal connections that I’ve gained through TSPS. It’s been a fundamental building block for my practice. There are other great benefits like a united voice in advocating for our profession with the public and the government. But, fundamentally being a member of TSPS is fun. I have a great time at TSPS events and enjoy working with surveyors from across the State. The friendships I’ve made through TSPS are absolutely its greatest benefit.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?

Magic wand? If there’s something that needs changing, let’s work hard and change it. Wider buy-in to the power of our group through increased membership and greater participation would be a great change. TSPS has the noble purpose of advocating for a great profession whose core tenet is the protection of the public. Since we don’t have a magic wand, let’s remember our mutual regard and honor that noble purpose to grow the association or affect any other change we see fit. It takes rolling up our sleeves and working together, not magic.

Secretary-Treasurer candidates on page 12
RICHARD L. WORTHEY
RPLS # 4964

Education: Undergraduate studies at Lamar University and Lamar Institute of Technology in Beaumont, Texas.

Memberships: Texas Society of Professional Surveyors; National Society of Professional Surveyors; Geographic and Land Information Society; Surveyor’s Historical Society; Association of Petroleum Surveying & Geomatics.


Experience: President of WORTECH Land Surveyors, Inc., the surveying and mapping firm he founded in 1992 until acquisition by LJA Engineering, Inc. in 2015 where he continues as Senior Project Manager. He has 32 years of experience in design, construction, surveying and mapping on private, commercial, governmental, and industrial projects.

Forum Questions for Richard Worthey

What past experience will help make you a strong leader for TSPS?
A long history of active involvement in TSPS at both the chapter and state level serving as a Director and previously as Secretary Treasurer.

What do you believe are the greatest benefits of being a member of TSPS?
Being able to participate in shaping the future of professional surveying, and the gaining of knowledge from sharing experiences with fellow surveyors.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?
More active participation in TSPS from all surveyors in Texas. Because that is what makes us stronger and is our future.

MICHAEL G. PARKER
RPLS #4527

Education: Attended Angelina College & Stephen F. Austin State University.

Memberships: TSPS; TSPS Chapter 8; NSPS; Noon Lions Club; Lufkin Association of Realtors; Deep East Texas Homebuilders Association; Advisory Board member for drafting for Angelina College.

Professional Activities: TSPS Past President; Past Education Committee Chair (TSPS); Past Governmental Affairs Committee Chair (TSPS); and chaired and a member of numerous other TSPS state committees. Has served as Chapter Representative for TSPS Central East Texas Chapter 8 for most of the last 25 years. He has also served as chairman of Angelina County’s Subdivision Ordinance Committee and as an advisory member on the City of Lufkin’s Subdivision Ordinance Committee.

Experience: Michael G. Parker is a Registered Professional Land Surveyor and co-owner of Everett Griffith, Jr. & Associates, Engineering and Surveying, Inc. in Lufkin, Texas. Mr. Parker began with the company in 1978, obtained his survey registration in 1986, and purchased the company, along with Rick Freeman, in 1995 from the Griffith family.

Forum Questions for Michael Parker

What past experience will help make you a strong leader for TSPS?
I have been committed and active on a state level to TSPS for the last 27 years. During that time, I have worked with TSPS leaders and members, trying to glean from them their wisdom. Being a Past President of TSPS during a legislative session and during the economy collapse in 2008-2009, I gained a tremendous amount of information and experience. I am also married to an accountant and both daughters are accountants.

What do you believe are the greatest benefits of being a member of TSPS?
Strength and support in numbers. Working together on common problems. The access of more day-to-day knowledge and understanding of our profession.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?
To change the relationship and perception of TSPS by the surveyors in Texas who are not members of TSPS. I continually receive complaints and comments that TSPS is disconnected from its non active members and non members and does not address their concerns. TSPS needs all surveyors in Texas to be involved.
L.A. "BUD" THOMPSON  
RPLS #3987

Education: High School Diploma, Grants High School, Grants N.M., University of New Mexico – Pre-law (Government Major, History Minor), New Mexico State University - Engineering Major, Electronics Minor, Brazosport College - Engineering Major, Electronics Minor, Midland College Computer Science Major, University of Houston – Advanced Computer Aided Drafting.


Professional Activities: My professional activities revolve around TSPS and my civic duty as President (1993-Present) of Spring Hollow Property Owners Association, Wimberley, Texas. In addition I am the Road Committee Chairman for SHPOA and advise on Road and Drainage infrastructure for the community.

Experience: I began surveying in 1966 as a Chainman and worked my way up through Instrument Man and Party Chief. I have worked in most of the counties in Texas and several western U.S. states on various types of land surveying projects. I became a Registered Public Surveyor in Texas on August 19, 1981 and began private practice in 1983. I operated Thompson Surveying Company as a sole proprietorship in Houston since 1991 including primarily industrial/commercial clients and providing Expert Witness services to several Houston Law Firms over a twenty-five year period. Currently I am the Central Texas Survey Manager for Cobb, Fendley & Associates, Inc. and office in San Antonio, Texas.

Forum Questions for L.A. "Bud" Thompson

What past experience will help make you a strong leader for TSPS?

My experience within TSPS over the past 37 years has given me a history of benefits of operating under many good leaders with different leadership styles and agendas, all with the ultimate goal of improving the profession and the society. These experience benefits come with the commonality of protecting the public by increasing the skills, knowledge and abilities of our fellow surveyors to assist in providing a better professional land surveying service. The experience of business ownership and being President of TSPS helped me become a more confident and effective leader.

What do you believe are the greatest benefits of being a member of TSPS?

In my opinion, having a voice and representation at the state and national legislative levels, to protect and improve the land surveying profession is the single greatest benefit. Of course the benefits of excellent relevant and topical education programs provided by TSPS is a very close second.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?

