The NWRA Women’s Council established an educational scholarship program in 2007 to assist qualified individuals in their pursuit of an education that will lead to productive careers in the environmental industry. All NWRA member company employees and their dependents are eligible to apply. To date close to $190,000 has been awarded. The 2019 Scholars will be awarded $7000 each.

**Sarah Gimbel, Tampa FL**  
**Employee** - Big Truck Rental

Sarah Gimbel began as an intern with Big Truck Rental while attending University of South Florida. She is a first-generation college student currently pursuing a degree in Marketing with a concentration in Sales. She is on the University Dean’s list and serves as the Chief Marketing Officer of USF Sales Professional Club. She started the Howard Gimbel Memorial Foundation in honor of her father where she raises money to give back to the community. Along the way, Sarah has learned the sales, rental and service side of the business and hopes to focus on Sales and Service in the Waste industry.

**Lisa McMenemy, Auburn, MA**  
**Employee** – Casella

Lisa McMenemy has been working in the industry since 2001. Lisa has experienced the waste and recycling industry in her many positions including customer service, inside sales, dispatch, accounting, and currently serves as Office Manager for Casella Waste. In addition to working full time, Lisa achieved her Associates degree while attending night school and juggling the demands of a raising a family of four. Lisa has severed on the Mass Recycle Board of Directors and on the committee of the Cambridge MA, Recycle Board. Lisa is working full time and is perusing a degree in Business at Nichols College. She hopes to become General Manager of a site.

**Jason Williams, Midlothian, VA**  
**Employee** – Waste Management, Inc.

Jason Williams has worked for Waste Management, Inc since 2007 as the Environmental Protection Manager for several facilities achieving Wildlife Habitat Council Certifications and Virginia Environmental Excellence Program Status for several sites. Since 2013, Jason has been a District Manager overseeing 45 employees and implementing cost saving measures and improving safety performance. He was recently rewarded with a Circle of Excellence award through Waste Management. Jason is pursuing a Masters in Business at Virginia Commonwealth University while continuing to work full time, juggling being a husband with two teenage children and, an active coach for youth sports for past 12 years.
Emma Toner, Atlanta, GA
Dependent of Employee – Waste Management, Inc.

Emma Toner is the daughter of Waste Management employee, Timothy Toner, Account Construction Sales. After touring several landfills and transfer stations, Emma’s commitment to the environment took root. Emma is a member of Georgia Adopt-A-Stream Club and, as group leader led to the recovery of a local aquatic ecosystem. She is currently in AP Environmental Science and hopes to pursue a degree in Supply Chain Management to assist in sustainable consumer buying trends. Her goal is to get her MBA concentrating on sustainability.

David Keylor, Athens, TN
Dependent of Employee – Waste Connections

David Keylor is the son of Steve Keylor, Division Landfill Manager, Waste Connections. David has grown up around landfills, following his dad to work and sitting alongside him in a compactor is one of his favorite memories. When David turned 16 years old, he started working at the landfill and had the pleasure of being assigned the best tasks from working the trash, cleaning equipment and working on leachate management. David plans to major in Business Management and minoring in Engineering and play football. He is proud of his Father and plans to follow in his footsteps as a “steward of our environment” aka, Landfill manager.