Advances in education theory and practice produced innovative methods to help students learn and retain critical information. Adult learning principles recognized the different ways people absorb information and allowed educators the insight to better present their materials.

Now, more institutions of higher learning are focusing on education delivery methods, applying the latest in technology to expand their reach and the opportunities provided to students.

Odessa College and its Surveying and Mapping Technology Department joined this trend, and student can look forward to three land surveying courses offered online from OC in the Fall Semester 2013.

“The intent is to have this curriculum available to people who are working and wanting to advance,” said Paul Wilson, Surveying Instructor.

The vastness and extreme distances of West Texas challenge potential students. This was an important motivation to bring the Surveying and Mapping Technology Department into the online age and provide relief for those living too far away to commute to the Odessa campus.

“I have a student in Pecos, and that’s a 90-minute drive,” Wilson said. “Out here, it’s a totally different thing. We have an incredibly large service area, down to the border in Mexico and as far west as where the Central Time Zone ends.

“We have a lot of small population centers, but these people need their courses like everyone else.”

This Fall’s online course offerings from the
News Around Texas

Hoffman Land Surveying, L.L.P.
Celebrates 35 Years Serving
Houston Homebuilders

PRLog (Press Release) - Jan. 23, 2013 - Since their very first survey was drawn in the Spring of 1978, Hoffman Land Surveying, L.L.P. has been making big strides in the Houston community.

The company takes great pride in being under the same ownership since the beginning and has expanded over the years to provide the same survey excellence that was promised 35 years ago.

Originally known as Hoffman Surveying Company Inc., Hoffman Land Surveying, L.L.P. has downsized and expanded in response to the local effects of the housing economy. They took a hard hit with the economic recession back in 2008, but have been resilient to come back and face one of the most promising years that the Houston housing market has seen in awhile.

“Our company has faced some tough times over the years but we were always able to bounce back,” says President and CEO Rob Hoffman. “We have come a long way since 1978 and we are pleased to be celebrating 35 years of persistence, hard work and excellence.”

A proud member of the Greater Houston Builders Association, Hoffman Land Surveying, L.L.P. provides a variety of services for Houston area home builders. This includes plot plans, lot fit matrix plans, lot stakes, form surveys, slab surveys, final surveys, drainage plans, topographic surveys and F.E.M.A. Elevation Certificates.

The company has expanded to include commercial surveys for golf courses, churches, car washes and other special projects. This will be a year of continued growth for Hoffman Land Surveying, L.L.P., with many more prosperous years to come.

For more information, visit Hoffman Land Surveying, L.L.P. online at www.hoffmansurveying.com.

Send Your "News Around Texas" via email to DougL@tspss.org.

Publication deadlines are the 20th of each month.

We want to hear from you!
The TSPS Demographic Study Task Force created an online Audit of the Texas Surveying Profession to determine the demographics of surveying in Texas. All questions are general in nature to determine how survey offices across the state compare.

Please take a few moments to complete this anonymous survey, which provides TSPS and the Texas Board of Professional Land Surveying with valuable information to better serve the Texas land surveying profession.

The link to the online survey was emailed to current Registered TSPS members (licensed surveyors) on Wednesday, December 19. If you have not completed the survey, please check your email under that date to see if the survey link is there. If not, and you are an RPLS, please contact DougL@tsps.org and request it.

Thank you in advance for taking part in this Audit of the Texas Surveying Profession!

Remember to keep your email address and other TSPS Account Profile information up-to-date by logging into www.tspso.org and making those necessary revisions.
Deeds – A Primer for Surveyors

By Knud E. Hermansen
P.L.S., P.E., Ph.D., Esq.

During the course of searching records, surveyors will review numerous deeds. I’ve often had surveyors ask about the difference between the various types of deeds. This article is an overview of the common forms of deeds used to convey title to property.

Most current deeds fall into one of four categories: 1) General Warranty, 2) Special Warranty, 3) Quit Claim deed, and 4) Bargain and Sale deed.

General Warranty Deed — The General Warranty deed is often referred to simply as a warranty deed. It is a deed conveying title where the seller (grantor) makes six covenants or promises to the buyer (grantee) as part of the conveyance. (Some states have limited or eliminated one or more covenants in a warranty deed by statute.) The six covenants that are part of a warranty deed are further divided into present and future covenants. The three present covenants are the following:

1) Covenant of Seisin – The grantor covenants to the grantee that the grantor has title and possession of the property. If a grantor conveys property burdened by a valid and current lease, the grantor would breach this covenant because they grantor had the title to the property but not the possession.

2) Covenant of Right to Convey – The grantor covenants that the grantor can validly grant or convey both title and possession. A life tenant that delivers a warranty deed to the grantee in violation of this covenant. The life tenant had the right to convey the possession but not the right to convey the title to the property.

3) Covenant Against Encumbrances – The grantor covenants that there are no encumbrances against the title. Encumbrances could include easements, mortgages, trusts, and limitations on the title. A landowner that conveys property where the neighbor has secured an easement across the property by prescription is in violation of this covenant.

The three future covenants are the following:

4) Covenant of Warranty – The grantor covenants that the grantor will protect and defend the buyer against anyone who comes and claims a superior title to the property. Under this covenant, the grantor will have to defend any claim against the title of the grantee if and when a person comes forward with a claim to the title to the property the grantor conveyed by warranty deed.

5) Covenant of Quiet Enjoyment – The grantor covenants to the grantee that the grantee will have unimpaired use and unrestricted enjoyment of the property. For example, this covenant would be breached if someone obstructed the easement that provides access to the property (based on a claim of right).

6) Covenant of Further Assurances – The grantor covenants to the grantee that the grantor will take actions reasonably necessary to perfect the grantee's title if found defective. For example, if a grantor delivered a deed to the grantee where the acknowledgement was found to be defective (e.g., notary commission expired), the grantor would be required to take the steps necessary to deliver a deed with a valid and effective acknowledgment.

The distinction that often arises between present and future covenants evolves when the breach of a covenant occurred and when the statute of limitations begins to run. A breach of the present covenants will occur, if at all, at the time of conveyance. If a breach occurred, the time period of a relevant statute of limitation will commence at that time. On the other hand, the breach of a future covenant will occur after the time of conveyance, perhaps decades later.