Lower the cost of participation in TSPS to encourage more participation and involvement. TSPS members were once a large percentage of the number of licensed surveyors in the state and the membership also included a larger number of paraprofessionals. The cost of membership, seminars, hotel rooms, etc., has climbed but wages have not kept pace. We need to be more efficient and conscience of the cost of participation for members. Reducing costs for members should be a higher priority in the future. If we can’t reduce costs then we need to work harder at increasing earnings through education for the surveying profession as a whole.
ROBERT N. TAMEZ  
**RPLS #6238**

**Education:** Bachelor of Arts in Geography, University of Texas at Austin, 2003; Bachelor of Science in Civil Engineering, University of Texas – Pan American, 2012.

**Memberships:** TSPS Chapter 19 Secretary/Treasurer, former Chapter 19 President, TSPS Standards Committee Chair, American Society of Civil Engineers member, Texas Floodplain Management Association member.

**Professional Activities:** Edinburg Downtown Architectural Design Review Board member, Edinburg Chamber of Commerce Ambassador.

**Experience:** I was first introduced to land survey while completing a summer internship in 1996. I began my full time career in land surveying in 2006 and became registered in 2011. I oversee the daily survey operations for my company.

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HEATHER L. SIDES  
**RPLS #5997**

**Education:** Bachelor of Science in Architectural Engineering, Kansas State University, 1996.

**Memberships:** TSPS, TSPS Gulf Coast Chapter 9, NDSPLS (North Dakota State Professional Land Surveyors), NSPS.

**Professional Activities:** TSPS Registration Practices/TBPLS Committee Member, TSPS Standards Committee Member.

**Experience:** In college, I worked on a survey crew during the summer and winter breaks in Wichita, Kansas. I was working on my engineering degree, and my dad, a construction inspector, realized the importance of fieldwork, so his requirement was working on a job site. After getting my degree, I worked at a structural engineering company for a year and hated it. After a couple of other stints, I landed in front of Stephanie Funk who took the challenge and brought me back into the fold. I received my Texas RPLS license in 2007, my CFedS license in 2012, and just recently received my North Dakota license.

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**Forum Questions for Robert Tamez**

**What past experience will help make you a strong leader for TSPS?**

Working with employees who all have different personalities has allowed me to grow as a leader. Every person in TSPS has a voice; however, some do not want to voice their opinion and others may not know how to let their voice be heard. Having an open door policy will allow any TSPS member to be able to get a hold of me at any time to voice their opinions, comments, concerns, or recommendations. This way every person can feel that their voice counts.

**What do you believe are the greatest benefits of being a member of TSPS?**

The greatest benefits of being a TSPS member is the opportunity to network with other surveyors and having a voice to fight for every surveyor in the state. The opportunities to meet other surveyors at many functions throughout the year is a big benefit of TSPS. I believe every surveyor should take the time to go to board meetings and continuing education opportunities and meet other surveyors. In addition, most surveyors do not realize how much TSPS fights for the surveyor. TSPS is always looking out for the best interest of the surveyors both with the Texas Board of Professional Land Surveying and with the legislature.

**If you had a magic wand and could change any one thing about TSPS, what would it be and why?**

I would make TSPS a mandatory commitment for a land surveyors in the State of Texas. TSPS exists for the members and the land surveyors in general. I believe every surveyor should feel obligated to join TSPS as it is their professional association. Land surveying is a profession and if all the surveyors were part of TSPS the society could have a bigger voice within the State of Texas.

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**Forum Questions for Heather Sides**

**What past experience will help make you a strong leader for TSPS?**

I have survey experience in land development, upstream, midstream, and solar and wind farms. I believe that experience helps me understand the variety of products that falls under the umbrella of Texas Surveying and the challenges that each type of survey entails. I believe that having a voice that represents each of these disciplines will be an asset to TSPS and will open the door to a greater understanding across all genres of our surveying profession.

**What do you believe are the greatest benefits of being a member of TSPS?**

When you surround yourself with people who are more knowledgeable than you are, you can’t help but learn. By attending events, symposiums, conferences, etc., I return home with a new solution or a new outlook. Many times, it may not be a direct answer to a problem, but it’s a new technique for handing an issue. It may be regarding the way to resolve a boundary, tracking my SIT’s responsible charge time, or setting up a GIS system. But I’ve never left without obtaining knowledge, or assisting another with their difficulties.

**If you had a magic wand and could change any one thing about TSPS, what would it be and why?**

I would grant all of our members the recognition of their worth. I believe that if, as individuals, we remember the importance of our profession, that most of our challenges would be minimal. If we remember that it’s not just our time, but our experience that is included in our hourly fee, that we will be justly compensated. If we remember that we protect the public, not just our client, that unethical procedures would not be tolerated. If we remember that our training and experience are invaluable, then we would teach, train, and mentor those coming after us to understand the value of our great profession.

*Director candidates continued on page 15*
TSPS CANDIDATE FORUM

CHARLES H. GUTIERREZ
RPLS #5572


Professional Activities: Current TSPS West Texas Representative; current TSPS Chapter 17 Secretary-Treasurer; current member of TSPS Governmental Affairs Committee; current Chapter 17 Representative; Past President of the TSPS Paso del Norte Chapter 17 (El Paso).


Forum Questions for Charles H. Gutierrez

What past experience will help you make a strong leader for TSPS?

First self-assessment, such as, knowing your strengths and your weaknesses. Secondly you need to have an honest level of communication with your peers and being responsive to your group needs. Becoming an effective leader is not a one-time thing, it takes practice and skills and with the TSPS the process of leadership is a lifelong venture.

What do you believe are the greatest benefits of being a member of TSPS?

