

UMR-ACUHO Business Meeting Agenda
October 31, 2024

Call to Order

- Brooks Hetle called meeting to order at 8:10 am
- Brooks Hetle appointed Terry Tumbarello as Parliamentarian
- Trelana Daniels verified quorum with 28 voting institutions

Approval of 2023 Business Meeting Minutes

- Brooks Hetle called for any corrections. None observed.
- **University of Kansas, Jacque McKenna** motions to approve the minutes
- **University of Wisconsin-Madsen, Ashley Unmach** seconds motion to approve the minutes
- All those in favor (28), Opposed (0), Abstentions (0)
- Motion passes

Executive Committee Elections

- Results shared by Carrie Fitzwater, Vice President/President Elect
 - Secretary, **Michelle Madsen from Missouri State University**
 - State Membership Coordinator, **Nick Lauer from University of Wisconsin Green Bay**
- Open Executive Board and Committee Chair Positions
 - Exec Board Positions Open
 - Vice President/President Elect
 - Technology Coordinator
 - Inclusion and Equity Coordinator

Reports

- ACUHO-I Foundation Representative, Rian Nostrum
 - Shared that the ACUHO-I raises money for research, ACUHO-I sponsored programs, etc.
 - Silent Auction is main fundraiser at UMR. Shared that it will close today (10/31) at 5:45 pm.
 - Shared that if the silent auction is not the way you prefer to donate you can see Rian and he will best direct you on how to give back. Shared that you can do a one time donation or a reoccurring donation.
- UMR Treasurer, Matt Allbright
 - Shared we were able to pay back our loan that was taken out a few years ago. A question was asked about more specifics on this loan. Matt clarified this was an internal loan from our Past Presidents during COVID.
 - Shared that Terry Tumbarello did a great job in helping get corporate sponsors for the various activities happening within UMR (RELI, Annual Conference, etc)
 - Registration numbers are sitting at a good place.
- MACURH/GLACURH
 - **Karissa French, MACURH Regional Director from Kansas State University** and **Bethany Safford, NRHH Regional Advisor from WASHU** sharing regional updates
 - 27 affiliated institutions with 23 NRHH chapters among them
 - Fall Regional Conference took place earlier in October at Iowa State University, 49 paying institutions

- Upcoming Spring Business Conference at UNK in February,
- Current initiatives: Build a Bridge, Molly's Adventures, Standards Program, Campus Connections (pen pal)
- Focusing resources on conferences currently
- Affiliation outreach is also occurring

Old Business

- Brooks Hetle asked for any Old Business that needs to be discussed. None needing discussed.

New Business

- Constitution and Bylaws Amendment Proposals
 - Proposed Bylaws Change #1 – Update language of standing committee chairperson
 - Rationale – Changes to standing committees were made at the annual business meeting in November 2023. This change reflects the current language of the Exhibits Committee.
 - Current Language:
 - **Article II – Dues and Funds** Section 4. If institutional support is not available, UMR-ACUHO funds may be used to pay the cost of registration, travel, lodging, and/or meals for the President, Vice-President, Corporate Partnerships Coordinator and Sponsors and Exhibits Chair of UMR-ACUHO or their designees to attend the annual conference of the ACUHO-I.
 - Proposed Language
 - **Article II – Dues and Fund** Section 4. If institutional support is not available, UMR-ACUHO funds may be used to pay the cost of registration, travel, lodging, and/or meals for the President, Vice-President, Corporate Partnerships Coordinator and ~~Sponsors and~~ Exhibits Chair of UMR-ACUHO or their designees to attend the annual conference of the ACUHO-I.
 - If Approved, Will Read as Follows
 - **Article II – Dues and Funds** Section 4.If institutional support is not available, UMR-ACUHO funds may be used to pay the cost of registration, travel, lodging, and/or meals for the President, Vice-President, Corporate Partnerships Coordinator and Exhibits Chair of UMR-ACUHO or their designees to attend the annual conference of the ACUHO-I.
 - Brooks Hetle entertains a motion to make the bylaw change
 - University of Iowa, Greg Thompson motions to make this By-Law change
 - Doane University, Brian Stutz seconds this motion
 - No discussion
 - All those in favor (27), Opposed (1), Abstentions (0)
 - Motion passes
 - Proposed Bylaws Change #2 – Update language of Technology and Sustainability Coordinator position responsibilities to reflect new committee structure
 - Rationale – Changes to standing committees were made at the annual business meeting in November 2023. The Assessment and Information Management Committee no longer exists.
 - Current Language

