Land Surveying & Texas History

By Trisha Lund
RPLS #6088

Public Relations Committee Chairman, Jamie Gillis, sent a request to the Alamo Chapter and the Capital Area Chapter to assist with a TSPS booth at the “Save Texas History Symposium” presented by the Texas General Land Office on Saturday, September 5. Alamo Chapter members, Trisha Lund, Chester Varner, Dorothy Taylor and Capital Area Chapter member David Pyle answered the call and set the booth up and worked the event.

The day proved very interesting as many visitors stopped by the booth inquiring about the survey profession in general, the history of surveying in Texas, and how to become a surveyor. Most visitors were intrigued by the bumper stickers and tried to figure out who were the three surveyors on Mt. Rushmore. Lively conversation was had, and two visitors were the most notable.

John Barbados of the San Antonio Historical Society spent about 30 minutes talking with us inquiring how to obtain replicas of the instrumentation used in the 1800s. The historical society is working on several presentations for “Living History” that they will give to area schools on Texas History. They would like to include reenactments in their presentation and want period instruments and to work with TSPS to find someone to assist them with the accuracy of their presentations. In conjunction with these presentations, the Historical Society has invited TSPS to join with them to...
Return on Investment
A Formal Surveying Education

By
Knud E. Hermansen†
P.L.S., P.E., Ph.D., Esq.

Carlton A. Brown†
P.L.S., P.E., Ph.D.

As faculty members in the Surveying Engineering Technology program at the University of Maine, we are often asked if it is worth pursuing a bachelor of science degree in surveying. In other words, will a graduate receive a good return on their investment by pursuing academic studies in surveying. Our answer is an unqualified “YES.”

THE RETURN FROM THE INVESTMENT

The return from investing in a four-year surveying education has many facets aside from the knowledge itself and the need for the degree in some states for obtaining a professional license. From our observation, graduates from a four-year surveying program are in the top 30% of the starting salaries received by college undergraduates. This surprises many surveyors who often feel they are on the bottom end of earners. The fact is that a large number of college graduates cannot find employment after graduation. What employment is available for many college graduates is not too far above the minimum wage. Some graduates such as those with a degree in social work must often obtain a graduate degree or work as an unpaid intern for one or two years before securing paid employment in their field. On the other hand, over thirty employment announcements were posted for University of Maine surveying students between January and May 2013 - almost three times more than the number of surveying students graduating.

A four-year surveying degree has considerable value aside from surveyor licensing. Graduates with a bachelor of science degree in surveying are in an excellent position to multiply their earnings through additional studies. Graduates can go on to earn a graduate degree in the surveying field or a related field such as GIS. Graduates can also pursue graduate studies and earn an MBA, graduate degree in civil engineering, or a law degree.

Most four-year surveying programs are ABET accredited. Graduates with a bachelor of science degree in surveying from an ABET accredited program can seek dual registration as both a surveyor and engineer in most states. Dual licensing as both an engineer and surveyor will add at least 50% to an individual’s average salary. Many surveyors also hold other licenses or certifications allowing practice and expanded services in such areas as designing on-site septic systems, forestry, wetlands delineation, flood plain manager, photogrammetry, and city planning, to name a few.

Surveying graduates also have considerable potential to increase their earnings by hard work and entrepreneurial endeavors. Unlike some professions such as grade-school teaching or social work where individuals most often work within a structured bureaucracy, surveyors usually obtain employment where they can advance based on merit and hard work. Licensed surveyors can start their own firms with minimal investment in equipment and software compared to other startup businesses.

The bottom line is that a graduate with a four-year degree can expect to earn around $600,000 more during their professional career.

See Return on Investment, Page 3

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1 The average salary of a surveyor in 2012 was $59,180 a year or approximately $28.50 an hour while an elementary teacher was $56,000 per year; a social worker was $47,000 per year; forester was $57,000 per year; and electrical engineering technician was $58,000 per year. “May 2012 National Occupational Employment and Wage Estimates United States” Bureau of Labor Statistics. Retrieved May 2013 from http://www.bls.gov/oes/current/oes_nat.htm#17-0000


5 It is a misconception to believe an individual must have an undergraduate business degree before earning a master’s degree in business administration (MBA).

6 Most civil engineering programs will allow an individual with a B.S. in surveying to enroll directly into the civil engineering graduate program.

7 Generally the only two requirements to be accepted into a law school is an acceptable undergraduate grade point average (GPA) and an acceptable law school aptitude test (LSAT) score. All things being equal, nurses and technical majors are often given preference.

8 NCEES administers both components of the surveying and engineering exams. Individuals seeking licensure as a professional engineer will have to work under a licensed engineer performing engineering services before the individual can sit for the principles and practice portion of the engineering exam.

9 According to the NSPE 2012 Engineering Income and Salary Survey, a dual licensed individual mean salary is $104,000 a year.

Return on Investment
A Formal Surveying Education

Continued from page 2

THE COST

The second part of analyzing the return on an investment in formal education as a surveyor is to look at the cost of a formal education. Without question, education is expensive. A four-year degree at a public university will cost around $90,000.11 There are numerous ways to reduce or even eliminate this cost.

One way to drastically reduce costs, available to every student, is to earn a surveying degree at a two-year college.12 At the University of Maine, a 2+2 option is available for almost all two-year (associate in science) surveying degrees. Even where a two-year surveying degree is not available in a state, a frugal student can earn approximately two years of credit toward a four-year surveying degree at most community colleges. General education courses required for a surveying degree such as mathematics, physics, writing, speech, accounting, economics, business law, ethics, and humanities courses are usually found and can be taken at community colleges found near most communities.

Full tuition payment through scholarships or other avenues are often available to students. The most common source for payment of all tuition costs in the surveying program at the University of Maine is veterans’ tuition assistance like the G.I. Bill. Almost 7% of the current students in the surveying program at the University of Maine are veterans receiving veterans’ educational benefits.13

A major source of scholarship grants come from state surveying societies. Many state surveying societies award student scholarships in excess of several thousand dollars a year. Almost all surveying students at the University of Maine receive one or more surveying scholarships.