Creating professional relationships with other professionals is one way an active member enhances his/her career. Being involved with TSPS offers members the chance to connect with surveyors from all across the state.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?

The involvement from younger members at the state level. Many of the young surveyors are active within their chapter and it would be great to see them become more active at the state level.

Director candidates continued on page 16

SHANE A. ISBELL
RPLS #6117

Education: Bachelor of Science, Agricultural Systems Management, Texas A&M University, 2003.


Professional Activities: TSPS Director, Awards Committee Chairman, Brazos Valley Chapter 20 President, Course Developer, TSFI Secretary.

Experience: I began my surveying career in 2003 at Strong Surveying in Bryan, Texas. After graduating from Texas A&M, I enrolled in Tyler Junior College for two semesters to acquire the survey-related courses necessary for the SIT exam. I returned to Strong Surveying in 2004 and became registered in 2009. In October of 2013, I moved back to my hometown of Centerville, Texas where I am currently self-employed.

Forum Questions for Shane Isbell

What past experience will help make you a strong leader for TSPS?

Serving as Director for TSPS during legislative years made me realize the impact that TSPS can have for the entire surveying profession.

What do you believe are the greatest benefits of being a member of TSPS?

One of the greatest benefits of being a member of TSPS is the networking opportunities. Being involved with TSPS offers members the chance to connect with surveyors from all across the state.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?

The involvement from younger members at the state level. Many of the young surveyors are active within their chapter and it would be great to see them become more active at the state level.
RILEY GRIFFITH
RPLS #5863

Education: B.S. from Texas A&M University 1994.

Memberships: TSPS Director and Legislative Committee member, Chapter 18 West Central Texas President, Oklahoma Society of Professional Surveyors, California Land Surveyors Association, and NSPS.

Professional Activities: Abilene Rotary Club, Cub Scout Den leader.

Experience: My first surveying job was in 1990, and I’ve been surveying full time in the Abilene and West Texas area since 2005. The variety of work includes residential and commercial property surveys, staking oil wells, wind farms, pipelines, construction staking, site monitoring survey, subdivision development, and ranch boundaries using a transit and chain, total stations, and GPS.

Forum Questions for Riley Griffith

What past experience will help make you a strong leader for TSPS?
I have been a director for several years and have a firm grasp of how things work, and look forward to continuing.

What do you believe are the greatest benefits of being a member of TSPS?
The accumulated knowledge and experience of the members are the greatest benefit of membership. I have benefited professionally and personally by talking with other members about surveying and business matters. Discussions about legislative matters with more knowledgeable committee members have helped me to better understand how the legislative process works.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?
I would have the quarterly board meetings rotating through the TSPS Chapter areas to make it more visible to the members. We would have more members in that area attend these meetings because it was close to home. They might become motivated to participate more, and non-members might join us.

Director candidates continued on page 17

JAMIE B. GILLIS
RPLS #6019

Education: Bachelor of Science in Geographic Information Sciences (Geomatics), Texas A&M University – Corpus Christi, 2012. Bachelor of Arts (Advanced Double Major) in History and Political Science, Dalhousie University, 2002.


Professional Activities: TSPS Public Relations Committee Chairman, TSPS Chapter 2 Representative, TSPS Chapter 2 Immediate Past President.

Experience: Like many children of land surveyors, I’ve been involved in this profession in one way or another most of my life. After spending time surveying in South America, Nova Scotia, Alberta, and British Columbia I made the decision to pursue a career as a Professional Land Surveyor. I moved to Corpus Christi, Texas in 2003 and worked full time while studying Geomatics at Texas A&M University – Corpus Christi. I moved to the Dallas – Fort Worth area in 2007 and became an RPLS in January 2008. I moved to my current role with Geomatic Resources in 2011.

Forum Questions for Jamie Gillis

What past experience will help make you a strong leader for TSPS?
As a Past President of TSPS Chapter 2, a former TSPS Board of Directors member, the current TSPS Chapter 2 representative, and the Chairman of the TSPS Public Relations Committee, I feel that I have gained a good understanding of our society, its goals, and its members. During this time, TSPS has undergone some substantial changes and I think there has been a concerted effort to involve all members in the discussions that affect our society and profession. TSPS members are the backbone of this society and my experience in TSPS has taught me that the flow of information from chapters and members to the Board of Directors, and from the Board of Directors to chapters and members, is the lifeblood of our society and is critically important.

What do you believe are the greatest benefits of being a member of TSPS?
There are a number of notable benefits of being a TSPS member, but I think the greatest benefit is the sense of accomplishment that comes with knowing you’re helping to guide and protect the profession of Land Surveying. TSPS members can be proud of a number of major accomplishments in recent years, including playing a key part in fighting off attacks on our regulatory board, and the recent repeal of the $200 annual occupations tax this past legislative session. These accomplishments benefit everyone whose livelihood is linked to the land surveying profession, and our members should be very proud of that.

If you had a magic wand and could change any one thing about TSPS, what would it be and why?
I wouldn’t so much change TSPS, as the perception of TSPS. For a multitude of reasons, there are a great number of firms and individuals in Texas whose livelihood is protected by the efforts of TSPS but who choose not to recognize that fact. In my experience, TSPS has done a tremendous amount of good, not just for its members, but for all Texas surveyors, their employees, and their families. If these battles, and victories, were better understood by members and non-members alike, I think the perception of the society as a whole would be much different than it is today.

Director candidates continued on page 17
J.D. DAVIS
RPLS #5626

**Education:** Stratford High School, Stratford, Texas; Amarillo College, Amarillo, Texas.

**Memberships:** TSPS; TSPS Panhandle Chapter 16; Oklahoma Society of Land Surveyors; Kansas Society of Land Surveyors; Professional Land Surveyors of Colorado; Society of Petroleum Engineers; Panhandle Association of Professional Landmen; Texas Rifle Association; Safari Club International.

