



# Talent is your biggest asset.

**45%** of employees leave due to unclear career advancement.

**50%** of employees left their job because of their manager.

**82%** of employees leave due to lack of recognition.



Industry Leadership Program



# Virtual Leadership Experience

- Multi-week blended cohort for **new and emerging leaders**
- **Virtual learning and networking** with peers and industry leaders
- **Multi-faceted** approach
  - Interactive virtual sessions
  - Team-based online simulation
  - Assessments & progress tracking
  - Mentoring & coaching
  - Online resources



*Developing leaders within their company and the industry*

# Professional Development Connection Knowledge Recognition

- ☆ Connection to a network of industry peers and leaders for continued partnership
- ☆ Learn more about MHI & WERC and get involved
- ☆ Digital Badge and Certificate to share on social platforms

## COHORT 5

March 2 – June 1, 2023

Eight workshop sessions, three leader power hours, mentoring and coaching

## TUITION

\$1995.00 – members

\$2495.00 – non-members

Space limited to 20 participants

## WORKSHOP SESSIONS

March 2 <sup>nd</sup>	12-2 pm ET
March 16 <sup>th</sup>	12-2 pm ET
April 6 <sup>th</sup>	12-2 pm ET
April 20 <sup>th</sup>	12-2 pm ET
May 3 <sup>rd</sup> & 4 <sup>th</sup>	11-3 pm ET
May 11 <sup>th</sup>	12-2 pm ET
June 1 <sup>st</sup>	12-2 pm ET

## LEADER POWER HOUR

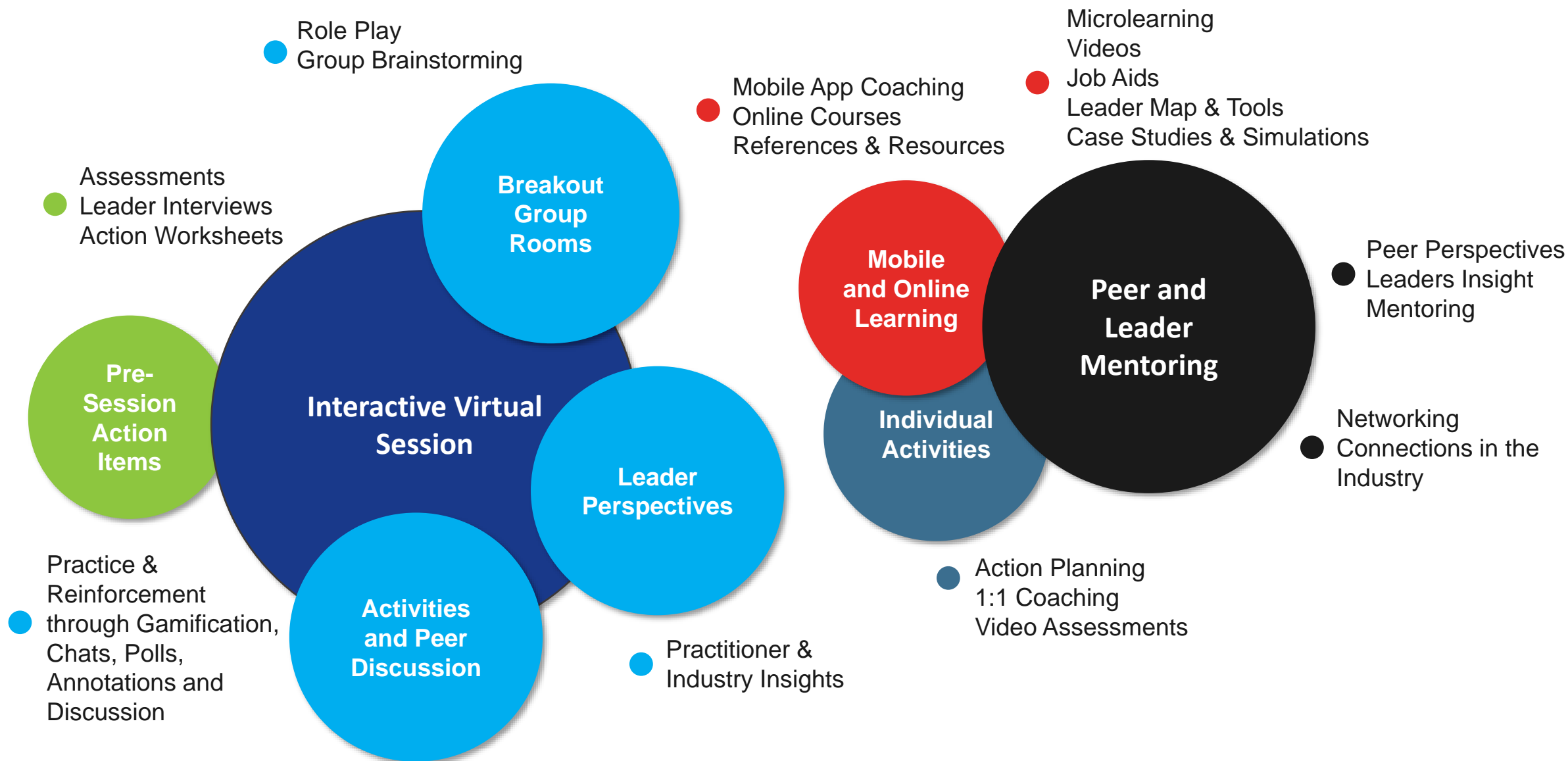
1-hour session led by an industry leader each month.