Another major source of education financial support is summer employment in the surveying field. Summer often brings an increase in surveying field work with a corresponding increase in part-time surveying employment. Some employers even provide scholarships to summer employees going to college.14

THE RESULTS

After examining both the investment cost and return on the investment, the result shows a four-year degree in surveying is a good investment. The college graduate can expect to earn 65% more than a high-school graduate.15 Based on a 30-year professional career, a graduate can expect a 7% return on their investment.16 Of course the return on the investment is considerably higher with community college courses, tuition aid grants, and scholarships.

For almost all individuals, pursuing a four-year surveying degree is worth the effort.17

† Knud Hermansen and Carlton Brown are professors in the Surveying Engineering Technology program at the University of Maine. The Surveying Engineering Technology program is a four-year program leading to a B.S. degree in Surveying Engineering Technology. It is an ABET/TAC accredited program. A five year B.S./M.B.A. option is available. The focus of the program is to educate students for professional surveying practice.

12 In Maine, community colleges tuition rates are approximately a third of the tuition rates at four-year Universities.
13 As an aside, without an explanation, almost all at this time are U.S. Marine veterans.
14 The Bureau of Land Management fell into this category along with many private employers such as Judith Nitsch Engineering, Inc.
17 Ibid.
TSPS New Members

AUGUST NEW MEMBERS

REGISTERED
Stephen Cobb, RPLS #4297
909 McKelligon Drive
El Paso, TX 79902
Kenneth Kindle, RPLS #5710
Landmark Professional Surveying, Inc.
1420 Bessemer Drive
El Paso, TX 79936
Stephen Marlowe, RPLS #5715
Pennell & Marlowe Land Surveyors, Inc.
5302 Hilltop Dr.
Midland, TX 79707

Christopher Royak, RPLS #6287
CH2M Hill
1100 112th Avenue NE Suite 500
Bellevue, WA 98004

SURVEYOR-IN-TRAINING
Brandon Bullard
Dunaway Associates, LP
550 Bailey Avenue, Ste 400
Fort Worth, TX 76107

Lucas Davis
John T. Jakubik & Associates
4309 Greenbriar
Stafford, TX 77477

SURVEYOR-IN-TRAINING
Brandon Bullard
Dunaway Associates, LP
550 Bailey Avenue, Ste 400
Fort Worth, TX 76107

John Truong
Cobb, Fendley & Associates, Inc.
817 Creekside Drive
Lewisville, TX 75067

STUDENT
Justin Giessel
Naismith Marine Services
4107 Hwy. 35
Fulton, TX 78358

Geneva Sinclair
Sinclair Land Surveying, Inc.
3201 Cherry Ridge, St. 202B
San Antonio, TX 78230

REGISTERED
Stephen Cobb, RPLS #4297
909 McKelligon Drive
El Paso, TX 79902
Kenneth Kindle, RPLS #5710
Landmark Professional Surveying, Inc.
1420 Bessemer Drive
El Paso, TX 79936
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817 Creekside Drive
Lewisville, TX 75067

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Justin Giessel
Naismith Marine Services
4107 Hwy. 35
Fulton, TX 78358

Geneva Sinclair
Sinclair Land Surveying, Inc.
3201 Cherry Ridge, St. 202B
San Antonio, TX 78230

SEPTEMBER NEW MEMBERS

REGISTERED
Daniel Cooper, RPLS #6148
Lacy Surveying, Inc.
245 Brazos
Chandler, TX 75758
Larry Ferguson, RPLS #5632
LGF Land Surveying, LLC
3044 Old Denton Rd #230
Carrollton, TX 75007
Josh Forsman, RPLS #6078
Geodesy Professional Services, LLC
1312 Dovercrest Road
Memphis, TN 38134

Hayden Foster, RPLS #5699
Foster Land Surveying
17325 FM 197
Arthur City, TX 75411
Jordan Garrett, RPLS #6154
JAG Geomatics, Inc.
285 County Road 175
Leander, TX 78641

REGISTERED
Daniel Cooper, RPLS #6148
Lacy Surveying, Inc.
245 Brazos
Chandler, TX 75758
Larry Ferguson, RPLS #5632
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3044 Old Denton Rd #230
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17325 FM 197
Arthur City, TX 75411
Jordan Garrett, RPLS #6154
JAG Geomatics, Inc.
285 County Road 175
Leander, TX 78641

See September New Members, Page 9

SIGN UP NOW… Late fees apply this Saturday 10/19/13 for
TSPS Alamo Chapter 11 Seminar

Saturday, November 16, 2013
8:00am - 5:00pm

“RPLS Boundary Replacement” (4 CEUs)

And

“Retraceable Legal Descriptions” (4 CEUs)

Both facilitated by Paul Carey, RPLS, LSLS

Norris Conference Centers
Red Oak Ballroom
4522 Fredericksburg Road – San Antonio, Texas 78201

View the Brochure/Registration Form Here

Register ONLINE at www.tsps.org!
SurPAC Donation Form

Please make personal (NOT company) checks out to SurPAC and mail with this form to:

SurPAC
2525 Wallingwood Drive Ste 300
Austin, TX 78746

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***THANK YOU***

For more information about SurPAC and its important mission, please visit:

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Our sincere appreciation to the following businesses, individuals and chapters for their early support of the 2013 TSPS Convention and Technology Exposition:

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Topographic Land Surveyors
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TSPS Dallas Chapter 5
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H. A. Kuehlem Surveying Company – San Antonio
Hodde and Hodde Land Surveying, Inc. – Brenham
Hugo Reed and Associates, Inc. – Lubbock
John F. Watson and Company – Midland
Lampe Surveying, Inc. – Brenham
Landtech Consultants, Inc. – Houston
Melden & Hunt, Inc. – Edinburg
Robert Keys & Associates – Amarillo
Stanger Surveying Tyler, LLC – Tyler
Strong Surveying, LLC – Bryan
Walker and Associates Surveying, Inc. – Tyler
Wortech Land Surveyors, Inc. – Beaumont
### Attendee Information
(One form per attendee. Please print or type.)