The grantor may limit any of the warranties within the deed by express wording in the deed. For example, a grantor may state within the deed that the property is subject to an easement. Because the grantee is put on notice of the easement, the covenant against encumbrances would not apply to the easement cited in the deed.

The warranties that are included in a warranty deed extend back in time to the inception of title. The warranties made by earlier grantors also extend to future owners of the property. For example, assume a title defect occurred in 2001 when Ames owned the property. Ames conveys the property to Betty by quit claim deed. Betty conveys the property to Chad by special warranty deed. Chad conveys the property to Diane by warranty deed. Diane conveys the property to Edgar by quit claim deed. In 2013, Edgar discovers the 2001 title defect. Edgar can sue Chad for breach of warranty for the title defect occurring in 2001. Edgar can sue Chad even though Chad was not Edgar’s grantor. The title defect that Chad had warranted occurred before Chad owned the property. Because of the long reach of the warranties back in time and future predecessors in title, warranty deeds are losing popularity in favor of title insurance to protect the grantee. Warranty deeds may now be rare in certain states.

The title found at the top of the deed is not determinative if the deed is a warranty deed unless the state has a Short Forms Deed Act that allows for abbreviated wording in the deed to determine the covenants present in the deed.

Under the common law, a deed had to state the following or similar words in the habendum clause in order for the deed to be a warranty deed and the six covenants to be present:

To Have and to Hold, the premises hereby conveyed, ... and the Grantor(s) do for themselves, their heirs, successors and assigns covenant with the Grantee, their heirs, and assigns that the Grantor(s) are well seized of the premises as a good indefeasible estate in fee simple; and have good right to grant and convey the same ... and the same are

See DEEDS - A PRIMER FOR SURVEYORS, Page 5

1 Of course the obligations of the grantor imposed by warranties ends with the death of the grantor and probate of the grantor’s estate.
Deeds – A Primer for Surveyors

Continued from page 4

free from all encumbrances whatsoever ... and the Grantors do by these presents bind themselves and their heirs, successors and assigns forever to warrant and defend the premises hereby conveyed to the Grantee and its assigns against all claims and demands whatsoever...

Special Warranty Deed — The category of special warranty deed is similar to a general warranty deed with one important difference. The covenants in the special warranty deed only extend to any breaches in title that were caused by the grantor or occurred during the time the grantor owned the property. In other words, the grantor in a special warranty deed only warrants the title against the grantor’s own actions or omissions.

The habendum clause for a special warranty deed would have wording the same or similar to the following:

To Have and to Hold, the premises hereby conveyed, ... and the Grantor(s) will warrant specially the property thereby conveyed, ... and that he, his heirs and personal representatives, would forever specially warrant and defend the property unto the grantee, his heirs, personal representatives and assigns, against the claims and demands of the grantor and all persons claiming by, through, or under him.

Because of the phrase “specially warrant” and other words found in the special warranty deed, an uninformed grantee tends to believe “specially warrant” is better than “generally warrant.” Some states have eliminated special warranty deeds or changed the name or language in the deed to prevent heightened and mistaken expectations by the grantee. For example, Maine law has changed the name of a special warranty deed to a quit claim deed with covenants of warranty. Many states have also limited the number of covenants that arise in favor of the grantee by a special warranty deed.

Quit Claim Deed — A quit claim deed is also known as a “release” deed. As the name states, a quit claim deed does not actually state or claim that title is being conveyed. Rather, the grantor is quitting or releasing any claim they have in the title to the property against any present claims made or that can be made by the grantee for the title against their grantor.

In theory, if Sally had title to the property and quit any claim she had in the property to Sam, Sam would not have gained title to the property. However, Sally who does have title would be estopped from denying that Sam doesn’t have title after delivery of the quit claim. Sally has by delivery of her deed to Sam asserted that she would not claim title to the property against Sam, his heirs, or assigns. Because Sally is merely quitting her claim she is making no covenants to Sam that she in fact actually has title.

Most states, as a practical matter, do view a quit claim deed as the conveyance of title. There are no warranties in the quit claim deed other than what a state law mandates. The quit claim deed is usually recognized by the use of the words “quit claim” or “release” rather than words such as “grant,” “convey,” “give,” or similar words found in warranty deeds. There is usually no habendum clause in a quit claim deed. A “Sheriff’s Deed” or a “Tax Deed” are categorized in most states as a form of quit claim deed.

The quit claim deed is often used where the grantor does not want to be held to warranties and the grantee is in no position to demand warranties from the grantor. This is usually the case when the property is being conveyed for less than the fair market value or the grantee is faced with a “take it or leave it” situation.

For example, assume a spouse dies without a will leaving a surviving spouse and two adult children sharing the title to the decedent’s property. It is not uncommon for the adult children to quit claim their interest in the estate to their surviving parent so the surviving parent will have full use and control of the property. The generous nature of the children toward their surviving parent would not go so far as to include warranties that the children may be called upon later in their lives to defend to a successor-in-interest to the surviving parent (i.e., later owner of the property).

A quit claim deed is often used to affirm a boundary line agreement. The owner on each side of the agreed boundary is willing to quit any claim to the owner on the other side of the agreed boundary. Given the uncertainty in the boundary location, the owner is not willing to warrant the conveyance made to the neighbor.

Bargain and Sale Deed — A bargain and sale deed does not usually warrant against any encumbrances. The bargain and sale deed does mean that the grantor claims to have title to the property. This type of deed has often been supplanted by the quit claim deed in many jurisdictions. The bargain and sale deed was used frequently in tax sales and for foreclosure actions. Other covenants may be made a part of a bargain and sale deed if the covenants are specifically stated.

This review should help surveyors understand the common forms of deed they will encounter as part of their practice. The form of deed is seldom critical in providing surveying services. The form may be an indication of a problem related to a boundary and provides some fodder for thought.

† Knud Hermansen is a licensed surveyor, engineer, and attorney at law. He teaches in the Surveying Engineering Technology program at the University of Maine and offers consulting services in boundary retracement, surveyor liability, roads & easements, boundary litigation, and alternate dispute resolution.
CHECK OUT THE NEW TSPS LOGO PRODUCTS

TSPS Embroidered Hook & Tackle Shirts $40.00

Show Your TSPS Pride!