**Professional Activities:** TSPS Chapter 16 Representative; TBPLS Item Writing Committee; TSPS High Plains Experience Instructor; Alderman, Village of Bishop Hills.

**Experience:** I began surveying in 1991 for H.B. Zachry. I was licensed in 2002 and started Davis Geomatics, LLC almost 14 years ago. In 2011 I became a Licensed State Land Surveyor and served as Chairman of the TSPS LSLS Committee in 2014. While we are all forced to spend our time in the office, the majority of my time is spent in the field doing the work we all love.

**Forum Questions for J.D. Davis**

**What past experience will help make you a strong leader for TSPS?**

My experience as past President of TSPS Chapter 16, my current experiences serving as Chapter 16 Representative, serving as Alderman for our village as well as running a company for almost 14 years have all allowed me to gain valuable experience working with people to achieve common goals that benefit everyone.

**What do you believe are the greatest benefits of being a member of TSPS?**

Networking with other members, having an opportunity to provide input concerning the direction of our profession, working with others to help our profession continue in a positive direction and the louder voice we have gained as a result of the TSPS association with NSPS.

**If you had a magic wand and could change any one thing about TSPS, what would it be and why?**

I feel the TSPS, whether it be state wide or in individual chapters, experienced a time where we may have been less effective than we are today. A large amount of this was perceived rather than reality in my opinion. Regardless, efforts that have paid off such as the reduction of licensing fees, seem to go largely unnoticed because so many professionals have turned away from TSPS and seem unwilling to give the society consideration for what it is today. If I had a magic wand I would do whatever is necessary to have those professionals take another look at the organization and evaluate it for what it is now while adding the understanding that everyone involved with TSPS has put forth an honest effort. There are times when we simply cannot win on certain issues but we cannot walk away and let previous efforts become wasted.

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**TSPS New Members**

**REGISTERED**

Gene Abbey, RPLS #4886
Dowdy Land Surveyors, Inc.
6850 Manhattan Boulevard, Ste 310
Fort Worth, Texas 76120

Philip Cornett, RPLS #5515
John Cowan & Associates, Inc.
8992 Preston Road, Suite 110-313
Frisco, Texas 75034-8529

Paul Fuller, II, RPLS #4843
Fuller Engineering & Land Surveying, Inc.
2411 Garden Park Court
Arlington, Texas 76013

Daniel Goodale, RPLS #4919
AGS Consultants, LLC
16800 Greenspoint Park Dr #180N
Houston, Texas 77060

**ASSOCIATE / SIT**

John Cooke
Transystems Corporation Consultants
2506 Woodwind Drive
Richmond, Texas 77406-2360

**AFFILIATE**

Dorothy DeLeon
Lina T. Ramey & Associates, Inc.
5661 Fogata Lane 4
Crowley, Texas 76036-9601

Mike Ellingson, Jr.
Austin Bridge & Road
6330 Commerce Drive, Suite 150
Irving, Texas 75063

George Shipman, Jr.
145 County Road 2120 W
Cleveland, Texas 77327-0554

**STUDENT**

Brad Litteken
2406 Kell Boulevard
Wichita Falls, Texas 76309-5326

Joel London
Adams Surveying Company, LLC
1475 Richardson Drive, Suite 255
Richardson, Texas 75080-4663
This 2 1/2 day, hands-on seminar takes place in a beautiful setting on the pristine Frio River near Garner State Park at the 15,000 acre historic Annandale Ranch in the Texas Hill Country.

This unique interactive experience is presented and led by some of the state’s most highly experienced practicing Licensed State Land Surveyors.

Participants who attend will:

- Participate in the determination of the gradient boundary of the Frio River.
- Capitalize on techniques for determining corner search positions learned over years of experience.
- Appropriately apply the field evidence to final original survey construction to legally establish missing or obliterated corners.
- Review landmark court cases that were the basis for the current dignity of calls in regard to retracing original survey corners.
- Examine ancient trees in search of survey witness marks called for in the original survey field notes.
- Seek and find original rock mounds set in the 1800s that remain virtually undisturbed and in their original position.

Accommodations

Accommodations are provided by Neal’s Lodges in Concan, Texas. Contact Neal’s Lodges directly at (830) 232-6118 or via email at reserve@nealslodges.com to reserve your cabin. All cabins are reserved and paid for on an individual basis by each attendee.

Attendees will receive a 30 percent discount on cabin rates by mentioning the TSPS seminar. Check them out at www.nealslodges.com for more details and directions.

Schedule of Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>Thursday, Sept 24, 2015</td>
<td>12:00pm - 1:00pm</td>
<td>Registration</td>
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<tr>
<td></td>
<td>1:00pm - 5:00pm</td>
<td>Intro, LSLS panel, &amp; field exercises</td>
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<tr>
<td>Friday, Sept 25, 2015</td>
<td>7:00am - 8:00am</td>
<td>Breakfast</td>
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<tr>
<td></td>
<td>8:00am - 5:00pm</td>
<td>Field exercises and discussion</td>
</tr>
<tr>
<td></td>
<td>12:00pm - 1:00pm</td>
<td>Lunch</td>
</tr>
<tr>
<td>Saturday, Sept 26, 2015</td>
<td>7:00am - 8:00am</td>
<td>Breakfast</td>
</tr>
<tr>
<td></td>
<td>8:00am - 12:00pm</td>
<td>Field exercises and discussion</td>
</tr>
</tbody>
</table>

Instructors

D.G. (Greg) Smyth, RPLS, LSLS
C.B. (Ben) Thomson, RPLS, LSLS
Bill O’Hara, RPLS, LSLS
Davey Edwards, RPLS, LSLS, CFedS

Requirements

Each seminar participant should bring: clothing and footwear suitable for field surveying in rough terrain; personal field gear; calculator (any type), scratch pad, etc.; triangles, scale and a 24” straight edge; comfortable, casual wear for evenings.