- **Article IV - Duties of Officers and Executive Committee** Section 6 The Technology and Sustainability Coordinator shall:
 - a. Serve as a member of the Executive Committee.
 - b. Serve as a liaison between the Executive Committee and the standing committees.
 - c. Serve as the liaison to the Assessment and Information Management Committee.
 - d. Coordinate the creation, maintenance and expansion of UMR-ACUHO website.
 - e. Oversee efforts to enhance and promote sustainability within the UMR-ACUHO business practices, including efforts at the annual conference.
 - f. Fulfill any duties delegated to that office.
 - g. Serve two consecutive years, alternating election years with the Inclusion and Equity Coordinator.
- Proposed Language
 - **Article IV - Duties of Officers and Executive Committee** Section 6. The Technology and Sustainability Coordinator shall:
 - a. Serve as a member of the Executive Committee.
 - b. Serve as a liaison between the Executive Committee and the standing committees.
 - c. ~~Serve as the liaison to the Assessment and Information Management Committee.~~
 - d. **c.** Coordinate the creation, maintenance and expansion of UMR-ACUHO website.
 - e. **d.** Oversee efforts to enhance and promote sustainability within the UMR-ACUHO business practices, including efforts at the annual conference.
 - f. **e.** Fulfill any duties delegated to that office.
 - g. **f.** Serve two consecutive years, alternating election years with the Inclusion and Equity Coordinator.
- If Approved, Will Read as Follows
 - **Article IV - Duties of Officers and Executive Committee** Section 6. The Technology and Sustainability Coordinator shall:
 - a. Serve as a member of the Executive Committee.
 - b. Serve as a liaison between the Executive Committee and the standing committees.
 - c. Coordinate the creation, maintenance and expansion of UMR-ACUHO website.
 - d. Oversee efforts to enhance and promote sustainability within the UMR-ACUHO business practices, including efforts at the annual conference.
 - e. Fulfill any duties delegated to that office.
 - f. Serve two consecutive years, alternating election years with the Inclusion and Equity Coordinator.
- Brooks Hetle entertains a motion to make the bylaw change
 - Carthage College, Greselda Feliciana motions to make this bylaw change
 - University of Northern Iowa, Katie Pharr seconds this motion

- No further discussion
- All those in favor (28), Opposed (0), Abstentions (0)
- Motion passes
- o Proposed Bylaws Change #3 – Change one State Membership Coordinator executive committee officer to a Communications Coordinator
- o Rationale – As we continue to evolve as an organization, we need to restructure our executive committee officer positions to better align with current and future needs of our Association.
 - Current Language
 - **Article IV - Duties of Officers and Executive Committee** Section 5. The State Membership Coordinator(s) shall:
 - a. Serve as members of the Executive Committee.
 - b. Serve as primary points of contact for all institutions within the Region, which shall be divided between northern and southern territories.
 - c. Conduct membership drives in respective territories, and update contact lists as needed.
 - d. Serve as a resource in regard to membership application and act as a technology resource for any issues encountered in the application process.
 - e. Collaboratively produce three annual newsletters that are to be distributed electronically.
 - f. Serve as a liaison between the Executive Committee, standing committees, and states assigned.
 - g. Serve as liaisons to the Professional Development and Training Committee and the Program Committee.
 - h. Fulfill any duties delegated to that office.
 - i. Serve two consecutive years, with the two State Membership Coordinators being elected in alternating years.
 - Proposed Language
 - **Article IV - Duties of Officers and Executive Committee** Section 5. The State Membership Coordinator~~(s)~~ shall:
 - a. Serve as ~~a~~ members of the Executive Committee.
 - b. Serve as ~~the~~ primary points of contact for all institutions within the Region, ~~which shall be divided between northern and southern territories.~~
 - c. Conduct membership drives ~~in respective territories,~~ and update contact lists as needed.
 - d. Serve as a resource in regard to membership application and act as a technology resource for any issues encountered in the application process.
 - e. ~~Collaboratively produce three annual newsletters that are to be distributed electronically.~~
 - f. ~~e.~~ Serve as a liaison between the Executive Committee, standing committees, and states assigned.
 - g. ~~Serve as liaisons to the Professional Development and Training Committee and the Program Committee.~~
 - h. ~~f.~~ Fulfill any duties delegated to that office.

