As many of you are aware TSPS had a very successful legislative session. We were fortunate to have several bills go in our favor and others that were potentially negative to us were defeated. It is rare that we are successful with a bill that is as directly beneficial to us as HB 7 which eliminated the occupational licensing fee of $200 for more than 600,000 Texans. This is a $200 annual savings to you as a professional land surveyor. If you continue renewing your license for the next 10 years it saves you $2,000. Not too bad, right?

SurPAC contributions last year helped make this possible as we were very well received at the Capitol. Now is a good time to think about SurPAC.

Please be on hand Friday, October 9 in Dallas for the TSPS Annual Membership Meeting, held at the Dallas Sheraton Hotel.

The meeting is part of the 2015 TSPS Convention & Tech Expo and begins at 10 a.m., following the convention's Grand Opening and Keynote Address. It will be held in the Sheraton's Chaparral Room (38th Floor).

Please review the following resolutions to be discussed during the meeting, and plan to be a part of the discussion Friday:

**RESOLUTIONS for 2015 TSPS Annual Business Meeting:**

#1. Roll Out of Student Recruitment Campaign

Whereas the Texas Society of Professional Surveyors (TSPS) and the Land Surveying Profession in general is concerned about the declining numbers of Registered Professional Land Surveyors in this state;

And Whereas the Public Relations Committee of TSPS has been charged with developing a campaign to introduce the Land Surveying Profession to High School students searching for a career;

And Whereas the Public Relations Committee has done an excellent job of preparing this recruitment campaign and wishes to present this information to the general membership of TSPS for its review and approval;

See Resolutions for Discussion, Page 4
Think About SurPAC

Continued from page 1

ahead and show support for our Governmental Affairs Committee along with all the members who participated in this success. Please consider contributing all or a portion of your $200 saving to SurPAC. These contributions will help us prepare for the 2017 Legislative Session and Sunset Review in 2019.

Thank you for your consideration. Please contact me or anyone on the Governmental Affairs Committee if you have any question or thoughts on this matter. We are looking forward to working with you.

With our Sincere Gratitude,

Jerry Fults, Chair SurPAC Committee
jfults@capsurv.com
512-345-2329

(Donation Form on Page 3.)

2015 SurPAC Contributors

Charles Benson  
Mark Bryant  
Ronald Carroll  
Carlos Cotton  
Mike Davis  
James Freeman  
Jerry Fults  
Jim Gillis  
Edmundo Gonzalez Jr.  
Tim Griffith  
Steven Hanan  
Michael Hatcher  
Peter Hennessey  
Rick Hickman  
Jon Hodde  
Harry Jewett  
Paul Keller  
Chuck Lucko  
Henry Mayo  
Elias Moran  
Daniel Pinnell  
Aaron Thomason  
Perry Thompson Jr.  
Robert Watts  
John Wier  
Joseph Williams  
Steven Wisnoski

2015 SurPAC Donations to Date = $5,000

TSPS Sustaining Members

Advanced Geodectic Surveys, Inc.  
Allen Precision Equipment  
ANCO Insurance  
Berntsen International, Inc.  
CourthouseDirect.Com  
Courthouse Research Specialists (Richard Ortiz)  
Dirksen Engineering  
Duderstadt Surveyor Supply  
Easy Drive  
G4 Spatial Technologies  
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Martin Instrument  
Precision Data Solutions  
PRO-TERRA Aerial Mapping, Inc.  
SAM, LLC  
Silicon Benefits  
SURV-KAP LLC  
TexasFile  
Total CAD Systems  
Trimble Navigation  
United Geo Technologies, LLC  
Western Data Systems
Annual SurPAC Campaign
Donation Form

I would like to support SurPAC and its efforts by donating:
(please check one box below)

- 100% of my saved occupation tax - $200.00
- 75% of my saved occupation tax - $150.00
- 50% of my saved occupation tax - $100.00
- 25% of my saved occupation tax - $50.00
- Other amount - $________________________

Please print:
Name: _____________________________________________________________________________
Address: ___________________________________________________________________________
City, State, Zip: _____________________________________________________________________
Company/Employer: ________________________________________________________________
Phone Number: _____________________________________________________________________
Amount Enclosed: $ __________________________
Do you give TSPS permission to print your name in its publications to recognize you as a
SurPAC donor? _____ YES _____ No

Please make personal (NOT company) checks payable to SurPAC. Mail the completed
form and check to TSPS, 2525 Wallingwood Drive, Suite 300, Austin, Texas 78746.

Campaign deadline is November 1, 2015. We encourage you to make your commitment
to SurPAC prior to the deadline.

Thank you for your support!
Therefore, Be It Resolved That the membership of TSPS will adopt and support during the next several years the efforts of the Public Relations Committee in recruiting as many high school students as possible into this ancient and honorable profession, and will continue to do so as long as is deemed beneficial.

**#2. Resolution Regarding Standardization of Plat Certification**

Whereas the Texas Society of Professional Surveyors recognizes the long standing need for Standardization of Plat Certification such that practicing Surveyors can rely upon a “common certification for a Land Title Survey”;

And Whereas the Texas Society of Professional Surveyors TLTA Liaison Committee for 2014-2015 was charged with the following objective

- Liaise with TLTA to discuss and work on developing an agreement for one common certificate for all Land Surveyors to employ on title surveys

And whereas the current Texas Society of Professional Surveyors Manual of Practice for Land Surveying in the State of Texas (11th. edition) provides the following certification language (Sec.11, Manual of Practice for Land Surveying in the State of Texas 2006 Revised Eleventh Addition, Pages 24 & 51)

>This Survey substantially complies with the current The Texas Society of Professional Surveyors Standards and Specification for a Category 1A (or 1B), Condition____Survey.