September weather in southwest Texas is unpredictable, please be prepared for any eventuality. Those having personal GPS equipment may bring portable units if they so desire. Participants should be physically able to hike steep grades on unimproved routes in varying weather conditions, which may include temperatures in the 90-105 degree range.

Sign up online at www.tsps.org or complete the form below and fax to Attn: Brenda at 512-327-7872.

<table>
<thead>
<tr>
<th>TSPS Members:</th>
<th>by 9-8-15</th>
<th>9-9-15 &amp; after</th>
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<tbody>
<tr>
<td>Full Registration (16 CEUs)</td>
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<td>$360</td>
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<td>Paraprofessional (no CEUs)</td>
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<tr>
<td>Paraprofessional (no CEUs)</td>
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Method of Payment:

Check #_________ Amount Paid $______________

☐ Visa ☐ MC ☐ AMEX ☐ Discover Exp. Date_____ Sec. #_____ 

Card Number __________________________

Card Holder’s Name ______________________

Billing Address __________________________

TSPS
2525 Wallingwood Dr., #300, Austin, TX 78746
Fax: 512-327-7872 Phone: 512-327-7871
Email: brendan@tsps.org
Calendar of Events

AUGUST

**August 14-15**

**Golf & CEUs - Ruidoso, New Mexico**
From 1:00 PM August 14 to 5 PM August 15
Inn of the Mountain Gods Resort and Casino
287 Carrizo Canyon Road
Mescalero, New Mexico 88340
Instructor - Kenneth Gold

The annual Golf Tournament will be at 1 p.m. on Friday, August 14 at the Cree Meadows Golf Course in Ruidoso. Entry fee (green fee and half cart) is $75. Seminar "Manifest Destiny and the Bumbled Boundary" (8 CEUs pending approval), will be from 8 a.m. - 5 p.m. on Saturday, Aug.15 at Inn of the Mountain Gods Resort and Casino. Seminar cost is $190.

[View Brochure w/ Registration Form HERE.]

**August 28**

**2015 Texas Height Modernization Seminar**
Jones|Carter Conference Room
6335 Gulfon Ste 100
Houston TX 77081

_Instructors_ - William Henning, PLS from Maryland; Gary Jeffress, PhD, RPLS, and Daniel Prouty, PhD, both from Texas; and Denis Rioridan, PLS from Florida.

Can also participate via web broadcast from:
*Rosenberg: Jones|Carter*
6415 Reading Road
Rosenberg, Texas 77471-5655
Tel. 281.342.2033

*The Woodlands: Jones|Carter*
8701 New Trails Drive, Suite 200
The Woodlands, Texas 77381-4241
Tel. 281-363-4039

Learn more and register online [HERE.]

SEPTEMBER

**September 9-13**

**2015 Surveyors Rendezvous**
_Presented by the Surveyors Historical Society_
Silver Reef Hotel & Casino
4876 Haxton Way
Ferndale, Washington 98248

Find all the information on the event, links to online registration (for credit card payments only), and a printable registration form to mail with checks at: [http://surveyorshistoricalsociety.com/Rendez.php](http://surveyorshistoricalsociety.com/Rendez.php)

**September 12**

**Certified Survey Technician Exam - DFW, Texas**
North Lake College (West Campus)
1401 Royal Lane
DFW, Texas 75261

**October 8-11**

**64th Annual TSPS Convention & Tech Expo**
Sheraton Dallas Hotel
400 North Olive Street
Dallas TX 75201

Room Rate – $159
Phone: 214-922-8000

Visit [www.tsps.org](http://www.tsps.org) for course and event information, and to register online!
SURVEY CREW CHIEF / SURVEY CAD TECHNICIAN

ACS, a 27-year-old Temple-based firm, is currently seeking experienced professional and motivated person(s) for the following positions:

- SURVEY CREW CHIEF
- SURVEY CAD TECHNICIAN

ACS is interested in quality persons with great work ethic, and strong leadership skills. Check out our website for more information on us. Come join the team!

Reply to jobs@allcountysurveying.com

SURVEY TECH MANAGER – Temple, TX

Ronald Carroll Surveyors, a Temple based land surveying company, is searching for an experienced Survey Tech Manager.

This position requires a hands-on individual with the ability to complete assignments on-time while leading and managing a small department of survey techs. Candidates should have experience with AutoCAD in a surveying environment and have a strong desire to lead and develop people. Current SIT certification or working toward SIT certification is a plus but not required. Candidates should be an organized and task-driven individual.

Duties and Responsibilities include:

- Daily processing of survey data, including evaluating accuracy and sufficiency and ensuring compliance to applicable regulations and professional and industry standards related to boundary calculations, legal descriptions, etc.
- Prepare survey plats and drawings, legal descriptions and alignment drawings
- Provide technical office support
- Perform quality control checks of plats and drawings prepared by other technicians
- Set schedules and productivity objectives for department
- Conduct training sessions for team members
- Conduct performance evaluations

Required Experience, Education & Skills

- 2 or 4-year degree in Surveying, Geography, GIS or related field is required
- Excellent computer and technical skills, including AutoCAD and MS Office Suite
- Proficient in technical math, including Geometry and Trigonometry
- Strong listening, writing and verbal communication skills
- Experience in boundary and topographic surveys

RCS offers competitive salaries and an excellent benefit package.

Email resumes to hr@rcsurveyors.com.