- i. ~~g. Serve two consecutive years, with the two State Membership Coordinators being elected in alternating years~~ **alternating election years with the Communications Coordinator.**
- Section 10. **The Communications Coordinator shall:**
 - a. **Serve as a member of the Executive Committee.**
 - b. **Develop and manage a communication plan.**
 - c. **Collaborate with Executive Committee and the standing committees to promote Association activities.**
 - d. **Provide a standard and centralized voice for Association communication using various and multiple mediums.**
 - e. **Serve as a liaison between the Executive Committee and the standing committees.**
 - f. **Fulfill any duties delegated to that office.**
 - g. **Serve two consecutive years, alternating election years with the State Membership Coordinator.**
- Current Sections 10 and 11 in Article IV would adjust to Sections 11 and 12.
- If Approved, Will Read as Follows
 - **Article IV - Duties of Officers and Executive Committee** Section 5. The State Membership Coordinator shall:
 - a. Serve as a member of the Executive Committee.
 - b. Serve as the primary point of contact for all institutions within the Region.
 - c. Conduct membership drives and update contact lists as needed.
 - d. Serve as a resource in regard to membership application and act as a technology resource for any issues encountered in the application process.
 - e. Serve as a liaison between the Executive Committee, standing committees, and states assigned.
 - f. Fulfill any duties delegated to that office.
 - g. Serve two consecutive years, alternating election years with the Communications Coordinator.
 - Section 10. The Communications Coordinator shall:
 - a. Serve as a member of the Executive Committee.
 - b. Develop and manage a communication plan.
 - c. Collaborate with Executive Committee and the standing committees to promote Association activities.
 - d. Provide a standard and centralized voice for Association communication using various and multiple mediums.
 - e. Serve as a liaison between the Executive Committee and the standing committees.
 - f. Fulfill any duties delegated to that office.
 - g. Serve two consecutive years, alternating election years with the State Membership Coordinator.
- Brooks Hetle entertains a motion to make the bylaw change
 - **University of Wisconsin Eau Clair, Deb Newman motions to make this bylaw change**
 - **University of Wisconsin Whitewater, Aaron Nethery seconds the motion**

- No further discussion
 - All those in favor (28 votes), Opposed (0), Abstains (0)
 - Motion passes
- o Proposed Bylaws Change #4 – Update language of Executive Committee officer names to reflect one State Membership Coordinator and one Communications Coordinator throughout Bylaws (pending approval of Proposed Bylaws Change #3)
- o Rationale – Accurately reflect change from two State Membership Coordinators to one State Membership Coordinator and one Communications Coordinator where listed.
 - Current Language
 - **Article IV - Duties of Officers and Executive Committee** Section 1. The President shall:
 - o f. Preside over all Executive Committee and annual business meetings of UMR-ACUHO.
 - o g. Assume leadership for the implementation of the Association's purposes.
 - o h. Communicate concerns and recommendations of the Association to the ACUHO-International.
 - o i. Submit to the membership through correspondence matters that cannot be deferred until the next conference.
 - o j. Serve as a member and Chairperson of the Executive Committee.
 - o k. Serve as a liaison between the Executive Committee and the standing committees.
 - o l. Appoint persons to fill the un-expired term of office for the positions of Secretary, Treasurer, Immediate Past President, and committee chair State Membership Coordinators (2), Inclusion and Equity Coordinator, Technology and Sustainability Coordinator and the Coordinator of Corporate Partnerships and committee chairpersons, subject to confirmation by the Executive Committee.
 - o m. Represent UMR-ACUHO at the ACUHO-International annual conference.
 - o n. Appoint a parliamentarian to serve during the annual business meeting of the Association.
 - o o. Serve as liaison with the ACUHO-I Director of Regional Affiliations including providing recommendations of UMR-ACUHO member for ACUHO-I offices and committees.
 - o p. Fulfill any duties delegated to the office.
 - **Article V – Election** Section 1.
 - o Nominations for the offices of Vice President/President Elect, Secretary, Treasurer, State Membership Coordinators, Technology and Sustainability Coordinator, Inclusion and Equity Coordinator, and the Corporate Partnerships Coordinator shall be solicited from the membership at least eight weeks prior to the start of the online voting period.
 - **Article VI - Vacancies of Elected Officers** Section 3.
 - o Should the position of Immediate Past President, Secretary, Treasurer, State Membership Coordinator, Technology and

Sustainability Coordinator, Inclusion and Equity Coordinator or the Corporate Partnerships Coordinator become vacant, the term of the position will be filled by Presidential appointment subject to the confirmation of the Executive Committee.