And Whereas the TLTA Liaison Committee has worked diligently to address this pressing need;

Therefore, Be it Resolved that the membership of Texas Society of Professional Surveyors consider for discussion the ongoing charge of this Committee for renewal and extension and entertain pertinent suggestions for the advancement thereof.

**#3. Resolution Regarding Revision of the TSPS Manual of Practice**

Whereas the current edition of the Texas Society of Professional Surveyors Manual of Practice for Land Surveying in the State of Texas was last revised with the 2006 Revised Eleventh Addition;

And Whereas the Board of Directors and Membership of the Texas Society of Professional Surveyors are in general agreement that a review and update of the Manual of Practice would be in the best interest of the Society;

And Whereas the Texas Society of Professional Surveyors Standards Committee for 2014-2015 was charged with the following objective

Objective: Complete the updating of the TSPS Manual of Practice by the Third Quarter Board Meeting and if approved, present to the membership at the Annual Meeting:

1. At an early stage liaise with the Chair of the On-Line Education / Distance Learning sub-committee to ensure that the new Manual of Practice is easily convertible to various digital formats;

And Whereas the Texas Society of Professional Surveyors Standards Committee has been working towards the objectives of its charge but as of this date has not fully consummated a comprehensive list of proposed revisions to the Manual of Practice;

Therefore, Be it Resolved that the membership of the Texas Society of Professional Surveyors consider for discussion the ongoing charge of this Committee for renewal and extension and entertain pertinent suggestions for the advancement thereof.

**#4. Resolution to Develop a Policy on Expense Reimbursement for Committee and Board of Director Members**

Whereas the monetary cost of active participation in Committee and Board of Directors activities can prove to be onerous for those TSPS members who reside a considerable distance from Austin;

And Whereas one of the strengths of TSPS is that it represents surveyors from across the state;

And Whereas it is very important that all members are given the opportunity to participate actively in both committees and on the Board of Directors, especially younger members who may find it financially burdensome so to do;

Therefore, Be It Resolved That TSPS develop and approve a formal policy to deal with expense reimbursement to members of Committees and the Board of Directors.
2015 TSPS Convention and Technology Exposition
Sheraton Dallas Hotel ... 400 N. Olive Street, Dallas, Texas 75201.
You can register for classes onsite at the TSPS Registration Desk.

Attendee Information (One form per attendee. Please print or type.)
Name (first) __________________________ (mi) ___ (last) __________________________ (firm name) __________________________
Address ___________________________________________________________ City __________________________ State __ Zip __________
Phone __________________________ Email __________________________ RPLS# __________________________
Auxiliary Member Name (first) __________________________ (last) __________________________

Registration Fees (please check one)

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<th>Non-Member</th>
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<td>RPLS Full Registration</td>
<td>All Educational Sessions and admission to Tech Expo</td>
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<td>495</td>
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<tr>
<td>RPLS Saturday Only</td>
<td>Saturday Educational Sessions and admission to Tech Expo</td>
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<tr>
<td>RPLS Sunday Only</td>
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<tr>
<td>Exhibits Only</td>
<td>Admission to Tech Expo both Friday and Saturday</td>
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Events & Educational Sessions

- Registration Fee (from above) = __________

Saturday, Oct. 10, 2015
- 8:00 a.m.-10:00 a.m. ROW 101 TxDOT ROW Mapping Procedures (2 CEUs)
- 8:00 a.m.-10:00 a.m. History of the Texas Public Domain (2 CEUs)
- 8:00 a.m.-12:30 p.m. Modernization of the National Spatial Reference System (4 CEUs)
- 8:00 a.m.-12:30 p.m. Life Cycle of a Vacancy (4 CEUs)
- 9:30 a.m.-3:00 p.m. Professional Liability Insurance – Why You Need It and What to Watch Out For (2 CEUs)
- 12:30 p.m.-2:00 p.m. TSPS Annual Luncheon No. of Tickets ____________ @ $50 ea = __________
- 6:30 p.m.-11:00 p.m. TSPS Awards Gala & Dinner No. of Tickets ____________ @ $75 ea = __________

Sunday, Oct. 11, 2015
- 7:30 a.m.-9:30 a.m. Charm School for Professional Surveyors (2 CEUs)
- 7:30 a.m.-12:00 p.m. Torts and the Land Surveyor (4 CEUs)
- 7:30 a.m.-12:00 p.m. An Expedition Through the Act & Rules (4 CEUs with 4 hrs. Rules)
- 8:00 a.m.-12:00 p.m. Tree ID Class at Kiest Park (4 CEUs)
- 10:00 a.m.-12:00 p.m. Communication Skills for Surveyors (2 CEUs)
- 10:30 a.m.-1:30 p.m. Our Railroads Run on Safety (2 CEUs)
- 10:30 a.m.-12:30 p.m. Professional Liability Insurance – Why You Need It and What to Watch Out For (2 CEUs)
- 12:30 p.m.-2:00 p.m. TSPS Annual Luncheon No. of Tickets ____________ @ $50 ea = __________
- 6:30 p.m.-11:00 p.m. TSPS Awards Gala & Dinner No. of Tickets ____________ @ $75 ea = __________