SURVEY TECHNICIAN

Survey Consultants, Inc. is currently seeking a Survey Technician for our Richardson, Texas office with proficiency in AutoCAD Civil 3D for the preparation of construction staking calculations, boundary, topographic and ALTA surveys, easement descriptions, and plat preparation. Excellent pay and benefits. Send resumes to employment@surveyconsultantsinc.com.

MULTIPLE POSITIONS - San Antonio, Texas

Sinclair Land Surveying, Inc., a San Antonio based firm is currently seeking applicants for the following positions:

Texas Registered Professional Land Surveyor

Experienced in Residential, A.L.T.A., Topographical and Construction Staking. Applicants must have experience with AutoCAD and G.P.S.

S.I.T. - Survey Technician

Experience with ALTA, Topographic and Residential Surveys required.

Duties to include research, CADD Drafting, coordinating with field crews, contouring, preparing subdivision plats.

We are also accepting applications for the following positions:

Survey Party Chief
Instrument Man
Rod Man
AutoCAD Draftsman

Send resumes to lsinclair@sinclairsurvey.com.

SURVEYOR TECHNICIAN

San Miguel Electric Cooperative, Inc. is now accepting applications / resumes for:

Power Plant - Surveyor Technician

PRIMARY DUTIES AND RESPONSIBILITIES:

- Be able to use GPS equipment in the performance of static and RTK survey.
- Compute material thicknesses and stockpiles utilizing computer software and Microsoft Excel.
- Construction staking.
- Topographic surveying.
- Collecting and processing GPS data.
- Perform site calibrations
- Prepare maps and drawings of survey data.
- Light vehicle maintenance.

See CLASSIFIEDS, Page 21
REQUIREMENTS:

- Mathematical aptitude
- Shift work.
- Good vision, hearing and balance.
- Experience with surveying software and Microsoft Office.
- Ability to work outside in inclement weather.
- Attention to detail and take initiative when required.
- 3-5 years surveying experience.
- College level surveying classes a plus.

San Miguel Electric Cooperative owns and operates a lignite fired power plant located in Christine, Texas, approximately 45 miles south of San Antonio, Texas.

San Miguel offers an excellent benefit package, which includes:

- 401(k) and Defined Benefit Plan
- Medical, Dental, Life, Business Travel, Accidental Death & Dismemberment Insurance
- Sick Leave, Vacation and Paid Holidays
- Short & Long Term Disability
- Health Reimbursement Account (HRA) & Flexible Spending Account (FSA)
- Health Savings Account - HSA

If interested, submit resumes with salary history, indicating position of interest to:

Personnel Department
San Miguel Electric Cooperative, Inc.
Post Office Box 280
Jourdanton, TX 78026
(830) 784-3411
Sherry Wilkerson
swilkerson@smeci.net
Sally Casas
scasas@smeci.net
EOE

PARTY CHIEF

Opening for a full-time party chief in our survey department. Responsibilities include performing ALTA/ACSM Land Title surveys, Boundary and Topographic surveys, construction staking and deed research.

EXPERIENCE:
A working knowledge in Leica GNSS and Leica robotic total station is a plus.

Submit your cover letter and résumé to: hr@criadoassociates.com.

MULTIPLE POSITIONS AVAILABLE

MERIDIAN SURVEYING & MAPPING - HOUSTON: is a multi-disciplined firm providing surveying, mapping, and GPS services on a wide variety of residential and commercial projects. We are conducting a search for qualified professionals to fill multiple positions including: Party Chiefs, I-Men, and Draftsmen. We offer a strong benefits package which includes Medical, Dental, LT Disability, Life Insurance, Vision, Tuition Reimbursement, Job Training and opportunities for advancement. If you are interested in a confidential interview please fax your resume to (713) 722-7613 or email to spike@mersurvey.com.

MULTIPLE POSITIONS AVAILABLE

WINDROSE LAND SERVICES - AUSTIN: is a multi-disciplined firm providing surveying, mapping, and GPS services on a wide variety of commercial, industrial, residential, municipal, and telecommunication projects. We are conducting a search for qualified professionals to fill multiple positions including: Party Chiefs, I-Men, Survey Techs and Draftsmen. We offer a strong benefits package which includes Medical, Dental, LT Disability, Life Insurance, Vision, Tuition Reimbursement, Job Training and opportunities for advancement. If you are interested in a confidential interview please fax your resume to (512) 326-2770 or email to ronnie.willis@windroseaus.com.

RPLS/SIT

Small Land Surveying firm in Dallas accepting resumes for Texas RPLS and Surveyor-in-Training positions.
Experience necessary, Proficient in AutoCAD and or Microstation
No travel, Must begin work at 7:00am, Valid Driver’s License, Drug-Free
Submit resumes to: egarcia@garcialanddata.com.

PARTY CHIEF – Victoria, Texas

Urban Surveying, Inc. is seeking an experienced party chief to join our Victoria office team. Projects include Oil/Gas exploration and pipeline, boundary surveys, topographic surveys and construction staking. USI offers competitive compensation, 401(k) plan, paid employee health insurance and paid vacation. Please send resume to truddick@urbansurveying.com or fax to 361-576-9924.
Farnsworth Group, Inc. is looking for a Survey Crew Chief to join our team in Frisco, TX. Qualified candidates will perform boundary, topographic, and oil and gas pipeline surveys as well as construction layouts; 80% travel required.

Farnsworth Group offers a competitive compensation and benefits package. If interested in learning more please visit our website, www.f-w.com or visit the career link below:

http://newton.newtonsoftware.com/career/JobIntroduction.action?id=8a7886654e8a4770014e9e18d9aa154b&source=TSPS

Farnsworth Group, Inc. is proud to be a M/F Disabled and Veteran EEO/AA employer.