- **RPLS#** __________ **PE#** __________
- **This is the first time I will attend a TSPS Convention & Tech Expo.**

### Registration Fees
(please check one)

<table>
<thead>
<tr>
<th>Registration Options</th>
<th>Description</th>
<th>Member</th>
<th>Non-Member</th>
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<tbody>
<tr>
<td>RPLS Full Registration</td>
<td>All Educational Sessions and admission to Tech Expo</td>
<td>280</td>
<td>480</td>
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<td>RPLS Friday Only</td>
<td>Friday Educational Sessions and admission to Tech Expo including Afternoon Reception</td>
<td>165</td>
<td>365</td>
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<tr>
<td>RPLS Saturday Only</td>
<td>Saturday Educational Sessions and admission to Tech Expo including Saturday Luncheon</td>
<td>245</td>
<td>445</td>
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<tr>
<td>Paraprofessional</td>
<td>All Educational Sessions and admission to Tech Expo</td>
<td>145</td>
<td>245</td>
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<tr>
<td>Full Registration</td>
<td>including Friday Afternoon Reception and Saturday Luncheon</td>
<td>105</td>
<td>205</td>
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<tr>
<td>Paraprofessional</td>
<td>Friday Educational Sessions and admission to Tech Expo</td>
<td>125</td>
<td>225</td>
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<td>Friday Only</td>
<td>including Afternoon Reception</td>
<td>30</td>
<td>30</td>
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<tr>
<td>Paraprofessional</td>
<td>Saturday Educational Sessions and admission to Tech Expo</td>
<td>245</td>
<td>445</td>
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<tr>
<td>Saturday Only</td>
<td>including Saturday Luncheon</td>
<td>165</td>
<td>365</td>
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<tr>
<td>Exhibits Only</td>
<td>Admission to Tech Expo including Friday Afternoon Reception and Saturday Luncheon (Badge Required)</td>
<td>30</td>
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### Events & Educational Sessions

<table>
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<tr>
<td><strong>Course Proceedings/Materials</strong></td>
<td><strong>(Note: Web access to materials, with link provided, in convention confirmation letter.)</strong></td>
</tr>
<tr>
<td>Printed version of session materials</td>
<td>$25 Member</td>
</tr>
<tr>
<td><strong>Wednesday, Oct. 30, 2013</strong></td>
<td></td>
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<tr>
<td>1:00 p.m.</td>
<td>TSPS Golf Tournament</td>
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<tr>
<td><strong>Friday, Nov. 1, 2013</strong></td>
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</tr>
<tr>
<td>8:00 a.m.-12:00 p.m.</td>
<td>Educational Session: Avoiding Boundary Problems (4 CEUs)</td>
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<tr>
<td>8:00 a.m.-12:00 p.m.</td>
<td>Educational Session: Thinking Beyond Technology (4 CEUs)</td>
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<tr>
<td>8:00 a.m.-12:00 p.m.</td>
<td>Educational Session: Understanding the Recent Rule Changes</td>
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<tr>
<td>8:00 a.m.-12:00 p.m.</td>
<td>Educational Session: Client Communication (4 CEUs)</td>
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<tr>
<td>12:30 p.m.</td>
<td>TSPS Annual Luncheon</td>
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<tr>
<td>6:30 p.m.</td>
<td>Masquerade Ball &amp; Awards Gala</td>
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<tr>
<td><strong>Saturday, Nov. 2, 2013</strong></td>
<td></td>
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<tr>
<td>7:30 a.m.-5:30 p.m.</td>
<td>Educational Session: Easements &amp; Rights of Way</td>
</tr>
<tr>
<td>7:30 a.m.-11:30 a.m.</td>
<td>Educational Session: Ethics for the Professional Surveyor</td>
</tr>
<tr>
<td>1:30 p.m.-5:30 p.m.</td>
<td>RTK Basic Operation &amp; Troubleshooting (4 CEUs)</td>
</tr>
<tr>
<td>1:30 p.m.-5:30 p.m.</td>
<td>Proposal Writing – An Art &amp; Science (4 CEUs)</td>
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### Auxiliary Events & Registration Fees

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<tr>
<td><strong>Auxiliary Annual Membership Dues</strong></td>
<td>(required to attend Auxiliary Events)</td>
</tr>
<tr>
<td><strong>Auxiliary Convention Registration</strong></td>
<td>(includes admission to Tech Expo)</td>
</tr>
<tr>
<td><strong>Thursday</strong></td>
<td>10:00 a.m.-2:00 p.m.</td>
</tr>
<tr>
<td><strong>Plus … Making Masquerade Centerpieces (Lunch Included)</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Friday</strong></td>
<td>10:00 a.m.-2:00 p.m.</td>
</tr>
<tr>
<td><strong>Saturday</strong></td>
<td>11:00 a.m.-2:00 p.m.</td>
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</tbody>
</table>

### Mail or fax this form to:
TSPS, 2525 Wallingwood Drive Ste 300, Austin TX 78746
Phone: 512-327-7871 Fax: 512-327-7872
or register online at: www.tsps.org

### Payment

- **Check #** __________
- **VISA**
- **MC**
- **AMEX**
- **Sec. Code**
- **Exp Date**
- **Name of Cardholder**

### Grand Total
- **=**
September New Members

REGISTERED
Richard Maki, RPLS #4587
Maki and Associates
PO Box 14293
Arlington, TX 76094

Reymundo (Ray) Medina, RPLS #4794
Bain, Medina, Bain, Inc.
7073 San Pedro
San Antonio, TX 78216