▪ Proposed Language

● **Article IV - Duties of Officers and Executive Committee** Section 1.

The President shall:

- o f. Preside over all Executive Committee and annual business meetings of UMR-ACUHO.
- o g. Assume leadership for the implementation of the Association's purposes.
- o h. Communicate concerns and recommendations of the Association to the ACUHO-International.
- o i. Submit to the membership through correspondence matters that cannot be deferred until the next conference.
- o j. Serve as a member and Chairperson of the Executive Committee.
- o k. Serve as a liaison between the Executive Committee and the standing committees.
- o l. Appoint persons to fill the un-expired term of office for the positions of Secretary, Treasurer, Immediate Past President, ~~and committee chair~~ State Membership Coordinators (2), Inclusion and Equity Coordinator, Technology and Sustainability Coordinator, ~~and the~~ Coordinator of Corporate Partnerships, **Communications Coordinator** and committee chairpersons, subject to confirmation by the Executive Committee.
- o m. Represent UMR-ACUHO at the ACUHO-International annual conference.
- o n. Appoint a parliamentarian to serve during the annual business meeting of the Association.
- o o. Serve as liaison with the ACUHO-I Director of Regional Affiliations including providing recommendations of UMR-ACUHO member for ACUHO-I offices and committees.
- o p. Fulfill any duties delegated to the office.

● **Article V – Election** Section 1.

- o Nominations for the offices of Vice President/President Elect, Secretary, Treasurer, State Membership Coordinators, Technology and Sustainability Coordinator, Inclusion and Equity Coordinator, ~~and the~~ Corporate Partnerships Coordinator, ~~and~~ **Communications Coordinator** shall be solicited from the membership at least eight weeks prior to the start of the online voting period.

● **Article VI - Vacancies of Elected Officers** Section 3.

- o Should the position of Immediate Past President, Secretary, Treasurer, State Membership Coordinator, Technology and Sustainability Coordinator, Inclusion and Equity Coordinator, ~~or the~~ Corporate Partnerships Coordinator, ~~or~~ **Communications Coordinator** become vacant, the term of the position will be

filled by Presidential appointment subject to the confirmation of the Executive Committee.

▪ If Approved, Will Read as Follows

● **Article IV - Duties of Officers and Executive Committee** Section 1. The President shall:

- o f. Preside over all Executive Committee and annual business meetings of UMR-ACUHO.
- o g. Assume leadership for the implementation of the Association's purposes.
- o h. Communicate concerns and recommendations of the Association to the ACUHO-International.
- o i. Submit to the membership through correspondence matters that cannot be deferred until the next conference.
- o j. Serve as a member and Chairperson of the Executive Committee.
- o k. Serve as a liaison between the Executive Committee and the standing committees.
- o l. Appoint persons to fill the un-expired term of office for the positions of Secretary, Treasurer, Immediate Past President, State Membership Coordinator, Inclusion and Equity Coordinator, Technology and Sustainability Coordinator, Coordinator of Corporate Partnerships, Communications Coordinator and committee chairpersons, subject to confirmation by the Executive Committee.
- o m. Represent UMR-ACUHO at the ACUHO-International annual conference.
- o n. Appoint a parliamentarian to serve during the annual business meeting of the Association.
- o o. Serve as liaison with the ACUHO-I Director of Regional Affiliations including providing recommendations of UMR-ACUHO member for ACUHO-I offices and committees.
- o p. Fulfill any duties delegated to the office.

● **Article V – Election** Section 1.

- o Nominations for the offices of Vice President/President Elect, Secretary, Treasurer, State Membership Coordinators, Technology and Sustainability Coordinator, Inclusion and Equity Coordinator, Corporate Partnerships Coordinator, and Communications Coordinator shall be solicited from the membership at least eight weeks prior to the start of the online voting period.

● **Article VI - Vacancies of Elected Officers** Section 3.

- o Should the position of Immediate Past President, Secretary, Treasurer, State Membership Coordinator, Technology and Sustainability Coordinator, Inclusion and Equity Coordinator, Corporate Partnerships Coordinator, or Communications Coordinator become vacant, the term of the position will be filled by Presidential appointment subject to the confirmation of the Executive Committee.