“i Walk the Line” Screened T $15.00
Dri-Fit Polo $16.00
“My Husband Walks the Line” Screened T $16.00

TSPS Coolers $15.00

TSPS Golf Towel $16.00

Laptop Sleeve $20.00

TSPS Safety Caps $18.00

TSPS Products Available at www.tsps.org

Visit our Products Booth at TSPS Symposium!
3rd Floor, Omni Bayfront Hotel

Show Your TSPS Pride!

Click on "Store" link in top menu on home page.
View and print out the TSPS Product List, make your selection and fax completed form to 512-327-7872.
(Sales subject to availability.)
Texas Surveyors' Week
March 17-23, 2013

Surveyors have long played a vital role in the growth and development of the United States. These dedicated professionals greatly aided our nation’s early expansion, when the promise of land ownership encouraged pioneers to travel great lengths to settle and stake their claims.

Today, professional surveyors continue to make invaluable contributions to the infrastructure and economy of Texas. Surveyors have many responsibilities, such as gathering data necessary for establishing land ownership and providing information useful in infrastructure and geographic information systems development. These industrious professionals maintain the expertise essential to meet emerging needs and technological advancements.

Every March, a weeklong awareness campaign is conducted to highlight the contributions of surveyors.

At this time, I encourage all Texans to recognize the dedicated service of these outstanding professionals and the importance of their work.

Therefore, I, Rick Perry, Governor of Texas, do hereby proclaim March 17–23, 2013, to be Surveyors’ Week.

in Texas, and urge the appropriate recognition whereof.

In official recognition whereof, I hereby affix my signature this the 1st day of February, 2013.

Rick Perry
Governor of Texas
The Heart of Texas Boundary Retracement at Wulff Cedar Creek Ranch in McCulloch County will be a modern day search for original survey corners. By utilizing county record information, GLO field notes, working sketches and aerial photos, the original surveys can be positioned within a small search area.

Licensed State Land Surveyors will be party chiefs to guide you through the process using information found on the ground.

Instructors include:

- D.G. (Greg) Smyth, RPLS, LSLS
- C.B. (Ben) Thomson, RPLS, LSLS
- Bill O’Hara, RPLS, LSLS
- Davey Edwards, RPLS, LSLS

This area has not been bulldozed, chained or root plowed like many of the ranches in Texas, therefore providing a rare opportunity to find several of the original corners.

### CEUs

By attending this seminar in its entirety, attendees will earn 16 CEUs, which include 1 hour Ethics & 2 hours Standards as approved by the TBPLS.

The cost of registration includes two nights lodging at the Cedar Creek Lodge located on the Wulff Cedar Creek Ranch between Brady and Brownwood (325) 463-5411

“Bunkhouse” style lodging is available at the lodge Wednesday & Saturday evening for an additional charge of $65.00 per night. All accommodations will be handled directly through the TSPS office. It is highly recommended you not bring pets.

#### Thursday, March 7, 2013

9:00 am - 12:00 pm Check in and Registration  
12:00 pm - 1:00 pm Lunch  
1:00 pm - 6:00 pm Program  
6:00 pm Dinner

#### Friday, March 8, 2013

7:00 am - 8:00 am Breakfast  
8:00 am - 12:00 pm Program  
12:00 pm - 1:00 pm Lunch  
1:00 pm - 6:00 pm Program cont.  
6:00 pm Dinner

#### Saturday, March 9, 2013

7:00 am - 8:00 am Breakfast  
8:00 am - 12:00 pm Program  
12:00 pm - 1:00 pm Lunch  
1:00 pm - 3:00 pm Wrap up & Departure

---

Yes! I would like to attend the Heart of Texas Boundary Retracement  
March 7-9 in Brady, Texas!

First Name ______________________________________  
Last Name ______________________________________  
Company Name __________________________________  
Address_________________________________________  
City____________________________________________  
State______________ Zip ______________  

TSPS Members: 2/21 or before 2/22 & after  
Full Registration (16 CEUs) ☐ $485 ☐ $535  
Paraprofessional (no CEUs) ☐ $255 ☐ $305

Non-Members: 2/21 or before 2/22 & after  
Full Registration (16 CEUs) ☐ $635 ☐ $685  
Paraprofessional (no CEUs) ☐ $305 ☐ $355

Will you need additional lodging?  
Wed., March 6 Yes = ☐ $65  
Sat., March 9 Yes = ☐ $65

Method of Payment:  
Check #_______ Amount Paid $____________  
☐ MC ☐ Visa ☐ AMX Exp. Date _____ Sec. Code_____  
Account Number: _________________________________  
Card Holder’s name: _______________________________

TSPS  
2525 Wallingwood Dr., #300  
Austin, TX 78746  
Phone: 512-327-7871  
FAX: 512-327-7872

Cancellation Policy  
A refund minus a $50 admin fee will be made if faxed, emailed or written notice is received by 5 pm, Monday, February 24, 2012. Telephone cancellations will not be accepted.

TSPS reserves the right to cancel a seminar if attendance does not meet a minimum number of attendees.

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Class Space is Limited! Sign Up Online at www.tsps.org.
Class Space Available at TSPS Symposium!

Walk-in registration is welcome at the 2013 TSPS Symposium in Corpus Christi February 15-16 at the Omni Bayfront Hotel.

Some classes are full, but several are still open on both days. They include "Professional Ethics" (4 CEUs) on Friday afternoon and "An Expedition Through the Act & Rules" (4 CEUs) on Saturday morning. Both courses meet the TBPLS requirement for either Ethics or Act/Rules CEUs.

Check out the full available list on page 11. If you would like to attend, just fill out that onsite registration form and bring it, with your payment, to the TSPS Registration Desk on the 3rd Floor of the Omni Hotel.

OC Online Courses

Continued from page 1

“The vision of our president is to be #1 in the nation, and our faculty have really bought into this,” said Cheri Dalton, OC Director of Media Relations and Publications. “I see the faculty being really excited about it. It broadens experience and teaching methods.”

Wilson said his department’s early experiment with online courses began by recording lectures and sending those digitally to students. The students’ responses were overwhelmingly favorable, and that’s when they determined to officially add three land surveying courses to the OC Global offerings.

Online courses are much more interactive than one might expect, according to Dalton.

“With some of the classes, you can have face-to-face time with instructors during a class,” she said. “There’s also instant messaging and chatting with them.” Access and personal connections with instructors need not suffer because of a distance-learning environment, Wilson said.