Auxiliary Events & Registration Fees

- Auxiliary Annual Membership Dues (required to attend Auxiliary Events) $10 = __________
- Auxiliary Convention Registration (includes admission to Tech Expo) $30 = __________
- Friday 9:30 a.m.-3:00 a.m. TSPSA Explore Old Town Grapevine (off site) No. of Tickets ____________ @ $40 = __________
- Saturday 11:00 a.m.-2:00 p.m. TSPSA Annual Bus. Mtg./Entertainment Luncheon No. of Tickets ____________ @ $40 = __________

AUXILIARY Total = __________

Payment

- Check # ________ VISA MC AMEX DISCOVER Sec. Code __________
- Card # __________ Exp Date ________
- Name of Cardholder __________________________
- Billing Address __________ City __________ State __ Zip __________

GRAND TOTAL = __________
Need Some Last-Minute CEUs?

TSPS offers two seminars on December 5, 2015!

Bring yourself up to speed with “Land Surveying Ethics and Rules Applied to Satellite Surveying Technology” in Austin ... see below. (This course is approved to include 3 hours of Ethics requirements.) Or you might want to spend your day in Houston learning about “Easements III: Equitable Servitudes and Covenants.” (This course is approved to include 3 hours of Ethics requirements.) Both classes are approved for 8 CEUs by the TBPLS! Just go to www.tsps.org/events/event_list.asp to sign up online or view the brochure!

**Land Surveying Ethics and Rules Applied to Satellite Surveying Technology**

Measurements taken using GPS/GNSS are completely different in how they are applied to property boundaries from conventional survey measurements. This course will provide an in depth understanding of how GPS/GNSS technology can be ethically applied to the rules of Texas Land Surveying.

(8 hours of CEUs to include 3 hours applicable to Ethics/Rules)

**Easements, Rights of Way and Encumbrances in Land: Part III Equitable Servitudes and Encumbrances**

Large subsets of non-possessory rights are created by voluntary agreements known & covenants and equitable servitudes. These two types of rights exist in almost every planned subdivision & office-building complex. Few land surveyors even know they exist. This seminar will introduce the surveyor to both covenants & equitable servitudes, explain how they are created & terminated, and finally address each element required to have these valid encumbrances.

(8 hours of CEUs to include 4 hours applicable to Ethics)

---

**TSPS New Members**

**ASSOCIATE/SIT**

Brandy Cusimano  
LCRA  
3505 Montopolis Drive, SC D140  
Austin, Texas 78744

Salman Ibrahim  
Momentum Texas  
10626 Hillsdale Bridge Lane  
Sugar Land, Texas 77498

Deven Knowles  
Dawson Geophysical  
508 West Wall  
Midland, Texas 79701

Brad Rasbeary  
Bill Rasbeary & Associates  
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Groveton, Texas 75845

Anel Rodriguez  
JQ  
2112 Commerce Street  
Dallas, Texas 75201

Jesus Ruiz  
JE/A/Hydrotech, Inc.  
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Fort Worth, Texas 76120

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Landmark Surveying, LP  
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Ramsey Land Surveying  
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Austin, Texas 78735

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Jorie Brown  
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2801 W Royal Ln, Apt 1904  
Irving, Texas 75063

Porforio Cerda  
Sinclair Land Surveying, Inc.  
5000 NW Industrial  
Leon Valley, Texas 78238

**GEOSPATIAL**

Bradley Benham  
Dawson Geophysical  
508 West Wall Street, Suite 800  
Midland, Texas 79701

Christopher Bot  
Dawson Geophysical  
508 West Wall Street, Suite 800  
Midland, Texas 79701

Joshua Caines  
Dawson Geophysical  
508 West Wall Street, Suite 800  
Midland, Texas 79701

Charlotte Gallant  
Dawson Geophysical  
508 West Wall Street, Suite 800  
Midland, Texas 79701

**SUSTAINING**

Pamela Melser  
Tyler Junior College  
4901 Kinsey Dr, Apt 122  
Tyler, Texas 75703

Billy Meyers  
Advanced Geodetic Surveys, Inc.  
23111 FM 1462  
Damon, Texas 77430
## OCTOBER

<table>
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<tr>
<th>Date</th>
<th>Event</th>
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</table>
| October 8-11 | 64th Annual TSPS Convention & Tech Expo | Sheraton Dallas Hotel  
400 North Olive Street  
Dallas TX  75201  
Phone: 214-922-8000                                                                 | See the registration form on page 4, fill it out and bring it with your payment to the TSPS Registration Desk! |
2201 East Lamar Blvd. Ste 200E  
Arlington, Texas 76006-7440                                                                 | Proctor: Erin Marel  
erinm@wierassociates.com  
Interested in sitting for the CST Exam? Check out www.learncst.com to learn how to apply. |
| October 24 | Certified Surveyor Technician (CST) Exam - San Antonio, Texas | Civil Engineering Consultants  
11550 IH 10 West, Ste 395  
San Antonio, Texas 78230                                                                 | Proctors: Eric Snell / Chester Varner  
Contact: eric@mavericklscos.com  
evarner@cectexas.com  
This exam is "Paper Only"...additional $10 to exam fee  