- Brooks Hetle entertains a motion to make the bylaw change
 - North Dakota State University, Rian Nostrum motions to approve this bylaw change
 - Cornell College, Daniel Chou seconds the motion
 - No further discussion
 - All those in favor (28 votes), Opposed (0), Abstains (0)
 - Motion passes
- o Proposed Constitution Change #1 – Update language of Executive Committee officer names to reflect one State Membership Coordinator and one Communications Coordinator throughout Constitution (pending approval of Proposed Bylaws Change #3)
- o Rationale – Accurately reflect change from two State Membership Coordinators to one State Membership Coordinator and one Communications Coordinator where listed
 - Current Language
 - **Article IV – Officers** Section 1. The officers of UMR-ACUHO shall be the President, Vice President/President-Elect, Immediate Past President, Secretary, Treasurer, State Membership Coordinators (2), Inclusion and Equity Coordinator, Technology and Sustainability Coordinator and the Corporate Partnerships Coordinator.
 - Section 2. The ten elected officers (President, Vice President/President-Elect, Immediate Past President, Secretary, Treasurer, State Membership Coordinators (2), Inclusion and Equity Coordinator, Technology and Sustainability Coordinator and the Corporate Partnerships Coordinator shall constitute the Executive Committee.
 - Proposed Language
 - **Article IV – Officers** Section 1. The officers of UMR-ACUHO shall be the President, Vice President/President-Elect, Immediate Past President, Secretary, Treasurer, State Membership Coordinators~~(2)~~, Inclusion and Equity Coordinator, Technology and Sustainability Coordinator, ~~and the~~ Corporate Partnerships Coordinator, **and Communications Coordinator.**
 - Section 2. The ten elected officers (President, Vice President/President-Elect, Immediate Past President, Secretary, Treasurer, State Membership Coordinators~~(2)~~, Inclusion and Equity Coordinator, Technology and Sustainability Coordinator, ~~and the~~ Corporate Partnerships Coordinator, **and Communications Coordinator** shall constitute the Executive Committee.
 - If Approved, Will Read as Follows
 - **Article IV – Officers** Section 1. The officers of UMR-ACUHO shall be the President, Vice President/President-Elect, Immediate Past President, Secretary, Treasurer, State Membership Coordinator, Inclusion and Equity Coordinator, Technology and Sustainability Coordinator, Corporate Partnerships Coordinator, and Communications Coordinator.
 - Section 2. The ten elected officers (President, Vice President/President-Elect, Immediate Past President, Secretary, Treasurer, State Membership Coordinator, Inclusion and Equity Coordinator, Technology and Sustainability Coordinator, Corporate Partnerships Coordinator, and Communications Coordinator shall constitute the Executive Committee.

- Brooks Hetle entertains a motion to make the constitution change
 - University of Wisconsin-Whitewater, Aaron Nethery moves to approve this constitution change
 - Drury University, Ethan Sikes seconds the motion
 - No discussion
 - All those in favor (20), Opposed (0), Abstains (0)
 - Motion passes
 - o Proposed Constitution Change #2 – Change term of membership in UMR-ACUHO from calendar year (January 1 – December 31) to July 1 – June 30.
 - o Rationale – Many current UMR member institutions do not submit their dues for membership in the first half of the calendar year and wait until annual conference registration is released (after July 1) to become members. Involvement as an elected officer, committee chairperson, or standing or special committee member requires individuals to be at a member institution or hold an associate membership. Some current and past individuals involved in these positions have not been compliance with being at a member institution while holding their position. By moving the term of membership from January 1 – December 31 to July 1 – June 30, member institutions can better utilize the resources available to them throughout the year, as outlined in Article III (Benefits of Membership) of the UMR-ACUHO Bylaws.
 - o Feedback gathered during the 2023 UMR annual business meeting generally supported this change. In preparation for this change, the 2024 UMR executive team budgeted for 18 months (January 1, 2024 – June 30, 2025) knowing that funds from membership dues would not be generated from January 1 – June 30, 2025. Current UMR member institutions as of December 31, 2024 will be granted six months free membership (January 1 – June 30, 2025) until the new term of membership begins on July 1, 2025
 - Current Language
 - **Article III – Membership** Section 4. The term of membership in UMR-ACUHO will be one calendar year (January 1 - December 31) or the remainder thereof according to the date membership dues are received.
 - Proposed Language
 - **Article III – Membership** Section 4. The term of membership in UMR-ACUHO will be one calendar year (~~January 1 – December 31~~ July 1 – June 30) or the remainder thereof according to the date membership dues are received.
 - If Approved, Will Read as Follows
 - **Article III – Membership** Section 4. The term of membership in UMR-ACUHO will be one year (July 1 – June 30) or the remainder thereof according to the date membership dues are received.
 - Brooks Hetle entertains a motion to make the constitution change
 - Cornell College, Daniel Chou motions to approve the constitution change
 - University of Wisconsin-Lacrosse, Lisa Walker seconds motion
 - No discussion
 - All those in favor (28), All Opposed (0), Abstains (0)
 - Motion passes
- Membership Fee Rates Input
 - o Brooks Hetle shared (see script to input this portion)