“In an online class, we’ll still have office hours and one can Skype in with a blackboard environment,” he said. “Also, the peer-to-peer learning occurs in the chat room.”

E-textbooks are often the choice of online students, usually at significant savings. But the ability to view and participate in the lectures … from home … is the greatest benefit of online education. It’s also a boon for colleges and universities looking to grow enrollment.

“We’re going to see an increase in the number of students who are not local,” Wilson said. “The advantage to them is that they will not have to drive. The advantage to local people is that can take these courses on the weekends.

“That’s a distinct advantage, particularly in the Permian Basin, where weekends may not begin until Saturday afternoon for many people.”

Eventually, Wilson hopes to have all or most of the department’s courses online.

For more information about Odessa College’s Surveying and Mapping Technology Department, visit http://www.odessa.edu/dept/surveying/ or contact Paul Wilson at 432-335-6494 or by email at pwilson@odessa.edu.

Ray Wisdom Auction Feeds TSFI Scholarship Fund

The Ray Wisdom BBQ & Auction, benefiting TSFI scholarships for Texas land surveying students, will be held May 4 at Richard Moya Park (https://parks.traviscountytx.gov/find-a-park/richard-moya) immediately following the TSPS board meeting. Please plan to attend … proceeds from the auction help fund TSFI scholarships for Texas lands surveying students, the future of our profession!
Symposium OnSite Registration:

Please print

**RPLS Number:** ______________  **PE #:** ______________

*(necessary for TBPLS CEU’s)*

**Name:** _______________________________________________________

**Company:** ______________________________________________________

**Address:** _______________________________________________________

____________________________________________________________________

**Phone :** ___________________                    **Fax: __________________**

**Email __________________________________________________________**

Registration Fees (circle the appropriate price) Licensed professionals may not register as a paraprofessional attendee. (Does not include hotel or meals)

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**Friday, February 16, 2013**
- 8:00 a.m. – 5:00 p.m.  • Everyday Use of State Plane Coordinates 4 CEUs (one seat remaining)
- 8:00 a.m. – Noon  • Land Surveying – A Learned Profession 4 CEUs
- Lunch On Your Own
- 1:00 p.m. – 5:00 p.m.  • Professional Ethics 4 CEUs

**Saturday, February 17, 2013**
- 8:00 a.m. – 5:00 p.m.  • Implementing GIS in a Surveying Environment 8 CEUs
- 8:00 a.m. – Noon  • An Expedition Through the Act & Rules 4 CEUs
- 8:00 a.m. – Noon  • Understanding Terrestrial LIDAR (3D) Scanning 4 CEUs
- 8:00 a.m. – Noon  • Survey Math 301 0 CEUs (PP)
- Lunch On Your Own

Method of Payment:

Check # ___________________  **Amount $___________**

AMEX/VISA/MC Account Number ______________________________________

Expiration Date _______  **Security Code _____** Name on card __________________________

Metes and Bounds/February 2013
Coming Events

FEBRUARY

February 15-16

2013 TSPS Symposium
Bayfront Tower Omni Hotel - Corpus Christi
900 N. Shoreline Blvd. 78401
Corpus Christi, Texas
361-887-1600
Several courses are CLOSED, however there is still space in both the "Professional Ethics" (Friday, 1:00-5:00 p.m.) and "An Expedition Through the Act & Rules" (Saturday, 8:00 a.m.-12 noon) classes.

February 16

First TSPS Quarterly Board of Directors Meeting
1:00 p.m.
Bayfront Tower Omni Hotel - Corpus Christi
900 N. Shoreline Blvd.
Corpus Christi, Texas 78401
361-887-1600
You can view the Board of Directors book, with Committee and Chapter Reports, at http://tsps.org/board-directors-book-feb-16-2013-meeting

MARCH

March 7-9

Heart of Texas Boundary Retracement Seminar
Brady, Texas
16 CEUs
The Heart of Texas Boundary Retracement at Wulff Cedar Creek Ranch in McCulloch County will be a modern day search for original survey corners. By utilizing county record information, GLO field notes, working sketches and aerial photos, the original surveys can be positioned within a small search area.

March 17-23

Texas Surveyors' Week - March 17-23
Texas Gov. Rick Perry has proclaimed March 17-23, 2013 as Texas Surveyors' Week, encouraging "all Texans to recognize the dedicated service of these outstanding professionals and the importance of their work."

You can view the proclamation on page 7 of this newsletter.

Texas Surveyors' Week is being held in conjunction with National Surveyors' Week, which is held during March of each year. This week long awareness campaign is conducted to educate the public on the contributions and functions of land surveyors in local communities, Texas and across the country.

Contact your Chapter President to see if your local TSPS chapter will be conducting any Surveyors' Week events.

APRIL

April 13

Dallas Chapter 5 Free Seminar & Membership Drive
TSPS Dallas Chapter 5 presents its 2nd Annual Free Act/Rules/Ethics Seminar & Membership Drive on Saturday, April 13 on the West Campus of North Lake College in Irving, Texas.
Instructor is Gary Gilley.
8:00 a.m.-5:00 p.m.
North Lake College - West Campus

OCTOBER-NOVEMBER

October 31 - November 2

62nd Annual TSPS Convention & Technology Exposition
Sheraton Arlington Hotel & Arlington Convention Center
1500 Convention Center Drive
Arlington, Texas 76011
817-261-8200
Rate: $139
www.sheratonarlingtonhotel.com
SURVEY TECHNICIAN

Miller Survey Group has an immediate opening for a Survey Technician. Two years experience as a Survey Technician required. Responsibilities will include preparation of Boundary, Topographic Surveys and Metes and Bounds descriptions. Experience in AutoCad Civil 3D 2012 and TDS Software required.

Excellent benefit package includes, paid time off, Health and Dental Insurance and 401k Plan with matching.

Please email resume to Wilson@millersurvey.com.

FIELD CREW CHIEF and INSTRUMENT MAN

Texas Landmark Surveying – Boerne, Texas

We strive for accuracy and integrity in all we do. We are growing and looking to fill two positions.

Field Crew Chief – Requires a minimum of 2 years of experience in responsible charge of field crew for title surveys, construction stakeouts, topographic, as-builts, elevations certificates, and boundary surveys. Knowledge of Topcon GR-3 receivers, RTK networks, Topcon Total Stations, TopSURV field software is a plus.