## DECEMBER

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| December 5 | TSPS December Seminar – Houston, Texas | “Easements, Rights of Way and Encumbrances in Land: Part III - Equitable Servitudes and Encumbrances”  
Presented by Charles A. (Tony) Nettleman III, PhD, P.S.M. | Crown Plaza Northwest  
12801 Northwest Freeway  
Houston, Texas 77040  
Visit the Calendar at www.tsps.org for course information and to register online! |
| December 5 | TSPS December Seminar – Austin, Texas | “Land Surveying Ethics and Rules Applied to Satellite Surveying Technology”  
Presented by James (Jim) B. Gillis, RPLS, NSLS, CLS | Omni Austin Hotel at Southpark  
4140 Governor’s Row  
Austin, Texas 78744  
Visit the Calendar at www.tsps.org for course information and to register online! |
| December 5 | Certified Surveyor Technician (CST) Exam - San Angelo, Texas | Civil Engineering Consultants  
706 South Abe Street  
San Angelo, Texas 76903                                                                 | Proctor: Jerry White  
jwhite@skge.com  
Deadline for application through TSPS office: NO LATER THAN Noon Thursday, Nov. 19, 2015.  
This exam is "Paper Only" - additional $10 to exam fee  
Interested in sitting for the CST Exam? Check out www.learncst.com to learn how to apply. |

## NOVEMBER

<table>
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| November 13 | "Ethics for the Land Surveyor" and "Contracts for the Land Surveyor" | Abilene Civic Center - Upstairs Conference Room  
1100 North 6th Street  
Abilene, Texas  79601                                                                 | Registration/Sign-in 7:30AM  
Online registration available at www.tsps.org until November 9, 2015.  
Seminar, Materials, Lunch and Breaks included |

Deadline for application through TSPS office: NO LATER THAN Noon Monday, November 9, 2015  
INSTRUMENT OPERATOR / SURVEY RODMAN

BASELINE CORPORATION, a professional land surveying firm with offices in Houston, Richardson, and College Station, Texas is currently accepting applications from qualified, organized and detail oriented personnel for the following positions:

Houston, TBPLS Firm No. 10030200 (Headquarters)

Instrument Operator –
No experience needed, will train at hire. Minimum of three (3) years of experience as an instrument operator on a survey field crew using modern total stations, data collectors and RTK GPS preferred. Experience using Leica equipment a plus.

Survey Rodman –
No experience needed, will train at hire. Minimum of one (1) year of experience as a survey rodman on a survey field crew preferred.

Baseline Corporation offers a competitive benefit and compensation package, which includes medical, dental, vision, life insurance, long term disability plans, 401k match and ESOP.

Email resumes to info@baselinesurveyors.net

RPLS – San Angelo

Professional Land Surveyor with experience in boundary, title, topographic, route, and construction surveying. Must be proficient with and understand GPS surveying and CAD software. Will be responsible for both field and office work as well as interacting with clients. Bleyl & Associates is a growing civil engineering firm that was founded in 1997. We have brand new Trimble R10s and survey truck, and we use the latest version of AutoCAD Civil 3D. This position is in a small office with terrific staff.

Send resumes to twolff@bleylengineering.com.

SURVEY MANAGER - Austin, Texas

Survey Manager (Texas RPLS required) – Peloton Land Solutions, Inc., Austin, TX office - Experienced Registered Professional Land Surveyor (Texas RPLS) with in-depth knowledge of the discipline of Professional Land Surveying needed to launch the Survey Department for the Austin office of Peloton Land Solutions, an established civil engineering firm with almost 20 people in the Austin office. Survey Manager will be responsible for the hiring, development, and leadership of a team of survey technicians and field crews. Candidate will also be responsible for development and adherence to strategic survey goals while growing the business and maintaining client relationships.

Candidate must have experience producing Boundary, ALTA Title, Tree and Topographic, subdivision plats, metes and bounds descriptions, easements, etc. A solid understanding of the City of Austin platting requirements is preferred. In addition, the candidate should be familiar with survey processes and procedures for land development projects and shall be proficient in AutoCAD Civil3D, MS Office, and Trimble and/or Leica field equipment and software. The Survey Manager must have the ability to manage multiple projects and project teams successfully. Strong communication and organizational skills are required for this position. **RPLS in the State of Texas required.**

Please send resumes to careers@pelotonland.com

Peloton offers a competitive salary and benefits package based on experience. We are an equal opportunity employer. Applicants must be U.S. citizens or have authorization to work in the U.S. www.pelotonland.com

INSTRUMENT OPERATORS

Survey Consultants, Inc. is currently seeking a few experienced Instrument Operators for our Richardson, Texas office with proficiency in construction staking, boundary, and topographic surveys. Leica survey equipment experience is a plus. Excellent pay and benefits. Send resumes to employment@surveyconsultantsinc.com

RPLS - San Antonio, Texas

LNV, Inc. is a full service consulting firm comprised of architectural, engineering, surveying and construction experts who develop technically-sound and cost-effective solutions for both public and private sector clients.

LNV, Inc. is committed to customer satisfaction by providing responsive and practical solutions.