M.J. Purtee, RPLS #6208
US Forest Service
1013 Linkwood Drive
Lufkin, TX 75901

Rene Silvas, RPLS #5921
Pacheco Koch Consulting Engineers, Inc.
8350 N Central Expressway, Ste 1000
Dallas, TX 75206

SURVEYOR-IN-TRAINING
Matthew Jahn
Wier & Associates
701 Highlander Blvd., Suite 300
Arlington, TX 76015

Carey Johnson
Cobb, Fendley & Associates, Inc.
PO Box 2289
Kyle, TX 78640

Brian Moyle
Fugro Chance, Inc.
6671 Southwest Freeway, Suite #600
Houston, TX 77074

Brian Nix
Civil Engineering Consultants
11550 IH-10 West, Suite 395
San Antonio, TX 78230

Gregory (Mark) Peace
Pacheco Koch Consulting Engineers
8350 North Central Expwy., Suite 1000
Dallas, TX 75206-1612

Roy (Mike) Smith
All County Surveying, Inc.
5063 Lakeaire Circle
Temple, TX 76502

AFFILIATE
Tim Copeland
Adams Surveying Company LLC
416 Interchange St.
McKinney, TX 75071

Phillip Kelly
Adams Surveying Company, LLC
507 Willow Ln
Forney, TX 75126

Campbell Maki
Maki and Associates
PO Box 14293
Arlington, TX 76094

STUDENT
Cody Dellinger
204 Rosewood Drive NE
Cleveland, TN 37312

David Ferguson
LGF Land Surveying, LLC
3044 Old Denton
Carrollton, TX 75007

Adam Kappler
2550 Spring Valley Dr
Dripping Springs, TX 78620

Paul (Alan) Rivard
Tyler Junior College
1763 US HWY 59N
Carthage, TX 75633

West Central Texas Chapter 18
presents
The Application of Ethics, The Land Surveying Practices Act, Rules of TBPLS as Adopted August 2013 and Case Law as Applied to Present-Day Land Surveying

Friday, November 22, 2013
8:00am - 5:00pm
(8 CEUs – Lunch provided!)

Chapter 18 Seminar Brochure & Reg. Form Here

Register ONLINE Here Today!

Presented By:
C.B. "Ben" Thomson – RPLS/LSLS
Garey W. Gilley – RPLS/LSLS

Abilene Civic Center
Upstairs Conf. Room
1100 N. 6th Street
Abilene, TX 79601
## Coming Events

### OCTOBER

**October 30 - November 2**

**TPS Convention & Tech Expo**

Arlington, Texas

Visit our TPS Convention & Tech Expo pages HERE

You can also Register Online Now for classes HERE!

View the Convention Attendee Brochure HERE!

**Sheraton Arlington Hotel**

1500 Convention Center Drive

76011 Arlington, TX

Phone: 817-261-8200

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### DECEMBER

**December 7**

**Land Surveying Ethics and Rules Applied to Satellite Surveying Technology**

*Instructor: Jim Gillis*

**8 CEUs**

Register Online Here (Houston)

View Brochure Here (Houston)

Crowne Plaza Northwest-Brookhollow

12801 Northwest Freeway

77040 Houston, TX

Phone: 713-462-9977

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### NOVEMBER

**November 16**

**RPLS Boundary Retracement (4 CEUs) & Retraceable Legal Descriptions (4 CEUs) - San Antonio, TX**

RPLS Boundary Retracement

8:00 a.m. - 12:00 p.m.

Retraceable Legal Descriptions

1:00 p.m. - 5:00 p.m.

Register Online Here (San Antonio)

View SA Brochure and Registration Form!

**Norris Conference Center - Red Oak Ballroom**

4522 Fredericksburg Road

78201 San Antonio, TX

Phone: 210-738-0040

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**December 7**

**Boundaries Ethically Determined**

*Instructor: Ken Gold*

**8 CEUs**

Register Online Here (Austin Seminar)

View Brochure Here (Austin Seminar)

Omni Austin Hotel at Southpark

4140 Governor’s Row

78744 Austin, TX

Phone: 512-448-2222

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### FEBRUARY (2014)

**February 21-22**

**2014 TSPS Symposium - Lubbock, Texas**

Collect up to **16 CEUs** over this two-day education event. Watch TSPS publications and visit [www.tsps.org](http://www.tsps.org) in the coming weeks for more information.

Overton Hotel & Conference Center

2322 Mac Davis Lane

79401 Lubbock, TX

Phone: 806-776-7000

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### OCTOBER (2014)

**October 15-18**

**63rd Annual TPS Convention & Technology Exposition**

Earn up to **12 CEUs** and take part in all of the great convention events and the Tech Expo. Details arrive Summer 2014 ... we’ll see you in Houston!

Westin Galleria Hotel

5060 West Alabama

77056 Houston, TX

Phone: 713-960-8100
MULTIPLE POSITIONS AVAILABLE

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Our success depends on attracting the best talent and continuously striving to improve what we do and how we do it. We are dedicated to providing our people with the support they need to do outstanding work. We have a competitive benefits programs and job training programs.

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SURVEY MANAGER

Graham Associates, Inc. an Arlington, Texas based Professional Engineering and Surveying Company, is accepting resumes for a Survey Manager with experience in drafting, deed research, easement and survey document preparation, plats, title surveys, topographic surveys and construction staking. RPLS preferred/ S.I.T. a minimum. Candidates should have a minimum of 6 years of experience in surveying and the ability to manage multiple tasks, coordinate projects, and effectively communicate with survey and engineering staff. CAD drafting experience is required. Email resumes to: rrlargent@grahamcivil.com.

Survey Party Chief and Survey Field Tech Position Available – ASAP

Field Tech - Duties include but are not limited to: performing in related duties in making basic field measurements and performing basic mathematic and recordings; assistance in performing and recording moderately complex survey and computations; maintain survey equipment, vehicles and supplies; and following directions from the assigned party chief. Experience with GPS, robotic and manual total stations helpful.