- o Carrie Fitzwater shared highlights of research and benchmarking around membership dues from other regions. Shared that those with membership dues have lower conference cost while those that have no membership dues have a higher conference cost. Shared that UMR hasn't increased membership dues since 2002 and that other regions are starting to increase membership dues. Shared that in order to keep the conference at a cost that is cost effective for attendees we may need to consider increasing membership rates.
- o Floor open for comments and questions:
 - **Greg Thompson, University of Iowa:** Asked if folks on Executive Board can speak to what members would get with the increase in membership costs. Brooks shared that we don't want to just rely on conference revenue as this can impact the organization negatively and this helps us diversify our revenue sources in the case of a year where our numbers at a conference aren't as high. Brooks shared that the Executive team is sensitive to the increase of cost and occupancy levels. Terry shared that the cost for various items are continuing to increase and that we are far more than our annual conference and to consider that our costs should be on the backs of all members versus just those that attend the conference.
 - **Nick Lander,** : Where do we stand in terms of membership now versus 10 years ago? Shared that we would love to see more members and asked if the increase in cost, even tiered would discourage smaller schools to join our membership since smaller schools don't have as large of a budget as bigger schools. Brooks shared these would not go into effect until 2026 and there would be a communication conference. Tre Daniels shared that we are currently sitting at 70 member institutions and last year we were at 73 member institutions.
 - **Brian Stutz, Doane University:** Asked if we had considered of doing a 3 year commitment for smaller schools? This assist with budgeting at a smaller institution. Brooks shared we would add this as a consideration as we continue exploring this for next year.
 - **Rian Nostrum, NDSU:** Shared that in previous years on Exec Board there were incremental increases for the annual conference and asked if we have reached the end of that. Brooks shared that yes at this point we have and we are adjusting our fiscal strategy because depending on location this may need to adjust or it could put it in a detriment in terms of budget. Brooks shared the Executive Team is using a third-party vendor called Helms Briscoe to help determine conference locations versus using bids. Rian then shared that previously he would have been opposed to this however, most schools now have a set budget for professional development and
 - **Greg Thompson, University of Iowa:** Greg encouraged us to consider data gathering from current and potential members on where the threshold is for membership rate and what schools can absorb the cost and which cannot. He shared we should note where the boundaries are at so we aren't counter productive with this. Brooks shared that Carrie Fitzwater does plan to do a member needs assessment.
 - **Cornell College, Daniel Chou:** Shared for us to be mindful of our conference registration and amenities so there is more comfortability approving something like this in the future.
- Resolution Highlights