Currently seeking a Registered Professional Land Surveyor for our San Antonio, Texas office.

The right candidate must be able to supervise, review and sign survey drawings and documents. Responsible for management of office and field staff, interacting with clients, mentoring and guiding production activities. The successful candidate will oversee all day to day survey operations and assist in the development of the survey division.

Competitive salaries, comprehensive benefits and a great work environment are offered.

Please visit our website http://www.lnvinc.com/careers.html to learn more about the opportunities and to apply.

**Crew Chief/I-MAN**

Landpoint is currently looking for an employee with high integrity and an excellent attention to detail in order to fill a position as a Surveying Crew Chief. Travel will be required from time to time at different job sites. You must be familiar with all surveying techniques used for civil surveying.

See CLASSIFIEDS, Page 9
ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

• Will work primarily in the field on control, topographic surveys, and CIVIL surveying
• May also perform some office duties, including data reduction, field note reduction, calculations, data checks and staking computations using survey computer programs and AutoCAD
• Will accurately run and adjust survey measuring instruments including levels, GPS equipment, and total stations with electronic data collecting capabilities
• Performs mathematical calculations and field checking of field data
• Take accurate and clear notes and performs note reduction
• Reads and understands plans and specifications
• Know basic sources of measurement errors
• Know principles of monumentation, staking and marking

Apply at www.landpoint.net

MULTIPLE POSITIONS AVAILABLE - Houston and San Marcos, Texas

Tri-Tech Surveying Company, LP has immediate openings in Houston, TX and San Marcos, TX.

Registered Professional Land Surveyors (RPLS)

Seeking an RPLS who is hands-on, has solid technical experience and has the ability to work in a fast paced work environment.

Principal job duties include but not limited to the following:

• Perform necessary work scopes primarily for home builder clients, commercial projects and/or engineers.
• Gain clear understanding of an adequate staff commensurate to the day to day workload. Ensure all company policy and procedures are followed accordingly.
• Ensure all new projects are assigned properly and manage workload.
• Ensure most efficient and cost effective methods are being used pertaining to orders, workflow, systems, delivery and file. Ensure deliverables meet quality control standards.
• Maintain process awareness on each job to ensure open line of communication and to maintain and enforce turnaround times to accommodate client’s needs.
• Review and compare the budgets to ensure goals of the company are being met.

Position requirements:

• Must possess current Texas Registered Professional Land Surveyor license
• 2 - 5 years experience as an RPLS
• Proficient in AutoCad
• Good managerial and communication skills.

Land Survey Technician or Surveyor-In-Training (SIT)

Seeking an experienced Land Survey Technician or certified Surveyor-In-

Training. Must be able to produce and prioritize drawings for variety of land surveying projects including engineering, residential, commercial and oil/gas. Plating experience a plus!

Position requirements:

• Must be proficient in AutoCad
• Working knowledge of LDD or Civil 3D preferred
• Minimum 3 years related work experience or SIT certification

Pre-employment requirements include negative drug screening and a successful motor vehicle record.
Excellent benefits package.

Qualified candidates email resume to hrmanager@tritechtx.com or apply online www.surveyingcompany.com. EOE.

MULTIPLE POSITIONS – Austin and Corpus Christi Offices

GeoSearch, Inc. is actively recruiting for the following positions. Apply via www.geosearch.com or send your resume to the email below.

RPLS - Austin, TX – Looking for candidates with strong communication skills and experience in construction staking, boundary, Alta, and topographic surveys.

RPLS - Corpus Christi, TX – Extensive experience with Boundary, Pipeline and Cadastral surveys, Trimble Business Center, or other advanced post-processing software package.

We are also seeking Survey Crew Chief & Field Technicians in both Austin and Corpus Christi. Send us your resume & position preferences today to be considered! jessica@geosearch.com

RPLS - Cleveland, Texas

Registered professional land surveyor, Cleveland, Texas. Candidate will supervise all Office/Field operations. Knowledge of AutoCAD and Nikon total station a must. Company in business 60 years. Fax 281-432-1462.

INSTRUMENT MAN - Dallas, Texas

Brockett Davis Drake Incorporated is seeking individuals with a good work ethic for instrument man positions. Experience in ALTA, boundary, topographic and construction staking, Topcon & Nikon equipment preferred. Firm offers benefits and competitive pay.

Email resume to: sdial@bddeng.com or fax to 214-824-7064.

LAND SURVEYING BUSINESS FOR SALE

An EXCELLENT opportunity to purchase a very profitable land surveying business in the Dallas area that has been successfully run by its owner for over 20 years. 80% of the current business is from repeat customers that...
value the integrity, quality and consistency of the service. The owner has established a reliable and professional support organization of field personnel to assist in serving their clients. The owner is willing to support a new owner(s) on a successful transition of the business to a buyer.

Listing Price: $399K  
Total Sales: $515K  
Cash Flow: $282K

For details, contact Donald Wendel at 214-751-3911 or by email at d.wendel@murphybusiness.com.

**INSTRUMENT TECHNICIAN / PARTY CHIEF**

Brown & Gay Engineers, Inc. is an engineering consulting firm based out of Houston, Texas that provides services in civil engineering, public works, public infrastructure, private development, environmental sciences, industrial development, land planning, construction services and surveying in Texas.