All applicants must have a valid Texas Driver’s License, pass a criminal background check and drug screening. Must have reliable transportation. Pay based on experience. Great benefits.

Email resumes to melinda@allcountysurveying.com or fax to 254-774-7608.

MULTIPLE POSITIONS AVAILABLE - Houston, Texas

MERIDIAN SURVEYING & MAPPING - HOUSTON: is a multi-disciplined firm providing surveying, mapping, and GPS services on a wide variety of commercial, industrial, residential, municipal, and telecommunication projects. We are conducting a search for qualified professionals to fill multiple positions including: RPLS, SIT, Party Chiefs, Survey Techs, Deed Research Technicians AND Draftsmen. We offer a strong benefits package which includes Medical, Dental, LT Disability, Life Insurance, Vision, Tuition Reimbursement, Job Training and opportunities for advancement. If you are interested in a confidential interview please fax your resume to (713) 772-7613 or email to spike@mersurvey.com.

SURVEY MANAGER - Houston, Texas

Our client is a leading global Pipeline design Engineering firm and due to their rapid growth we are seeking an experienced Survey Manager for their Houston, TX office. This Survey Manager will support project design efforts for pipelines and pipeline facilities. This individual will be an important leader of a growing team as you manage the Department including development and implementation of goals, systems and procedures, supervision of the Survey Team, and providing support for client development.

Contact: Roger Malatesta PRC 302-479-9550 roger@prestaffing.com.

MULTIPLE POSITIONS AVAILABLE - Corpus Christi, Texas

Urban Engineering, a Corpus Christi based firm, is seeking experienced land surveyors at all positions; for projects in Corpus Christi and surrounding areas.

Projects include Boundary, Topographic, and Construction Staking. Some travel and weekends may be required.

Urban Engineering offers a competitive compensation package and benefits including Medical/Dental/Vision/Life/401K and paid time off.

All offers of employment are contingent upon the prospective employee passing a background /drug screen, which will include the candidates driving record.

Please send all resumes and correspondence to jolenep@urbaneng.com.

See CLASSIFIEDS, Page 12
PARTY CHIEF / RODMAN / SURVEY CAD TECH

Baker-Aicklen & Associates, Inc. is a premier Surveying, Civil Engineering, GIS, Landscape Architecture, and Construction Management firm with over 30 years of experience in the Central Texas area. We are looking for an experienced Party Chief, Rodman and Survey CAD Tech with experience in AutoCAD required.

Send resumes to ltanner@baker-aicklen.com / No video resumes or phone calls please.

Excellent benefits and competitive salary. EOE

RPLS/SIT - CREW CHIEF

Lina T. Ramey & Associates, Inc. (LTRA), a 15+ year old multi-discipline company located in Dallas, is growing and hiring for the following survey positions:

- **RPLS/SIT:** Project Manager with knowledge of TxDOT deliverables, MicroStation, GeoPak; TBC processing and terrestrial LiDAR experience a plus.
- **Crew Chief:** Experience with Trimble GPS equipment and TxDOT design and ROW projects. Experience with terrestrial LIDAR scanning and/or construction staking a plus.

LTRA offers challenging career opportunities, competitive salary, and complete benefit package.

Email resume to: cfreeman@ltraengineers.com

SURVEYING POSITIONS NEEDED – BAYTOWN, TEXAS

S Oliver & Associates, L.P. is seeking full time employment for an RPLS/SIT/SURVEY CAD TECHNICIAN/FIELD PERSONNEL. Office personnel must be proficient in AutoCAD Civil 3D, and able to produce Plan & Profile drawings, plats & permit drawings, write metes & bounds descriptions, and coordinate with clients. Top pay and good benefits. Send Resume to stan@soliversurveying.com or fax to (281) 424-9452.

FIELD CREW POSITIONS - Conroe, Texas

TEXAS PROFESSIONAL SURVEYING

Senior Party Chief-Position requires minimum 5 years experience as party chief, Boundaries (Texas), Topos, Land Development & Construction Staking;

Experience required with Calculations, Total Stations, Data Collection. GPS experience a strong plus. Requires an individual who is trustworthy and self-motivated. We offer steady employment, good pay w/plenty of hours per week, benefits and an excellent working environment.

Applicant must be hard working and drug free.

Instrument Person-Position requires minimum 2 years as an instrument operator (no rod-men please). Requires experience with Total Stations (Nikon & Topcon) and Data Collection (Carlson & TDS). GPS experience a plus. Should know basic trig functions. Applicant must be hard working and drug free.

Please send resumes to: ken@surveyingtexas.com

SENIOR PARTY CHIEF & INSTRUMENT OPERATOR

Nathan D. Maier Consulting Engineers, Inc.

Senior Party Chief & Instrument Operator

We are seeking a well rounded Party Chief and Instrument Operator for immediate hire in Dallas. Experience in boundary, topographic surveys and construction staking together with ability to operate Trimble data collectors and GPS equipment a plus.

We offer excellent benefits including vacation, sick leave, health insurance, dental insurance, 401K plan and more.

Must be drug free and have a clean driving record. Certain projects may require a background check.

Please email resume to jmelton@ndmce.com ~ No calls please.

FIELD PERSONNEL NEEDED

Well established Surveying Firm in the Northeast Fort Worth area seeking experienced Party Chief and Instrument Person for all types of surveying including primarily boundary, topographic surveying and construction staking.

Experience with Carlson Surv CE data collection and Topcon GPS equipment preferred.

Competitive salaries, retirement benefits and health insurance available.