- **Resolution 1:** Be it resolved that the Upper Midwest Region Association of College and University Housing Officers (UMR- ACUHO) recognizes the Local Arrangements Committee members from the University of Missouri State and Chair, Teresa Frederick, for their outstanding work preparing for and hosting the 2024 annual conference
- **Resolution 2:** Be it resolved that UMR-ACUHO recognizes the work of Olyvia Nguyen and Brandy Matthews and the members of the Conference Programming and Logistics Committee and extends to them our sincere appreciation for an outstanding conference curriculum.
- **Resolution 3:** Be it resolved that UMR-ACUHO recognizes the work of Aaron Nethery and the members of the Diversity, Equity, and Inclusion Committee and extends to them our sincere appreciation for an outstanding conference curriculum.
- **Resolution 4:** Be it resolved that UMR-ACUHO recognizes the work of Nicole Wilburn and the members of the Professional Development Committee and extends to them our appreciation for their contributions to the conference and their activities throughout the year.
- **Resolution 5:** Be it resolved that UMR-ACUHO recognizes the work of Nick Lauer and the members of the Engagement Committee and extends to them our thanks for their regional communication and promoting involvement of fellow professionals and institutions as they make significant leadership contributions to our Association.
- **Resolution 6:** Be it resolved that UMR-ACUHO recognizes the work of Brian Stutz and the members of the Exhibits Committee and extends to them our thanks for their service to our exhibitors and their contributions to the success of the annual conference.
- **Resolution 7:** Be it resolved that UMR-ACUHO recognizes the work of Deb Newman and the members of the Tradition and Recognition Committee and extends to them our appreciation for recognizing and rewarding excellence within our region.
- **Resolution 8:** Be it resolved that UMR-ACUHO recognizes and extends its genuine appreciation to the 2024 Executive Committee members for their leadership: Brooks Hetle, Carrie Fitzwater, Matt Allbright, Cassie Roth, Trelana Daniel, Haille Fleming, Adam Szalacinski, Terry Tumbarello, Deb Newman.
- **Resolution 9:** Be it resolved that UMR-ACUHO expresses sincere thanks and appreciation to the conference exhibitors and corporate sponsors for their support of the 2024 annual conference and our Association.
- **Resolution 10:** Be it resolved that UMR-ACUHO recognizes the work of the staff of the University Plaza Hotel in Springfield, MO for all of their help and support in hosting the 2024 annual conference.
- **Resolution 11:** Be it resolved that UMR-ACUHO expresses sincere appreciation to Keynote Speaker Dr. Marlin Barber for their meaningful contributions to the 2024 annual conference.
- **Resolution 12:** Be it resolved that UMR-ACUHO recognizes the work of Rian Nostrum, UMR-ACUHO representative on the Regional Cabinet for the ACUHO-I Foundation.
- **Resolution 13:** Be it resolved that UMR-ACUHO recognizes the exceptional contributions of Becky Wilson from the University of Iowa, recipient of the Robert E. Mosier Professional Enrichment Award.
- **Resolution 14:** Be it resolved that UMR-ACUHO recognizes and mourns the passing of Past Presidents James Condie (1973), Fred Leafgren (1974), and Brian Gifford (1975) in recent years and extends its condolences to those who knew these valued and honored members of our profession.

- o **Resolution 15:** Be it resolved that UMR-ACUHO recognizes Denise Bauman of Missouri State University for significant contribution to UMR-ACUHO, her institution, and her students as she retires from her positions.
- Website Transition
 - o Shared that we are currently in Week 2 of the implementation timeline
 - o Things to expect in the coming weeks the website migration will be happening and the design process. The first part of the process is inputting the membership data and then the more cosmetic pieces of the process will follow.
 - o The goal is January 2025 for this to be fully accomplished as YourMembership is on a pace to meet each week.
 - o Things to get excited about are the following features:
 - Professional Development certificates
 - Chat features between members and groupings
 - Career opportunities and postings
 - Blog feature
 - Data analysis and data from previous years
 - Forms we use (conference registration, committee applications, etc)
 - Payment
 - o Haile Fleming shared an invitation to those interested in the process or providing feedback to find her or reach out.

Announcements

- OPE
 - o Terry Tumbarello did shared the **University of Oshkosh** is committed to an in person experience for 2025.
 - o The future of OPE in the future is not certain but a task force is created, chaired by Terry Tumbarello is occurring to look at things.
 - o A plug that OPE will thrive if we can get employers and candidates there.
- UNI-RA Conference 2025
 - o **Kylie Rank** is the outreach coordinator for the conference, January 31st through February 2nd
 - o December 6th is the registration deadline
 - o \$100 for off campus delegates and advisors, \$124 for on campus delegates
 - Housing is first come first serve for institutions and before payment we will let you know if there is room as occupancy numbers are much higher this year.
 - o Any questions reach out to any UNI staff
- RELI 2025
 - o Hosting at UNL for the 2nd year
 - o Confirmed dates June 9 through 13, 2025 – house individuals in Kauffman (Suite style living)
 - o Send out more information soon
- Announcements from the Floor
- Brooks Hetle entertains motion to close the meeting
 - o **Morgan Green McConnell, University of Nebraska-Lincoln motions to close the meeting**
 - o **Sean , Concordia College seconds the motion**
 - o All those in favor (28), Opposed (0), Abstains (0)
 - o Adjourned at 9:13 am