Currently seeking to fill the positions below within our Austin, Frisco, and Houston offices.

Instrumental Technician

- Set up and red survey instruments for measurement
- Assists Party Chief as needed

Party Chief

- Direct and coordinate field work for a variety of surveys
- Direct and train field surveyors in the use and application of tools and software

Competitive salaries, comprehensive benefits and a great work environment are offered.

Please visit our website [www.browngay.com/careers](http://www.browngay.com/careers) to learn more about the opportunities and to apply.

**MULTIPLE POSITIONS AVAILABLE - Houston, TX**

Allpoints Surveying is a Professional Land Surveying company based in Houston, TX, offering land surveying services throughout the metropolitan area. Allpoints Surveying works exclusively with residential builders to provide them with great service, quality, and competitively priced land surveys.

We are currently searching for multiple positions within our company:

- Survey CAD Technician
- Survey Drafter
- Survey Party Chief
- Survey Instrument Man
- Engineering Tech

Allpoints Surveying offers highly competitive wages and year-end bonuses. Full benefits include Medical, Dental, Vision, 401K, and PTO. Please respond by sending resumes to Rhonda Ross at [ross@allpointsgroup.com](mailto:ross@allpointsgroup.com) or faxing at (281) 768-8148.

**FIELD PERSONNEL NEEDED**

Well established Surveying Firm in the Northeast Fort Worth area seeking experienced Party Chief and Instrument Person for all types of surveying including primarily boundary, topographic surveying and construction staking.

Experience with Carlson Surv CE data collection and Topcon GPS equipment preferred.

Competitive salaries, retirement benefits and health insurance available.

Please respond by sending resumes to [dwm@moaksurveyors.com](mailto:dwm@moaksurveyors.com) or faxing to (817) 282-0401.

**REGISTERED PROFESSIONAL LAND SURVEYOR**

**THIS IS A FULL TIME POSITION**

We are seeking a self-motivated, licensed Professional Land Surveyor to supervise, review and sign survey drawings and documents. The ideal candidate must be licensed in Texas. License must be in good standing. This is primarily an office position, based at our company office in Round Rock, TX and Midland, TX. The successful candidate will oversee all day to day survey operations and assist in the development of the survey division.

Relocation not required: RRC is willing to consider Texas licensed surveyors that are comfortable managing and directing work from locations outside of Round Rock, TX and Midland, TX.

A minimum of 3 years of experience supervising oil and gas, topographic, boundary and ALTA surveys is required. Construction staking experience preferred. Working knowledge of GPS survey equipment, Trimble Business Center, Survey Pro and Traverse PC and Carlson Survey preferred. Some travel may be required. Applicant must have expertise in directing and performing all aspects of acquiring, processing, analyzing and compiling data to prepare maps, documents and deliverables for boundary surveys, topographic surveys, control and design surveys, plats, records of survey, ALTA/ACSM surveys, lot line adjustments and easement acquisitions, submittal of documents, other office surveying tasks and occasional field related tasks. Candidate must be familiar with federal, state and local laws and requirements pertaining to surveying.

Bachelor's degree or Associate's degree in a related field, or acceptable experience commensurate with the responsibilities of the position. One to two years of experience in a position of responsible charge and five years field operations experience.

Please send your resume and references to [surveying_jobs@rrccompaniess.com](mailto:surveying_jobs@rrccompaniess.com) or fax at 512-251-2818.

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MULTIPLE POSITIONS AVAILABLE - Houston, Texas

LUPHER, LLC Texas Professional Land Surveyors in Houston Texas has the following open Full Time Employment positions available for Surveying on Public Works & Transportation Design Projects. Typical Projects involve Control Surveys, Boundary, Route & ROW Acquisition, Topographic, Utility Line Locations, Private Development Surveys, Construction Survey Control Mapping, etc.

- RPLS (2-5 years’ experience)
- SURVEY PARTY CHIEF (5+ Years’ Experience)
- INSTRUMENT MAN (2+ years’ experience)
- SURVEY TECH OR S.I.T. (2+ years’ experience)
- SR CAD TECH - (Autocad/Microstation/Geopak PREFERRED)
- MICROSTATION CAD TECH

Lupher, LLC offers Competitive Salary & Year End Bonus. Full Benefits include Medical, Dental, Vision, Life, IRA, & PTO. Please email resume to rlupher@lupherllc.com

LICENSED LAND SURVEYOR / PROJECT SURVEYOR

Join the 2014 Builder of the Year!

Toll Brothers, Inc. is seeking a Licensed Land Surveyor / Project Surveyor to join the team at ESE Consultants, our full-service engineering company. This position will be based in Houston, Texas.

The Land Surveyor will direct all field and office activities, including scheduling, plan preparation, construction stakeout, support of conveyance and legal departments including property descriptions, as-built surveys, topographical surveys, and field surveying.

The ideal candidate will be a surveyor licensed in the state of Texas, with a successful history of managing survey parties, experience working as a one-person crew, knowledge of AutoCAD Land Desktop, Leica instruments and software, Carlson civil software, Microsoft Windows and Office software, and other related surveying software.

This is an exceptional opportunity to join one of the nation's most respected Fortune 1000 companies!