Please respond by sending resumes to dwm@moaksurveyors.com or faxing to (817) 282-0401

TEXAS RPLS & SIT-Lubbock, Texas

AMD Engineering is seeking Registered Professional Land Surveyor (RPLS) licensed in Texas or a Surveyor-in-Training. Experience preferred in a combination of proposal/fee development, boundary analysis, topographic surveying, construction staking, project management, client relations, personnel management and development. Prefer TxDOT precertification. Good communication, organizational and supervisory skills are required. Proficiency in AutoCAD, Land Desktop,
MULTIPLE POSITIONS - Jacobs Engineering Group Inc.

Jacobs Engineering Group Inc., one of the world’s largest and most diverse providers of professional technical services is seeking several new survey hires!

Current openings include;

Austin- Party Chief
Austin- Instrument Person
Fort Worth- Survey Project Manager
Houston- Party Chief

More information about these positions can be found at www.jacobs.com

Interested candidates should submit their resumes in confidence to recruiters@jacobs.com

Jacobs Engineering Group Inc. is an Equal Opportunity Employer and employment selection decisions are based on merit, qualifications, and abilities. Jacobs does not discriminate in employment opportunities or practices on the basis of: race, color, religion, gender, national origin, age, sexual orientation, gender identity, disability, veteran status or any other characteristic protected by country, regional or local law.

LAND SURVEYING POSITIONS - Houston, Texas

EHRA, a well established multi-disciplined firm in the Westchase District offering a broad range of services is in search of qualified candidates for the following positions to perform boundary, topographic surveys, and construction lay-out:

RPLS (Job Code: RPLS)

EHRA is seeking a Registered Professional Land Surveyor to add to our team in a project manager role. Applicant should have a minimum of 5 years as an active RPLS and have experience in boundary, topographic, platting and construction surveying, AutoCad with Carlson Survey and Leica field instrumentation is a plus.

Duties include but not limited to the following:

• Coordination with clients
• Establish budgets and prepare proposals
• Coordinate and supervise office and field operations
• Post process field work in data collection and GPS formats
• Preparation of reports, metes and bounds and drawings
• QA/QC of survey work performed
• Certify work performed and assumes legal responsibility
• Active in business development to secure future projects

Survey Technician (Job Code: ST)

Applicant should have a minimum of 4 years experience in land surveying. Responsibilities will include records research, preparing working sketches, processing field data; prepare metes and bounds descriptions and final drawings.

Chief of Parties

Requires 20+ years year of field experience and 5+ years of supervision of field crews. Duties include preparation of field budgets, training and supervision of crews to adhere to budgets. QA/QC of field work performed including verification of field notes, data collection and GPS data files.

Field Crew Party Chief (Job Code: Chief)

Requires 4+ years crew chief experience with total stations & data collection (field-to-finish coding), and RTK GPS (Leica preferred). Related 2+ year degree or NSPS certification is preferred

Field Instrument Tech (Job Code: Inst)

Operation of field equipment (total station with data collector, levels, GPS receivers, Leica preferred), requiring 4+ years surveying experience.

Excellent benefits. Drug Test. Email resumes to: employment@ehrainc.com or fax to: 713-784-4577

SURVEYING PERSONNEL

Need experienced Surveying Party Chiefs and Instrument Operators with knowledge of GPS systems, data collectors (Topcon FC 2500) and robotic instruments. Experienced in boundary, topographic and subdivision layout.

CAD Technicians experienced in Carlson & AutoCAD software. Experienced only.


SENIOR SURVEY TECHNICIAN/DRAFTSMAN

Goodwin and Marshall, Inc., a Grapevine Texas based Professional Engineering and Surveying Company, is accepting resumes for a Senior Survey Technician/Draftsman. Qualified candidates will assist Registered Professional Land Surveyors with drafting, deed research, easement and document preparation with legal descriptions, final subdivision plats, ALTA, topographic surveys, and construction calculations. Candidates should have a minimum of 3-5 years of experience as a Survey Technician/Draftsman and the ability to manage multiple tasks, coordinate projects, and effectively communicate with survey and engineering staff. S.E.T. a plus.

Email resume to surveyapp@gmcivil.com

See CLASSIFIEDS, Page 14
Classified Ads

SURVEY CAD TECHNICIAN
Baseline Land Surveyors of Austin, Texas is accepting applications for the position of Survey CAD Technician. Applicant must be proficient with AutoCAD through 2010 release. Send resume and wage requirements to: scott-baseline@austin.rr.com.

SURVEY TECH MANAGER - Austin, Texas
Tri-Tech Surveying Company, LP has immediate opening for an experienced Survey Tech Manager in our Austin office who will direct field crews, analyze field data, make preliminary boundary decisions, manage drafting staff on accuracy and standards, and oversee project from start to finish.

Position requirements:

- Must be working towards Surveyor-In-Training certification or is a certified land survey technician
- Proficient in AutoCad
- Solid understanding to make preliminary boundary decisions
- Ability to review technical documents pertaining to boundary reconstruction and restrictions on subject properties
- Ability to produce legal descriptions
- Good managerial and communication skills

Salary commensurate with experience and qualifications.

Pre-employment requirements include negative drug screening and a successful motor vehicle record.

Excellent benefits package.

Qualified candidates email resume to hrmanager@tritechtx.com or apply online www.surveyingcompany.com. EOE.

SURVEY OFFICE TECHNICIAN - PARTY CHIEF
Marshall Lancaster & Associates, Inc., a Dallas/Fort Worth area professional land surveying firm, is accepting resumes for the following position:


Party Chief: Ability to learn or operate Trimble robotic total stations and GPS systems. Responsible for field production and varying degrees of client coordination.

Visit our employment section at http://mla-survey.com or fax resume to 817-282-2231.

LAND SURVEYOR CREW CHIEF
DJ&A, an International Management Consulting firm, will be interviewing in West Texas for an experienced surveyor.

Outstanding benefit package plus paid holidays, personal leave days plus retirement plan and career growth.

Reply: drjaspers@earthlink.net

SURVEY PARTY CHIEF
West Texas firm looking for: Survey Party Chief

Duties include ability to manage and perform field construction surveys with assistance or independently as needed.

