Confidentiality

Each Responsible Person shall exercise care not to disclose confidential information acquired in connection with such status or information the disclosure of which might be adverse to the interests of WERC. Furthermore, a Responsible Person shall not disclose or use information relating to the business of WERC for the personal profit or advantage of the Responsible Person or their Company.

There will be no additional dues assessed by a WERCouncil for membership. A WERCouncil may solicit additional funds on a voluntary basis from members and others in the industry in its geographic area to defray operations expenses.

Review of Policy

A. Each Responsible Person shall be required to review a copy of this policy and to acknowledge in writing that he or she has done so.

B. Each Responsible Person shall annually complete a disclosure form identifying any relationships, positions, or circumstances in which the Responsible Person is involved that he or she believes could contribute to a Conflict of Interest, arising.