Qualifications:
We currently have 60 Land Surveyors in 11 offices from North Carolina to Massachusetts, and as far west as Chicago, Illinois. We are looking to start a new office in Houston, Texas. We will need someone who can wear several hats:

- A field surveyor capable of working efficiently to complete the aforementioned field tasks
- An accomplished CAD drafter/civil designer who can create and publish all types of survey maps, including creating individual plot/permit plans
- A professional capable of representing ESE Consultants and Toll Brothers

We offer an excellent compensation and benefits package, including comprehensive medical/dental, 401(k) with a company match, discounted stock purchase, discounts on mortgages, homes, appliances, and much more!

Come see why ESE Consultants has been attracting and retaining some of the best professionals in the industry!

For immediate consideration, please e-mail your resume to Jobs@TollCareerCenter.com today!

Currently seeking TX RPLS/Project Surveyor and Surveyor-in Training (SIT) - Corpus Christi, Texas

Urban Engineering, founded in 1965, is a family owned multi-disciplined Engineering and Surveying Company based in Corpus Christi, Texas. We are seeking an RPLS and an experienced SIT, for projects in Corpus Christi and surrounding areas. Candidates may have working experience in ALTA/ACSM Land Title Surveys, Boundary and Topographic Surveys, Construction Staking, Subdivision Platting, Easements, and preparing Metes and Bounds Descriptions. Industrial/ Energy Surveying experience desirable. Proficient in Carlson Software and AutoCAD or similar computer-aided software. Knowledge of Geographic Information Systems preferred. Candidates expected to be organized, self-sufficient, and task driven.

RPLS candidate also to include:

- State of Texas Licensure
- Ability to function in a fast-paced environment
- Experience in Civil Engineering driven projects
- QA/QC ensuring compliance to industry regulations and standards
- Quote, prepare, produce, manage, and deliver projects in a timely manner within budget
- Work closely with Survey Department Manager, providing direction and support to staff

Urban Engineering offers a competitive compensation package and benefits including:
Medical/Dental/Vision/Life/401K/Paid Leave

All offers of employment are contingent upon the prospective employee passing a background check, drug screen, and acceptable driving record.

Please send all resumes and correspondence to jolenep@urbaneng.com

CAD TECHNICIAN - Corpus Christi, Texas

Frontier Surveying Company is expanding and actively seeking a qualified CAD Technician for our Corpus Christi Texas office. Candidate will perform drafting and CAD services under the direction of RPLS. Ensure compliance with safety regulations according to industry standards and all Frontier Survey-
Classified Ads

ing policies and procedures. Candidate must demonstrate experience and knowledge of field land surveying practices, scanning data, and processing data techniques. As an established company we offer competitive benefits for full-time employees including: Medical, Dental, Vision, Life, LTD/STD, paid time off, and a 401K.

Qualified applicants, please submit your resume to hr@frontiersurveying.com.

RPLS / SURVEY TECHNICIAN / INSTRUMENT OPERATOR

FXSA is looking for:

Professional Land Surveyor licensed in Texas - El Paso/San Antonio, TX. Minimum of 5 years experience, excellent written/verbal communication skills, responsible for the management of office and field staff, interacting with clients, mentoring and guiding production activities. Technical experience required: thorough understanding of GPS Static, RTK and Survey Datums. Civil 3D and Carlson software. Experience implementing QA/QC procedures for field data collection and project deliverables, Safety and Survey ethics programs, and providing business development support. Project Management experience including a variety of survey projects; Alta Land Title boundary, Topographic, Design, Route, Construction and Oil and Gas. Experience with mobile mapping systems such as ground-based laser scanning is a plus. Travel of 35% may be required. Position will include supervising field and office personnel in El Paso before moving to San Antonio. Successful candidate will be required to work from 8-12 months in El Paso before moving to San Antonio.

Survey Technician - El Paso, TX. Minimum of 5 years experience, proficient in technical math, including Geometry and Trigonometry. Willingness to be taught by others. Knowledge of field land surveying practices, scanning data, and processing policies and procedures. Candidate must demonstrate experience and understanding of the Global Positioning System, State Plane coordinate systems and Datums, performing survey calculations and familiar with Carlson, Civil 3D and MicroStation. SIT certification is a plus. Successful candidate will work closely with Survey Manager to ensure proper coordination and project completion and demonstrate understanding of survey legal and technical principles.

Survey Instrument Operator - El Paso, TX. Minimum of 5 years experience, proficient in the operation of conventional survey instruments, GPS (Static and VRS) and data collectors. Must demonstrate a working knowledge of State Plane coordinate systems and Datums. Travel is required.

If interested, please e-mail resume, references, and salary expectations to igrajeda@fssa.com.

RPLS/PROJECT SURVEYOR

Arborleaf Engineering & Surveying is a full service civil engineering and land surveying firm North of Houston. Founded in 2004 and growing each year. Arborleaf is currently seeking a RPLS/Project Surveyor.