Candidates must have a proficient knowledge of survey methodologies, total stations and GPS equipment, valid driver’s license and clear driver’s abstract.

Please direct all inquiries to phaworth@ctsinspection.com

MULTIPLE POSITIONS AVAILABLE
Frontier Surveying Company is actively searching for highly qualified career minded candidates:
- RPLS / Senior Project Manager
- RPLS / Project Manager
- Surveyor In Training (SIT)
- Survey Tech
- CAD Technician
- Party Chief

Requires travel throughout Texas at times. Go to www.frontiersurveying.com to apply.

SURVEYING FIELD STAFF POSITION
North Texas, Garland-based Engineering and Land Surveying firm seeks an energetic helper for the surveying field staff. The position involves outdoor land surveying principally in the North Texas area with occasional travel to other parts of the state for short-duration overnight stays. The firm offers normal benefits and competitive compensation. For detailed information contact Mr. Wayne Terry at: wterry@rdelta.com

FOR SALE - Sokkia SRX 5" Robotic Total Station
For sale Sokkia SRX 5" Robotic reflectorless Total Station package all or part view website at imarcella23.wix.com/sokkia for pictures and details equipment in like new condition asking $15000 or best offer for all, will sell parts of package as well. Contact James MacArthur RPLS 2089 jamaca@suddenlink.net cell 979-571-6636.

See CLASSIFIEDS, Page 15
SURVEY MANAGER (Irvine, CA)

Irvine A/E office seeks FT Survey Manager with minimum 15 years of experience overseeing and performing Land Survey and Mapping functions, including, preparation of Parcel Maps, Tract maps, ALTA Surveys, and Records of Survey; development of legal descriptions for easements and property boundaries; and overseeing the coordination of field survey parties performing design survey and construction staking activities.

Qualifications:
• Knowledge and experience in the principals and practice of land surveying in California, including the Subdivision Map Act, required.
• Working knowledge of AutoCAD Civil 3D required; Excel, and Word expertise preferred.
• Proven track record in business development preferred.
• CA Professional Land Surveyor registration required.
• BS in Land Surveying or Engineering preferred.

We offer a competitive benefit & compensation package, including medical, dental, vision, life, & long term disability plans & two retirement plans: a 401(k) & an ESOP.

Please apply online at: www.huitt-zollars.com.
EOE
Job ID No. I153

SURVEY FIELD COORDINATOR (Dallas, TX)

Dallas A/E office seeks FT Survey Field Coordinator with SIT Certification.

Responsibilities:
Will be responsible for supervision, training, and development of survey crew personnel. Will assist survey manager in assigning work, quality control, implementation of procedures to improve productivity and work product.

Qualifications:
Experience with AutoCAD, Trimble Robotic Total Stations, GPS, and TSC2 data collectors.

We offer a competitive benefit & compensation package, including medical, dental, vision, life, & long term disability plans & two retirement plans: a 401(k) & an ESOP.

EOE
Job ID: D155

SURVEY PARTY CHIEF (Houston, TX)

Houston A/E office seeks full-time Survey Party Chief with 6 years experience as a Party Chief in construction, boundary and topographic surveying.

Responsibilities:
Will run survey crews in field. Provides guidance and leadership to crew in the field. Will be responsible for quality control of all field data.

Qualifications:
Must have at least 6 years experience working as Party Chief in construction, boundary, and topographic surveying.

We offer a competitive benefit & compensation package, including medical, dental, vision, life, & long term disability plans & two retirement plans: a 401(k) & an ESOP.

Apply online at www.huitt-zollars.com
EOE
Job ID NO: H069

Forsale: MDL Dynascan – Mobile LiDAR System

The MDL Dynascan has a range of 250m, collects over 36,000 points per second, with 5cm laser accuracy, lightweight easily mounted design and rugged all-weather construction. It's perfect for stock pile surveys and more! New models retail over $100k, this opportunity is a steal at $37,500. For information call (713) 690-4626 or email cra@crahouston.com.

FOR SALE: MDL Dynascan – Mobile LiDAR System

Continued from page 14

See CLASSIFIEDS, Page 16
SKW offers an exciting and fast-paced work environment and views its employees as the most essential part of the company’s continued success. To learn more and apply, visit www.skw-inc.com/careers to check out our current job listings!

RPLS - San Antonio, Texas

IMMEDIATE OPENING

Registered Professional Land Surveyors (RPLS) – San Antonio, Texas

Tri-Tech Surveying Company, LP is expanding and looking to grow further into the San Antonio market. We are seeking an ambitious, newly licensed RPLS, who has solid technical experience, to develop into a manager our San Antonio operations. This position will work closely with our management team, survey operations manager, administrative manager and supporting staff.

Principal job duties include but not limited to the following:

• Perform necessary work scopes primarily for home builder clients but projects may also include developers, individuals, commercial, and/or government.
• Gain clear understanding of an adequate staff commensurate to the day to day workload. Ensure all company policy and procedures are followed accordingly.
• Ensure all new projects are assigned properly and manage workload.
• Ensure most efficient and cost effective methods are being pertained to orders, workflow, systems, delivery and file. Ensure deliverables meet quality control standards.
• Maintain process awareness on each job to ensure open line of communication and to maintain and enforce turnaround times to accommodate client’s needs.
• Review and compare the budgets to ensure goals of the company are being met.

Position requirements:

• Must possess current Texas Registered Professional Land Surveyor license
• 0 - 5 years experience as an RPLS
• Proficient in AutoCad
• Good managerial and communication skills.
• Basic knowledge of corporate expenses and budgets

Salary commensurate with experience and qualifications.

Pre-employment requirements include negative drug screening and a successful motor vehicle record.

Excellent benefits package. Qualified candidates email resume to hrmanager@tritechtx.com or apply online www.surveyingcompany.com. EOE.