March 30 <sup>th</sup>	12-1pm ET
April 13 <sup>th</sup>	12-1 pm ET
May 18 <sup>th</sup>	12-1 pm ET

[REGISTER](#)



# Leadership Experience



# Learning Overview

## *Preparation*

- Complete Emotional Intelligence Profile
- 1:1 Coaching Profile Debrief (1hr)
- Mentoring Goal Plan
- Learning Contract
- Professional Bio

## *Developing the Foundation for Strong Leadership*

- Program Kick-Off / Networking
- Leading High Performing Teams
- Leader Communication
- Coaching & Feedback

## *Achieving Business Results*

- Business Financials Simulation
- Leader-Led Case Study Discussion
- Decision Making

## MENTORING / COACHING

- Three Mentor Meetings During the Program (1hr each)
- One Coaching Session (1hr)

## ONLINE ELECTIVES

### *Complete One Micro-Course*

Focus Areas include:  
Emotional Intelligence, Delegating, Resilience, Negotiation, Professional Branding, Problem Solving, Managing Change

## PRE-WORK

- Micro-Courses
- Case Study Review

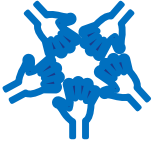


Learning incorporated into daily work through concise, cost-effective delivery

Real-world scenarios, experience from high level leaders



# Learning Journey



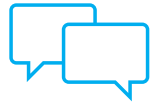
## Session 1 – Program Kick-off

Get to know your cohort peers, share your superpower, and save the world from spies as an agent. During this virtual high-stakes mission, you will solve puzzles, show off high-tech gadgets, defuse bombs and hopefully catch the spies before it's too late!



## Session 2 – Building High Performance Teams

Working collaboratively with your cohort peers, you will share effective and ineffective behaviors and the frameworks to accelerate team performance.



## Session 3 – Leader Communication

Learn to speak more confidently as a leader through communication frameworks. Using the Speech Bridge tool for organization, participants gain confidence delivering important information.



## Session 4 – Leadership Coaching

Empowering teams to perform through productive feedback and coaching will be critical as companies move through digital transformations and groups are dispersed in different locations. Using the awareness of the Everything DiSC and Agile EQ styles, you will practice coaching conversations and receive feedback to refine your coaching skills.



## Session 5 – Business Financial Simulation – Year 1

Working on a team, you will explore the cause-and-effect relationships that govern a company's financial statement and see how your daily decisions impact the company strategically and financially.



## Session 6 – Business Financial Simulation – Year 2 & 3

Working on a team, you will explore the cause-and-effect relationships that govern a company's financial statement and see how your daily decisions impact the company strategically and financially.



## Session 7 – Business Case Review – Leader-Led Session

Using a real-world business scenario, you and your team will work together to determine the best strategy to navigate the situation with indirect reports, customers, and others. Receive feedback on your decisions from an industry



## Session 8 – Decision Making / MHI Shark Tank

Using decision making frameworks, work as a team to make the best business as a team and deliver your decision for the winning pitch to the MHI Sharks.



# Program Feedback

[REGISTER FOR THE PROGRAM](#)

*I hope to stay connected to the people I have met along the program, and I am excited to take the concepts I learnt forward in my career path. I am more open to welcome myself in being a great leader (will give my best) towards a brighter future.*

*I plan to keep using some of the tools provided to benefit me and help me continue to grow. I know a lot of what I have learned will help me as I progress through my career.*

*My mentor helped guide me in a productive direction to manage up in my organization.*

*The open communication between everyone in the cohort and the presenter and hearing everyone's perspective was very valuable.*

*I really enjoyed the choice of topics, hearing the real-world experience from industry leaders and getting the chance to put the practices into action in small group breakouts.*