The responsibilities for this position include:

- Administer surveying schedules, activities, and objectives with various crews on a daily basis
- Point of contact for survey crews
- Perform deed research on various projects
- Set and adhere to timelines and budgets for various projects
- Process and verify the accuracy and sufficiency of collected data
- Ensure compliance to applicable regulations and industry standards (e.g. boundary calculations, legal descriptions, etc.) on all projects
- Utilize AutoCAD, Civil 3D, and Micro Survey as needed to complete projects

Qualifications:

- 10 years experience, preferably in Texas
- RPLS and/or SIT certification(s) required, preferably 5 years with registration
- Experience using AutoCAD, Civil 3D, and Micro Survey (or similar) required
- Proficient in technical math, including Geometry and Trigonometry
- Experience in boundary and topographic surveys required
- 2-year or 4-year degree in Surveying (or similar) a plus
- Willingness to be taught by others
- Familiarity with Leica GPS and Total Station required
- Experience platting within City of Houston ETJ required

Arborleaf Engineering and Surveying is growing every year, and we are looking for hard-working, honest candidates who would like to grow with our firm. Please email info@arborleaf.com with your resume and work samples.

INSTRUMENT MAN

Baseline Land Surveyors needs to hire an experienced instrument man. Good pay & benefits depending on experience. Contact Bruce Bryan by email at bruce-baseline@austin.rr.com.

CREW MEMBER - Garland, Texas

Stable North Texas Civil Engineering and Land Surveying firm operating in the Garland area seeks an experienced helper for our field survey crews. Preference will be shown to people with experience using the Carlson data collectors, Leica total stations and the Leica Viva GPS systems. Full benefits and generous compensation will be provided for qualified candidates.

Contact Wayne Terry at wterry@rdelta.com

SURVEY TECHNICIAN - Fort Worth, TX

Land Surveying Firm seeking experienced Survey Technician for immediate FT employment in Fort Worth, TX office.

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Classified Ads

Must have HS Diploma or GED equivalent; supplemented by 2 yrs. related technical or college training in drafting, Computer-Aided-Design, oil & gas related surveying or closely related field or combination experience. Pipeline experience is a plus.

Must successfully pass drug screening.

Competitive salary, bonuses, paid time off and holidays, medical, dental, life, short term disability and 401K.

Must be self-motivated & able to work in a fast-paced environment.

Send Resumes to f wandm@topographic.com or fax to 817-744-7554

MULTIPLE SURVEY POSITIONS AVAILABLE

MSM Surveying & Mapping seeking qualified candidates for the Dallas area. Positions listed below:

• Texas Professional Land Surveyor
• Survey Tech
• Party Chief

Top pay for qualified personnel.

Send resume to markvmatthews@gmail.com

REGISTERED PROFESSIONAL LAND SURVEYOR

Now Hiring a Texas Registered Professional Land Surveyor (RPLS) in Allen, Austin and San Antonio.

• Proficient in AutoCAD and experience with Carlson software
• Excellent verbal communication skills and marketing experience
• Ability to manage multiple projects and work with the Division Manager
• 90% of our work is title company and mortgage related
• A minimum of a 2 year degree in land surveying is required; a 4 year degree in survey engineering or related field is preferred
• 5+ years of progressive surveying experience
• Experience in the field conducting land surveys
• Extensive experience in performing topographic/engineering survey projects. Must be registered as a Land Surveyor in Texas, other states is a plus.
• Experience with the operation of total station survey equipment and GPS equipment
• Must have the ability to work efficiently with little supervision
• Must have a valid driver’s license and a clean driving record
• Excellent communication and organizational skills

Competitive pay and health benefits. No phone calls please. Email resumes to jobs@amerisurveyors.com.

SURVEY MANAGER – Georgetown, TX

Steger Bizzell is seeking a Registered Professional Land Surveyor to lead and grow our survey operations in Georgetown, TX. Responsibilities will include the establishment of operational plans and staffing levels to develop local surveying capabilities for public infrastructure (TxDOT, counties, and municipalities) and private land development projects. This position will also assist in the recruitment and development of staff to ensure growth of operations and the maintenance of positive client relationships.

ESSENTIAL FUNCTIONS:

• Preparation of boundary and topographical surveys, control and construction staking, metes and bounds descriptions and general survey support for engineering design projects.
• Prepare survey maps including title surveys, easement exhibits, ROW maps and topographical maps.
• Perform project research, field investigations and project boundary calculations.
• Supervise and direct field crews and technicians

ESSENTIAL JOB REQUIREMENTS:

• Registered Professional Land Surveyor in the State of Texas or Certified Surveyor-in-Training.
• 3 years of survey and management experience.
• Experience with land development and project management.
• Proven management experience with office/field survey personnel and ability to prioritize daily workflow conflicts.
• Familiar with robotic, GPS equipment.
• Ability to work in fast paced environment with multiple concurrent assignments and constantly changing priorities.
• Professional attitude and appearance and able to communicate with clients and all levels of management.
• This position demands an individual with a strong detail-oriented work style, excellent math, oral and written communication skills.
• Working knowledge of AUTOCAD, most survey software, MS office products and MS Outlook

PREFERRED QUALIFICATIONS:

• TxDOT Precertification.
• Experience in providing surveying services for highway and/or tollway design projects.
• Positive relationships with potential clients in Central Texas such as TxDOT, CTRMA, counties and local municipalities.

We offer a competitive salary based on experience and a comprehensive benefit package that includes health/dental/life insurance, matching 401(k) and paid time off. We are a friendly, low-stress work environment without all of the traffic headaches associated with the downtown Austin area.

Send resume to pjstevens@stegerbizzell.com. No phone calls please. Steger Bizzell is an equal employment opportunity employer. Texas Registered Engineering Firm F-181.