

I am Rebecca Kaderli, LPC, NCC. I work as a Lead Clinician at the Richmond Behavioral Health Authority, which acts as the largest Community Services Board in Virginia. Thank you for considering me for the position of Secretary-Elect. There are two things you need in your next secretary elect: (1) someone capable to carry out the specific duties of secretary, and (2) a functional member and asset to the Executive Committee. I am able to act in the role of secretary. During my service as VCA Parliamentarian, I have been an essential support to this office, advising on formatting according to Robert's Rules, what to include in minutes in order to follow protocol and reduce potential liability, and participating in minutes draft meetings with the current Secretary and Secretary-Elect. I am able to provide accurate documentation for the VCA and ensure that the Governing Documents are utilized for consultation.

I am a proven leader and able to function as a member of the Executive Committee. My strength is the ability to hear criticisms and weigh them while maintaining ego strength, as evidenced by a recent supervisor's endorsement: "Rebecca is excellent at accepting feedback." I have served on the VCA Board of Directors since 2013 and my leadership roles within VCA have included President of the Richmond Area Counselors Association (2014-2016), VCA Parliamentarian (2015), VCA Awards Committee (2015), VCA Convention Committee (2015), and RACA Co-president (2013). In 2014, I was awarded the RACA Counselor of the year, and I participate at least biannually in advocacy events to include the NAMI and Out of the Darkness walks, and speaking with legislators at the General Assembly. I have presented for the Region IV Peer Conference, inservices, and counselor education programs.

According to the Occupational Outlook Handbook, counseling related jobs are expected to grow 19% between 2014 and 2024. With the merging of CACREP/CORE, VCA is positioned to have an influx of Rehabilitation Counselors and needs to be ready to advocate for employment opportunities with the federal government, Medicare, and Veteran Services. We have a heroin epidemic in Virginia, but VCA has the substance use disorder treatment professionals to fight it. School Counselors are lobbying to reduce roles in test administration and to effect change in the juvenile justice system. Right now we have an unprecedented opportunity to make an impact. My vision for VCA is an organization that sets the standard for the counseling profession, mirrors the cultural makeup of our society, and advocates for the interests of the wide spectrum of professionals we represent. We need continued strategic thinking and strong leadership development. Let's make it happen.