Instrument Man – Requires a minimum of 2 years of experience operating GPS/Conventional equipment in the field for residential and commercial projects.

Both positions require good communications skills and solid work ethic. Competitive Salary and Benefit package, including Holiday Pay, Paid Time Off, Medical/Dental Account, and Education Reimbursement. Clean, drug-free and professional work environment. References required upon request.

Please send resumes to: info@landmarksurveying.net. No phone calls please.

FOR SALE: TRIMBLE S6 ROBOTIC TOTAL STATION SURVEY SYSTEM

Includes S6 Robotic Total Station, TSC2 survey controller, MultiTrack target, power kit, carbon fiber prism pole, quick clamp tripod and much more. For information call Gena at (713) 690-4626 or email crahouston@earthlink.net.

SURVEY OFFICE MANAGER

Stanger Surveying in Fairfield, Texas is seeking a Texas RPLS for Office Manager. Duties include the day-to-day operations, project administration from start to finish, field crew supervision, and quality control throughout. Candidates must have excellent management and communication skills. Proficiency in AutoCAD, Carlson Survey and Microsoft Office preferred. This is an established branch office that has been in business for over 10 years and the main office has been in business for over 25 years. Excellent compensation and benefits. Send resume to personnel@stangercorp.com, fax to 903-534-8060 or mail to 1595 E. Grande Blvd., Tyler, TX. 75703.

MULTIPLE POSITIONS AVAILABLE - Corpus Christi, Texas

Urban Engineering, a Corpus Christi based firm, is seeking experienced land surveyors at all positions; for projects in Corpus Christi and surrounding areas.

Projects include Boundary, Topographic, and Construction Staking. Some travel and weekends may be required.

Urban Engineering offers a competitive compensation package and benefits including Medical/Dental/Vision/Life/401K and paid time off.

All offers of employment are contingent upon the prospective employee passing a background/drug screen, which will include the candidates driving record.

Please send all resumes and correspondence to jolenep@urbaneng.com.

MULTIPLE POSITIONS AVAILABLE – Frontier Surveying Co.

Frontier Surveying Company is a surveyor owned and operated business dedicated to delivering top-quality products and customer service. We are a dynamic and growing business looking for qualified people with expertise on large and fast-paced projects.

COME BUILD A CAREER WITH US.

We are actively searching for the best qualified: Senior Project Managers, Project Managers, Project Surveyors, Surveyors In Training (SIT) and Survey Technicians. Requires travel throughout Texas at times. Go to www.frontiersurveying.com to apply.

IMMEDIATE OPENINGS - Frank Surveying Co. Inc.

Frank Surveying Co., Inc. has immediate openings for the following positions

Texas RPLS

Applicant must be registered in the State of Texas with experience in boundary analysis, construction staking, topographic surveying, and right of way surveying. Oil and Gas experience preferred.

See CLASSIFIEDS, Page 13
Classified Ads

Survey in Training(SIT)
Applicant would work under the supervision of an RPLS performing tasks related to various land surveying projects, oil and gas surveying and construction layout. Duties include: record research, deed sketches, preparation of maps and plats, construction plan review & calculation with daily project interaction with field crews.

Survey Party Chief and Instrument Person
Ideal applicant would have experience in pipeline survey work, boundary surveying, and construction staking or plant/facility layout. Must be willing to travel, experience with Trimble and/or Leica GPS preferred. Applicant should have a great attitude and be a team player.

CAD Technicians/Pipeline Tech
Applicant should have experience in pipeline, unit and lease plats, ArcGIS and experience in Blue Sky/Skyline software is ideal.

Send resumes to hr@franksurveying.com or fax (979) 732-5271
NO PHONE CALLS, PLEASE. Applications confidential

Competitive Salary and Benefits
EOE

PARTY CHIEF - INSTRUMENTMAN - RODMAN
Cotton Surveying Company has an immediate need for field surveyors (Party chief, I-man, rodman) in our Woodlands office. Two years of surveying and 6 months in boundary & design experience a must for Party Chief positions. I-man candidates should have the ability to operate total stations, data collectors, levels, and other surveying equipment. We offer a full-time position with an excellent benefits package, a 401(k) plan, 4 weeks of PTO and 8-paid holidays. For consideration, please call 281-363-4039 or you may email a resume to jobs@jonescarter.com.

FIELD PARTY CHIEF
CRA, a specialist hydrographic survey company out of Houston, has an immediate opening for a field Party Chief. We would prefer someone with at least a couple of years’ experience in land surveying and to then train them in the field of hydrographic surveying. Some travel is expected, and starting salary is competitive. We also run a mobile LIDAR system on both a truck and one of our boats and experience with these systems would be advantageous. Although a small company, CRA does provide Medical insurance for employees and dependents. Please send resumes to crajobs@earthlink.net.

INSTRUMENT MAN - PARTY CHIEF - SURVEY TECHNICIAN
Looking for the following experienced personnel to staff an office located in Midland, Texas.

Instrument man: Must have experience with Robotic Total Stations, GPS equipment.

Party Chief: Must have experience planning & executing surveys, running Robotic Total Stations, GPS equipment. Must be skilled at organizing & preparing survey field notes, & proficient in the use of personal computers, including the use of Microsoft Office.

Survey Technician: Must have extensive experience in land boundary, topographic surveying & oil/gas well permitting & skilled in using MicroStation & AutoCAD Civil 3D, to prepare survey drawings, assist in boundary computations & analysis, & preparation of legal descriptions. Wages are commensurate to experience. Comprehensive benefits are available. Must be able to pass a background check, and pre-employment drug test as well as random drug test during employment.

Send resumes to stanley.brewer@carconindustries.com.

PROJECT SURVEYOR - Dallas, Texas
Nathan D. Maier Consulting Engineers, Inc.
Project Surveyor
We are seeking an RPLS or SIT for immediate hire in Dallas. Experience in deed research, preparation of boundary surveys, topographic surveys and construction staking required. Experience in AutoCad Civil 3D and TDS data processing a plus

We offer excellent benefits including vacation, sick leave, health insurance, dental insurance, 401K plan and more.

Must be drug free, background check may be required.

Please email resume to jmelton@ndmce.com ~ No calls please.