Position Requirements:
- B.S. in Surveying or related field preferred, but not required.
- Texas Registered Professional Land Surveyor or a Certified Surveyor in Training.
- Responsive and results oriented.
- 3+ years of responsible experience as a Survey Project Manager.
- Knowledge of Trimble GPS and Robotic Total Station.
- Knowledge of Civil 3D 2011 (or newer), Carlson, and/or Trimble Business Center, & Microsoft Suite.
- Ability to develop solid working relationships.
- Ability to schedule work to meet deadlines.
- Ability to meet client expectations.
- Strong communication and organizational skills.
- Good listener.
- Strong sense of Urgency with “Get it done”/”Can do” attitude.

Responsibilities:
- Survey project production and management.
- Client management and development.
- Effective project control planning, analysis and adjustments.
- Conducting analysis and preparing boundary surveys, right-of-way surveys, easement plats and related documents.
- Managing & delivering project assignments within established budgets and timelines.
- Coordinating & collaborating with engineering design teams.

Visit our website at www.tnpinc.com for more information, or e-mail resume and salary history to humanresources@tnpinc.com.

SURVEY CREW CHIEF

PROJECT MANAGER/RPLS – Denton, Texas

TNP has an opening for an experienced Survey Project Manager or R.P.L.S. to join an established survey department. This position is responsible for the production of design, ALTA & boundary surveys, plating, construction staking, and document preparation on a variety of private and public sector projects, including residential subdivisions, public infrastructure improvements, parks, schools, churches, hospitals, retail and commercial developments.

Immediate opening for a Party Chief with a minimum of 8 years’ experience. Should be familiar with Leica equipment. Must have experience on transportation projects. (Austin Office)

Immediate opening for a Micro Station Technician with a minimum of 2 years’ experience. Must be familiar with transportation type projects. Leica Infinity and Cyclone knowledge is a plus. Must be familiar with ROW surveying and DTM work. (San Antonio & Austin positions available)

Send email to begin application process at www.sempcosurveying.com under Contact tab.

SENIOR SURVEY TECHNICIAN / S.I.T. – San Antonio, Texas

Poznecki-Camarillo, Inc. has an immediate opening for an SIT. Thorough understanding of GPS Static, RTK and Survey Datums is a must. Duties include downloading of all data derived with the use of GPS/GNSS and Conventional land surveying equipment. Post-Processing and analyzing of all data utilizing (TBC) Trimble Business Center software. Static Processing of field sessions to obtain Control in Grid and Surface Coordinates. Creation and Maintenance of databases for all Projects. Reducing Level-Loop Field Notes for adjusting and finalization of Project Control Elevations. Post-Processing of (RTK) Real Time Kinetic Data for all types of surveys performed. GPS/GNSS direction and trouble-shooting assistance to the field crews. Strong listening, writing and verbal communication skills. Perform deed research, deed plotting and map checks. Excellent computer and technical skills, experience in Auto Cad Civil 3d 2012 / micro station/geopak required. Survey computation, mapping and capability of generating DTM models. Experience and knowledge in highway, capital improvements, government projects and procedures.

Please send resume to jlittle@pozcam.com.

MULTIPLE POSITIONS – TEXAS, NEW MEXICO, LOUISIANA

GeoShack is the largest Topcon dealer in North America and the technology leader in leveling, alignment, measurement, guidance and grade control solutions to the Construc-
MULTIPLE POSITIONS AVAILABLE - Houston, Texas

LUPHER, LLC Texas Professional Land Surveyors in Houston Texas has the following open Full Time Employment positions available for Surveying on Public Works & Transportation Design Projects. Typical Projects involve Control Surveys, Boundary, Route & ROW Acquisition, Topographic, Utility Line Locations, Private Development Surveys, Construction Survey Control Mapping, etc.

- RPLS (2-5 years’ experience)
- SURVEY PARTY CHIEF (5+ Years’ Experience)
- INSTRUMENT MAN (2+ years’ experience)
- SURVEY TECH OR S.I.T. (2+ years’ experience)
- SR CAD TECH- (AutoCad/Microstation/Geopak PREFERRED)
- MICROSTATION CAD TECH

Lupher, LLC offers Competitive Salary & Year End Bonus. Full Benefits include Medical, Dental, Vision, Life, IRA, & PTO.

Please email resume to rlupher@lupherllc.com

MULTIPLE POSITIONS AVAILABLE – Corpus Christi

Urban Engineering, a Corpus Christi based firm, is seeking experienced land surveyors at all positions; for projects in Corpus Christi and surrounding areas.

Projects include Boundary, Topographic, and Construction Staking. Some travel and weekends may be required.

Urban Engineering offers a competitive compensation package and benefits including Medical/Dental/Vision/Life/401K and paid time off.

All offers of employment are contingent upon the prospective employee passing a background/drug screen, which will include the candidates driving record.

Please send all resumes and correspondence to jolenep@urbaneng.com.

RPLS/PROJECT MANAGER - Midland, Texas

Frontier Surveying Company is expanding and actively seeking a qualified RPLS/Project Manager for our Midland Texas office. Candidate will perform a variety of field and office professional surveying work; represents the department before official bodies, regulatory agencies, subcontractors, developers, and the general public in survey-related matters: supervises, plans, organizes, schedules, and coordinates work, survey parties and technical staff. As an established and growing company we offer benefits for full-time employees including: Major Medical, paid time off, paid vacation days and a 401K.

Qualified applicants, please submit your resume to hr@frontiersurveying.com.

CONTRACT REGISTERED PROFESSIONAL LAND SURVEYOR

Job Summary

Intrepid Surveying and Engineering Corporation is searching for an experienced Registered Professional Land Survey (RPLS) for its Floresville office. Prior experience in the oil and gas industry is preferred but not required.