See CLASSIFIEDS, Page 17
**SURVEY TECHNICIAN / S.I.T.**

JBI Partners, Inc. is looking for an experienced Survey Technician and/or S.I.T. to prepare boundary surveys, subdivision plats, legal descriptions and easements for single family residential developments. The right candidate must have experience in preparing plats for single family subdivisions using AutoCAD Civil 3D. In addition, the right candidate will be detailed and deadline oriented. The job opening is at JBI’s Addison, Texas office.

For consideration, please email resume to Dan Ramsey, RPLS at dramsey@jbipartners.com

Established in 1982, JBI Partners, Inc. is a multi-disciplined engineering and surveying firm. JBI is an equal opportunity and a drug-free employer. We provide a competitive compensation, health benefits profit sharing and 401(k) plan.

**SURVEY TECHNICIAN-OFFICE**

Survey Technician-Office
Dallas, TX

Woolpert, Inc. seeks a Survey Technician - Office. This position is primarily responsible for performing advanced survey tasks including production of topographic maps, and data reduction and survey calculations. The successful candidate will have prior experience in one or more of the following software suites: Microstation V8i, Geopak, Inroads, AutoCad, Civil 3d, Terrasolid products, Certainty 3D’s TopoDOT and/or Leica’s Cyclone and BlueSky.

Excellent communication and computer skills are a must. Candidate must demonstrate proficiency in CAD software, and Microsoft Office applications. Applicant must possess the ability to work effectively in a team environment.

For consideration, please apply online at: [www.apply2jobs.com/woolpert](http://www.apply2jobs.com/woolpert) and use job 113.

We are proud to be an EEO/AA employer (M/F/D/V) who maintains a drug-free workplace.

**Rodman / Jr. Instrument Man**

Baseline Land Surveyors needs to hire an experienced rodman/Jr. instrument man. Good benefits & work is in the Austin area. Contact John Wilkerson by email at baselinenecrew1@yahoo.com

**SURVEY COORDINATOR**

Responsibilities:

Take all phone calls.
Schedule field and drafting projects.
Research projects and prepare packages for each crew.
Classified Ads

SURVEY CREW CHIEF / CADD TECHNICIAN

Survey crew chief wanted for Garland civil engineering firm that fosters and rewards integrity, professional growth, and excellence. Salary and benefits commensurate with experience.

Candidate must be experienced with boundary, topographic, and construction surveying, and in the use of robotic total station and GPS equipment (Trimble preferred). Candidate must be capable of working independently in the field as a one-man survey crew.

Ideal candidate would also have AutoCAD experience and be willing to work as a CADD technician as needed on civil design and survey drawings.

Please email resumes to info@gra-ce.net or fax to 972-864-2334. Only qualified candidates will be contacted.

SURVEY CREW CHIEF

Ideal applicants need 2+ years of experience as crew chief, experience with Trimble robotic total station and GPS system a plus. Topographic and Boundary surveys primarily for site development and single family residential. Experience with construction staking preferred. Office Located in Northeast Tarrant County. Email Resume to info@sprysurveyors.com

RPLS, CAD TECHNICIANS, FIELD PERSONNEL

Urban Surveying, Inc. is seeking experienced RPLS, CAD Technicians along with Field Personnel in the San Antonio, Victoria and Cuero areas to join our team. Projects include Oil/Gas exploration and pipeline, boundary surveys, topographic surveys and construction staking.

Experience with Carlson Survey and/or Microstation is a plus. USI offers competitive compensation, 401(k) plan, paid employee health insurance and paid vacation. Please send resume to knitchell@urbansurveying.com.

RPLS - SURVEY TECHNICIAN - INSTRUMENT MAN

FXSA has a need for an Instrument Man and Survey Technician to work out of the El Paso, TX office and an RPLS licensed in Texas to work out of the Pecos, TX office.

Instrument Man: Must have a minimum of 5 years of experience as an instrument man with the technical knowledge of GPS, RTK and Static, data collectors and all conventional instruments. Travel of 35% may be required.

Survey Technician: Must have a minimum of 5 years of experience and be proficient processing field data, preparation of topographic and boundary surveys, horizontal and vertical alignments, construction staking, writing metes and bounds descriptions, performing survey calculations and be familiar with AutoCAD, Carlson, Civil 3D, and/or MicroStation. SIT certification is a plus.

RPLS: Must have a minimum of 5 years of experience as a Licensed Surveyor with excellent written/verbal communication skills responsible for the management of office and field staff, interacting with clients, mentoring and guiding production activities. Technical experience required: GPS, RTK, Static and data processing, TGO, and CADD software. Candidate should have experience implementing QC/QA procedures for field data and deliverables, safety and survey ethics programs, and providing business development support. Experience with mobile mapping systems such as ground-based laser scanning is a plus. Travel of 35% may be required.

If interested, please e-mail resume, references, and salary expectations to igrajeda@fxsa.com.

Post A Classified

Classified ads are billed at $1.25 per word/$25.00 minimum charge. Ads are posted to the Web site immediately and inserted in next available publication. (Copy deadline - 20th of the month preceding publication.) Submit text of ad and payment information to DougL@tsp.org.

(ALL CLASSIFIED ADVERTISING MUST BE PREPAID.)

- If the ad is "Web Only", the ad cost is still calculated according to the publication insertion rate of $1.25 per word.
- Publisher's limits of liability in event of error: Correct ad will be published once. Account will be billed and credit issued.
- The Texas Surveyor magazine and Metes and Bounds newsletter (electronic) are published bimonthly as follows:

The Texas Surveyor - Jan/March/May/July/Sept./Nov.
Metes & Bounds - Feb./April/Jun/Aug/Sept/Oct/Dec

Payment is due upon confirmation of placement of ad. Check/MC/VISA/AmEx accepted. Call with card info to 512-327-7871. Make checks payable to TSPS and mail to:

The Texas Society of Professional Surveyors
Attn: Classified Ads
2525 Wallingwood Dr., Ste 300
Austin, TX 78746