INSTRUMENT MAN
Meridian Surveying & Mapping: We are looking for an experienced I-Man in residential and commercial projects for the Houston area. We offer a competitive salary with benefits. If qualified please email your resumes to llandeche@mersurvey.com.

PARTY CHIEF - McKinney, Texas
Adams Surveying Company LLC, Located in McKinney Texas, is now interviewing for a Party Chief. Must have excellent written and verbal communication skills, operate Trimble Robotic and GPS instruments. Computer experience a must, prefer Strong skills with TerraModel, or Carlson Survey. Construction staking, topographic and Boundary surveying experience a must.

Please submit resume padams@adamssurveyingcompany.com or fax to 214-295-9844

See CLASSIFIEDS, Page 14
IMMEDIATE OPENINGS

CAD TECHNICIAN
Under the supervision of an RPLS, prepares topographic surveys, subdivision plats, construction stake-out calcs, and ALTA surveys. Deals with commercial, industrial, transportation, and municipal projects. Full-time. Requirements Include:

- Associates degree in Drafting/Design from a two-year college/technical school or equivalent job experience
- Experience AutoCAD Land Desktop
- Physical ability to handle occasional field work, if necessary
- Clean background and professional references

FIELD/INSTRUMENT TECHNICIAN
Locations – Corpus Christi and Fort Worth Texas
Ideal applicant would have a minimum of 1 year experience in boundary surveying with experience in oil & gas surveying. Must be willing to travel, and experience with Leica GPS and robotics is preferred.

- Clean background, driving record and professional references

Wages are commensurate to experience. Comprehensive benefits are available.
Benefits; biweekly pay period
Send resume to hr@frontiersurveying.com

SURVEY MANAGER - Houston Area
Odebrecht Construction Inc, specializing in heavy/highway construction, has an immediate opening for a Survey Manager to oversee survey field crew(s) and technicians; and, oversee survey aspects of roadway and structures projects.

- Must have previous experience.
- Must pass pre-employment drug screen.
- Full benefits/EOE/DFWP
- Salary rate commensurate with experience.

Email resume to mcampbell@odebrecht.com or fax (713) 623-0140. EOE
- immediate full time position Houston area

REGISTERED PROFESSIONAL LAND SURVEYOR & OPERATIONS MANAGER
Ronald Carroll Surveyors, Inc. in Temple, TX has provided quality service to the greater Central Texas area since 1979. RCS are experts in boundary, construction surveying, pipelines, site planning and development services, and real property transactions. We are currently looking for a hands-on RPLS to manage and lead our Temple, TX office. Candidates must be a good communicator within a fast-paced, small to mid-sized survey office.

Must have excellent project management skills to be able to schedule and manage multiple projects with efficient delivery and integrity. Must demonstrate attention to detail; and be able to evaluate staff. Proficiency in AutoCAD is required. Knowledge of Carlson and GIS a plus. 3 years experience minimum as a RPLS/Survey Manager. Seeking long-term employment minded candidates. Active license in the state of TX is required. Some travel to all parts of Texas during the week may be necessary. Good benefits, steady work in a small-town atmosphere. Send resumes to: hr@rcsurveyors.com

SURVEY TECHNICIAN
Garcia Land Data, Inc., a professional land surveying firm has an opening available for a Survey Technician with experience in AutoCADD and Microstation.

Please email resume to egarcia@garcialand-data.com or fax to 214/987-4026.

SURVEY POSITIONS - Houston, Texas
Well established multi-disciplined firm offering a broad range of services is in search of qualified candidates for the following positions to perform boundary, topographic surveys, and construction lay-out:

Field Instrument Tech (Job Code: Instr)
Operation of field equipment (total station with data collector, levels, GPS receivers, Leica preferred), requiring 4 + years surveying experience.

Surveyor in Training (Job Code: SIT)
Applicant should have a minimum of 4 years experience in land surveying. Responsibilities will include records research, preparing working sketches, processing field data, prepare metes and bounds descriptions and final drawings. Must be eligible to take R.P.L.S. exam within 3 years.

Fax or e-mail resume:
Job Code: ___________
EHRA, Inc. - HR
10555 Westoffice
Houston, Texas 7742
Fax: 713.784.4577
mailbox@ehrainc.com

Excellent benefits. 4 1/2 day workweek. Drug Test. Please indicate desired salary range with resume. We are unable to field phone calls at this time. Selected candidates will be contacted for appointment.

See CLASSIFIEDS, Page 15
SURVEY MANAGER

ONE TEAM, ONE COMPANY

J.D. Abrams, L.P. is a Texas Limited Partnership specializing in heavy civil construction. Headquartered in Austin, Texas, we have been active in Texas and other construction markets since August of 1966.

We currently have an opening for a Survey Manager to provide guidance and direction to field crew(s) and surveying technicians; overseeing survey aspects of civil engineering projects and/or directing preparation of all types of survey plans.

Interested candidates please submit your resume to:
Houston Office: 13020 Donegal Way
Houston, Texas 77047

Or contact by phone at (713) 734-6499, via fax (713) 734-6722, or visit www.jdabrams.com.

INSTRUMENT OPERATOR

McGray & McGray Land Surveyors, Inc. in Austin, TX has an immediate opening for Instrument Operator.
- Must have previous experience.
- Must pass pre-employment drug screen.
- Benefits include Medical/Dental/Simple IRA.
- Hourly rate commensurate with experience.

Email resume to mcgray@mcgray.com or fax (512) 451-8791. EOE NO PHONE CALLS PLEASE!

SURVEYING TECHNICIANS - PARTY CHIEF - INSTRUMENT OPERATORS

GREAT SOUTHWESTERN LAND SURVEYORS, LLC, a professional land surveying firm with offices located in the Fort Worth area, is recruiting for positions in the pipeline surveying portion of our practice for projects in South Texas. We are actively recruiting for the following positions immediately:

SURVEYING TECHNICIANS:

AutoCAD & Carlson (SurvCADD) experience is required. Candidates who have experience in boundary surveying, and oil & gas surveying are preferred. The position entails the production of working sketches; easement plats and field notes; road, railroad, river and creek crossings; and alignment sheets. SIT certification is a plus.

PARTY CHIEF:

Applicant should have experience in boundary surveying, and oil & gas surveying with an emphasis on pipeline work. Must be willing to travel within the State of Texas. Experience with Leica GPS (System1200 and Viva), and Topcon totalstations with SurvCE data collectors is preferred. SIT certification is a plus.