Job Description

- Excellent written and verbal communication skills
- Keeps accurate notes, records and sketches to describe work performed
- Writes land descriptions to satisfy legal document requirements
- Utilizes prior survey evidence, maps, deeds, physical evidence and other records to obtain data needed for surveys
- Coordinates findings with engineering data for special projects
- Ability to plan, organize, execute and coordinate field crew on assigned projects
- Apply creativity and judgment in anticipation of technical problems
- Maintain a good working knowledge of survey procedures, quality control and legal principals
- Assure that all survey work is produced to standards of professionalism, client and firm

Job requirements

- Minimum 1-3 years experience as an RPLS, preferably in the oil and gas industry
- Must be a registered RPLS in the State of Texas
- Proficient in AutoCad, GIS and Microsoft Office Suite
- Knowledge of all types of surveys, ALTA’s, Boundary and TOP Surveys along with construction staking
- Candidate must be legally eligible for employment and insurable to drive.
- Subject to random drug screenings

Since establishment in 2013, Intrepid Surveying and Engineering has been locally owned and operated out of Floresville, Texas, and strives to provide quality services at reasonable prices. Our hardworking and reliable reputation has garnered attention throughout Texas as we continue working with realtors, title companies, residents, oil and gas companies and municipalities.

Visit our website at http://www.intrepidtx.com for more information or Email resumes to hiring@intrepidtx.com.

Intrepid is an equal opportunity employer.
LAND SURVEYING BUSINESS FOR SALE

An EXCELLENT opportunity to purchase a very profitable land surveying business in the Dallas area that has been successfully run by its owner for over 20 years. 80% of the current business is from repeat customers that value the integrity, quality and consistency of the service. The owner has established a reliable and professional support organization of field personnel to assist in serving their clients. The owner is willing to support a new owner(s) on a successful transition of the business to a buyer.

Listing Price: $399K
Total Sales: $515K
Cash Flow: $282K

For details, contact Donald Wendel at 214-751-3911 or by email at d.wendel@murphybusiness.com.

RPLS – El Paso/San Antonio, TX:

FXSA has a need for an experienced Professional Land Surveyor licensed in Texas. Candidate must have a minimum of 7 years of experience as a Licensed Surveyor with excellent written/verbal communication skills responsible for the management of office and field staff, interacting with clients, mentoring and guiding production activities. Technical experience required: thorough understanding of GPS Static, RTK and Survey Datums. Civil 3D and Carlson software. Candidate should have experience implementing QC/QA procedures for field data collection and project deliverables, Safety and Survey ethics programs, and providing business development support. Project Management experience required will include a variety of survey projects to include; Alta Land Title boundary, Topographic, Design, Route, Construction and Oil and Gas. Experience with mobile mapping systems such as ground-based laser scanning is a plus. Travel of 35% may be required. The position will include supervising field and office personnel in both El Paso and San Antonio, TX. The successful candidate will be required to work from 8 to 12 months in the El Paso area before moving to the San Antonio area.

If interested, please e-mail resume, references, and salary expectations to igrajeda@fxsa.com.

RPLS-TxDOT Certified

Talented Central Texas Surveying & Mapping firm seeks outstanding RPLS with broad experience and TxDOT Certification. We offer Top Compensation, with Bonus potential, excellent benefits, and a great working environment. This is a Dream-Job for the right person! We intend to fill this position within the next 30 days, so please send your Confidential Resume and/or CV to: info@texasbestsurveying.com, asap. Thank you!

SURVEY / AUTOCAD TECHNICIANS

Swift Surveying and Mapping Inc. is currently seeking qualified Survey / AutoCAD Technicians with a minimum of 2 years’ experience in Corpus Christi, Texas.

Requirements:

- Must have sufficient knowledge of using AutoCAD, Carlson Software, importing and analyzing field data, and creating plats and alignment sheets
- Must have experience working on pipeline projects
- Blue Sky Skyline software and ESRI ArcGIS experience a plus.

Compensation: DOE
Benefits offered: paid vacation & sick time, paid employee health insurance, and a flexible work schedule.
Please send resume to careers@swiftsurveying.com to be considered.

ENTRY LEVEL RODMAN

Geomatic Solutions, Inc., a professional land surveying firm in Texas, has an immediate need for an entry level position-Rodman. Candidate must be strong with an excellent work ethic, be able to work in all seasons and environmental conditions in Texas. Candidate must be drug free and have a clean driving record. Please email resume to Shelby@gcisurvey.com.

RPLS – El Paso, TX:

FXSA has a need for an experienced Professional Land Surveyor licensed in Texas. Candidate must have a minimum of 5 years of experience as a Licensed Surveyor with excellent written/verbal communication skills responsible for the management of office and field staff, interacting with clients, mentoring and guiding production activities. Technical experience required: GPS, RTK, Static and data processing, TGO, and CADD software. Candidate should have experience implementing QC/QA procedures for field data and deliverables, safety and survey ethics programs, and providing business development support. Experience with mobile mapping systems such as ground-based laser scanning is a plus. Travel of 35% may be required.

If interested, please e-mail resume, references, and salary expectations to igrajeda@fxsa.com.

CREW CHIEF/FIELD TECH

Miller Surveying in DFW is seeking field personnel experienced in boundary, topo and construction staking. Applicants should be experienced with data collectors, robotic total stations, and GPS, and should be capable of working as a one-person crew. We offer great pay, paid employee insurance, paid holidays and vacation, a company vehicle, and NO TRAVEL. We’re a rapidly growing company with plenty of opportunity for advancement. Please send resume to millersurveytx@gmail.com.