INSTRUMENT OPERATORS:

Applicant should have experience in boundary surveying, and oil & gas survey with an emphasis on pipeline work. Must be willing to travel within the State of Texas. Experience with Leica GPS (System1200 and Viva), and Topcon totalstations with SurvCE data collectors is preferred.

We offer excellent benefits and a competitive salary commensurate with experience.

To apply, please forward your resume to:
Michael Evans, Registered Professional Land Surveyor, Licensed State Land Surveyor at mevans@gsland.com

PARTY CHIEF & INSTRUMENT OPERATOR - Dallas or Fort Worth, TX

Pacheco Koch is a Civil Engineering/Land Surveying firm with an immediate opening for:

Survey Party Chief

The candidate must have 2-5 years of experience as a Party Chief in Boundary, Topographic Surveys and Construction Staking. Experience with Topcon Total Stations, Trimble Data Collectors and GPS equipment preferred. Some weekends work and travel may be required.

Instrument Operator

1-3 years experience as an Instrument Operator in Boundary, Topographic Surveys and Construction Staking. Ability to operate Topcon Total Stations, Trimble Data Collectors and GPS equipment a plus.

We offer excellent benefits including choice of medical plans, dental, life, voluntary vision, long and short-term disability insurance, as well as a 401(k), Health Savings Account and Flexible Spending Plans. Competitive salary commensurate with experience. Pacheco Koch is a Veterans Preference Eligible, Equal Opportunity Employer committed to a drug-free workplace.

See CLASSIFIEDS, Page 16
To apply, please go to www.pkce.com and click on “Careers,” then “Application Form”.

**OFFICE/FIELD STAFF POSITIONS**

**Marshall Lancaster & Associates, Inc.,** a Dallas/Fort Worth area professional land surveying firm, is accepting resumes for the following positions:

**Survey Project Manager/RPLS:** Supervision of field and office technical staff. Responsible for technical services and budget management. Experience with commercial, industrial, retail, transportation, and municipal development projects. Ability to operate or learn Trimble Business Center and Carlson Survey.

**Party Chief:** Ability to learn or operate Trimble robotic total stations and GPS systems. Responsible for field production and varying degrees of client coordination.

Visit our employment section at http://mla-survey.com or fax resume to 817-282-2231.

**TEXAS RPLS NEEDED**

Texas RPLS needed to run day to day operations, supervise field crews, Survey technicians, familiar with Montgomery and surrounding counties regarding subdivision platting, as well as various cities within these counties.

Party Chief and Instrument man; 5-7 years experience in all aspects of surveying and in related instruments, data collectors, GPS, etc;

Email resume to: Jeff@moonsurveying.com

**SURVEY DEPARTMENT MANAGER**

San Antonio firm seeking RPLS with 5+ years experience for Survey Department Manager. Duties include department management, project administration, crew coordination, quality control, analyses and calculations for land surveying, platting and construction staking. Experience in Land Surveying, GPS, CAD, field and office procedures required; GIS experience and TxDOT pre-certification preferred. Email resumes to careers@mwcude.com.

**IMMEDIATE OPENINGS - Tri-Tech Surveying Company**

**IMMEDIATE OPENINGS**

Tri-Tech Surveying Company has immediate openings for the following positions:

**Land Survey Tech – San Antonio, Texas**

Our Kerrville office is expanding and we have opened a field office in San Antonio, Texas. We have an immediate opening for an experienced Land Survey Technician. Primary duties include but not limited to:

- Produce and prioritize drawings primarily of single-family homes
- Utilize control survey
- Defaults and title reports
- Read field work orders to determine scope of job
- Ensure all necessary and required information is included on survey

Candidate must be proficient in AutoCad. Land Surveying experience required. Ability to calc surveys preferred.

**Land Survey Tech – Houston Texas**

Experienced Land Survey Tech in Houston, TX will be primarily responsible for producing and prioritizing drawings for variety of land surveying projects including engineering, commercial and oil/gas clients. Candidate must be proficient in AutoCad. Land Surveying experience required. Working knowledge of LDD or Civil 3D preferred.

**Party Chief – Austin, Texas**

Experienced Party Chief will be primarily performing land surveying for our home builder clients. Candidate must have experience performing form surveys, building layout and final surveys.

Candidate must have minimum 3 years Party Chief experience. Must be proficient with using total stations and data collection. Knowledge of robotic instruments a plus.

**Instrument Personnel – San Antonio, Texas**

Experienced Instrument Personnel will assist Crew Chief in performance of job scope including but not limited to operating various surveying instruments, measuring improvements, locating property corners which entails digging and cutting brush, loading equipment into truck. Knowledge of land surveying a plus.

Pre-employment requirements include negative drug screening and a successful motor vehicle record. Excellent benefits package. EOE.

Qualified candidates may email resume to hrmanager@tritechtx.com or apply online at www.surveyingcompany.com.

**SENIOR SURVEY TECHNICIAN - MICROSTATION CADD OPERATOR**

Cobb, Fendley & Associates, Inc. (CobbFendley) is a multi-discipline firm providing professional engineering and land surveying services throughout Texas. We are accepting resumes for the following positions:

SENIOR SURVEY TECHNICIAN: Position requires experience with Au-
INSTRUMENTMAN - PARTY CHIEF - SURVEY TECHNICIAN

Instrumentman Must have experience with Robotic Total Stations, GPS equipment & Laser scanning technology.

Party Chief Must have experience planning & executing surveys, running Robotic Total Stations, GPS equipment & Laser scanning technology. Must be skilled at organizing & preparing survey field notes, & proficient in the use of personal computers, including the use of Microsoft Office.

Survey Technician Must have extensive experience in land boundary, topographic surveying & oil/gas well permitting & skilled in using Micro- Statio & AutoCAD with Carlson Survey, or equivalent, to prepare survey drawings, assist in boundary computations & analysis, & preparation of legal descriptions.

Wages are commensurate to experience. Comprehensive benefits are available. Opportunities available in Beaumont & Houston markets.

Applicants should send resumes to office@wortech.com.

SURVEY PROJECT MANAGER

Survey Project Manager
T. Baker Smith
Houston, TX

The Survey Project Manager is responsible for the identification of business opportunities; define and plan projects accurately within the budget and scope guidelines; build project teams, coordinate and monitor work involved with the tasks; and assure the scope of work is carried out in accordance with terms of agreement, corporate culture and integrated business model.

• Plays a key role in business development, including pre-proposal contacts, proposal preparation and presentations, client maintenance and support for the firm’s public relations program.
• Coordinates work between office staff, Field Survey Personnel, and other required professionals, it ensure accurate, thorough correct work and continuous communication on all project stakeholders.
• Provides weekly progress and status reports on project deliverables to all project stakeholders and management team.
• Prepare and execute quality control reviews, safety and quality assurance procedures.
• Effectively conveys our Integrated Business Model in both written and verbal business development discussions.
• Continually seeks opportunities to increase client satisfaction and deepen client relationships.

CobbFendley offers a competitive compensation package.

Please visit http://www.cobbfendley.com/careers.html to apply, or email resume to hr@cobbfendley.com.

MUST BE Auen AvailAiLBAle - SAM, Inc.

Surveying And Mapping, Inc. (SAM, Inc.) is a surveyor owned and operated firm dedicated to delivering top-quality products and customer service. We are a dynamic and growing firm looking for qualified people with expertise on large and fast-paced projects.

COME BUILD A CAREER WITH US.

We are actively searching for the best qualified: Senior Project Managers, Project Managers, Project Surveyors, Surveyors In Training (SIT) and Survey Technicians.

Go to www.saminc.biz/careers to apply.

START YOUR CAREER WITH GEOSHACK

Put your education to work at GeoShack! We have entry level sales positions open in Austin and San Antonio that is a great opportunity for someone who has a two-year Surveying Technology degree and wants to put their knowledge to work.

The Inside Sales Representative is expected to handle all counter sales of Topcon, Sokkia and Futtura brands of general construction lasers and surveying instruments, as well as supplies and accessories to construction contractors, surveying firms, utilities and governmental entities. You will also make daily telemarketing cold calls, handle all shipping and receiving, answer phones and various clerical and administrative duties as needed.

Competitive salary, bonuses, paid time off and holidays, medical, dental, vision, life, short term and long term disability and 401(k). Must be self-motivated and able to work in a fast-paced environment. Must pass a drug test and background check.

Qualified candidates should submit your resume to jobs@geoshack.com for immediate consideration.

See CLASSIFIEDS, Page 18
This position is responsible for administering surveying activities which include oversight of manpower, technical resources, and client communication for multiple projects. 5 year’s experience with knowledge of Oil/Gas exploration and Pipeline a plus. Also, proficient in AutoCAD, and GIS. RPLS registration in TX or ability to become registered within 1 year.

- Ability to relate to clients and people at all levels of the organization.
- Must possess excellent communication, diplomacy and listening skills; specifically, be accessible and responsive to the needs of clients.
- Ability to read, analyze, and interpret drawings and the most complex documents. Ability to operate computer, using technical software and other applications, spreadsheets, and other business software.

For more information about this position and T. Baker Smith please go to our website:  www.tbsmith.com
EOE

SURVEY TECHNICIAN - Houston, Texas

Survey Technician
(Houston, TX)
Performs surveying and mapping duties for oil & gas and/or government related projects. Researches records, processes data, and creates details, plats, and reports for both internal personnel and clients.

Requirements: Associates degree or equivalent coursework in survey related field, drafting and design or technical training with 6 months survey experience; 2 years of survey related experience may be acceptable in lieu of degree or training. Knowledge of Design/CAD software required. Certification of Surveyor in Training desired.

Submit letter of interest and resume to: Fenstermaker, 135 Regency Square, Lafayette LA 70508, Attn: Human Resources. Resumes can also be sent via email to resume@fenstermaker.com. No phone calls, please.
Competitive salary, benefits, and 401K. EOE/AA. Applications confidential.

PARTY CHIEF & INSTRUMENT MAN - Fort Worth, Texas

Party Chief needed for Fort Worth office:
The candidate must have 3 - 5 years of experience boundary, topographic, construction surveying experience, compile notes, make sketches, and computer skills. Must have experience with Trimble GPS equipment, Trimble TSC3 data collector, and Topcon total stations. Must be willing to travel and work weekends. Driver’s license required. Pre-employment drug test and background check upon hire. Salary is commensurate with experience. High School Diploma or equivalent, and Technical School training preferred.

Instrument Man needed for Fort Worth office:
The candidate must have 1 - 3 years of experience boundary, topographic, construction surveying experience, compile notes, and make sketches. Must have experience with Trimble GPS equipment, Trimble TSC3 data collector, and Topcon total stations. Driver’s license required. Pre-employment drug test and background check upon hire. Salary is commensurate with experience. High School Diploma or equivalent preferred.

Apply on-line at  http://www.gateway-servicesgroup.com/jobs/

SEISMIC SURVEYING AND MAPPING STAFF
Dawson Geophysical Company, the premier seismic survey company in the Lower 48, is currently recruiting for the following positions in Oil and Gas Exploration surveys.

We will be expanding our Surveying and Mapping staff considerably in 2013, and are looking for superior candidates to fill the following positions:

GPS/GNSS Pack Operators – Preferably with at least 6 months experience.
Field Hazard/Access Mappers – Preferably with seismic experience and at least 1 year of experience as a mapper.
Assistant Survey Crew Managers – Preferably with some survey training, 3 years of seismic experience and familiarity with GPSeismic software as well as Leica or Trimble GPS/GNSS.
Survey Crew Managers – Preferably with an Associate’s Degree in surveying, 5 years of seismic experience and familiarity with GPSeismic as well as Leica or Trimble GPS/GNSS. Must be familiar in dealing with clients and client reps, as well as field crews.
Office Mappers – Preferably with a good knowledge of ARC GIS, Map Info and/or other mapping software, and seismic experience.
TigerNav Stakeless Survey Technicians – Survey Technicians with seismic experience who are capable of maintaining the equipment and operating base stations and repeaters for the TigerNav Stakeless survey system. Must be familiar with dealing with clients and clients reps.
Seismic Survey QC Technicians – Survey Technicians with extensive seismic QC experience. Must be very familiar with GPSeismic and related survey software, performing QC checks, dealing with clients and client reps, as well as field crews.

If interested, please reply with a current resume to: DawsonSurvey@dawson3d.com
No Phone Calls Please.